



GWYDIR SHIRE COUNCIL OPERATIONAL PLAN

2022/2023





OUR ELECTED

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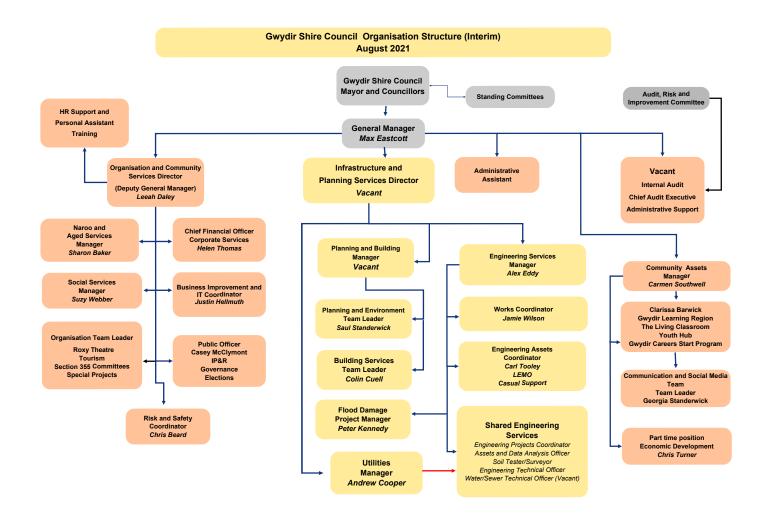


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GWDIR SHIRE COUNCIL ORGANISATION STRUCTURE

The next section of the report outlines the current Organisational Structure of Council. It includes the functional areas under each of the directorates. Each of these functional areas is reported on with the reports including a description of the function, outputs and the four year actions aligned to this functional area.



MESSAGE FROM GENERAL MANAGER



Max Eastcott

This Operational Plan represents the contribution that the Council will make as an organisation over the next twelve months towards achieving the community aspirations outlined in the Community Strategic Plan and Delivery Program.

We, the elected Councillors and Staff, have a great degree of confidence in the Shire's future. This confidence was reinforced by the tremendous community involvement in the creation and development of the Community Strategic Plan which feeds the creation of the Delivery Program and Operational Plan.

The level of grant funding received by the Council over the last few years has been received gratefully, and it has allowed the Council to address many of the 'wish list' items put forward by the community during the consultation phase of the Integrated Planning and Reporting documentation development.

The grant funded work during this coming budget year will largely offset the impact of the IPART's 0.7% allowable increase to the Council's rates income base.

However, eventually this unreasonably low allowable increase, which is well below the anticipated increase of around 2.5% will impact on the Council's finances in future years.

There are, of course, also opportunities into the future, with a growing movement of tree changers finding locations like Gwydir Shire as an appealing alternative to large city living.

The Council can certainly use this current trend to better target potential residents who have the specific qualifications and experience that we could use. These skills include occupations such as plumbers, builders, electricians, and the various professions that will help us to maintain the Shire's healthy and vibrant community.

Every new family that we can attract to our towns and villages helps our economy.

The Council and the community, working in harmony, can create the future we all want. A future where our opportunities are grasped, and any adverse times are faced together with strong community spirit.



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VISION

To be the recognised leader in Local Government through continuous learning and sustainability.

MISSION

To ensure that the Council's long term role is viable and sustainable by meeting the needs of our residents in a responsible caring way, attract sustainable development while maintaining the traditional rural values, character and culture of our people.

COUNCIL CORE VALUES

1. For Our Community and Visitors

We will provide a safe, clean and healthy environment in which all people have the opportunity to participate in and share in the Council's services and facilities.

2. For Our Community Committees

We will seek their opinion in relation to the services in which they assist us, offer relevant and timely support and recognise their valuable contribution.

3. For Our Staff

We will create an atmosphere of team support, which encourages frank and honest communication, and the use of common sense and innovation in a safe and friendly working environment with the aim of efficiency.

4. For Our Councillors

We will treat all Councillors equally and ensure that they are provided with accurate and timely advice and expect that they will treat each other and the staff with due respect.



GWYDIR SHIRE





WHERE ARE WE NOW?

Gwydir Shire is located on the North West Slopes and Plains of NSW, approximately 400kms north of Sydney, 120kms north of Tamworth, 300kms south west of Brisbane, 40kms west of Inverell and 40kms east of Moree.

The Shire sits at the crossroads of the Fossickers Way, a popular north-south touring route, the Gwydir Highway, a significant east-west route linking the NSW North Coast to Outback NSW and on Nature's Way (State Touring Route 3), which links Narrabri to Inverell via Gwydir Shire. The Bruxner Highway (east-west route) traverses the northern edge of the Shire with links into southern Queensland.

Much of Gwydir Shire lies between the 29°S and 30°S latitudes, placing it mid-way in the realm of arable lands within the Southern Hemisphere. It has a temperate climate with warm to hot summers ($25^{\circ}C - 35^{\circ}C$) and cool to mild winters ($10^{\circ}C - 20^{\circ}C$). The average elevation across the shire is approximately 350m above sea level. The Gwydir Shire lies about 300kms from the Tasman Sea and the north coast of NSW.

The Shire is part of the New England – North West Region of NSW (also known as the Northern Inland Region) and is bounded by Tamworth Regional Council to the south, Narrabri Shire to the south west, Moree Plains Shire to the west, Inverell Shire to the east and Uralla and Guyra Shires to the south east.





Incorporating an area of 9,122 square kilometres, Gwydir Shire extends from the Nandewar Range in the south and north to close to the Queensland border. The landscapes of the Shire are diverse, and in places, breathtaking.

The southern and central areas of the Shire are located within the Gwydir River catchment area with the Gwydir River flowing through Bingara and Gravesend. The southern areas of the Shire are hilly with pockets of highly fertile river flats along the Gwydir River and its main tributaries.

Mt Kaputar National Park forms the western edge of the Shire, with rugged remnant volcanic peaks and landforms rising above the Gwydir Valley. The northern part of the Shire lies within the 'Golden Triangle'. Built on the black soils from basalt outflows of the New England, it is one of the most productive agricultural areas in Australia.

Agriculture is the primary land use and economic activity within Gwydir Shire. Livestock production dominates in the southern and central areas of the Shire, with the Shire producing prime beef, lamb and pork. The Shire has a collection of beef cattle and sheep properties with a number of renowned beef studs.

Broadacre cropping is undertaken in the northern part of the Shire, with the main crops being wheat, sorghum and barley. Other crops include dryland cotton, other grains (oats, maize, triticale), hay and pasture seeds, pulses (chickpeas, field beans, mung beans, faba beans, lentils) and oilseeds (canola, soybeans and sunflowers). In June 2015, Gwydir Shire had an estimated population of 5,068. The Shire has two small towns, Bingara and Warialda, located approximately 40km apart. Bingara services the southern part of the Shire. Located on the Gwydir River at the intersection of the Fossickers Way and Nature's Way (State Touring Route 3), Bingara is a popular stop for travellers.

Warialda is located on the Gwydir Highway, midway between Inverell and Moree. The town is a service centre for both the surrounding rural area and Highway travellers.

Both towns have small, vibrant shopping centres, with IGA supermarkets, historic hotels, eateries and shops that meet the day-to-day needs of the community. There are also a few boutiques and some lifestyle and 'quirky' retailers that are always popular with visitors. Both towns are ideal to use as a stop-over base for exploring the Gwydir Shire and surrounding regions.

The Shire has five rural villages – North Star, Croppa Creek, Coolatai and Gravesend in the northern part of the Shire, and Upper Horton in the south. The Shire has 21 rural localities – Boonal, Blue Nobby, Yallaroi, Crooble, (part of) Pallamallawa and Balfours Peak in the northern half of the Shire, and Warialda Rail, Gineroi, Bangheet, Riverview, Elcombe, Pallal, Rocky Creek, Back Creek, Cobbadah, Gundamulda, Dinoga, Gulf Creek, Upper Bingara, Keera and Copeton in the southern half.



ACKNOWLEDGEMENT TO COUNTRY

Council acknowledges the traditional owners of the land, the Kamilaroi People and pays its respect to Elders both past and present.

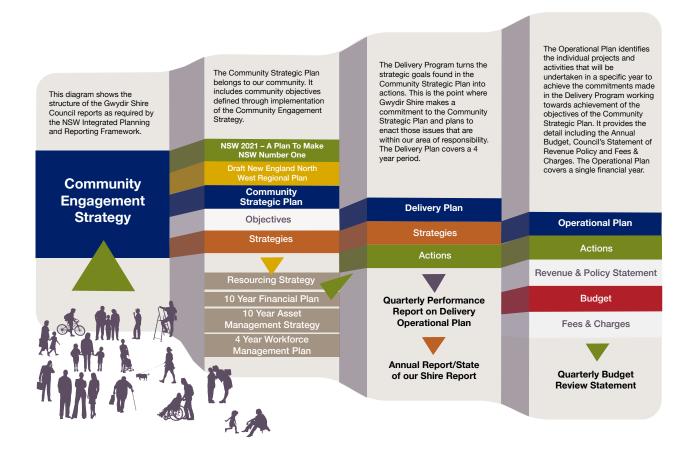


OUR PLANNING FRAMEWORK

How it all fits together

The Integrated Planning and Reporting Framework impacting all NSW Councils was introduced by the NSW State Government in 2009. The reforms replaced the former Social and Management Plan structures. All NSW Councils are required to develop a Community Strategic Plan spanning 10 years, a Delivery Program spanning the four year period of the elected council and Operational Plans covering each financial year. The framework allows Gwydir Shire Council to link all their plans together to get the maximum leverage by planning holistically for the future. Key changes to the Act in 2021, reinforce the pivotal role of the IP&R framework in guiding all council planning and decision making.

Gwydir Shire Council has been working within the Integrated Planning and Reporting Framework since June 2012. The essential elements of the framework, and how they fit together, are shown in the diagram below.







THE COMMUNITY STRATEGIC PLAN

The Community Strategic Plan is the highest level plan prepared by Gwydir Shire Council and the community. It spans a period of 10 years. It belongs to the community and reflects the community's main priorities and future aspirations. The Community Strategic Plan is a roadmap for the future. In addition to the community priorities it considers trends, issues and future demands.

The Community Strategic Plan belongs to the Gwydir Shire Community. While Gwydir Shire Council has a custodial role in initiating, preparing and maintaining the Community Strategic Plan on behalf of the Gwydir Shire Council Community it is not wholly responsible for its implementation. The long term objectives of the plan will require other partners such as State and Federal agencies and community organisations to have input.

The Community Strategic Plan is based on the Social Justice Principles of access, equity, participation and rights. Our Community Engagement Strategy has been developed around these principles.







Our Community Vision established during the community consultation process is...

GWYDIR COUNTRY-FRESH AIR, INNOVATION, OPPORTUNITY AND RESILIENCE

The Community Strategic Plan as developed by the community will be implemented by the Council on behalf of the community. The plans are underpinned by the principles of social justice and are built around the five goals outlined below:



In addition to the social justice principles, the Local Government Act dictates that the Community Strategic Plan must address the social, environmental, economic and civic leadership considerations, which are the quadruple bottom line considerations. In addition to these four considerations, the Council has decided to add an additional consideration of governance, the goal being Organisational Management. This goal specifically applies to internal management functions that are aligned with the community aspiration of a sustainable council.

The strategic goals included in the **Community Strategic Plan** are turned into actions in the four year **Delivery Program**. **The Operational Plan** identifies the individual projects and activities that will be undertaken in a specific financial year.



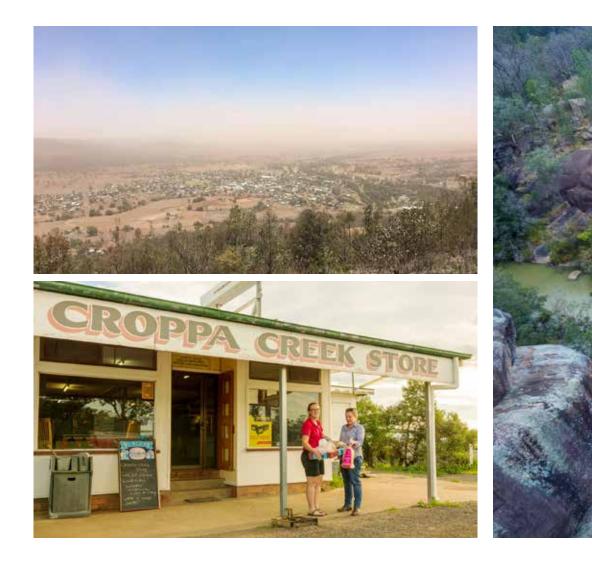


Photo top left View of Bingara from the Lookout

Photo bottom left Croppa Creek Store

Photo right

Cranky Rock lookout

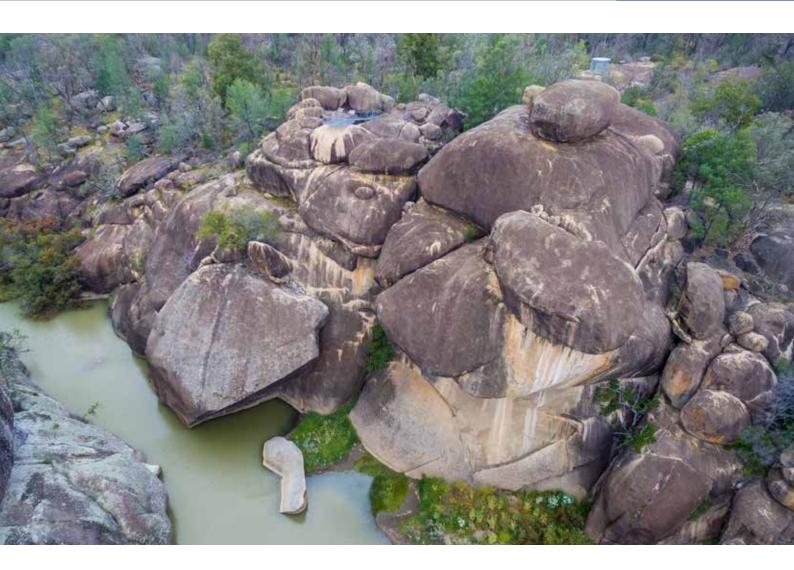
THE DELIVERY **PROGRAM**

This is the point where the community aspirations identified in the Community Strategic Plan are actioned. Tis plan is a statement of the commitment to the Gwydir community from its newly elected Council. The creation of the Delivery Program is a statement from the elected members to their community that they will work towards the long term goals included in the Community Strategic Plan.

The Deliver Program is a single point of reference for all principal activities that will be undertaken by the Council during their term of office.

This plan embraces all areas of Council's operations. The community goals and strategies included in the Community Strategic Plan are expanded to include actions for the four year period of the operation of the plan (2022-2026).





While the Delivery Program lists all of the strategies in the Community Strategic Plan, it only focuses on those strategies and actions that can be efficiently achieved by Council. The Delivery Program features all the goals and strategies from the Community Strategic Plan; however, it does not feature actions that cannot be completed within the term of Council.

This document should be read in conjunction with the Community Strategic Plan, Operational Plan and Resourcing Strategy. All of these documents can be found on the Gwydir Shire Council website www.gwydir.nsw.gov.au

OPERATIONAL PLAN 2022-23 (This plan)

The Operational Plan supports the implementation of the Delivery Program and outlines in more detail the individual actions and associated activities that our Council will undertake in the 2022-2023 financial year and those following. The Operational Plan links directly to the Community Strategic Plan, Council's Delivery Program and Resourcing Strategy. None of the plans should read in isolation. All the plans can be viewed on the Council's website www.gwydir.nsw.gov.au

RESOURCING STRATEGY

The Resourcing Strategy is a suite of plans that ensure that Council has the necessary assets, people and money to deliver the goals in the Community Strategic Plan, and the strategies and actions included in the Delivery Program and Operational Plan. The Resourcing Strategy includes the following:

Workforce Management Plan – 4 years – 2022-2026

Long Term Financial Plan - 10 years - 2017-2027

Asset Management Plans – 10 years – 2017-2027



HOW WE WILL REPORT

It is important to both Council and the community that we measure and report on our progress. The plans are all interconnected. Progress toward the Operational Plan contributes to the implementation of the Delivery Program which contributes to achieving our community's goals and objectives as outlined in the Community Strategic Plan. Measures are designed to inform each other and tell a story about Council's progress towards achieving the Community Strategic Plan, both day to day and over longer periods of time. The diagram below identifies the types of reports we will provide, what we will measure and what reporting periods will be covered.



The different reports we will provide, what we will measure and the reporting periods are outlined below:

BUDGET REVIEW

- Quarterly
- Budget onl

PERFORMANCE REPORT

- Six montlhly
- Reports on progress in impemeneting the Operalional Plan projects and works through service output measures

ANNUAL REPORT

- Annually
- Reports on progress in implementving the Delivery Program activities through outcome measures and Operational Plan projects and works
- Also includeds State of the Environment Report, audited financial reports and other statutory information

END OF TERM REPORT

- Shows progress in implementing the goals of the Communicy Strategic Plan during Councillor's term of office.



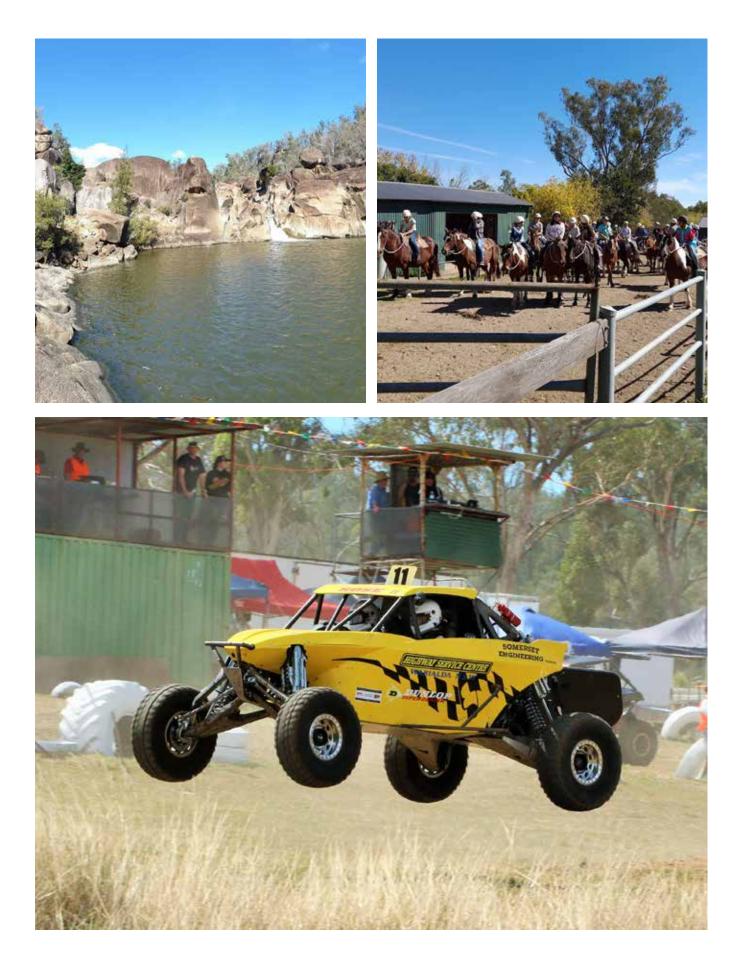






Photo top left Warialda Museum

Photo bottom left Captain Cook Park

Photo right

Bingara Museum

OUR ASSETS

The total value of Gwydir Shire Council's asset inventory exceeds \$495 million. This includes: water, sewerage, and drainage infrastructure, roads, bridges, land, buildings, and plant and equipment. These assets combine to enhance the quality of life for our residents and those visiting Gwydir Shire Council.

Buildings and Land

Gwydir Shire Council has a total of 198 buildings recorded in our asset register. We have a wide variance of facilities under our management including:

- 14 public halls and community centres
- 19 aged care/low income units
- 10 residential houses
- 2 medical centres
- Naroo a 36 bed aged care facility
- 3 learning region complexes hospitality, automotive, and primary industry trade training centres
- 6 sporting facilities/indoor stadiums/ showgrounds
- 2 caravan parks with 22 cabins for hire
- 21 public amenities
- Over 20 parks and public reserves





Roads

The Gwydir Shire area is 9,122 square kilometres, with a comprehensive road network totalling 2,065 kilometres (not including state owned highways). Our infrastructure is comprised of:

- 1,424km of unsealed roads
- 641km of sealed roads
- 109 bridges (this includes 67 culverts that are defined as bridges)
- 18km of footpaths
- 33km of kerb and guttering
- 42km of sewerage pipes
- 79km of water pipes

Other Assets

In conjunction with the regular Council functions, we also provide services and maintenance for:

- · Preschools, including the Tharawonga mobile unit
- Swimming pools
- Tourist centres
- Toy libraries
- Aerodromes
- Museums
- Cemeteries
- The Roxy Theatre

Asset Category	Total of At Cost (\$)
Roads Structure	124,167,284.12
Roads Surface	36,231,286.87
Unsealed Roads	37,559,735.75
Bridges	43,859,879.28
Footpaths	2,857,251.20
Kerb and Gutter	1,673,950.00
Buildings	78,607,659.92
Land	8,835,524.21
Furniture and Fittings	1,311,375.65
Office Equipment	1,190,717.10
Other Assets	215,050.33
Other Structures	7,450,015.47
Plant and Equipment	18,946,184.33
Swimming Pools	3,359,731.53
Water Infrastructure	23,638,677.20
Sewerage Infrastructure	13,361,215.71
Stormwater Drainage	4,248,915.43
Landfills	3,305,628.72
Quarries	397,603.73
Total	494,388,866.61



GRANT FUNDING

STRONGER COUNTRY COMMUNITIES FUND – ROUND 3

The Stronger Communities Programme supports the Australian Government's commitment to deliver social benefits in communities across Australia.

The Stronger Country Communities Fund was established in 2017 by the NSW Government to help deliver local projects to regional communities. The objective of the fund overall is to provide projects that improve the lives of people who live in regional areas.

The NSW Deputy Premier, The Hon. John Barilaro, MP announced that Round 3 of the Stronger Country Communities program will provide an additional \$100 million for community projects in regional NSW. This includes at least \$50 million for youth-related projects.

Round 3 objectives will focus on boosting the liveability of communities in regional areas by providing new or upgraded social and sporting infrastructure or community programs that have strong local support and providing programs and infrastructure that enhance opportunities for young people to be work ready and thrive in regional NSW.

The successful applications for Round 3 of the Stronger Country Communities Funding are below

Project Name	Funding Amount \$	Completion Date
Warialda Buildings Maintenance – CWA Hall, Catholic & Presbyterian Churches and Anglican Church Hall	\$69,039	Complete
Crooble War Memorial Hall – Rewiring, Air Conditioning and Water Supply	\$52,713	Complete
Nicolson Oval Warialda – Installation of Sports Field Lighting	\$414,807	Complete
Gravesend Recreation Ground – Tennis Court Upgrade	\$60,000	Complete
Warialda Swimming Pool	\$71,458	Complete
Bingara Junction Park Footpath	\$107,340	December 2022
Total Funding	\$775,357	





STRONGER COUNTRY COMMUNITIES FUND – ROUND 4

The Stronger Country Communities Fund was established in 2017 by the NSW Government to deliver local projects that enhance the lives and wellbeing of regional communities. Round Four of the Stronger Country Communities Fund will see a further \$100 million made available for community projects that increase the liveability of regional NSW communities, including up to \$50 million for projects that enhance female sporting facilities and increase female participation in sport. The objectives of the fund are:

- to boost the liveability of communities in regional areas by providing new or upgraded social and sporting infrastructure or community programs that have strong local support
- to deliver enhanced infrastructure and programs that remove barriers to female participation in sport across regional NSW.

Project Name	Funding Amount \$	Completion Date
Roxy Theatre Maintenance	\$110,000	June 2023 est.
Bingara Sporting Club Tennis Courts	\$496,949	June 2023 est.
Nicholson Oval Warialda Amenities & Change Rooms	\$178,522	June 2023 est.



BIG RIVER DREAMING – WATER WEAVING WAY – RESTART NSW

The Restart NSW Fund was established by the NSW Government in 2011 to improve the economic growth and productivity of the state. As at the 2019-20 NSW Budget, more than \$33.3 billion has been deposited into Restart NSW since 2011. Under the Restart NSW Fund Act 2011, Infrastructure NSW is responsible for providing independent funding recommendations to the NSW Government on all infrastructure projects to be funded from Restart NSW.

These include:

- Major NSW government-led projects.
- Local and community infrastructure projects being delivered by councils, non-government organisations and other entities.

Restart NSW local and community infrastructure projects include vital upgrades to rural and regional road and rail networks, the development of infrastructure to boost tourism, projects which address infrastructure constraints in mining communities, the provision of safe and reliable water services, and infrastructure which drives economic growth and productivity. There are currently more than 600 projects which have been allocated more than \$1.6 billion through the Restart NSW local and community infrastructure funding programs. The total project budget for these is approximately \$2.8 billion. Many of these projects are currently active and in various stages of delivery, projects within Gwydir Shire that have successfully obtained funding from the Big River Dreaming – Water Weaving Way project scheme are tabled below.



Project Name	Funding Amount \$	Completion Date
Walking Track	\$41,000	Complete
Trails & Rest Stops – RFS1	\$184,942 for all	Complete
Trails & Rest Stops – RFS1	T&R Projects under	Complete
Trails & Rest Stops – RNS3 – Sheep Station Ck	funding Stream	Complete
Interpretive Centre – The Living Classroom	\$1,302,000	June 2023 est.
Gwydir River Ghats (Pontoon)	\$30,000	Complete
Trail Markers	\$30,000	June 2023 est.
Splash Park – Bingara Pool Precinct	\$150,000	Complete
Activity Centre – Bingara Pool Precinct	\$200,000	Complete
Information Station Signage	\$62,058	June 2023 est.





COVID-19 ECONOMIC STIMULUS PACKAGE – LOCAL ROADS & COMMUNITY INFRASTRUCTURE PROGRAM (LCRI) – PHASE 1

On 22 May 2020 the Australian Government announced a new \$500 million Local Roads and Community Infrastructure Program (LRCI Program).

Through the 2020–21 Budget, the Australian Government announced a \$1 billion extension of the LRCI Program, following strong community and local government support.

This program supports local councils to deliver priority local road and community infrastructure projects across Australia, supporting jobs and the resilience of local economies to help communities bounce back from the COVID-19 pandemic.

The LRCI Program aims to assist a community-led recovery from COVID-19 by supporting local jobs, firms, and procurement. It is expected that councils will use local businesses and workforces to deliver projects under the LRCI Program where possible to ensure stimulus funding flows into local communities.

The scope of the LRCI Program supports a broad range of Eligible Projects so communities can fund the infrastructure that they need, support businesses and create employment opportunities across their communities.

Project Name	Funding Amount \$	Completion Date
Batterham Lookout Bingara Makeover	\$240,000	December 2022
Warialda Animal Shelter Construction	\$160,000	December 2022
Warialda & Bingara CBD Improvements	\$100,000	December 2022
Warialda and Bingara Dog Exercise Area	\$106,000	Complete
Warialda Medical Centre Renovations	\$230,000	Complete





COVID-19 ECONOMIC STIMULUS PACKAGE – LOCAL ROADS & COMMUNITY INFRASTRUCTURE PROGRAM (LCRI) – PHASE 2

The objective of the LRCI Program is to protect and create jobs by stimulating additional infrastructure construction activity in communities across Australia.

The intended outcomes of the LRCI Program are to:

- provide stimulus to protect and create local shortterm employment opportunities through funding construction projects following the impacts of COVID-19;
- deliver benefits to communities, such as improved road safety, accessibility and visual amenity.

Phase 2 of the LRCI Program will run from 14 December 2020 to 30 June 2022. Project construction can commence

once Work Schedules are approved by the Department with projects required to be physically completed by 31 December 2021.

The extension of the LRCI Program is a temporary, targeted stimulus measure responding to the economic impacts of the COVID-19 pandemic. The LRCI Program assists a community-led recovery from COVID-19 by supporting local jobs, firms, and procurement.

As with the first funding round for the LRCI Program, Eligible Funding Recipients can select a broad range of projects to fund so that communities can continue to be provided with the infrastructure they require. It is expected that Eligible Funding Recipients will use local businesses and workforces to deliver projects wherever possible to ensure stimulus funding flows into local communities.

Project Name	Funding Amount \$	Completion Date
Selected Gravel Resheeting, North Star	\$380,863	December 2022 est.
Selected Gravel Resheeting Pallal	\$327,000	December 2022 est.
Cunningham Street Bingara Traffic Improvement	\$221,000	December 2022 est.





COVID-19 ECONOMIC STIMULUS PACKAGE – LOCAL ROADS & COMMUNITY INFRASTRUCTURE PROGRAM (LCRI) – PHASE 3

The purpose of the LRCI Program is to support local councils to deliver priority local road and community infrastructure projects across Australia, supporting jobs and the resilience of local economies to help communities bounce back from the COVID-19 pandemic.

Phase 3 of the LRCI Program continues a temporary, targeted stimulus measure responding to the economic impacts of the COVID-19 pandemic. The LRCI Program assists a community-led recovery from COVID-19 by supporting local jobs, firms, and procurement.

As with the earlier Phases of the LRCI Program, Eligible Funding Recipients can select a broad range of projects to fund so that communities can continue to be provided with the infrastructure they require. It is expected that Eligible Funding Recipients will use local businesses and workforces to deliver projects wherever possible to ensure stimulus funding flows into local communities.

The intended outcomes of the LRCI Program are to: provide stimulus to protect and create local short-term employment opportunities through funding construction projects following the impacts of COVID-19; and deliver benefits to communities, such as improved road safety, accessibility and visual amenity.

Project Name	Funding Amount \$	Completion Date
Upper Horton Sports Club Amenities	\$110,000	May 2023 est.
Bingara Footpath Program	\$180,000	June 2023 est.
Warialda Footpath Program	\$180,000	June 2023 est.
Reedy Creek Access Road Warialda	\$83,523	November 2022 est.
Reedy Creek Footpath – Stage 1	\$88,139	March 2023 est.
Warialda Street Tree Upgrade	\$83,338	February 2023 est.
Bingara Riverside Caravan Park Amenities	\$490,000	February 2023 est.
Warialda Memorial Pool Improvements	\$260,000	June 2023 est.
North Star Hall – Restumping	\$135,000	September 2022 est.
Gravesend Recreation Reserve Improvements	\$50,000	April 2023 est.
Warialda Rail Amenities	\$110,000	December 2022 est.
Warialda CBD Park	\$514,148	May 2023 est.
Warialda Fitness Centre Amenities	\$80,300	May 2023 est.



BLACK SUMMER BUSHFIRE RECOVERY GRANTS PROGRAM

The Black Summer Bushfire Recovery grants program is part of the now \$2.2 billion National Bushfire Recovery Fund and builds on support already provided through a range of other bushfire recovery measures. The Black Summer Bushfire Recovery Grants Program is helping communities address priorities and activities for recovery and resilience after the 2019-20 bushfires. The grants are supporting medium to long-term recovery for communities to enhance and strengthen their resilience and recovery.

They are funding projects for:

- Social recovery and resilience needs
- Economic recovery and resilience needs, and/or
- Recovery and resilience needs of the built environment.

Project Name	Funding Amount \$	Completion Date
The Living Classroom Emergency Accommodation & Tourism Opportunities	\$850,000	June 2023 est.
Warialda Emergency Accommodation and Respite Centre	\$750,000	June 2023 est.

OPEN SPACE PROGRAM

Places to Play offers \$16.7 million to provide more public open spaces for adventure and play to support the health and wellbeing of the community. Places to Play will support the broadening of the Everyone Can Play program and will focus on the creation of inclusive water, nature and adventure play for people of all ages and abilities in New South Wales.

Play projects funded under this program will be expanded to promote adventure play (such as skate parks, pump tracks and mountain biking), water and nature-based play and will offer new outdoor recreation opportunities for all ages and abilities in NSW. These projects will create more and better places for the community to come together, enjoy the outdoors and play. The objectives of the Open Space Program are to:

- support community health and wellbeing for NSW residents
- contribute to the post pandemic economic recovery of NSW through the creation of jobs, stimulating businesses and the recreation and visitor economy
- support investment in the creation of high-quality public and open spaces to create a lasting community benefit
- address critical shortfalls in freely accessible public places
- contribute to the delivery of the NSW Government priority for Greener Public Spaces by increasing the proportion of homes in urban areas within 10 minutes' walk of quality green, open and public space by 10% by 2023.

Project Name	Funding Amount \$	Completion Date
Bingara Skate Park	\$450,000	October 2023 est.



NSW SPORT - REGIONAL SPORT FACILITY FUND

The NSW Government recognises the critical role local sport infrastructure plays in keeping communities healthy, active and connected. The NSW Government has committed \$50 million to the Regional Sport Facility Fund (Fund) over two-years. The Fund will assist eligible organisations to develop quality core sport infrastructure that will meet the current and future needs of the community. The Fund will create spaces and facilities that enable communities to enjoy and take part in sport.

The Fund will support the development of well-designed and utilised new and improved sport infrastructure projects that can directly impact and support participation and performance opportunities in sports at all levels. The Fund will focus on sporting facilities that deliver the best outcomes for the community.

Project Name	Funding Amount \$	Completion Date
Gwydir Oval Bingara covered multi-use court	\$247,562	June 2023 est.

AGED CARE APPROVALS ROUND – RURAL, REGIONAL AND OTHER SPECIAL NEEDS BUILDING FUND CAPITAL FUNDING GRANT

This Capital Funding Grant Opportunity was announced as part of the 2020 ACAR, with \$150 million made available for capital grants to fund suitable proposals, which specifically aim to improve access to quality residential aged care in regional, rural and remote locations and/ or improve access to care for any of the Special Needs Groups under the Act, in any areas.

Some residential care providers however, cannot accumulate sufficient reserves, or service the debt required, to meet some, or all, of the necessary capital works costs. The Rural, Regional and Other Special Needs Building Fund (the Fund), is a capital grants program which addresses this issue. The Fund specifically supports access to residential care and continuity of care in a region or area, or for a Special Needs Group, where access would otherwise be at risk.

The main outcomes delivered by the Fund are new residential care buildings, and the upgrade of existing residential care buildings which, without the assistance of capital grants provided under the Fund, would otherwise not be available. The Fund also supports access to residential care and continuity of care in a region or area, or for a Special Needs Group, where access would otherwise be at risk.

Project Name	Funding Amount \$	Completion Date
Expansion, fit-out and furnishing of activities room and repurposing existing internal courtyard into outdoor recreation area	\$493,215	June 2023 est.





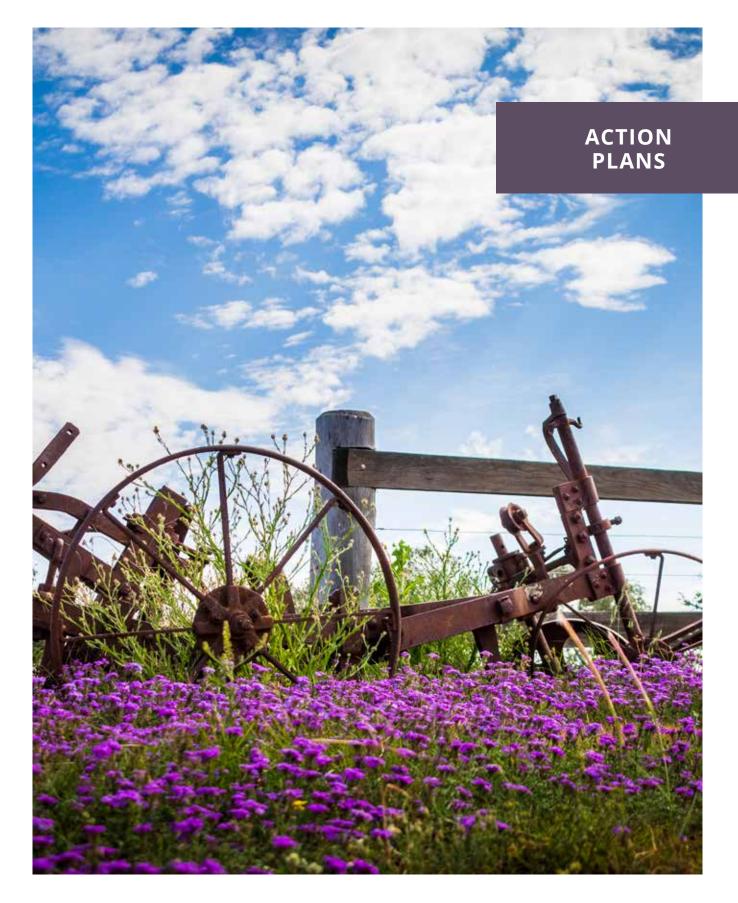
DEPARTMENT OF HEALTH – BUSINESS IMPROVEMENT FUND FOR RESIDENTIAL AGED CARE

The Business Improvement Fund for Residential Aged Care will provide targeted support to eligible providers of residential aged care experiencing financial difficulty, prioritising providers in regional, rural, and remote areas, and small to medium sized providers, with limited access to financial support, that are facing significant financial pressure. The Fund will provide financial support to providers through three streams of grant funding which include:

- Supporting a provider to go through a process of business improvement
- Supporting the sale of the residential aged care facility to another provider
- Where no options exist, supporting the orderly and safe close down of a residential facility 2023.

Project Name	Funding Amount \$	Completion Date
Upgrade and implement information and technology applications at Naroo Aged Care Hostel	\$270,000	\$270,000







OUR GOALS, OUTCOMES, STRATEGIES AND ACTIONS FOR 2022/2023

This section of the plan outlines the details of Council's 2022/2023 Operational Plan. This is the last plan in Gwydir Shire Council's suite of documents. It should be read in conjunction with the Community Strategic Plan and the Delivery Program which clearly demonstrate where the actions included in this plan have originated. The objectives included in this plan are supported by the Gwydir Shire Council 2022/2026 Resourcing Strategy.

The outcomes, strategies and actions under each of the goal areas for the 2022/2023 Financial Year are outlined below:







A HEALTHY AND COHESIVE COMMUNITY (SOCIAL)



GOAL 1

Outcome 1.1 We have healthy and inviting spaces and places

Outcome 1.2 Our community is an inviting and vibrant place to live

A liveable community has pride of place, ease of access, community harmony, a mobile and healthy population that participates in community life, a feeling of safety and security, a strong vibrant cultural base and places to relax, study and play.

We have access to a range of high quality health care services. All residents are supported in living a healthy and active life through the opportunity to participate in recreation activities.

Our community is strong, safe and connected with equal access to the services and facilities that ensure a great quality of life for all ages. Community pride and a sense of belonging are fostered through having a caring and connected community, with suitable programs and activities for all ages and abilities. Our residents' lives are enriched through access to lifelong learning opportunities as well as activities and events that celebrate our culture and encourage participation.

Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.1	Improve local access to health services	Promote and implement a range of measures, such as community transport, accommodation opportunities or location of new facilities that improve the access to Health Services for community members.	1.1.1.2	Support Gwydir Shire's health initiatives	Carmen Southwell	Community Assets
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.2	Encourage and enable healthy lifestyle choices	Provision of infrastructure for all aspects of recreation and sport from grass-root participation through to talent development, ranging from children to older people and recognising the needs of our diverse community.	1.1.2.2	Annual Swimming Pool Inspection Program	Colin Cuell	Building Services
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.2	Encourage and enable healthy lifestyle choices	Provision of infrastructure for all aspects of recreation and sport from grass-root participation through to talent development, ranging from children to older people and recognising the needs of our diverse community.	1.1.2.6	Reedy Creek Footpath - Stage 1 - Construction of Bicycle/ Walking Path - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Carl Tooley	Engineering Services
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.2	Encourage and enable healthy lifestyle choices	Provision of infrastructure for all aspects of recreation and sport from grass-root participation through to talent development, ranging from children to older people and recognising the needs of our diverse community.	1.1.2.7	Warialda Memorial Swimming Pool Improvements - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Carmen Southwell	Community Assets
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.2	Encourage and enable healthy lifestyle choices	Provision of infrastructure for all aspects of recreation and sport from grass-root participation through to talent development, ranging from children to older people and recognising the needs of our diverse community.	1.1.2.1	Oversee the operation of Council's Aquatic Centres	Carmen Southwell	Community Assets



Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.2	Encourage and enable healthy lifestyle choices	Provision of infrastructure for all aspects of recreation and sport from grass-root participation through to talent development, ranging from children to older people and recognising the needs of our diverse community.	1.1.2.3	Conduct Council's Category B Enforcement agency functions under the Food Act 2003 (NSW) by the specified due dates	Saul Standerwick	Planning & Environment
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.2	Encourage and enable healthy lifestyle choices	Provision of infrastructure for all aspects of recreation and sport from grass-root participation through to talent development, ranging from children to older people and recognising the needs of our diverse community.	1.1.2.4	Implement a strong Wellness and Enablement plan within the Gwydir Shire Council through the CHSP program	Sharon Baker	Naroo & Aged Service
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.20	Implement Council's library programs	Carmen Southwell	Community Assets
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.2	Be a centre of leadership in child development, education and care as well as support for families and community	Suzanne Webber	Social Services
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.4	Bingara Footpath Program - Local Roads and Community Infrastructure Program Phase 3 (LRCI) - Construction/ replacement of non-compliant walking/cycle paths	Alexander Eddy	Engineering Services

Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.5	Bingara Skate Park project - 2021-2022 Open Spaces Program	Andrew Cooper	Utilities
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.6	Build our reputation as 'best choice' for families, children and young people to discover their abilities and reach their potential in life	Suzanne Webber	Social Services
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.7	Enhance the overall Resident experience at Naroo Frail Aged Hostel	Sharon Baker	Naroo & Aged Service
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.8	Hope Street Warialda CBD Park Construction - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Leeah Daley	Utilities
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.9	Landscaping Improvements - Warialda Street Tree Upgrade - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Carl Tooley	Utilities
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.10	Off Leash Dog Exercise Areas Bingara - Gravesend - Warialda - Local Roads and Community Infrastructure Program	Saul Standerwick	Planning & Environment



Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.12	Provide exceptional care, embracing authentic partnerships with families and ensuring the 'voice of the child' is central to our service processes.	Suzanne Webber	Social Services
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.13	Provide high levels of hygiene to councils community assets	Carmen Southwell	Community Assets
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.16	Stronger Country Communities Funding - Round 4 - Construction of Nicholson Oval amenities	Colin Cuell	Utilities
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.17	Warialda Fitness Centre Amenities Improvements - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Graham Cutmore	Corporate Services
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.18	Warialda Footpath Program - Local Roads and Community Infrastructure Program Phase 3 (LRCI) - Construction/ replacement of non-compliant cycle/walking paths.	Alexander Eddy	Engineering Services
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.1	Big River Dreaming - Wellness and Interpretive Centre	Colin Cuell	Executive Services



Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.19	Warialda Rail Amenities Building Construction - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Colin Cuell	Building Services
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.11	Progress Gwydir Shire Council Disability Action plan with committee.	Leeah Daley	Naroo & Aged Service
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.14	State Drought Stimulus Package - CBD Improvements - Warialda Footpath upgrades	Carl Tooley	Engineering Services
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.15	COVID-19 Economic Stimulus Package - Phase 1 - Batterham Lookout Makeover	Andrew Cooper	Utilities
1	A healthy and cohesive community	1.1	We have healthy and inviting spaces and places	1.1.3	Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	1.1.3.3	Annual Tree Planting program	Andrew Cooper	Utilities
1	A healthy and cohesive community	1.2	Our community is an inviting and vibrant place to live	1.2.1	Enable accessible and affordable lifestyle options	Take action to improve housing affordability and diversity, the liveability of our neighbourhoods as well as equity and inclusiveness. Promote sustainability and equitable economic growth.	1.2.1.1	Meet Council's property management obligations	Clarissa Barwick	Community Assets
1	A healthy and cohesive community	1.2	Our community is an inviting and vibrant place to live	1.2.3	Celebrate our creativity and cultural expression	Contribute to community wellbeing by strengthening the Council's cultural identify and harmony making Gwydir Shire Council a more vibrant place to live and visit.	1.2.3.1	Rollout out the planned schedule of events reviewing the concept, target audience and success of each event	Carmen Southwell	Marketing & Tourism





BUILDING THE BUSINESS BASE (ECONOMIC)



ECONOMY GOAL 2

Outcome 2.1 Our economy is growing and supported

Outcome 2.2 We are skilled and have access to excellent educational opportunities

A productive community provides people with positive choices for investment, employment and study. An innovative, diverse and resilient economy requires collaboration between local people and other levels of government to ensure that funding for infrastructure and economic development exists to support market strength and diversity.

Our business community is prepared for future growth and challenges. We welcome new business development opportunities and work with private enterprise to establish strategic partnerships aligned to the creation of employment and industry in our community. Tourism is embraced by all facets of our community and Gwydir Shire Council is seen as a destination of choice for travellers.

Our lives are enriched through access to quality education which enables the development of a skilled workforce and the uptake of local job opportunities.

Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action		Department
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.1	Annual Power and Telemetry upgrade program	Andrew Cooper	Utilities
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.3	Annual Pump replacement program	Andrew Cooper	Utilities
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.4	Bingara Riverside Caravan Park Amenities Block Construction - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Carmen Southwell	Community Assets
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.5	Bingara Showground Amenities - Repairs and Maintenance Project	Colin Cuell	Utilities
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.6	Building Services Repairs and Maintenance Program for 2022-2023	Colin Cuell	Building Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.7	December 2020 Flood Disaster works program	Carl Tooley	Engineering Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.8	Fixing Local Roads Round 3 – Resheeting of Getta Getta Road from North Star Road to Inverell Shire	Alexander Eddy	Engineering Services



Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.10	North Star Hall Improvements - Restumping - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Colin Cuell	Building Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.14	November 2021 Flood Disaster works program	Carl Tooley	Engineering Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.15	Provide accommodation options to our community and visitors	Carmen Southwell	Community Assets
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.19	Reedy Creek Access Road Construction - Stage 2 - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Carl Tooley	Engineering Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.21	The Living Classroom - Emergency Accommodation and Tourism Opportunities - Black Summer Bushfire Recovery Grants Program	Maxwell Eastcott	Building Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.22	The Living Classroom Bunkhouse - Deck expansion project	Colin Cuell	Building Services

Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.23	Town Streets - kerb replacement and pavement enhancement program	Alexander Eddy	Engineering Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.24	Upper Horton Sports Club Camping Ground Amenities Block - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Colin Cuell	Building Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.25	Warialda Emergency Accommodation and Respite Centre - Plunkett Street - Black Summer Bushfire Recovery Grants Program	Carmen Southwell	Building Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.26	Warialda Works Depot project- Extend awning off lunch room	Colin Cuell	Utilities
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.11	Water main extension to Warialda Landfill	Andrew Cooper	Utilities
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.12	Stage 1 North Bingara sewer extension project	Andrew Cooper	Utilities



Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.13	Stage 2 North Bingara sewer extension project	Andrew Cooper	Utilities
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.16	Annual Renewals Program - Sewer mains relining/ replacement	Andrew Cooper	Utilities
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.17	Annual Heavy Plant Replacement Program	Andrew Cooper	Utilities
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.18	Annual Light Plant Replacement Program	Andrew Cooper	Utilities
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.2	Annual Water Meter replacement program	Andrew Cooper	Utilities
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.28	Fixing Local Roads Round 1 Funding - Transport for NSW - Sealing of Horton Road from Horton Village to MR133 Killarney Gap Road	Alexander Eddy	Engineering Services

Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.32	Heavy Vehicle Safety & Productivity Program Round 7 and Fixing Local Roads Program Sealing of IB Bore Road from North Star to Moree Plains Shire	Alexander Eddy	Engineering Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.34	Develop 10 year stormwater plan	Alexander Eddy	Engineering Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.35	Transport for NSW Repair Program - MR134 Delungra Road Rehabilitation	Alexander Eddy	Engineering Works
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.36	Deliver RMCC annual works program	Jamie Wilson	Engineering Works
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.37	Construct new disabled access footpaths	Carl Tooley	Engineering Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.38	March 2021 Flood disaster works program	Carl Tooley	Engineering Services



Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.42	Federal Government - Roads of Strategic Importance Program - Sealing of 12.3km of County Boundary Road from end of existing seal to Croppa Moree Road.	Alexander Eddy	Engineering Services
2	Building the business base	2.1	Our economy is growing and supported	2.1.1	Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity.	2.1.1.9	Bingara Water Treatment Plant - Solar installation project	Andrew Cooper	Utilities
2	Building the business base	2.1	Our economy is growing and supported	2.1.2	Support the growth of our business community	Establish a strong business and commercial culture identifying opportunities to increase Gwydir Shire's competitiveness and support the development of innovation and entrepreneurship.	2.1.2.1	Develop links and implement programs to improve the local economy	Carmen Southwell	Economic Development
2	Building the business base	2.1	Our economy is growing and supported	2.1.2	Support the growth of our business community	Establish a strong business and commercial culture identifying opportunities to increase Gwydir Shire's competitiveness and support the development of innovation and entrepreneurship.	2.1.2.2	Develop strategy for small scale industrial land development.	Maxwell Eastcott	Development & Land Use Management

Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
2	Building the business base	2.1	Our economy is growing and supported	2.1.2	Support the growth of our business community	Establish a strong business and commercial culture identifying opportunities to increase Gwydir Shire's competitiveness and support the development of innovation and entrepreneurship.	2.1.2.3	Support the development of Chambers of Commerce; B2B networks and collaborations; and develop relationships between Council and local businesses	Maxwell Eastcott	Economic Development
2	Building the business base	2.1	Our economy is growing and supported	2.1.3	Promote our community as the place to visit, live, work and invest	Audit, package and promote tourism attributes for Gwydir Shire Council	2.1.3.1	Build on key relationships with stakeholders to enhance the Gwydir Shire tourism profile	Leeah Daley	Marketing & Tourism
2	Building the business base	2.2	We are skilled and have access to excellent educational opportunities	2.2.2	Build on our quality education and training opportunities (including through the GLR)	Collaborate closely with industry stakeholders to develop sustainable, high quality education and training opportunities to attract, develop, support and retain a skilled local workforce	2.2.2.1	Implement and manage the Gwydir Learning Region program	Carmen Southwell	Gwydir Learning Region





AN ENVIRONMENTALLY RESPONSIBLE SHIRE (ENVIRONMENT)



ENVIRONMENT

GOAL 3

Outcome 3.1 Our community understands and embraces environment change

Outcome 3.2 We use and manage our natrual resources wisely

A sustainable community is characterised by our appreciation of natural surroundings and biodiversity. This is supported by responsible planning and management practices and the lifestyle actions we agree to, to reduce our impact on the natural environment and to conserve valuable resources.

We respect and value our natural environment, understand the effects of our actions and make wise decisions to retain balance. We endeavour to use all our natural resources wisely with a view to minimising the impact on our natural environment.

We take responsibility for the management and consumption of our valuable resources and recognise the impact that our actions have both today and on future generations.

Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
3	An environmentally responsible Shire	3.1	Our community understands and embraces environmental change	3.1.1	Encourage respectful planning, balanced growth and good design	Integrate the economic, social and environmental objectives of society in order to maximise well-being in the present without compromising the ability of future generational needs.	3.1.1.3	Conduct Gwydir Housing Study	Saul Standerwisk	Development & Land Use Management
3	An environmentally responsible Shire	3.1	Our community understands and embraces environmental change	3.1.1	Encourage respectful planning, balanced growth and good design	Integrate the economic, social and environmental objectives of society in order to maximise well-being in the present without compromising the ability of future generational needs.	3.1.1.1	Implement Development Control Plan based on the Department of Planning NSW standard format including report to Council and Community Consultation	Patsy Cox	Development & Land Use Management
3	An environmentally responsible Shire	3.1	Our community understands and embraces environmental change	3.1.1	Encourage respectful planning, balanced growth and good design	Integrate the economic, social and environmental objectives of society in order to maximise well-being in the present without compromising the ability of future generational needs.	3.1.1.2	Local Environment Plan review to be completed and implemented	Patsy Cox	Planning & Environment
3	An environmentally responsible Shire	3.1	Our community understands and embraces environmental change	3.1.2	Respond to our changing environment	Establish an ongoing cycle of assessment, targeted actions, monitoring and review to support learning and strengthen our response to a changing environment.	3.1.2.1	Annual Telemetry & Technology upgrades	Andrew Cooper	Utilities
3	An environmentally responsible Shire	3.1	Our community understands and embraces environmental change	3.1.3	Value, protect and enhance our natural environment	Work together in a coordinated way to build connectivity, protect and reduce pressures on and build resilience for our unique natural environment.	3.1.3.1	North West Weed Action Program -Gwydir Shire	Saul Standerwick	Planning & Environment



Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
3	An environmentally responsible Shire	3.1	Our community understands and embraces environmental change	3.1.3	Value, protect and enhance our natural environment	Work together in a coordinated way to build connectivity, protect and reduce pressures on and build resilience for our unique natural environment.	3.1.3.2	Gwydir River Foreshore - Management Action Plan	Saul Standerwick	Planning & Environment
3	An environmentally responsible Shire	3.2	We use & manage our natural resources wisely	3.2.1	Develop a clean energy future	Work with key stakeholders to support local communities, businesses and workers to maximise opportunities and to ensure a smooth transition to a more energy efficient future.	3.2.1.1	Street lighting coverage across the local networks throughout the shire	Saul Standerwick	Planning & Environment
3	An environmentally responsible Shire	3.2	We use & manage our natural resources wisely	3.2.2	Use our water wisely	Deliver access to and manage water availability in a balanced way to ensure the right amount of water, of the right quality for the right purpose at the right times.	3.2.2.1	Annual Water Main replacement program	Andrew Cooper	Utilities
3	An environmentally responsible Shire	3.2	We use & manage our natural resources wisely	3.2.2	Use our water wisely	Deliver access to and manage water availability in a balanced way to ensure the right amount of water, of the right quality for the right purpose at the right times.	3.2.2.2	Gravesend Recreation Ground Irrigation System - LRCI Phase 3 Project	Andrew Cooper	Utilities
3	An environmentally responsible Shire	3.2	We use & manage our natural resources wisely	3.2.2	Use our water wisely	Deliver access to and manage water availability in a balanced way to ensure the right amount of water, of the right quality for the right purpose at the right times.	3.2.2.3	Water treatment plant improvements	Andrew Cooper	Utilities

Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
3	An environmentally responsible Shire	3.2	We use & manage our natural resources wisely	3.2.3	Reduce, reuse and recover waste	Deliver a domestic waste management service that is focused on sustainable waste management and resource recovery services that also meets the needs of the Gwydir Shire residents	3.2.3.1	Implement Gwydir Shire Council's Waste Management Strategy	Saul Standerwick	Planning and Environment
3	An environmentally responsible Shire	3.2	We use & manage our natural resources wisely	3.2.4	Identify and make best use of our resource land	Identify future land uses and plan for future development to balance the competing needs for expansion with protection of sensitive environments, ensuring recreational and community needs and promoting sustainability.	3.2.4.1	Ensure that there is suitable residential land and premises available to facilitate growth	Maxwell Eastcott	Development & Land Use Management





PROACTIVE REGIONAL AND LOCAL LEADERSHIP (CIVIC LEADERSHIP)



CIVIC LEADERSHIP

GOAL 4

Outcome 4.1 We are an engaged and connected community

Outcome 4.2 We work together to achieve our goals

A collaborative community is informed, has responsible decision making and a sound financial position supported by capable leaders, functional assets and efficient operations to meet the changing needs of the community.

Our thoughts and ideas are valued; we are empowered with the knowledge and have the opportunity to participate. The Council provides the community with timely information about local issues and includes opportunities for the community to participate in initiatives. Community consultation continues throughout the period of the Community Strategic Plan to ensure that residents are engaged and connected.

We respect our community leaders who listen to and act on our behalf, and value our community's knowledge, experience and ideas which help us implement our vision for the future together.

Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
4	Proactive regional and local leadership	4.1	We are an engaged & connected community	4.1.1	Encourage an informed community	Build on key strategies for the provision of information to our community in a relevant, meaningful and transparent way	4.1.1.1	Provide effective communication initiatives to service the community	Carmen Southwell	Marketing & Tourism
4	Proactive regional and local leadership	4.1	We are an engaged & connected community	4.1.2	Enable broad, rich and meaningful engagement to occur	Provide the right platforms for humanising encounters and constructive conversations to create a reservoir of unity and trust within the community	4.1.2.1	Consistently engage with communities, moving from transactional to transformational relationships	Casey McClymont	Organisation & Community Services
4	Proactive regional and local leadership	4.1	We are an engaged & connected community	4.1.2	Enable broad, rich and meaningful engagement to occur	Provide the right platforms for humanising encounters and constructive conversations to create a reservoir of unity and trust within the community	4.1.2.2	A review of the effectiveness of communication channels used throughout Gwydir Shire to the wider community. And improvements on how Gwydir Shire communicate events and happening within our Community	Georgia Standerwick	Marketing & Tourism
4	Proactive regional and local leadership	4.1	We are an engaged & connected community	4.1.3	Build on our sense of community	Collaborate and work together with all stakeholders to build connections, understanding and confidence to foster strong, resilient and connected communities.	4.1.3.1	Achieve positive connections with organisations central to child development, social inclusion, health and education.	Suzanne Webber	Social Services
4	Proactive regional and local leadership	4.1	We are an engaged & connected community	4.1.3	Build on our sense of community	Collaborate and work together with all stakeholders to build connections, understanding and confidence to foster strong, resilient and connected communities.	4.1.3.2	Grow relationships with governments, the corporate sector, community organisations and volunteers to enhance the educational experience	Suzanne Webber	Social Services



Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
4	Proactive regional and local leadership	4.1	We are an engaged & connected community	4.1.3	Build on our sense of community	Collaborate and work together with all stakeholders to build connections, understanding and confidence to foster strong, resilient and connected communities.	4.1.3.3	Value and embrace the knowledge and experiences of our families as they grow through our services.	Suzanne Webber	Social Services
4	Proactive regional and local leadership	4.1	We are an engaged & connected community	4.1.3	Build on our sense of community	Collaborate and work together with all stakeholders to build connections, understanding and confidence to foster strong, resilient and connected communities.	4.1.3.4	Enhance the value of hope, achievement and aspiration for our young people, children and their families.	Suzanne Webber	Social Services
4	Proactive regional and local leadership	4.2	We work together to achieve our goals	4.2.1	Build strong relationships and shared responsibilities	Collaborate with key stakeholders to continue to develop trust, respect, awareness, inclusion and open communication for the purpose of creating shared responsibilities for better outcomes	4.2.1.1	Manage programs and initiatives to connect with, and value other cultures	Carmen Southwell	Community Assets
4	Proactive regional and local leadership	4.2	We work together to achieve our goals	4.2.2	Work in partnership to plan for the future	Working collaboratively to align and implement long-term strategic planning objectives	4.2.2.1	Acquire, disseminate and apply new knowledge to grow evidence informed practice.	Suzanne Webber	Social Services
4	Proactive regional and local leadership	4.2	We work together to achieve our goals	4.2.2	Work in partnership to plan for the future	Working collaboratively to align and implement long-term strategic planning objectives	4.2.2.2	Create comprehensive and collaborative models of care and support services that drive successful, responsive and individualised outcomes for families.	Suzanne Webber	Social Services
4	Proactive regional and local leadership	4.2	We work together to achieve our goals	4.2.2	Work in partnership to plan for the future	Working collaboratively to align and implement long-term strategic planning objectives	4.2.2.3	Implement emerging technologies and best processes to improve efficiency.	Suzanne Webber	Social Services





ORGANISATIONAL MANAGEMENT (GOVERNANCE)



GOVERNANCE

GOAL 5

Outcome 5.1 Corporate Management

The main objective of organisational management is to ensure maximum outputs within minimum resources and effort. Effective organisational management ensures smooth and coordinated functioning of the Council bringing additional benefit to the community, staff and Councillors.

Good corporate management is about having the right processes for making and implementing strategic decisions.



Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
5	Organisational management	5.1	Corporate management	5.1.1	Financial management and accountability systems	Align financial function with business strategy to assist developing long-term growth and financial security	5.1.1.1	Complete all legislative reporting requirements for Community Home Support Program (CHSP)	Sharon Baker	Naroo & Aged Service
5	Organisational management	5.1	Corporate management	5.1.1	Financial management and accountability systems	Align financial function with business strategy to assist developing long-term growth and financial security	5.1.1.2	Complete all legislative reporting requirements for NSW Transport (CHSP)	Sharon Baker	Naroo & Aged Service
5	Organisational management	5.1	Corporate management	5.1.1	Financial management and accountability systems	Align financial function with business strategy to assist developing long-term growth and financial security	5.1.1.3	Complete all Naroo Aged Care Prudential reporting and Quality Indicator reporting within the set timeframes	Sharon Baker	Naroo & Aged Service
5	Organisational management	5.1	Corporate management	5.1.1	Financial management and accountability systems	Align financial function with business strategy to assist developing long-term growth and financial security	5.1.1.4	Complete the works for the Aged Care Approvals Round grant monies as per the grant agreement	Sharon Baker	Naroo & Aged Service
5	Organisational management	5.1	Corporate management	5.1.1	Financial management and accountability systems	Align financial function with business strategy to assist developing long-term growth and financial security	5.1.1.5	Implement the Business Improvement Fund grant monies as per the Activity Work plan and Indicative Activity Budget	Sharon Baker	Naroo & Aged Service
5	Organisational management	5.1	Corporate management	5.1.1	Financial management and accountability systems	Align financial function with business strategy to assist developing long-term growth and financial security	5.1.1.13	Develop contract management documentation templates	Helen Thomas	Corporate Services
5	Organisational management	5.1	Corporate management	5.1.1	Financial management and accountability systems	Align financial function with business strategy to assist developing long-term growth and financial security	5.1.1.14	Review policies and procedures associated with contracts and procurement in line with LG Procurement regulations, including staff training.	Helen Thomas	Corporate Services

Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
5	Organisational management	5.1	Corporate management	5.1.2	Information management systems	Ensure appropriate planning, implementation and monitoring of information systems to support the mission, goals and objectives of the organisation	5.1.2.1	Administer and support Council corporate applications, networks and systems.	Justin Hellmuth	Business Improvement & Information Services
5	Organisational management	5.1	Corporate management	5.1.2	Information management systems	Ensure appropriate planning, implementation and monitoring of information systems to support the mission, goals and objectives of the organisation	5.1.2.3	IT capital replacement program.	Justin Hellmuth	Business Improvement & Information Services
5	Organisational management	5.1	Corporate management	5.1.2	Information management systems	Ensure appropriate planning, implementation and monitoring of information systems to support the mission, goals and objectives of the organisation	5.1.2.4	Further the digitisation efforts of Council's records management to ensure the integrity of information for the future.	Justin Hellmuth	Business Improvement & Information Services
5	Organisational management	5.1	Corporate management	5.1.2	Information management systems	Ensure appropriate planning, implementation and monitoring of information systems to support the mission, goals and objectives of the organisation	5.1.2.5	Manage Council's corporate Records and Archive Facilities and Record Management Framework in accordance with legislative requirements.	Justin Hellmuth	Business Improvement & Information Services
5	Organisational management	5.1	Corporate management	5.1.2	Information management systems	Ensure appropriate planning, implementation and monitoring of information systems to support the mission, goals and objectives of the organisation	5.1.2.6	Software Renewal Program - 22/23 Financial Year	Justin Hellmuth	Business Improvement & Information Services



Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
5	Organisational management	5.1	Corporate management	5.1.2	Information management systems	Ensure appropriate planning, implementation and monitoring of information systems to support the mission, goals and objectives of the organisation	5.1.2.2	Review & Audit of locality boundaries	Danielle Perrett	Engineering Services
5	Organisational management	5.1	Corporate management	5.1.3	Administrative and support functions	Create formal structure and support to assist in the facilitation of Council's key functions to achieve core objectives.	5.1.3.1	Assess and implement solutions that increase efficiencies and quality, whilst reducing costs, to improve processes and systems within Council.	Justin Hellmuth	Business Improvement & Information Services
5	Organisational management	5.1	Corporate management	5.1.3	Administrative and support functions	Create formal structure and support to assist in the facilitation of Council's key functions to achieve core objectives.	5.1.3.2	Develop and maintain Councils Integrated Planning and Reporting requirements	Casey McClymont	Organisation & Community Services
5	Organisational management	5.1	Corporate management	5.1.3	Administrative and support functions	Create formal structure and support to assist in the facilitation of Council's key functions to achieve core objectives.	5.1.3.3	Manage and support Councils Town utiliites and depot operations	Andrew Cooper	Utilities
5	Organisational management	5.1	Corporate management	5.1.4	Workforce planning	Plan for the future capabilities that Gwydir Shire Council is likely to need to meet its defined strategic goals and industry challenges	5.1.4.1	Build a culture that empowers staff to learn, teach, lead and succeed	Suzanne Webber	Social Services
5	Organisational management	5.1	Corporate management	5.1.4	Workforce planning	Plan for the future capabilities that Gwydir Shire Council is likely to need to meet its defined strategic goals and industry challenges	5.1.4.3	Development of Human Resources Development processes to manage change and meet individual and organisational needs	Leeah Daley	Organisation & Community Services

Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
5	Organisational management	5.1	Corporate management	5.1.4	Workforce planning	Plan for the future capabilities that Gwydir Shire Council is likely to need to meet its defined strategic goals and industry challenges	5.1.4.4	Provide and support Naroo Aged care staff with necessary training and education	Sharon Baker	Naroo & Aged Service
5	Organisational management	5.1	Corporate management	5.1.4	Workforce planning	Plan for the future capabilities that Gwydir Shire Council is likely to need to meet its defined strategic goals and industry challenges	5.1.4.5	Undertake Workforce Planning to ensure that there is an appropriately skilled workforce to meet future challenges and opportunities.	Sarah Scrivener	Organisation & Community Services
5	Organisational management	5.1	Corporate management	5.1.4	Workforce planning	Plan for the future capabilities that Gwydir Shire Council is likely to need to meet its defined strategic goals and industry challenges	5.1.4.2	Implement and report on the actions included in the 2022- 2026 Workforce Plan	Leeah Daley	Organisation & Community Services
5	Organisational management	5.1	Corporate management	5.1.5	Provide responsible internal governance	The development and management of policy and risk for the benefit of the community consisting of processes and systems that promote the good rule of government.	5.1.5.1	Embed Workplace Health & Safety into business as usual practice throughout the organisation	Chris Beard	Risk & Safety
5	Organisational management	5.1	Corporate management	5.1.5	Provide responsible internal governance	The development and management of policy and risk for the benefit of the community consisting of processes and systems that promote the good rule of government.	5.1.5.2	Emergency Planning - implement evacuation plans and emergency manuals for 8 sites	Chris Beard	Risk & Safety
5	Organisational management	5.1	Corporate management	5.1.5	Provide responsible internal governance	The development and management of policy and risk for the benefit of the community consisting of processes and systems that promote the good rule of government.	5.1.5.6	Embed the recommendations from the Royal Commission into Aged Care in both CHSP and Naroo Frail Aged Care Hostel	Sharon Baker	Naroo & Aged Service



Goal Code	Goal	Outcome Code	Outcome	Strategy Code	Strategy	Delivery Program Link	Action Code	Action	Responsible Officer	Department
5	Organisational management	5.1	Corporate management	5.1.5	Provide responsible internal governance	The development and management of policy and risk for the benefit of the community consisting of processes and systems that promote the good rule of government.	LCR	Meet all of Councils Legislative Compliance & Reporting requirements as set by the Office of Local Government (OLG)	Casey McClymont	Executive Services



Photo top left

Our Koalas

Photo bottom left Camping in the Gwydir

Photo right

Trail Ride Horses



SECTION 3 REVENUE AND CHARGING

2022/23 Council Rates & Charges

Rates and charges are a major source of revenue for Gwydir Shire Council. The revenue is used to meet the costs of providing services to business and residents of the Shire. A number of the programs and initiatives included in Council's Delivery Program and Operational Plan are funded by the rates and charges received by the Council.

Each year the NSW Independent Pricing and Regulatory Tribunal (IPART) determines the allowable annual increase in general income for NSW Councils. This is known as rate pegging. The increase set by IPART for 2022/2023 is 0.7% and shall be applied in full.

Rates are calculated on the NSW Valuer General's assessment of the unimproved capital value of the land. The 2022/2023 rates will be calculated on the Valuer General's base date of 01 July 2019.

Ordinary General Rate Structure and Strategy

General Rates are levied using a 'rate in the dollar' (ad valorem) amount applied to each property's Land Value in addition to a base amount payable for each property. The land value information for each property is supplied by the





Valuer-General. In using a base rate amount, Council can reduce the spread between the higher and lower land values and distribute the cost more evenly across the Shire. All properties in the Shire are categorised based upon the use of the land and determined as Residential, Business or Farmland.

- Rates and charges are calculated as follows:
- Land Value x Relevant Ad Valorem = General Rate Amount Plus Base Amount
- Plus Services
- Less Pension Rebate (eligibility criteria apply)
- Equals Total Rates and Charges Levied

Pensioner Rebates

Rebates are available to eligible pensioners who are solely or jointly liable for the payment of rates and charges and who meet the criteria outlined by the Office of Local Government. These rebates are as follows:

- Ordinary rates and domestic waste management charge up to a \$250.00 maximum rebate.
- Up to a maximum of \$87.50 on water availability charges.
- Up to a maximum of \$87.50 on sewer availability charges.

Attachments

- 1. 2022/2023 Fees and Charges
- 2. 2022/2023 Donations
- 3. Statement of Revenue Policy
- 4. Rating Category Maps
- 5. 2022/2023 Budget (Attachment)

Acknowledgements

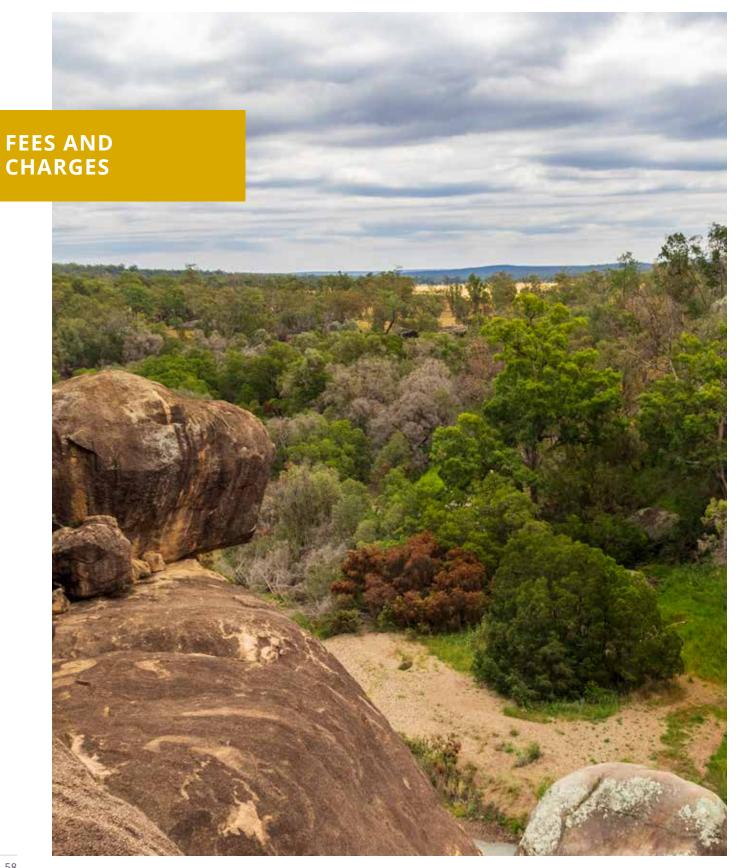
We would like to thank everyone who has contributed to the development of the Operational Plan. This document should be read in conjunction with the Community Strategic Plan which belongs to the Gwydir community, and the Delivery Program. Without your dedication, interest and commitment to this planning process, the production of this Operational Plan would not have been possible. It is an exciting time to be living and working in Gwydir Shire Council.

Contact Details

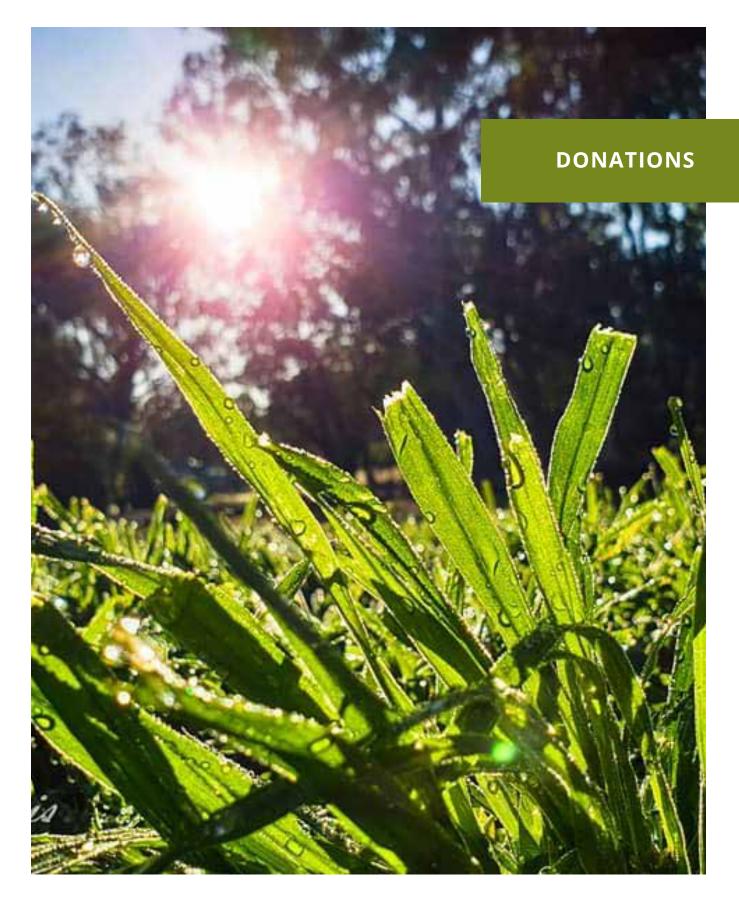
We welcome feedback on the Gwydir Shire Council Operational Plan 2022/2023. This feedback will be considered as part of our review process. Submissions should be made in writing to:

The General Manager Locked Bag 5. BINGARA NSW 2404 Email: mail@gwydir.nsw.gov.au











FOREGONE INCOME						
Organisation	Donation requested	Recommended Donation				
All junior and school sports plus community groups	Waiving of all hire fees	\$5,000				
Anglican Church, North Star	Waiving water & waste charges	\$749				
Bingara Bullets Rugby League Club (If participating)	Use of oval and training lights	\$800				
Bingara Radiance Club	Rates and other charges subsidy	\$3,618				
Catholic Church, Presbyterian, St Joseph's Primary School and Convent	Water, sewerage and waste charges	\$9,479				
CWA North Star	Rates and other charges subsidy	\$1,284				
CWA Warialda	Rates and other charges subsidy	\$1,789				
Gravesend Showground	Waste charges	\$925				
Gwydir Rugby Club (If participating)	Use of oval and training facilities	\$1,000				
Presbyterian Church Warialda	Water, sewerage and waste charges	\$1,619				
Salvation Army Bingara	Water, sewerage and waste charges	\$1,400				
Scots Presbyterian Church, Bingara	Water, sewerage and waste charges	\$1,177				
St Johns Anglican Church, Bingara	Water, sewerage and waste charges	\$2,739				
St Mary's Catholic Church, Bingara	Water, sewerage and waste charges	\$3,821				
St Simon and Jude's Anglican Church, Warialda	Water, sewerage and waste charges	\$1,789				
Uniting Church, Bingara	Water, sewerage and waste charges	\$1,177				
Unleash The Black Dog Ball (If held)	Waive hire fees of Roxy and kitchen	\$1,000				
Bingara Central School	Partial waiving of water charges	\$5,000				
Waiving Development Appln and other fees	For community group activities requiring a development application	\$3,000				
Carinda House	Water, sewerage and waste charges	\$3,057				
Warialda P & A Association	Rates, water, sewerage and waste charges	\$7,022				
Warialda Rail Recreation Reserve	Waste charges	\$834				
Totals	\$58,279					
Subject to event or activity being h	eld	\$1,000				
Definite		\$57,279				



Donations < \$1,000						
Organisation	Donation requested	Recommended Donation				
Upper Horton Rodeo and Campdraft	Annual sponsorship	\$500				
Warialda Sports Council Awards (If held)	Annual sponsorship	\$350				
Bingara Sporting Club Awards (If held)	Annual sponsorship	\$350				
Warialda Rugby League Football Club (If participating)	Annual sponsorship	\$500				
Bingara Bullets Rugby League Football Club (If participating)	Annual sponsorship	\$500				
Bingara Missiles League Tag (If participating)	Annual sponsorship	\$300				
Warialda Ladies League Tag (If participating)	Annual sponsorship	\$300				
Warialda High School	Annual academic prizes	\$500				
Bingara Central School	Annual academic prizes	\$850				
Warialda Primary School	Annual academic prizes	\$350				
St Josephs Primary School	Annual academic prizes	\$350				
Gravesend Primary School	Annual academic prizes	\$350				
North Star Primary School	Annual academic prizes	\$350				
Croppa Creek Primary School	Annual academic prizes	\$350				
Bingara Wattle Arts and Crafts	Financial assistance request received	\$500				
Unallocated	Donations requests received during the year	\$8,500				
Totals	\$14,900					
Subject to event or activity being he	eld	\$0				
Definite	\$14,900					



Donations > \$1,000							
Organisation	Donation requested	Recommended Donation					
Barraba PA & H Association	Annual donation	\$1,500					
Warialda P & A Association	Annual donation	\$1,500					
Bingara Show Society	Annual donation	\$1,500					
Bingara Orange Festival	Annual sponsorship	\$10,000					
Gwydir Art Prize (Subject to being held)	Annual sponsorship	\$2,500					
Warialda Honey Festival	Annual sponsorship	\$10,000					
Friendly Faces Helping Hands Foundation	Donation	\$1,000					
Warialda Historical Society (Previous commitment by Council to 5 year project	Who, when, where Cemetery Project (5 Year Project - Year 4)	\$5,000					
Bingara Op-Shop contribution towards the cost of a shed for collection, storage and sorting	One off request	\$10,000					
Bush Bursary NSW Doctors' Network	Annual sponsorship	\$2,000					
Warialda Rotary	Australia Day Celebrations Warialda	\$1,500					
Barwon Medical Scholarship	Annual sponsorship	\$3,000					
Warialda Motor Sports Club	Warialda Off Road event	\$2,000					
Totals	\$51,500						
Subject to event or activity being he	ld	\$2,500					
Definite	\$49,000						



'Council Internal 'Donations'							
Organisation	Donation requested	Recommended Donation					
Willoughby-Gwydir exchange program	Annual allocation	\$8,000					
Gwydir Learning Region	Annual allocation	\$20,000					
Gwydir Learning Region's Country Education Foundation Committee	Annual allocation	\$5,000					
Industry awards	Prizes and assistance during annual business award event	\$2,000					
Totals		\$35,000					
Subject to event or activity being h	\$0						
Definite	\$35,000						

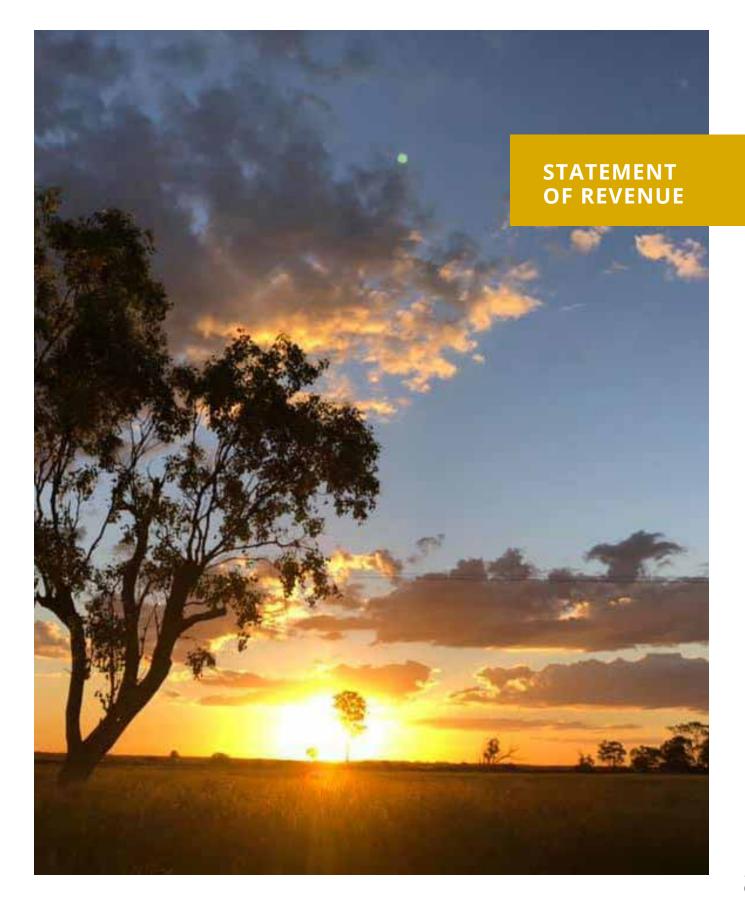
IN KIND SUPPORT (From maintenance budget if normal operations return)

Organisation	Donation requested	Recommended Donation
Bingara events unallocated	Support for community events	\$10,000
Bingara Jockey Club	Preparation for annual race day	\$2,000
Bingara RSL Club and Sub Branch	Upkeep of memorial gardens in Bingara	\$1,000
Bingara Show Society	Maintenance of Showground	\$3,000
Carinda House Committee	Maintenance requests	\$1,000
Myall Creek Memorial Committee	Ground maintenance for annual commemoration	\$5,000
Warialda Apex Committee	Support during events	\$500
Warialda events unallocated	Support for community events	\$10,000
Warialda Jockey Club	Preparation for annual race day	\$2,000
Warialda Preschool	Building maintenance	\$2,000
Warialda P&A Association	Support during events	\$3,000
Warialda Tennis Club	Ground maintenance	\$750
Community Groups	Printing and photocopying	\$2,000
Totals	\$42,250	
Subject to event or activity being he	\$0	
Definite	\$42,250	



Summary							
Classification	Definite Donation Requests	Recommended Donation	Potential Donations' Total				
Donations less than \$1,000	\$14,900	\$0	\$14,900				
Donations greater than \$1,000	\$49,000	\$2,500	\$51,500				
Foregone Income	\$57,279	\$1,000	\$58,279				
Internal allocation	\$35,000	\$0	\$35,000				
Totals	\$156,179	\$3,500	\$159,679				
In-Kind contributions allocated across other expenditure areas	\$42,250	\$0	\$42,250				







STATEMENT OF REVENUE POLICY

Rating Structure

Strategy - Ordinary Rates

IPART has advised that the General Rates-Pegging limit for the period 1 July 2022 to 30 June 2023 shall be 0.7%. This increase will be applied in full.

The revenue forecast provided in this policy is based on the notional income projections using Councils rating structure and revenue for the 2021/2022 year, Councils proposed rating structure and revenue for the 2022/2023 year with the 0.07% general increase, plus any catch-up from 2021/2022.

The model projects an increase in general rate revenue of \$ 58,951.83 which amounts to a total increase in general rates of 0.07%.



Rating Categories & Sub-Categories

The following is the structure of Council's General Ordinary Rates to be levied under section 494 of the *Local Government Act 1993.*

Туре	Category	Sub-Category	Comments
Ordinary	Farmland	Intensive	Eligibility determined in accordance with Local Government Act 1993 and As defined as 'Intensive Agriculture by the Gwydir Shire Council LEP 2013
Ordinary	Farmland	Nil	Eligibility determined in accordance with Local Government Act 1993
Ordinary	Business	Nil	All business properties within the Gwydir Shire Local Government area other than those defined as Warialda Business Urban or Bingara Business Urban
Ordinary	Business	Business Warialda Urban	All business properties within the Warialda Town Area as determined by the relevant LEP.
Ordinary	Business	Business Bingara Urban	All business properties within the Bingara Town Area as determined by the relevant LEP.
Ordinary	Residential		All residential properties within the Gwydir Shire Area not in a Village as determined by the relevant LEP that do not exceed two (2) hectares.
Ordinary	Residential	Rural Residential	All residential properties within the Gwydir Shire Area not in a Village as determined by the relevant LEP that exceed two (2) hectares but are less than forty (40) hectares.



Rating Categories & Sub-Categories

Categories are defined by Urban, Rural and Village as follows:

Urban Land:

Each parcel of land valued as one assessment whose dominant use is for urban purposes within the Bingara or Warialda Town Area as determined by the relevant LEP.

Village Land:

Each parcel of land valued as one assessment whose dominant use is for urban purposes within a Village area other than the Bingara or Warialda Town Area as determined by the relevant LEP.

Rural Land:

Each parcel of land valued as one assessment whose dominate use is for non-urban purposes that is not within any Village area as determined by the relevant LEP.

Maps showing the location of Rating categories and sub-categories are attached. See Appendix



Ordinary General Rate Structure & Strategy

The Local Government Act 1993 provides Councils with three alternative methods of levying rates:

- Solely Ad Valorem Rating (i.e. Cents in the dollar on land value).
- Minimum Rate plus Ad Valorem.
- Base Amount of up to 50% of the total yield from a category and applied to all rateable parcels within that category plus an Ad Valorem rate to raise the additional above the base.

Council will continue to levy ordinary rates using a structure comprising a base amount to which an ad valorem component is added. This option ensures higher valued properties contribute a higher amount.

The base amount will vary, depending on rating category/sub-category up to the maximum permissible of 50% of the total yield for each category/sub-category. All rateable properties within each category/ sub-category, regardless of their land value, are levied a base amount. The balance of the ordinary rates is derived by multiplying the land value of a property by a rate in the dollar for the relevant category/sub-category, which is determined by Council.

All ordinary general rates for the 2022/2023 period shall be based on land valuations issued by the Valuer-General to individual rate payers with a base date of 1st July 2019. Generally, there has been an estimated rise in rateable land values by \$900,270.00 to date.

The model used in preparation of the rating revenue is designed to distribute the general rates between the rating categories as follows:

Farmland 80.00%	Residential 16.00%	Business 4.00%



Notional Yield

Ordinary General Rates under section 494 of the Local Government Act 1993

Diff	Category	Sub-Category	# Prop	Ad Valorem	Cents In \$	Base Amount	Percentage of Revenue raised form Base Levy	Estimated Total Yield
10	Farmland	Intensive	2	0.0062530	0.625300	\$750	3.76%	\$39,893.68
1	Farmland	Ordinary	1158	0.0038219	0.382190	\$300	5.15%	\$6,748,505.29
4	Business	Ordinary	77	0.0464283	4.642830	\$300	18.12%	\$127,513.94
8	Business	Business Bingara Urban	53	0.0393707	3.937070	\$300	13.99%	\$113,653.50
3	Business	Business Warialda Urban	68	0.0457171	4.571710	\$300	20.76%	\$98,252.51
6	Residential	Rural Residential S/H	201	0.0099124	0.991240	\$225	26.38%	\$171,440.03
5	Residential	Residential Village	271	0.0719375	7.193750	\$150	34.53%	\$117,728.18
9	Residential	Ordinary-Rural Res	44	0.0189704	1.897040	\$150	29.72%	\$22,207.31
7	Residential	Bingara Residential Urban	695	0.0147014	1.470140	\$225	23.53%	\$664,596.74
2	Residential	Warialda Residential Urban	551	0.0221035	2.210350	\$225	32.48%	\$381,707.53
			3,120					\$8,485,498.71

Estimated General Ordinary Rate Income \$8,485,498.71 - Less Pension Rebates (*Council 45%*) -\$40,980.16 giving Net General Rates Income of \$8,444,518.55

All rates are to be levied on land valuations with a base date of 1st July 2019



Payment of Rates

Ratepayers may pay their rates in four (4) instalments being 31 August, 30 November, 28 February, and 31 May. Council is obliged to forward reminder notices one month in advance. Interest is chargeable on each instalment not paid by the due date.

The maximum applicable interest rate is set each year by the Minister for Local Government and Council may adopt that rate or a lower rate.

Extra Charges or Interest on Overdue Rates

In accordance with Section 566 (3) of the Local Government Act, 1993, Council must determine a rate of interest charge, not in excess of that determined by the Minister.

The interest rate for the year 2022/2023 has been set at 6.00% p.a. for the period 1 July 2022 to 30 June 2023 (inclusive).

Conservation Agreement Rate Exemption

As stated through the provisions of Section 555 (1) (b1) and (3) of the Local Government Act 1993 the land subject to a Conservation Agreement is exempt from rates. The Act States *"Section 555 What land is exempt from all rates?"*

(1.b.) Subject to subsection (3), land that is subject of a conservation agreement (within the meaning of the *National Parks and Wildlife Act, 1974*), (3) If part of a single parcel of land is the subject of a conservation agreement within the meaning of the *National Parks and Wildlife Act, 1974* (as referred to in subsection (1) (b1), any rate levied on that whole parcel (for any period after 1 July 2008) is to be reduced by the percentage stated in the Act.

The Conservation Agreement amount to be written off for the year 2022/2023 for the period 1 July 2022 to 30 June 2023 (inclusive) is \$4,472.91.



Statement of Fees and Charges

Statement of fees and charges to apply to rateable and non-rateable properties

Water and Sewerage Pricing

Council's water and sewerage utilities are required to conform to best practice water and sewerage pricing (pay for use). Such pricing is required to comply with the Independent Pricing and Regulatory Tribunal's (IPART) Pricing Principles for Local Water Authorities, the COAG Strategic Framework for Water Reform and National Competition Policy.

Best practice water supply pricing involves a cost-reflective two-part tariff or an inclining block tariff with no water allowance, no land value-based charges, an appropriate access charge and water usage charges per kilolitre.

Appropriate pricing is essential to provide relevant pricing signals to customers, enabling them to make informed decisions on their water use. This will encourage each customer to use water efficiently and minimise wastage of our valuable water resources and associated infrastructure.

Water Charges - Strategy

Council has adopted best practice water pricing with a common structure across the entire Shire. The pricing structure has been reviewed and a similar structure adopted for 2022/2023.

The two-part pricing regime includes an access availability charge of \$465.00 for standard connections and an inclining block tariff. In 2022/2023 the water usage charge will be charged quarterly as part of the quarterly water usage billing program. The inclining usage tariff is made up of two (2) tiers being:

- 1. \$1.60 per kilolitre for the first step of 600 kilolitres per assessment.
- 2. And a higher block tariff of \$2.20 per kilolitre for usage over 600 kilolitres per assessment.



Water Charges – Strategy

A water access availability charge applies to all parcels of land to which a service is available and connectable.

The water pricing strategy is designed to gain 50% of the water revenue from access charges and 50% from usage charges.

Properties with larger water services pay a higher access charge proportional to the square of the meter size.

Sewer Charges - Strategy

Sewerage services as with water supplies have moved to best practice pricing.

Residential sewerage bills are to be independent of land value and based on a cost-reflective uniform sewerage charge per property of \$525.00 per connectable property.

Non-Residential sewerage bills are to be independent of land value and based on a cost-reflective two-part tariff consisting of an access charge – (\$455.00 based on 20mm water connection) and an appropriate sewer usage charge per kilolitre of water consumption (\$2.55/KL). This charge is then multiplied by the individual properties sewer discharge factor as determined by Council using industry standards.

The sewer access charge must also be proportional to the square of the size of the water supply service connection to reflect the load that can be placed on the sewerage system plus a usage charge based on discharge volume. The volume discharged into the sewer is estimated using the costumer's total water consumption and a sewerage discharge factor.



Water & Sewer Charges - Sections 501 & 502 of the Local Government Act 1993

Description	Annual Charge	Services Charged	Total Annual Income	Total Income
20mm Water Meter Service	\$ 465.00	1603	\$ 745,395.00	
25mm Water Meter Service	\$ 726.50	37	\$ 26,880.50	
32mm Water Meter Service	\$ 1,190.40	2	\$ 2,380.80	
40mm Water Meter Service	\$ 1,860.00	4	\$ 7,440.00	
50mm Water Meter Service	\$ 2,906.25	19	\$ 55,218.75	
Less Pension Rebate Expense Water (Council 45%)			-\$19,394.65	
TOTAL Annual Water Access Income			\$ 817,920.40	\$ 817,920.40
Annual Water Usage @ \$1.60/KL (Est)	\$ 1.60	330,000Kl	\$ 528,000.00	
Annual Water Usage @ \$2.20/KL >600KL (Est)	\$ 2.20	136,371Kl	\$ 300,016.20	
TOTAL Annual Water Usage Charges (Est)			\$ 828,016.20	\$ 828,016.20
Total Water Income				\$ 1,645,936.60
Sewer Charge Residential (20mm)	\$ 525.00	1137	\$ 596,925.00	
Sewer Charge Non-Residential (20mm)	\$ 455.00	133	\$ 60,515.00	
Sewer Charge Non-Residential (25mm)	\$ 710.95	20	\$ 14,219.00	
Sewer Charge Non-Residential (32mm)	\$ 1,180.15	2	\$ 2,360.30	
Sewer Charge Non-Residential (40mm)	\$ 1,820.00	4	\$ 7,280.00	
Sewer Charge Non-Residential (50mm)	\$ 2,843.75	11	\$ 31,281.25	
Less Pension Rebate Expense Sewerage (Counc	il 45%)		-\$ 16,756.19	
TOTAL Annual Sewer Charges			\$ 695,824.36	\$ 695,824.36
Sewer Non-Residential Usage Charge At \$2.55/Kl	\$ 2.55	21,226	\$ 54,126.30	\$ 54,126.30
Total Sewer Income				\$ 749,950.66



Liquid Trade Waste Charges

Gwydir Shire Council is committed to complying with the Department of Primary Industries and Environment (DPIE) guidelines for the best practice management of water supplies and sewerage services to be eligible for financial assistance towards future Capital works.

For the 2022/2023 financial period council will be charging a liquid trade Waste Charge as part of the sewerage pricing structure for commercial businesses.

Liquid trade wastes exert much greater demands on sewerage systems than domestic sewerage and if uncontrolled can pose serious problems to public health, worker safety, Councils sewerage system and the environment. Liquid trade waste pricing ensures that the discharges bear a fair share of the cost of providing sewerage services and to facilitate appropriate recycling, pre-treatment, waste minimisation and water conservation.

For charging purposes liquid trade waste dischargers are divided into three categories.

- Liquid trade waste dischargers conducting as activity deemed by Council as requiring nil or only minimal pre-treatment equipment and whose effluent is well defined and of relatively low risk to the sewerage system. For example – retail food outlets with no hot food prepared and or foods that generate an oily/greasy waste.
- 2. Liquid trade waste dischargers conducting as activity deemed by Council as requiring a prescribed type of liquid trade waste pre-treatment equipment and whose effluent is well characterised. For example Premises that prepare and or serve hot foods that generate an oily/ greasy waste.
- 3. Liquid trade waste dischargers conducting an activity which is of an industrial nature and/or which result in discharges of large volumes (over 20kL/d) of liquid trade waste to the sewerage system.



Liquid Trade Waste Charges

Schedule of Annual & Usage Fees – Liquid Waste

Description	# Prop	Services Charged	Estimated Income
Annual Charges			
Annual trade waste Fee (minimum)	85	\$ 88.00	\$7,480.00
Annual trade waste Fee (Large discharger)		\$ 430.00	
Reinspection fee		\$ 60.00	
Usage Charges			
with prescribed pre-treatment		\$ 1.50/Kl	
without prescribed pre-treatment		\$ 15.50/Kl	
Tankered Waste		\$ 21.65/KI	

• These fees are to be charged on top of existing non-residential sewerage charges.



Waste Management Charges Statement

Council must make and levy a charge for domestic waste management services for each parcel of rateable land for which the service is available under Section 496 of the Local Government Act, 1993. The levied charge must fully cover the cost of providing the service. The urban areas of Bingara, Warialda, Gravesend, North Star, Croppa Creek and Warialda Rail and small rural "lifestyle/rural residential" blocks receive a kerb-side garbage service. This charge is separately itemised on each rate notice.

The charge is added to standard Council rates and is set aside for the specific purpose of the management of waste collections & disposal facilities within the Local Government area. The charge will allow Council to provide additional resources and meet the requirements of waste disposal and environmental legislation and community expectations.

Previously this was undertaken on Councils Waste Disposal Facilities on a reactionary basis in response to community concerns. As a result of increased pressures from regulatory agencies and ongoing community concerns and the scale of the works required to meet these standards, it has become necessary for council to initiate the provision of a waste disposal management program to control waste disposal and environmental protection measures.

The funds collected will only be spent for works at Council's Waste Disposal facilities and related recycling programs, including:

- Land Rehabilitation
- Improved Environmental Monitoring
- Improved waste disposal techniques
- Recycling
- Chemical disposal
- Site Security



The charge is levied in respect of each separate parcel of rateable land in the Council area. The charge applies whether the service is used in whole or in part. The service is provided on the following basis:

Domestic Waste Service and Disposal Charge

A single weekly waste collection service using 1 approved container with a capacity 140-litre for general waste. A single fortnightly green waste collection service using 1 approved container with a capacity 240-litre for green and putrescible waste and a single fortnightly recyclable waste collection service using 1 approved container with a capacity 360-litre for recyclable material.

New premises completed during the year will be charged based on the complete month to the end of the year as a proportion of the annual charge.

In accordance with Section 496 of the Local Government Act, 1993, Council must levy a domestic waste management charge on all occupied rateable properties. This charge reflects the fixed cost component of having the weekly waste collection service accessible to the property. The charge for 2022/2023 is as follows:

Domestic Waste Collection Charge	Number of Services	Charge	Yield
Domestic Residential Collections (140)	1388	\$380.00	\$527,440.00
Wheelie Bin Upgraded (240) / Additional (140)	40	\$156.00	\$6,240.00
Domestic Residential – Vacant	179	\$78.00	\$13,962.00
Less Pension Rebate Expense Waste (45% Council)			-\$15,833.58
Total Domestic Waste Management Charges			\$531,808.42



Commercial Waste Disposal

Council shall levy an annual charge under Section 501 of the Local Government Act, 1993 on commercial premises for waste removal and disposal where the owner or occupier has access to that service. The service will be for the removal of one or more garbage containers (wheelie bins) of 240-litre capacity. The service level charge is based on the number of bins available for collection from the premises for which the charge is applicable. The charges for 2022/2023 are as follows:

Charge	Number of Services	Charge	Yield
Commercial Waste Disposal – Minor	69	\$624.00	\$43,056.00
Commercial Waste Disposal – Small	46	\$1,248.00	\$57,408.00
Commercial Waste Disposal - Medium	14	\$2,497.00	\$34,958.00
Commercial Waste Disposal – Large	6	\$3,475.00	\$20,850.00
Total Commercial Waste Management			\$156,272.00

Statement of Fees and Charges

Non-Rateable Land Waste Disposal

In accordance with section 501 of the Local Government Act, 1993, a waste management service charge will be levied on all non-rateable land electing to utilise Council's waste collection and disposal service. The charge for 2022/2023 is as follows:

Non-Rateable Land Waste Disposal Charge	Number of Services	Charge	Yield
Non-Rateable Land Waste Disposal – Minor	26	\$624.00	\$16,224.00
Non-Rateable Land Waste Disposal – Small	12	\$1,248.00	\$14,976.00
Non-Rateable Land Waste Disposal – Medium	5	\$2,497.00	\$ 12,485.00
Non-Rateable Land Waste Disposal – Large	8	\$3,475.00	\$ 27,800.00
Total Non-Rateable Land Waste Management			\$71,485.00



Waste Disposal Management

In accordance with Section 501 of the Local Government Act, 1993, Council must levy a waste management disposal charge on all land and in respect of vacant land which are in the catchment for each of Council's waste disposal facilities. These are defined by maps. See appendix. The charge for 2022/2023 is as follows:

Waste Management Charge	Number	Charge	Yield
Properties 3183		\$232.00	\$738,456.00
Less Pension Rebate Expense Waste (45% Council)			-\$12,181.69
Total Waste Disposal Charge			\$726,274.31

Statement of Fees and Charges

Storm Water Charges Statement

In accordance with Section 496A of the Local Government Act, 1993 and clauses 125A, 125AA, 200A and 217 of the Local Government (General) Regulation 2005, Council may make or levy an annual charge for stormwater management services only in respect of urban land that is categorised for rating purposes as residential or business. The urban areas, to which this charge will apply for 2022/2023 (Warialda & Bingara), are defined by maps. (See appendix). The charge for 2022/2023 is as follows:

Storm Water Charge	Number of Services	Charge	Estimated Yield
Residential Properties	1,306	\$25.00 per parcel of land	\$32,650.00
Business Properties	278	\$25.00 per parcel of land plus and additional \$25.00 for each 350sqm or part of 350sqm by which the parcels exceeds 350sqm (Estimate based on average of three (3) charges per parcel	\$6,950.00
Total Estimated Storm Water Yield	1584		\$39,600.00



Statement of fees to be charged and pricing policy of goods and services

Council fees for the 2022/2023 financial year are listed in the Schedule of Fees and Charges as part of Councils Management Plan.

In determining the appropriate fees to be charged for Council services and facilities in 2022/2023, the basic principle applied, is that charges should be considered fair and equitable to the general community. Individual members of the community should not be precluded from essential services because of economic circumstances.

The range of services provided by Council to the community is diverse and requires different considerations when determining the associated fee or charge. The level of the fee or charge was determined having regard to the following categories.

Code	Pricing Category
S	Statutory - Federal or State Government set charges.
FCR	Full Cost Recoverable - Services under this category are such that individual costs can be determined and met by the user of the service.
PCR	Partially Cost Recoverable - Services considered having a level of benefit to the community. Generally, benefits are not solely confined to users. Partially funded by general revenues.
М	Market - Services that Council operates in a competitive market and needs to fix charges like other providers. Calculations may be benchmarked against industry averages







