



ORDINARY MEETING

AGENDA

Thursday 19 June 2025

NOTICE OF MEETING

Notice is hereby given that an **Ordinary Meeting of Gwydir Shire Council** will be held in the Roxy Conference Room on **Thursday 19 June 2025**, commencing at **10:00 am** to discuss the items listed in the Agenda.

Your attendance is respectfully requested.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Max Eastcott', is written over a light blue horizontal line.

Max Eastcott
General Manager

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WEBCASTING OF MEETING

This meeting will be recorded for placement on Council's website.

All speakers must ensure their comments are relevant to the issue at hand and to refrain from making personal comments or criticisms or mentioning any private information.

No other persons are permitted to record the meeting, unless specifically authorised by Council to do so.

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1 OFFICIAL OPENING AND WELCOME - MAYOR

2 APOLOGIES

3 CONFIRMATION OF THE MINUTES

RECOMMENDATION

THAT the Minutes of the Ordinary Meeting held on 29 May 2025 as circulated be taken as read and CONFIRMED.

4 PRESENTATION

5 CALL FOR THE DECLARATIONS OF INTERESTS, GIFTS RECEIVED AND CONFLICTS OF INTEREST

6 MAYORAL MINUTE

6.1 Communication from Glen Innes Severn Council

COMMENT

The Mayor of Glen Innes Severn Council has forwarded two items to this Shire seeking Gwydir Shire's support:

1. Managing Psychosocial Safety Risks for Councillors and Upholding Respectful Conduct in Council; and;
2. Regional Support Requested – Addressing the Illegal Tobacco Trade.

Regarding the first matter this Council has an Employee Assistance Policy, which is also available to all Councillors. The Glen Innes Severn Mayor's Mayoral Minute is attached for your information.

Although this Council is not experiencing the apparent issues occurring at Glen Innes Severn Council it is important that support structures do exist to be available as required.

For this reason, I am recommending that Gwydir Shire supports Glen Innes Severn Council in encouraging LGNSW and regional groupings to develop the state-wide resources and shared frameworks required to support the mental health and psychosocial safety of elected representatives.

In relation to the second item, it is an issue that is concerning many residents of this Shire.

The following correspondence was received from the Glen Innes Severn Mayor:

Dear Regional Mayors,

At Glen Innes Severn Council's April Ordinary Meeting, Councillor Arandale brought forward an urgent motion in response to the emerging issue of illegal tobacco trade within our community.

While Glen Innes currently has two such operations—fewer than many other LGAs—this issue is causing significant concern among local retailers operating within the legal framework. It also raises broader questions about community health, youth safety, and compliance with planning regulations. In support of Council's resolution, I am reaching out to seek your consideration to:

- Endorse a similar initiative within your LGA, and
- Consider lodging a submission to the NSW Parliamentary Inquiry into the Illicit Tobacco Trade, which commenced on 7 May 2025. Submissions are open until 1 August 2025. Illegal tobacco trade

Glen Innes Severn Council Resolution (25.04/25):

25.04/25 RESOLUTION

That this council must act to hinder if not close the illegal trade of tobacco in Glen Innes. By,

1. Enforcing no smoking rules within our Main Street.
2. Ensuring the tobacco shops in Glen Innes Strictly adhere to our councils (sic) Development Control Plan and remove the shop window facade blocking visibility into shopfronts.
3. Reporting the presence and effects of these shops and products to NSW Health and demand action.
4. Work with local police to eliminate the sale of illegal tobacco products in our town. And,
5. Demand action by state and federal governments to stop these products ending up in the hands of our children.

We believe this issue requires coordinated, region-wide advocacy and action. Your support would help send a stronger message to state and federal authorities that this is a shared concern across regional NSW.

I welcome any thoughts or feedback you may have and would greatly appreciate your Council's consideration in joining this initiative.

Gwydir Shire has not resolved to ban smoking from its streets, so recommendation 1 is not supported but all the remaining recommendations are reasonable other than recommendation 2, which relates solely to Glen Innes Severn.

MAYOR'S RECOMMENDATION

THAT Gwydir Shire supports Glen Innes Severn Council in encouraging LGNSW and regional groupings to develop the state-wide resources and shared frameworks required to support the mental health and psychosocial safety of elected representatives.

FURTHER that Gwydir Shire lodges a submission to the NSW Parliamentary Inquiry into the Illicit Tobacco Trade supporting the approach outlined by Glen Innes Severn Council.

ATTACHMENTS

1. GISC Mayoral Minute [6.1.1 - 3 pages]

6 MAYORAL MINUTE

6.1 MANAGING PSYCHOSOCIAL SAFETY RISKS FOR COUNCILLORS AND UPHOLDING RESPECTFUL CONDUCT IN COUNCIL

Purpose

To recommend the development and implementation of a formal framework and supporting procedures to manage psychosocial hazards impacting councillors, in accordance with Council's duties under the Work Health and Safety Act 2011 (NSW) and consistent with Council's Code of Conduct and risk management obligations.

Background

Councillors are increasingly required to operate in high-pressure environments, including exposure to public criticism, online harassment, verbal abuse, and highly emotional community issues. These factors can create or contribute to psychosocial hazards—which under the WHS Regulation (as amended in 2022), must be appropriately managed by the person conducting a business or undertaking (PCBU).

While councillors are not classified as workers under the WHS Act, Council retains a duty of care to ensure the health and safety of all persons attending or engaging in the Council workplace. This includes elected members who carry out their duties on behalf of the community.

Creating a psychologically safe environment for councillors supports good governance, ethical conduct, and informed decision-making, and aligns with the principles of respectful leadership outlined in the Model Code of Conduct for Local Councils in NSW.

Councillors recently had the opportunity to attend Councillor training on the Code of Conduct and the Code of Meeting Practice which also included discussion around Psychosocial safety and hazards.

Under the Work Health and Safety Act 2011 (NSW), councillors have specific responsibilities to ensure workplace health and safety, even though they are not classified as "officers" or "workers" under the Act. While councillors are not considered "officers" under the WHS Act, they still have duties to:

- Take reasonable care for their own health and safety.
- Ensure their actions or omissions do not adversely affect the health and safety of others.
- Comply, as far as reasonably able, with any reasonable instructions, policies, or procedures relating to health and safety provided by the council.

These responsibilities are outlined in the Glen Innes Severn Council's Code of Conduct, which states:

"All Council officials, including councillors, owe statutory duties under the Work Health and Safety Act 2011 (WHS Act). You must comply with your duties under the WHS Act and your responsibilities under any policies or procedures adopted by Council to ensure workplace health and safety."

In New South Wales, under the Work Health and Safety Act 2011 (NSW), the General Manager of a local council holds significant responsibilities to ensure the health and safety of all individuals in the workplace, including councillors. General Manager's Duties Regarding Councillors' WHS:

- Ensuring a Safe Work Environment: The General Manager must ensure, as far as reasonably practicable, that the workplace is safe and without risks to health. This includes environments where councillors perform their duties, such as council chambers and meeting rooms.
- Implementing WHS Policies and Procedures: Developing, implementing, and maintaining effective WHS policies and procedures that encompass the roles and activities of councillors. Page 8 Glen Innes Severn Council – Open Ordinary Meeting – 22 May 2025
- Providing Information, Training, and Supervision: Ensuring councillors receive appropriate information and training to perform their roles safely and understand their WHS responsibilities.
- Consultation and Communication: Engaging in effective consultation with councillors on WHS matters, allowing them to contribute to decisions affecting their health and safety.
- Monitoring and Reviewing WHS Performance: Regularly assessing the effectiveness of WHS measures in place for councillors and making necessary adjustments to improve safety outcomes.

By fulfilling these responsibilities, the General Manager plays a crucial role in fostering a safe and healthy environment for councillors to perform their duties effectively.

Moved Cr M Davis

2.05/25 RESOLUTION

That Council:

1. *Endorses the development of a “Councillor Psychosocial Safety and Wellbeing Framework” to guide how Council identifies, manages and mitigates psychosocial hazards affecting elected members.*
2. *Requests the General Manager to prepare a draft Framework and present it to Council for endorsement by August 2025 with consideration given to:*
 - a. *Access to Employee Assistance Program (EAP) or equivalent mental health support for councillors*
 - b. *Induction and ongoing training on managing conflict, abuse, and difficult community interactions*
 - c. *Clear procedures for incident reporting, debriefing, and referral after public meetings or distressing events*
 - d. *Communication protocols and standards to minimise hostility, bullying, and misinformation in Council forums and community platforms*
 - e. *Guidance for risk assessments related to public meetings, online interactions, or site visits involving elected officials*
3. *Includes psychosocial safety as a standing consideration in Council’s quarterly WHS reporting and Risk Register reviews, including any identified councillor specific incidents or risks.*

4. *Advocates through LGNSW and regional groupings for the development of state-wide resources and shared frameworks to support the mental health and psychosocial safety of elected representatives.*

6.2 IPWEA 2025 Local Roads' Congress' Communique

COMMENT

The General Manager and I attended the Institute of Public Works Engineering Australia (IPWEA) 2025 Local Roads' Congress at Parliament House in Sydney on Monday 2nd June 2025.

The event was very well attended, and the attached Communique was adopted. It builds on the work undertaken in the previous years' Congresses.



The 2025 Local Roads' Congress was the 20th anniversary.

The Communique outlines the advocacy focus priorities for the Roads and Transport Directorate over the next 12 months.

The Roads and Transport Directorate is a joint initiative of IPWEA and LG NSW.

MAYORAL RECOMMENDATION

THAT Gwydir Shire Council endorses the IPWEA 2025 Local Roads' Congress' Communique.

ATTACHMENTS

1. 2025 Local Roads Congress Communique [6.2.1 - 4 pages]



2025 LOCAL ROADS CONGRESS COMMUNIQUE

Reflect, Rethink, Resolve

Over 115 delegates, encompassing council executive staff, mayors, and elected council officials gathered with State Government Ministers and Shadow Ministers at NSW Parliament House on 2nd June 2025 to attend the 2025 Local Roads Congress. The discussions and presentations from the Congress inform the advocacy focus of the Roads & Transport Directorate over the next 12 months which is outlined in this communiqué.



2025 LOCAL ROADS CONGRESS COMMUNIQUE

REFLECT, RETHINK, RESOLVE

The NSW Roads and Transport Directorate (RTD), a joint initiative between Local Government NSW (LGNSW) and the NSW Division of the Institute of Public Works Engineering Australasia (IPWEA NSW and ACT), is pleased to present the 2025 Local Roads Congress Communiqué.

Under the theme of 'Reflect, Rethink, Resolve', congress delegates identified the following list of recommendations as key priorities for Local, State and Federal governments to improve the NSW local road network.

NSW Local Government

The Congress supports a commitment from NSW Local Government to:

- i. Develop and implement integrated network plans for the local road network, aligned to federal, state and regional plans, and considering critical infrastructure, resilience, local transport needs, asset and risk management, road safety, freight and delivery and operational programs.
- ii. Investigate AI technology solutions, as a means of improving the efficiency of road maintenance, road safety and natural disaster assessment activities.
- iii. Develop and align Asset Management Plans and Long-Term Financial Plans that fully incorporate service levels, lifecycle costs, and risk.
- iv. Provide a register of high-risk bridges to the IPWEA (NSW & ACT) Roads and Transport Directorate.
- v. Adopt a holistic approach to local road safety, including integrating road safety considerations into asset and risk management plans, community strategic plans, as well as design standards and specifications.
- vi. Prioritise funding of local road infrastructure to address the current annual shortfall and improve the condition of road assets.

NSW Government

The Congress calls on the NSW Government to:

- i. Review the Fixing Local Roads Program with an annual allocation aligned to the Roads to Recovery distribution formula to provide greater certainty and allow improved short-medium term infrastructure planning by NSW Local Government.
- ii. Fund an additional round of the Fixing Country Bridges program to support NSW councils in removing the risk of ageing timber bridges on the local road network.
- iii. Explore funding options to support councils in replacing ageing causeways and concrete, steel and composite bridges.
- iv. Review the linkages between council long term financial plans and asset management plans and develop new guidelines to support greater alignment between these plans. This review is to be undertaken by the Office of Local Government, supported by their expert advisory panel.



2025 LOCAL ROADS CONGRESS COMMUNIQUE

REFLECT, RETHINK, RESOLVE

- v. Ensure council asset managers are represented on the Office of Local Government's expert advisory panel convened to assist in reforming council infrastructure funding.
- vi. Support the implementation of integrated network plans by Local Government which are aligned to federal, state and regional plans, and consider critical infrastructure, resilience, local transport needs, asset and risk management, road safety, freight and delivery and operational programs.
- vii. Provide incentives for local government to adopt AI solutions for road maintenance activities, leading to earlier intervention and an overall improvement in operational efficiency.
- viii. Ensure natural disaster funding arrangements allow resilience improvements to be included as a part of restoration works and provide dedicated funding for proactive betterment works to improve the overall resilience of the network.
- ix. Review the draft road recategorisation framework to ensure that the criteria used for assessment are applicable across all regions of NSW, and ensure councils have a right of refusal to the transfer of state road assets.
- x. Recognise the shared responsibility for road safety by all road authorities in NSW in the review of the NSW Roads Act and provide funding to support local government road safety initiatives, whilst ensuring councils are not exposed to additional liability.
- xi. Provide clearer delegation of authority for NSW councils as part of the Roads Act Review, providing councils greater freedom to make decisions in relation to the roads they manage, such as the reduction of speed limits.
- xii. Collaborate with NSW councils to prepare the local road network for the transition to zero emission vehicles and Connected and Automated Vehicles (CAVs), including support for infrastructure upgrades and ongoing maintenance costs.
- xiii. Urgently address the management and enforcement of e-mobility devices.
- xiv. Strategically deploy state government funding to ensure sustainable resourcing and delivery by councils and to avoid oversaturating the market.
- xv. Legislate the coordination of works between councils and utility providers.



2025 LOCAL ROADS CONGRESS COMMUNIQUÉ

REFLECT, RETHINK, RESOLVE

Australian and NSW Government

The Congress calls on the Australian and NSW Governments to work together with NSW Local Governments to address the following:

- i. An increase in base funding support for Local Government to address the current funding shortfall of road assets, and a corresponding reduction in individual competitive grants.
- ii. Develop a proactive long-term strategy to address the skills shortage in Local Government professional engineers and other infrastructure workers, including support for the development of local capacity.
- iii. The NSW Reconstruction Authority (RA) and National Emergency Management Agency (NEMA) to collaborate to streamline natural disaster funding and assessment requirements, including a maximum limit of 6 months to finalise agreements or claims from councils.
- iv. Reduce cost shifting to local governments, particularly those associated with the provision and ongoing care of local road assets servicing large-scale economic generators and state significant developments.
- v. Align grant funding processes to accommodate council timelines and priorities and develop consistent definitions for metropolitan and regional classifications.

Australian Government

The Congress calls on the Australian Government to:

- i. Increase the annual Roads to Recovery Program allocations to align with the construction cost index and the growth in the road asset base, ensuring funding levels are maintained in real terms.
- ii. Revise the Roads to Recovery funding conditions to include the development of integrated network plans, aligned to federal, state and regional plans, and considering critical infrastructure, resilience, local transport needs, asset and risk management, road safety, freight and delivery and operational programs.
- iii. Ensure the program guidelines for the Safer Local Roads and Infrastructure Program allow for equal consideration of projects proposing to upgrade or replace bridges on the local road network.
- iv. Support collaboration between local councils, universities, and specialist research organisations into innovative technologies and practices to improve the management, resilience and overall condition of local road assets.
- v. Proactively engage with NSW Local Government and the Roads and Transport Directorate in implementing the National Service Level Standards on local roads, particularly in relation to the ongoing review of the NSW Roads Act.
- vi. Increase the Federal Assistance Grants to 1% of Commonwealth Tax Revenue and review the funding allocation.

7 OFFICERS' REPORTS

7.1 Dealing with items by exception

File Reference: NA

Delivery Program

Goal: 5. Organisational management

Outcome: 5.1 Corporate management

Strategy: 5.1.3 Administrative and support functions

Author: General Manager

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/SUMMARY RECOMMENDATION

Councillors to indicate those items that they wish to be withdrawn for discussion and debate.

Item Number	Report Details	Withdrawn
7.2	Executive Services Report	
7.3	Organisation and Community Services Report	
7.4	Technical Services Report	
7.5	Business and Strategy Report	
7.6	Council's Investment Report	
7.7	Council Staff Housing	
7.8	Bingara Pottery Studio Section 355 Committee	
7.9	Draft Plan of Management – Community Land, Gwydir Local Government - Adoption	
7.10	Integrated Planning and Reporting Documents	

This process was introduced for a six-month period together with only having the Ordinary Council Meeting each month and no committee meetings unless required. The staff are now seeking individual comments on this matter for discussion at the July Council Meeting.

OFFICER RECOMMENDATION

THAT items that have not been withdrawn will be adopted collectively in this resolution.

ATTACHMENTS

Nil

7.2 Executive Services Report

File Reference: NA

Delivery Program

Goal: 5. Organisational management

Outcome: 5.1 Corporate management

Strategy: 5.1.3 Administrative and support functions

Author: Max Eastcott, General Manager

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/SUMMARY RECOMMENDATION

This report is for reception.

TABLED ITEMS Nil

BACKGROUND

COMMUNITY ASSETS

Gwydir Libraries

Highlights of the month

Bingara Library hosted a morning tea at The Living Classroom on 6 May. This was a delayed Seniors' Week event. Residents of Touriandi Lodge, Bingara MPS and CHSP clients attended. The idea was to gather the seniors together at a location with a view. 37 seniors and seven staff attended. This proved to be a great promotion of The Living Classroom not only for the seniors but also for staff from the different areas.

The community opportunity shop held another fashion parade on 10 May in the library as a fundraiser for Biggest Morning Tea.

The preschools visited the libraries for very special family story time and activities during Families' Week (12 – 18 May). The children selected books to take back to preschool.

After school programs continue for children including Lego and craft activities.

The libraries hosted law workshops for seniors during the reporting period.

The libraries were utilised as venues to provide free hearing tests and information sessions regarding National Broadband Network.

Children and parents from the community along with preschool and toy library attendees were invited to attend both libraries for story and craft sessions to celebrate National Simultaneous Storytime on 21 May. The book for the year is Truck Cat by Deborah Frenkel and Danny Snell.

Council staff attended a workshop, Questacon Engineering is Elementary, which will assist them in delivering future STEM sessions.

GLR TRAINING

Heavy Vehicle Training and Assessment

Units of Competence on GLR Training's scope:

- TLIC3004 - Drive heavy rigid vehicle
- TLIC3005 - Drive heavy combination vehicle
- TLIC4006 - Drive multi-combination vehicle
- TLILIC 2014 – Licence to drive a Light Rigid Truck
- TLILIC 2015 – Licence to drive a Medium Rigid Truck
- TLILIC 2016 – Licence to drive a Heavy Rigid Truck
- TLILIC 3017 – Licence to drive a Heavy Combination Truck
- TLILIC 3018 – Licence to drive a Multi-Combination Truck

July 2024 – May 2025 Heavy Vehicle Training statistics are as follows:

	Enquiries	Applications for S&S Funding Submitted	Applications for S&S Funding approved	Paying Clients	Training completed	Future bookings
July 2024	7	1	0	3	3	2
August 2024	39	7	3	3	3	5
Septemb er 2024	14	4	8	1	5	3
October 2024	8	3	5	1	4	10
Nov 2024	12	2	1	3	7	7
Decemb er 2024	3	2	3	2	5	5
January 2025	12	0	0	4	5	5
February 2025	12	3	2	3	5	6
March 2025	7	5	0	1	3	6
April 2025	6	3	3	3	7	4

May 2025	4	0	0	0	3	1
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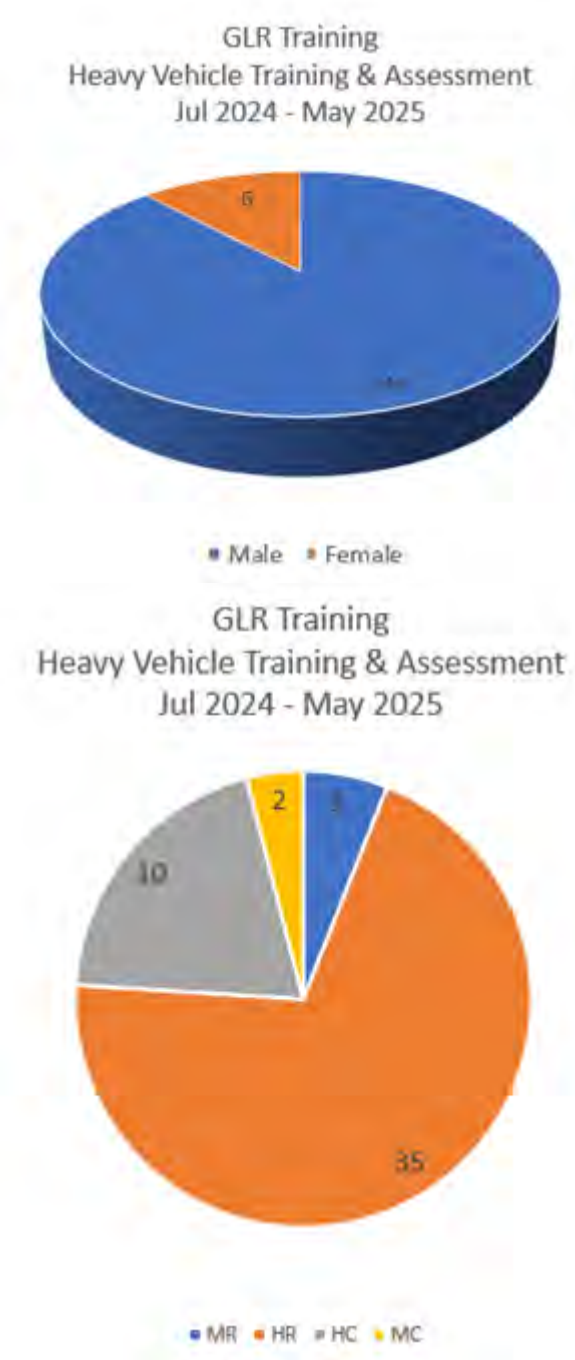


Training and assessment has been completed for a total of 50 clients in 2024/2025 financial year to 31 May 2025. Council's Trainer and Assessor is currently on a period of leave therefore all training will cease until July 2025.



The graph above shows the number of clients participating in heavy vehicle training and assessment over the past 6 years. 2020 and 2021 depict a substantial rise in participation due to an increase in promotion and the availability of an additional trainer/assessor. A significant decline is indicative of the withdrawal of the Training Services NSW Smart and Skilled 'Drought Package' in 2022, however the 2024/25 projection was promising with an influx of enquiries and enrolments following the 'Agskilled' funding review.

The Training Services Smart and Skilled activity period has completed on 31st May 2025. Applications for continued Smart and Skilled registration will be provided to registered training organisations in early June with the 2025-26 activity period expected to reopen in July 2025.



Learner Driver Tuition

Learner driver lessons undertaken from July 2024 – May 2025:

July 2024	Aug 2024	Sep 2024	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025
3	4	7	6	2	2	1	1	3	0	5

Automotive Trade Training Centre

In addition to GLR Training's use of the Automotive Trade Training Centre (ATTC) for heavy vehicle training, the facility is also utilised by Warialda High School for curriculum courses, Community College who provide welding courses, and a private trainer who holds whip making courses.

Gwydir Career Start Program

Gwydir Shire Council currently employs forty one (41) trainees/apprentices/cadets. Gwydir Career Start participants constitute 16% of Council's full time equivalent workforce.

The following table outlines the subsidies claimed by Gwydir Shire Council for current trainees and apprentices. These figures include *Boosting Apprenticeship Commencements wage subsidy*, *Completing Apprenticeship Commencements wage subsidy*, *Priority Wage Subsidy* (The Priority Wage Subsidy is a wage subsidy for employers of Australian Apprentices training towards an occupation listed on the [Australian Apprenticeships Priority List](#). Employers can claim 10% of wages paid to the Australian Apprentice for the first and second 12-month period (up to \$1,500 per quarter) and 5% of the wages paid to the Australian Apprentice for the third 12-month period (up to \$750 per quarter), and *Hiring Incentive* (The Hiring Incentive supports Australian Apprentices undertaking a Certificate II or above qualification that is not listed on the [Australian Apprenticeships Priority List](#). A payment of \$1,750, for a full-time Australian Apprentice and \$875 for part-time Australian Apprentice is made at 6 and 12 months.)

Period	No. of employees	Claimed/Paid
Total Claimed for 2023/4 Financial Year		\$46,409.40
01/07/2024 – 30/09/2024	18	\$25,291.30
01/10/2024 – 31/12/2024	9	\$12,194.60
01/01/2025 – 31/03/2025	8	\$14,700.40
1/04/2025 – 31/05/2025	3	\$1,859.79
Total		\$54,046.09

NSW Government 'A Fresh Start for Local Government Apprentices, Trainees & Cadets' Program

The NSW Government launched the 'A Fresh Start for Local Government Apprentices, Trainees & Cadets' funding program in line with its goal to increase the local government workforce and employ an additional 1300 apprentices, trainees and cadets. \$252.2 million over 6 years has been committed to directly support local councils and the local government sector to develop sustainable workforces.

Successful applicants will receive funding that supports 100% of the applicable award wage for a new apprentice, trainee or cadet, as well as 15% of the on-costs associated with the new employee's hiring.

Gwydir Shire Council received provisional approval of 7 positions from Round 1 of the program. An application for 4 additional positions was submitted for Round 2 of the program, however Council was unsuccessful in this round. Applications for Round 3 will open on 30 June 2025.

Aged Units

All aged units at Holden and Plunkett Streets, Warialda, and Whitfield Place, Bingara, are currently occupied.

Low Income Community Housing – Warialda

Community houses at 75 Queen Street and 113 Long Street, Warialda are currently occupied. The Community house at 50 Market Street, Warialda, has recently been vacated. Council's Building Services team will undertake minor repairs and maintenance prior to its vacancy being advertised.

8 Olive Pyrke Terrace

Currently unoccupied.

Design Work

- Warialda Show – Digital Noticeboard Sign
- Naroo Cake Stall – Social Tile
- Naroo – Biggest Morning Tea – Social Tile
- Youth Exchange Poster
- Orange Festival Stallholder Letter
- Senior Law Workshop – Poster
- Learner Driver Information – Brochure and Vouchers
- The Truck Cat – Simultaneous Storytime – Social Tile
- What's On
- Various Positions Vacant – Social Tiles

Events

Throughout the month of May, Council's Gwydir Media and Communications (GMC) team worked with the following committees to assist with S355 run event/s:

Coolatai Sportsground Committee – Coolatai Tractor Pull

The event management plan approved by Max Eastcott, General Manager on 13 May 2025.

The GMC team also submitted an event management plan to Council's insurance company for the Orange Festival.

The Orange Festival was a heavy focus for the team given the event date is closing in. In May, the team secured Police approval for the road closure associated with the festival, continued advertising the event, collated a letter box drop, distributed stallholder applications.

Gwydir Shire Council Facebook Statistics

Views are the number of times the content is displayed. The reach score is the amount of people that saw the post at least once. The engagement rating is the number of reactions, comments, clicks or shares on a post.

On 5 May 2025, staff published a post advertising the Early Childhood Educators positions. This post was viewed 5,606 times, had an engagement score of 185 and reached 2,768 people.

On 6 May 2025, staff published a post informing the community about the code that will now be required to access the North Star Transfer Station and Croppa Creek Landfill. This post had 4,507 views, an engagement score of 252 and reached 2,033 people.

On 7 May 2025, staff published a post announcing the temporary relocation of the Bingara Customer Service Office to the Bingara Courthouse to allow for network upgrade works. This post had 2,384 views, an engagement score of 26 and reached 1,364 people.

On 14 May 2025, staff published a post acknowledging the Naroo Frail Aged Care Facility staff and recognising all their efforts as a part of International Nurses Day celebrations. This post included pictures of staff at Naroo. The post had 5,183 views, an engagement score of 882 and reached 2,366 people.

On 16 May 2025, staff published information regarding the Youth Exchange Program that Gwydir Shire Council has in collaboration with Willoughby City Council. This post had 2,379 views, an engagement score of 70 and reached 1,324 people.

On 20 May 2025, staff published a post encouraging stallholders to submit an application for the Bingara Orange Festival. This post had 1,641 views, an engagement score of 44 and reached 1,225 people.

On 27 May 2025, staff published a post advertising the Engineering Administration Assistant position. This post had 2,840 views, an engagement score of 189 and reached 1,661 people.

On 29 May 2025, staff published a post announcing the improvement works to the Bingara Streets. This post received 2,016 views, had an engagement score of 116 and reached 1,295 people.

On 30 May 2025, staff published a post congratulating Gwydir Shires newest Australian Citizens. This post received 4,419 views, had an engagement score of 678 and reached 2,270 people.

Website

For the month of May, staff conducted 2,181 audit logs across the Gwydir Shire Council and Visit Gwydir websites. Of these logs 1,976 were conducted on the Gwydir Shire Council website. The remaining 205 audit logs were conducted on the Visit Gwydir website.

The quality assurance score for the Gwydir Shire Council website is sitting at 94.19% and for accessibility the compliance score is sitting at 97.69%.

For the Visit Gwydir website, the quality assurance compliance score is sitting at 95.59% and for accessibility compliance this website is sitting at 87.12%.

The Roxy Complex

The stormwater and drainage project is progressing well and is still on schedule to be completed by end June.

Bingara Riverfront Project

Onsite works continued during May. The pontoon has been ordered and is set to be installed during the month of June weather pending.

Both TLC and the Roxy Complex continue to be well utilised and presented to a high standard. See attached May calendar as to use.

The Councillors' activity schedule for May 2025 is outlined below

May 2025		
Councillor	Event	Date
Cr T Galvin (Mayor)	Willoughby Shire Council Teams Meeting	05/05/2025
	Team meeting with Telstra	07/05/2025
	CNRL Ordinary Meeting - Tamworth	07/05/2025
	LGNSW Rural and Regional Summit	08/05/2025
	CMA Meeting – Health	09/05/2025
	Warialda Show	10/05/2025
	NWNSW LGA Recovery Assessment	16/05/2025
	Bingara Office Working Group	22/05/2025
	Murray Darling region 11 Meeting	22/05/2025
	Destination and Visitors Economy Conference	26/05/2025 to 28/05/2025
	Ordinary Meeting and Citizenship Ceremony	29/05/2025
Cr Sean Coleman (Deputy Mayor)	Ordinary Council Meeting	29/05/2025
Cr Adrian Willmot	Ordinary Council Meeting	29/05/2025
Cr John Bishton	Bingara Office Working Group	22/05/2025
	Ordinary Council Meeting and Citizenship Ceremony	29/05/2025
Cr Marilyn Dixon OAM	Bingara Office Working Group	22/05/2025
	Ordinary Council Meeting	

		29/05/2025
Cr Michael Collins	<p>April 2025 Northern Slopes Landcare Meeting</p> <p>Warialda ANZAC Day Service</p> <p>May 2025 Gwydir Local Emergency Management Meeting</p> <p>Warialda Show</p> <p>Ordinary Council Meeting and Citizenship Ceremony</p>	<p>09/04/2025</p> <p>25/04/2025</p> <p>01/05/2025</p> <p>10/05/2025</p> <p>29/05/2025</p>
Cr Rachel Sherman	<p>LGNSW Rural and Regional Summit</p> <p>Warialda Show Luncheon</p> <p>Northwest Regional Weeds Committee Meeting</p> <p>Destination and Visitors Economy Conference</p> <p>Ordinary Council Meeting and Citizenship Ceremony</p>	<p>08/05/2025</p> <p>10/05/2025</p> <p>15/05/2025</p> <p>26/05/2025 to 28/05/2025</p> <p>29/05/2025</p>
Cr Sarah Crump	Ordinary Council Meeting and Citizenship Ceremony	29/05/2025
Cr Scot Crispin	Ordinary Council Meeting and Citizenship Ceremony	29/05/2025

OFFICER RECOMMENDATION

THAT the report be received.

ATTACHMENTS

1. May 2025 [7.2.1 - 1 page]

2025 . MAY

MON	TUE	WED	THU	FRI	SAT	SUN
			1  MEETING X2  ELECTION	2  MEETING  ELECTION  ELECTION	3  ELECTION  ELECTION	4  ELECTION  REHEARSALS  FILM CLUB  ELECTION
5  MEETING  WORKSHOP  WORKS  BINGARA CHOIR  NWTC BUMP IN	6  ACTIVITY  WORKS  NWTC BUMP IN	7  WORKS  MEETING  NWTC BUMP IN	8  WORKS  NWTC BUMP IN	9  WORKS  NWTC BUMP IN	10  NWTC BUMP IN	11  REHEARSALS
12  WORKS  CONTRACT WORKERS  RECABLING  BINGARA CHOIR  NWTC BUMP IN	13  WORKS  CONTRACT WORKERS  RECABLING  NWTC BUMP IN	14  WORKS  NIRM MEETING  CONTRACT WORKERS  RECABLING  NWTC BUMP IN	15  WORKS  CONTRACT WORKERS  RECABLING  NWTC BUMP IN	16  WORKS  CONTRACT WORKERS  RECABLING  NWTC BUMP IN	17  CONTRACT WORKERS  RECABLING  NWTC BUMP IN  ROXY TOUR X6	18  REHEARSALS
19  WORKS  MEETING X2  BINGARA CHOIR	20  WORKS  MEETING  NWTC	21  WORKS  MEETING  MEETING  ROXY TOUR X2	22  MEETING  MEETING	23  MEETING  ROXY TOUR X9	24  ROXY TOUR	25  REHEARSALS  FILM CLUB
26  BINGARA CHOIR	27  TAFE NSW  NWTC	28	29  SCHOOL BOOKING  SCHOOL BOOKING  MEETING	30  SCHOOL BOOKING  SCHOOL BOOKING  MEETING	31	

Legend - Roxy: Theatre - Kitchen - Conference Room

TLC: Classroom - Bunkhouse



7.3 Organisation and Community Services Report

File Reference: NA

Delivery Program

Goal: 5. Organisational management

Outcome: 5.1 Corporate management

Strategy: 5.1.3 Administrative and support functions

Author: Leeah Daley, OCD Director

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/SUMMARY RECOMMENDATION

The monthly Organisation and Community Services Report details the activities carried out by the Department during May 2025.

TABLED ITEMS Nil

BACKGROUND

The monthly Organisation and Community Services report forms part of a regular reporting regime. The purpose of the report is to inform Council of the activities carried out within the Department.

COMMENT

AGED CARE – NAROO FRAIL AGED HOSTEL

Naroo Frail Aged Hostel – May 2025

Staff Meeting

We welcomed new staff in the kitchen this month; please continue to welcome them and offer support if needed. We are still working towards Nellie coming over to help with the 24hr RN that is a requirement.

Building works should be completed at the end of May. It has really taken shape and will be fantastic once finished. New furniture and plants will be purchased but will be simple but classy. It will be great to have use of that area again. The new outdoor area is a welcomed addition that is now more accessible for everyone.

A submission for a new grant has been put in (roughly \$4.5m) which will be for 7 new rooms up the north end and another home care model (like highcare) and staff accommodation units off the highcare garden with a covered walkway through.

Staff are reminded to take their breaks; everyone is entitled to a 30 min break. Please communicate with your coworker when you are going, however if you choose to stay at the desk or take smaller smoke breaks this is your choice.

Resident Meeting

We need to be mindful of the way we speak and treat each other. Always treat each other with respect and dignity. All our residents have freedom of movement and this is everyone's home.

New aged care standards as of 1 July 2025 with the focus on nutrition, food and dining experience. Food and nutrition concerns raised with the kitchen regarding the cooking of the veggies looking into alternative ways, so they hold their colour and shape better. Residents were encouraged to continue to voice their opinions on the meals, feedback is always welcomed.

We welcomed some new residents this month and once the new building works are finished, we will welcome more.

Residents News & Outings

The residents went to the show this month and was especially exciting to see the facility manager riding in the dressage. Residents also enjoyed the fireworks from the car park later that evening.

Our residents did some flower arranging for the show and had a visit from the kids of Warialda Public School to do some Mother's Day card craft.

We hosted The Biggest Morning Tea at Naroo this year with all proceeds going to the Cancer Council.

As the weather turns cooler, indoor activities are a big hit with residents; some beach ball volleyball, carpet bowls were amongst the favorites.



The Biggest Morning Tea



Watching fireworks

Commonwealth Home Support Program (CHSP) – Warialda/Delungra

Meetings

Next meeting with CHSP Manager in August 2025.

Volunteers

CHSP clients enjoy seeing volunteers, this is also a suitable time to stay connected with clients and to check on their wellbeing.

Transport and Trips

Two trips to Inverell shopping this month clients thoroughly enjoying their shopping. Transport covers Armidale, Tamworth, Moree, Inverell this Month. New drivers are enjoying their trips out of town.

Social Support

Social support is given when attending day centers, outings, Meals on Wheels, phone calls, client's inquiries, transport and home visits. Free exercise classes are currently being held at the Warialda CHSP Centre and commenced on 30 April 2025 for ten weeks with Dale Hartin.

Day Centres

Those attending Warialda day center Monday, Fridays, and Delungra on Wednesdays are grateful with their service they receive, enjoying their time socialising with each other, enjoying morning tea a two-course meal as well as playing fifteen games of bingo.

Food Service

Every week our Meals on Wheels client numbers go up, always positive feedback from clients. Meals are supplied five days a week and frozen meals if required for weekends.

There are currently 14 Meals on Wheels clients.

Warialda/Delungra CHSP May 20258 Report		
	Delungra	Warialda
Day Centre		
Total Active Clients	17	71
Clients Receiving Service	10	55
Total Meals in centre	47	201
Hours Clients Receive in Centre	152	606
Social Support		
Number of Clients	10	55
Individual Hours	10	164
Group Hours	142	442
Total Hours Received	152	606
Food Service – Meals on Wheels		

Clients	0	14
Meals	0	235
Transport		
Number of Clients	1	26
Number of Trips	6	114
Access Bus to Inverell		
Number of Clients	0	9
Number of Trips	0	2
Volunteers		
Number of Volunteers – May 2025	1	34
Monthly Volunteer Hours	16	661

SOCIAL SERVICES

Bingara Neighbourhood Centre

Funding Body – NSW Department of Communities and Justice

Bingara Neighbourhood Centre continues to assist community groups with grant applications and attend to the needs of the public through advocacy and referral to other services.

S355 Committees

The Bingara Community Op Shop

Overview

The Bingara Community Op-Shop held its regular monthly meeting on Monday, 26 May 2025.

Community Events and Fundraising

A significant highlight for the month was the successful hosting of the annual fashion parade, which was held in conjunction with The Biggest Morning Tea. This combined community event raised just over \$800, which was donated to the Cancer Council. The event was well-attended and supported by both locals and volunteers.

Donation Requests Received

During May, the Op-Shop received three formal requests for financial support:

1. Bingara Central School – Request for \$1,000 to assist with book upgrades.
2. Bingara Orange Festival Special Events Committee – Request for \$2,000 to support festival-related activities.
3. Bingara Historical Society – Request for \$500 to support ongoing operations.

These requests are currently under review by the committee.

Sales and Infrastructure Updates

Sales have increased throughout May, likely due to the onset of cooler weather. The shop has also received a large volume of furniture donations, which sold quickly and contributed to the boost in revenue.

To improve storage and organisation, two new shelving units have been installed on the back verandah. These upgrades have enhanced the functionality and presentation of the space.

Volunteer Recognition and Commendations

The Op-Shop received a Community Recognition Certificate from Brendan Moylan, acknowledging the significant contributions made by the shop and its volunteers to the Bingara community. Special recognition goes to the sorting shed team, whose continued dedication is invaluable to the success of the operation.



Upcoming Events

Several events and initiatives are currently being planned for the coming months. Details will be shared in upcoming reports as arrangements are finalised.

Gravesend Hall Committee

Overview

The Gravesend Hall Committee held its meeting on Monday, 19 May 2025 and 15 members completed an induction. This report outlines key activities, fundraising efforts, community engagement, and infrastructure updates carried out during the month of May.

Community Events and Fundraising

Biggest Morning Tea & Annual Fashion Parade

A key highlight for the month was the combined Biggest Morning Tea and Annual Fashion Parade, hosted at the Gravesend Hall. This event was a resounding success, drawing a crowd of approximately 50 attendees, including travellers visiting

from Tasmania—a testament to the community's wide-reaching appeal and welcoming spirit.

Fundraising Totals:

- Cash collected (including raffle): \$624.20
- Cheque donation (delivered in Moree due to wet weather): \$100.00
- Online donations: \$374.00

Total funds raised for the Cancer Council: \$1,098.20

Gratitude is extended to all volunteers for their contributions, particularly those who assisted with baking, setup, and event management. A special thank you to Joy Peachey for donating the SodaStream, which was won by Felicity Curtis in the raffle. Additional raffle prize winners were:

- 2nd Prize: Daryl Smith
- 3rd Prize: Ken Barwick

This event demonstrated the generosity, commitment, and unity of the Gravesend community.

Working Bee Details

In response to ongoing maintenance needs, the Gravesend Hall Committee has organised a pop-up working bee to initiate the first stage of cleaning works at the Old Hall.

- Date: Sunday, 8th June 2025
- Time: 9:00 AM – 12:00 PM
- Location: Old Gravesend Hall

This session presents an opportunity to make meaningful progress in preparing the site for future community use.

Cleaning Supplies and Grant Funding

To support the working bee, the Committee will purchase essential cleaning items using the allocated \$200 cleaning component from the DSS grant. Items to be purchased include:

- Heavy-duty outdoor brooms
- Garbage bags
- General cleaning products

These efforts are the first phase in what is expected to be a series of targeted clean-ups to restore the space.

Safety and Induction Requirements

Due to health and safety concerns in particular the presence of cat faeces inside the premises it is important that all attendees are prepared for unpleasant but necessary cleaning tasks.

Participation is subject to the following requirements:

- Volunteers must have completed an induction with councils Social Services Manager prior to attending.
- A sign-in/sign-out register will be maintained for record-keeping and safety compliance.

A copy of the email correspondence from the councils Building Manager outlined the permitted scope of work at the site and will be provided to all participants on arrival to ensure clear understanding of constraints and expectations.

Centrelink

Funding body – Services Australia

Scam Awareness and Customer Support

There has been a noticeable increase in scam activity, particularly targeting customers via text messages and emails. In response, customers are being strongly encouraged to seek in-person clarification if they are unsure about any digital communication. The following advice has been consistently shared:

- Do not click on suspicious links
- Do not reply to unexpected messages or emails
- Bring the message to the Centrelink Access Point for verification

Contact was made with NAAPT to explore the possibility of removing scam-related results from online search engines; unfortunately, no action can be taken at this level.

Equipment Update – Digital Screen

The Centrelink digital screen has been deemed obsolete, and approval has been given to remove and discard it. However, given its central placement and visibility to customers, it is proposed that the screen remain in place and be repurposed as a community noticeboard, offering relevant information for service users.

Silver Service – Response Time and Functionality

The Silver Service support line has shown marked improvement:

- Average response time is now under five minutes
- The scope of accepted enquiry types has expanded, covering matters that were previously unsupported through this channel

This has improved the overall customer experience and helped streamline support.

Professional Development

An application has been submitted for a free training course focused on improving knowledge and support regarding disability pension applications. This course is subject to an application process and, if successful, will enhance the service's ability to support customers navigating this area.

Usage Summary

Customer numbers have remained consistent throughout the month, reflecting steady usage of the service.

Youth Services

Funding body – NSW Department of Communities and Justice

Gwydir Willoughby Youth Exchange

With less than a month to go, planning for the 2025 Youth Exchange Program is in full swing! finalising the itinerary and confirming some exciting experiences for our

participants. Applications are still open, and we're looking forward to welcoming a fantastic group of students for this year's exchange.

Application Process Update

- Information sessions were held at Warialda High School and Bingara Central School to encourage student participation in the 2025 Youth Exchange Program.
- A large number of application forms were distributed, and we're hopeful for a strong response from interested students.
- The deadline is approaching fast, and we look forward to seeing the enthusiasm reflected in the applications received.

Gwydir Itinerary

- The Gwydir itinerary is nearly complete, with most activities, catering, and adventures now confirmed.
- All planning is currently up to date, ensuring a smooth and exciting experience for our visiting students.

Willoughby Council Participation

- Willoughby Council has confirmed six students will participate in the 2025 exchange.

Next Steps

- Applications to be reviewed and forwarded to the General Manager and Mayor for final selection of participants.
- Itinerary development continues for both exchange locations to ensure a well-rounded experience.
- Final bookings for catering and activities on the Gwydir side will proceed once participant numbers are confirmed.
- All invitations will be sent out to Councillors, senior staff and students

Supported Playgroup Development Worker

Funding body – NSW Department of Communities and Justice Funding body – NSW Department of Communities and Justice

Warialda Toy Library	April 2025	May 2025
Total daily attendance counts for children, adults (calculating each child, each day over the month –total points of contact).	52	71
Full borrowing memberships (new and/or renew)	0	1
Non borrowing memberships (new and/or renew)	0	0
Casual borrowing memberships (new and/or renew)	0	0
Commemorative Birth Certificate applications received	0	0
Toys returned	6	6
Toys borrowed	2	3

Groups using the service (FDC carer, Pharmacy)	0	0
Monday group morning session x 2	0	0
Tuesday group morning session x 2	7	0
Wednesday group morning session x 4	3	5
Thursday group morning session x 4	29	33
Friday group morning session x 4	16	33

Community Engagement

In response to staffing shortages, Warialda Toy Library and Tharawonga Day Care collaborated to deliver a combined session on Wednesday, 14 May 2025. This partnership ensured continued service delivery and strengthened inter-service cooperation.

Additionally, the Toy Library participated in a community excursion to Warialda Preschool on Wednesday, 21 May 2025 to celebrate National Simultaneous Storytime, fostering connections between local early childhood services and engaging families in a wider literacy event.

Attendance

- A new family has recently joined the service, contributing to an overall increase in attendance throughout the month.
- Several former families have returned to participate in playgroup activities.
- Temporary closures occurred during the month as Toy Library staff provided support to Tharawonga Daycare and Tharawonga Preschool during a period of staff illness.

It is anticipated that numbers will continue to grow with the return of familiar families and the arrival of new ones.

Celebrations and Special Events

During May, the Toy Library celebrated several key events with participating families:

- Mother's Day
- National Simultaneous Storytime – featuring *The Speedy Sloth*
- National Reconciliation Week
- World Turtle Day

These events provided opportunities to explore culture, family connections, and environmental awareness through age-appropriate activities.

Activities and Programming

Families engaged in a variety of creative and developmental activities designed to support:

- Cognitive development
- Fine motor and gross motor skills
- Social interaction and communication

Toy Library staff worked closely with families throughout the month, actively incorporating suggestions and activity requests into weekly programming. This inclusive approach has enhanced engagement and ensures that the playgroup remains responsive to the needs and interests of its community.



Bingara Toy Library

Funding body- NSW Department of Communities and Justice and NSW Department of Education - Early Childhood Education and Care Directorate

Particulars	April 2025	May 2025
Total daily attendance count for children, (calculating each child, each day over the month –total points of contact).	59	54
Full borrowing memberships (new and/or renew)	0	0
Non borrowing memberships (new and/or renew)	1	1
Casual borrowing memberships (new and/or renew)	0	0
Commemorative Birth Certificate – Voucher memberships	1	0
Toys returned	1	1
Toys borrowed	0	0
Children/Group using the service (FDC carer, pharmacy)	0	0
Monday group morning session x 5	2	14
Tuesday group morning session x 4	13	6
Wednesday group morning session x 3	34	11
KSK group afternoon session x 9	10	37

As the cooler months set in, illness has affected regular attendance at the Bingara Toy Library. Families are thanked for adhering to the service's illness policy and keeping unwell children at home, which has helped maintain a safe and healthy environment for all.

Staff have remained busy delivering engaging activities, maintaining administrative responsibilities and improving the external environment with help from the gardening team.

Activities Delivered

The Toy Librarian continues to design engaging, developmentally appropriate activities each week, including:

- Sensory bowl with paint-dyed ice cubes
- Scissor, water and paintbrush exploration
- Tummy time and floor play
- Drawing with pencils and textas
- Home corner imaginative play
- Fire engine tent fun
- Big book storytelling using Public Library resources
- Sensory and fine motor activities with plastic animals, cars, finger painting
- Nursery rhymes, action songs and paper puppets

Environment and Facilities

Thanks go to the outdoor garden staff who built new garden beds at the front entrance. The planted rosemary is a fragrant and resilient addition, well suited to the climate. The Toy Librarian has taken on weekly watering duties.

Internally, staff have been:

- Creating new promotional flyers
- Updating birth certificate ceremony paperwork
- Progressing with secure disposal of old files

Family Support and Communication

The Toy Library continues to support families through:

- Information on Triple P free parenting programs
- Fact sheets (e.g., nose blowing tips)
- Social media posts covering home safety, tummy time, and program updates
- Encouragement of networking and engagement at playgroup sessions
- June calendar shared on Facebook
- Discussions on strategies to welcome new families

The team also issued a notice of service closure during the July school holidays due to staff Long Service Leave.

Special Events and Guest Speakers

- Families Week celebrated on 12–14 May
- Simultaneous Storytime attended at the Public Library on 21 May
- Paramedic Basic First Aid Presentation planned for 20 May was postponed due to lack of attendance; to be rescheduled for Term 3

Kool Skool Kids Program – Activity Update

Activities delivered this month included:

- Families Week craft
- Lego, puzzles, board/card games
- Chalk drawing on walkways
- Bean bag catch and throw

- Cars, figurines, wooden/plastic shapes
- Home corner play
- Colouring and drawing using leftover materials

Upcoming Plans

The following guest visits and programs are planned:

- Continence Nurse (potty training and women's health) – Term 3
- Dietitian from Moree Health – Late September
- Mental Health Care Worker – Term 3



Bingara Preschool

Funding Body – NSW Department of Education - Early Childhood Education and Care Directorate

Days	April 2025
Monday	20
Tuesday	20
Wednesday	23
Thursday	24
Friday	10

Bingara Library Visit

On Tuesday the 13 May 2025, the children from Bingara Preschool enjoyed going on an excursion to the local library. Before departing, the Educators and children discussed the important excursion expectations, including road safety and staying with the group. Each child was paired with a buddy and held onto the excursion rope as they walked safely to the library. At the library, the Bingara Library Facilitator welcomed the children and Educators, and then read two engaging stories: *Wake Up Sleepy Bear* by Christine Morton-Shaw and Greg Shaw, and *The Bus to the Zoo* by Mary Murphy and Josh Lee. The children listened attentively and thoroughly enjoyed the storytelling session. Afterwards, each child had the opportunity to choose a book to borrow and take back to Preschool. The children lined up with the Library Facilitator and learned how to use the book scanner to check out their selected book, which was an exciting experience for the children. To help celebrate Families Week, the children participated in a creative experience facilitated by the library. The

children shared how many people were in their family and then decorated the cardboard cutouts as a representation. It was a meaningful and enjoyable way to finish the excursion. The children had a fantastic time and returned to Preschool filled with stories, smiles, and a deeper appreciation for books and their family.

- ★ ***NQS 6.2.3: The service builds relationships and engages with its community.***



Embedding literacy and numeracy into the curriculum

Last term, the service began to extend the families' knowledge of how literacy is woven into the Bingara Preschool curriculum. In alignment with the Early Years Learning Framework, the Educators support and facilitate play-based experiences that build essential pre-literacy skills in meaningful and engaging ways. During the month of May, the Educators highlighted a variety of literacy-based experiences within the Weekly Sheet including name games, names writing, storytelling, acting out stories, starting sounds and labelling actions with written words. At Bingara Preschool, literacy is actively and purposefully embedded within our environment, by supporting the children's natural curiosity. By using everyday opportunities to introduce print, we lay a strong foundation for confident and capable learners.

- ★ ***EYLF 5.2: The children begin to understand key literacy and numeracy concepts.***



Celebrating Mother's Day

Mother's Day is a special and meaningful event for our Bingara Preschool families. During the first week of May, the children talked about all the wonderful things they

plan to do, to make their mums feel loved and appreciated on Mother's Day. At Preschool there were so many thoughtful discussions about how to make Mother's Day extra special, whether it was giving a warm hug, helping to make her breakfast or drawing her a picture. This celebration offers the children a valuable opportunity to express their emotions, expand their vocabulary and engage in meaningful conversations about love, gratitude and family. It also encourages creativity and imagination as the children came up with thoughtful gestures to show how much they care. Here are some heartwarming thoughts from the children about how they were planning to make their mums feel super special:

'Give her another hand massage'.

'Do mum a drawing and make her a yummy breakfast'.

'Do a happy drawing'.

At Preschool, the mums, nans and grandmas were invited during the week, to enjoy a hand massage from their child. The children learnt how to say mum in other languages including in Filipino (Mama) and Gamilaraay (Gunni). Happy Mother's Day to all the wonderful mums in our community.



★ ***EYLF 1.1: The children share stories about their family and their culture.***

Emergency Evacuations

During the month of May, Bingara Preschool held their termly emergency evacuations, where each Key Focus Educator is to complete an emergency evacuation during this time. As part of the study of the Early Childhood Education and Care, each Trainee Educator must help to facilitate an emergency evacuation. This month, one of the School Based Trainee's assisted in completing a fire drill with the children. With the support of the Director, the School Based Trainee was able to facilitate the fire drill by providing clear instructions to the children. There were a range of emergency evacuations completed at the Service, including a fire drill, an unwanted animal and a lockdown. The service communicates with families about the upcoming emergency evacuations, as it is a wonderful opportunity for them to speak to their children about what to do in an emergency whilst at home.

- ★ ***EYLF 3.3: The Educators discuss safety issues with the children and involve them in developing guidelines to keep the environment safe for all.***

Cultural Dance Workshops

On Thursday 15 May 2025, the Bingara Preschool welcomed Garwoeidhamin Mayan, who facilitated a Cultural Dance Workshop for the children and Educators. The session commenced with a respectful Acknowledgement to Country, followed by a warm welcome in Gamilaraay, where everyone introduced themselves using the traditional greeting 'Yaama'. The workshop was designed to be engaging and interactive, with the group collectively singing a welcome song in Gamilaraay. The children then had the opportunity to learn basic numeracy skills in the Gamilaraay language, and then participated in the song 'Heads, Shoulders, Knees, and Toes'. An exciting animal-themed activity followed, where the children showcased their knowledge of Gamilaraay animal names during a hunt around the room. This culturally enriching experience provided the children and Educators with a unique opportunity to develop their understanding and appreciation of the Gamilaraay language and culture.

- ★ ***EYLF Practice: Cultural responsiveness.***



Australia's Biggest Morning Tea

On Thursday 22 May 2025, Bingara Preschool held a 'Australia's Biggest Morning Tea' to raise funds for those affected by cancer. All the children's families were invited and the children were thrilled to have their loved one's visit. As a transition to morning tea, an Educator invited the children to share something about their families. Most of the children responded with heartfelt phrases like, 'My family loves me' or 'I love my family.' The service thanked the families for their donations and more than \$70 was raised. Each family brought in a healthy plate to share, and the children, their families and the Educators enjoyed a picnic styled morning tea. After morning tea, everyone enjoyed spending time exploring in the backyard at Preschool.

- ★ ***NQS 6.2.3: The Bingara Preschool, along with our families, are actively contributing to support those in need.***



National Simultaneous Storytime

National Simultaneous Storytime (NSS) is held in May each year and is organised by the Australian Library and Information Association (ALIA). Each year ALIA chooses a book written by an Australian author and illustrator. This book is then read simultaneously in a range of places around Australia including in schools, preschools, childcare services, bookshops and within in family homes. This year marks the events 25th year. The children enjoyed exploring outdoors in the morning, and then at 12pm we grouped together to enjoy the 'The Truck Cat' written by Deborah Frenkel read by the YouTuber 'Ozzie' on the Smartboard.

- ★ ***EYLF 5.2: The children listen and respond to sounds and patterns in speech, stories and rhyme.***

UNE Placements

During the month of May, Bingara Preschool welcomed two students from the University of New England who undertook work placement blocks as part of their studies. Both students are currently employed at the service in varying capacities. One student completed their placement for a numeracy-focused unit, while the other focused on literacy. The service's Director acted as the Supervising Teacher for both placements, overseeing their progress and completing interim and final reports. Both students exceeded expectations in relation to the specific requirements of their respective units. Their contributions greatly enriched the learning environment, providing valuable opportunities for children and Educators to engage in extended exploration of numeracy and literacy concepts. The service benefited significantly from their presence and commitment during this period.

- ★ ***EYLF Principle: Critical reflection and ongoing professional learning.***

Tharawonga Mobile Resource Unit

Funding body – Australian Government Department of Education

Days and Venues	April 2025
Monday at Croppa Creek	15 (1 extra casual places)
Tuesday at North Star	17 (0 extra casual places)
Wednesday at Yallaroi	19 (2 extra casual places)
Thursday at Yetman	07 (0 extra casual places)
Friday at Warialda	09 (0 extra casual places) reduced to 7

Overview

In May, the service experienced a temporary closure from Tuesday 20th to Friday 23 May 2025, due to educator illness that impacted staff-to-child ratios. During this time, the service prioritised the health and safety of all children and educators. Normal operations resumed on Monday 26 May 2025.

Special Events

Reconciliation Week

Across all venues, the service recognised Reconciliation Week, embedding culturally responsive practices that offered children the opportunity to:

- Explore Indigenous perspectives and cultures.
- Participate in cultural art activities and storytelling.
- Engage in discussions around belonging and respecting Country.

Special thanks to Mr. Mills at St Joseph's, who invited our Friday group to join their school-based Reconciliation activities. These partnerships extend children's understanding of culture, identity, and community. Along with these partnerships it enriches children's learning and promote school readiness by building familiarity with school environments and expectations.

Mother's Day

The Children celebrated Mother's Day by:

- Creating thoughtful handmade gifts and cards.
- Engaging in discussions about their families, helping build connections between home and care.
- Practising fine motor skills through art and craft.

Australian Animal Learning Focus

Throughout the month, all venues explored Australian fauna through a variety of sensory and creative experiences, including:

- Stories, art, and craft activities.
- Musical experiences and dramatic play.
- A Wombat Stew provocation, initiated by the children's curiosity, linking literacy and symbolic representation.

- Transition activities and group games designed to support memory, concentration, and thematic vocabulary.

National Simultaneous Story time

The Children joined in National Simultaneous Story time 2025, enjoying this year's featured book: "The Truck Cat" by Deborah Frenkel. Educators facilitated group readings, discussions, and follow-up literacy activities to:

- Encourage early language development.
- Build comprehension and narrative skills.
- Foster a love for reading in group settings.

School Transition

Educators across all venues are intentionally supporting school readiness through targeted, planned experiences that align with EYLF learning outcomes and support children's cognitive, social, and emotional development.

Key intentional teaching strategies include:

- Fine motor activities (e.g., cutting, drawing, threading) to support pre-writing skills.
- Counting and number games that promote early numeracy awareness.
- Transition routines using songs, movement, and visual cues to develop listening and memory skills.
- Group discussions and story retelling to build language and comprehension.
- Name recognition and independence skills, such as packing belongings and following routines.

Educators are observing and scaffolding children's learning in these areas to ensure they develop the confidence, concentration, and communication skills necessary for a successful transition to school. These strategies are strongly aligned with:

- ★ **EYLF Outcome 4: Children are confident and involved learners.**
- ★ **EYLF Outcome 5: Children are effective communicators.**

Family & Community Engagement

There has been a notable increase in family enquiries from the Warialda community regarding Friday enrolments. The service remains committed to welcoming new families and supporting transition into care through orientations and family communications.



Croppa Creek

This month, the focus was on early mathematical thinking, language development, and promoting a strong sense of belonging.

- ★ ***EYLF Outcome 5: Children are effective communicators and***
- ★ ***Outcome 4: Children are confident and involved learners.***

Colour Sorting & Matching Games – Early Maths Concepts. The children engaged in hands-on activities that promoted colour recognition and categorising skills, including:

- Colour sorting beanbags into matching hula hoops.
 - Practising visual discrimination and early patterning.
 - Developing problem-solving and comparison skills.
- ★ ***Outcome 5.4, as children began to interpret and organise information through symbols, colours, and sorting.***

Imaginative Play – Dinosaur Small World in the Sandpit

Educators transformed the sandpit into a dinosaur habitat using branches and natural materials, sparking rich imaginative play. Children:

- Created narratives around dinosaur play.
 - Collaborated with peers to build and explore the environment.
 - Used language and symbolic representation in their storytelling.
- ★ ***Outcome 5.5 and Outcome 4.1, encouraging expressive communication and sustained engagement.***

One-to-One Correspondence & Group Time Counting

To build early numeracy awareness, the program included:

- Daily counting of children present at group time.
 - Supporting children in using one-to-one correspondence to match numbers to objects.
 - Promoting number recognition and understanding of quantity and sequence.
- ★ ***Outcome 5.4, helping children use numerical language and reasoning in meaningful contexts.***

Name Recognition & Sense of Belonging

Educators have also focused on strengthening children's identity and belonging by:

- Encouraging children to respond to their first and last names at group time.
- Promoting recognition of their names in spoken and visual form.
- Supporting a sense of inclusion and participation.

- ★ ***Outcome 5.1, where children interact verbally and non-verbally to express their identity, and Outcome 1.3, as they build a strong sense of self within the group.***



North Star

This month's learning experiences were thoughtfully designed to foster confidence, creativity, persistence and problem-solving.

- ★ ***EYLF Outcome 4: Children are confident and involved learners. Additionally, the inclusion of culturally familiar resources also supported Outcome 1: Children have a strong sense of identity, as children connected more deeply with their environment and peers.***

Open-Ended Construction Play – Lego and Duplo

Children had rich opportunities to explore open-ended construction experiences using the LEGO and DUPLO sets:

- They engaged in both individual and collaborative creations.
 - Used their imagination and creative thinking to build houses, towers, and imaginative structures.
 - Worked together, negotiated roles, and celebrated their creations
- ★ ***Outcome 4.1 and 4.3, allowing children to engage in sustained play, build positive dispositions for learning, and show confidence in making decisions.***

Problem-Solving & Fine Motor Focus – Puzzles & Threading

To build on cognitive development, the program incorporated:

- Challenging puzzles that encouraged persistence, strategy and pattern recognition.
- Threading activities that enhanced fine motor skills and supported concentration and coordination.

- ★ ***Outcome 4.2, supporting the development of skills and processes such as problem-solving, inquiry, and experimentation.***

New Resources – Cultural Connection & Engagement

The fundraising committee proudly delivered a range of newly purchased resources, many of which:

- Were sourced locally.
- Reflected the children's home cultures, supporting a sense of familiarity and pride.
- Prompted strong engagement, storytelling, and shared experiences.

- ★ ***Outcome 1.3, where children develop a sense of belonging and connection to their learning environment and feel recognised and valued.***



Yallaroi

Attendance & Capacity Update

- The service is operating close to full capacity, licensed for 20 children per day.
- Throughout May, this capacity was consistently reached, including additional casual bookings to support families' needs.
- This ongoing demand reflects strong community engagement and trust in the quality of care and education provided.

This month's program focused on communication, creative expression, movement, and social participation, aligning with the Early Years Learning Framework (EYLF):

- ★ ***Outcome 5: Children are effective communicators.***
- ★ ***Outcome 3: Children have a strong sense of wellbeing.***

Wombat Stew Provocation – Language & Literacy Through Play

As part of our Australian animal learning focus, children enjoyed a Wombat Stew provocation, inspired by the much-loved picture book. This experience involved:

- Reenacting the story with props and sensory ingredients.
- Using descriptive language and expressive vocabulary.
- Collaborating with peers to retell and extend the storyline.

- ★ ***Outcome 5.2, encouraging children to connect language with play and storytelling, deepening early literacy and communication.***

Outdoor Exploration – Races & Gross Motor Development

The children explored the larger outdoor space under close supervision, developing a spontaneous interest in racing games. These experiences included:

- Organising races with a start and finish line.
- Building coordination, balance, and confidence through movement.

- ★ ***Outcome 3.2 – developing control over movement and physical wellbeing.***
- ★ ***Outcome 5.1 – engaging in group participation and communication.***

Group Time – Musical Engagement with Castanets

At group time, educators introduced castanets to promote rhythm, coordination and listening skills. Children are beginning to learn:

- Open and shut the castanets in time with familiar music.
- Listen closely to tempo and follow musical cues.
- Participate in a shared music experience, encouraging focus, turn-taking, and self-expression.

- ★ ***Outcome 3.1 – demonstrating enthusiasm and emotional wellbeing through group activities.***
- ★ ***Outcome 5.3 – engaging with music and rhythm as a means of communication.***



Yetman

This month's learning experiences align with EYLF Learning Outcome 3: Children have a strong sense of wellbeing, particularly supporting children's physical development, coordination, and confidence in movement and risk-taking. The children engaged in purposeful, play-based learning that promoted both fine and gross motor skills.

Marble & Golf Ball Painting – Midline & Motor Development

The children were invited to participate in marble and golf ball painting using tuff trays, designed to:

- Promote crossing the midline – a key skill for developing coordination and brain integration.
- Strengthen fine motor control and small, controlled movements.
- Encourage focus and spatial awareness through a fun, sensory-rich art experience.

★ ***Outcome 3.2, which focuses on children taking increasing responsibility for their physical wellbeing and developing control over their bodies.***

Ramp Play – Experimentation & Gross Motor Skills

Another highlight this month was the creative use of bamboo pieces cut in half to build ramps for toy cars:

- Children used imagination and engineering thinking to construct their ramps.
- They experimented with speed, height, and angles, trying to make the cars go faster.
- This play supported gross motor coordination, balance and risk assessment in a safe environment.

Through active experimentation and movement, children explored cause and effect, developing confidence in their physical abilities and coordination (Outcome 3.2). These opportunities allowed children to explore, move, create, and test their physical limits in a nurturing and stimulating environment, supporting their overall wellbeing and self-confidence.



Warialda

Children actively participated in thoughtful, play-based experiences that promoted creativity, fine motor development, problem-solving, and early mathematical understanding.

Echidna Craft Project – Australian Animal Focus

A key highlight was the continuation of the echidna craft project, which supported both fine motor development and creative expression:

- Children carefully added legs and faces to their echidnas.
- They used scissors to create spikes, enhancing hand-eye coordination and fine motor skills.
- This open-ended experience encouraged artistic expression and attention to detail.

- ★ ***Outcome 4.1 and 4.3, as children developed curiosity, used tools purposefully, and sustained focus on their work.***

Home Corner Learning – Exploring Mathematical Concepts

The home corner area continued to be a vibrant learning space, offering rich opportunities for imaginative and cognitive development:

- Children explored fraction concepts using Velcro fruit and vegetables, confidently chopping them into halves, quarters, and thirds.
- This hands-on play supported:
 - Early numeracy skills.
 - Spatial awareness.
 - Conceptual thinking.

Through pretend play and real-world scenarios, children demonstrated confidence in experimenting with mathematical ideas, showing evidence of Outcome 4.2: Children develop a range of skills and processes such as problem-solving, inquiry, experimentation, hypothesising, researching and investigating. These experiences nurtured confident learners by providing engaging, meaningful opportunities to think, create, and investigate in a supportive environment.



Tharawonga Mobile Resource Unit - Day Care

Funding body – Australian Government Department of Education

MAY	
Warialda	10 enrolments
Bingara	15 enrolments

Days and Venues	April 2025
Monday at Warialda	9 (0 extra casual places)
Tuesday at Warialda	8 (0 extra casual places)
Wednesday at Warialda (Week 1)	8 (0 extra casual places)
Wednesday at Bingara (Week 2)	9 (extra casual places)

Thursday at Bingara	13 (1 extra casual places)
Friday at Bingara	12 (0 extra casual places)

Warialda

Enrolments & Community Engagement

Several orientation sessions were conducted, welcoming new children and families beginning their care journey with the service. Increased community interest was observed, with local families contacting the service Director to enquire about enrolments and program offerings.

Learning & Development Highlights

This month's program supported Outcome 4 of the EYLF: Children are confident and involved learners. Children engaged in hands-on, exploratory play that fostered curiosity, creativity, and problem-solving. The Children eagerly explored the ball pit, play kitchen, and new puzzles, showing initiative and persistence as they navigated and discovered their environment.

During group time, the children were involved in the following opportunities: Singing "Hello, how are you?", Practised the ABC song, counted to 10 and explored shapes. These interactive experiences supported early literacy and numeracy and encouraged active participation and shared learning.

Special Events & Celebrations

Road Safety Week

A carwash sensory tray with mud and vehicles encouraged exploration and fine motor development. The educators read "Stop, Look and Listen" and provided other stories, music, and discussions to teach children about road signs, traffic lights, and safety behaviours, integrating storytelling with real-life learning.

These experiences promoted critical thinking and supported children's ability to transfer and adapt what they have learned in different contexts (Outcome 4.2).

Bee Day

The children participated in painting bee hives, expressing creativity while learning about the environment and sustainability.

Mother's Day

The educators shared the occasion with story reading, making cards, a special gift and conversations about families and special people in our lives, building emotional connection and a sense of belonging.

Staffing

The service was supported by an educator from another social services area, who filled in throughout the month to maintain the required ratios for the service. Due to a contagious illness, the service was closed for one day on Wednesday, 28 May 2025 to ensure the health and wellbeing of all children and staff.



Bingara

Program Highlights & Learning Experiences

This month, our program was rich with meaningful, play-based learning, led by the children's interests and supported through intentional teaching. The children painted placemats to use during mealtimes, promoting independence and pride in their contributions.

- ★ ***EYLF Learning Outcome 1: Children have a strong sense of identity. Children developed confidence, empathy, cultural awareness, and strong social connections through the following experiences.***

Dramatic Play & Social Development

A highlight of the month was the shared interest sparked by a child's baby doll brought from home. In response, educators thoughtfully added more baby dolls, prams, and capsules to extend this interest. The children engaged in:

- Nurturing play, including feeding, wrapping, and rocking the baby dolls.
- Taking turns and sharing resources like prams and capsules.
- Encouraging and cooperating with each other, showing empathy and kindness.

These experiences supported children's emerging sense of self, belonging, and social identity

- ★ ***Outcome 1.4: Children learn to interact in relation to others with care, empathy and respect.***

★

Group Learning & Music

During transition times and group activities: The educators promoted the children as they practised name recognition and counting to three, encouraging early literacy and numeracy. Explored tempo using instruments to play along slowly to Twinkle Twinkle Little Star, fostering rhythm, listening and group participation.

Collaborative Play & Imagination

Children actively used their imaginations and creativity as they played together, shared materials and navigated their environment. An outdoor picnic created a special setting for connection and communication during mealtime.

Road Safety Week

To support awareness of road safety, the programmed learning offered:

A car painting experience, where children drove toy cars through paint to create colourful, road-inspired artwork. This hands-on activity supported fine motor development, creativity and reinforced the theme through sensory learning.

Bee Day Activities

Children explored honey-scented play dough, a calming and engaging sensory tool that enhanced concentration, confidence, and persistence. Group time featured the book *Bear and Bee* and the song was *I Have a Little Bumble Bee*. At the art table, children created bee-themed bubble wrap prints.

Reconciliation Week

The program honoured Reconciliation Week with cultural and creative activities:

The children explored clay and natural materials (e.g. leaves) for textural painting and sculpting. Leaf painting and boomerang art using finger painting supported sensory integration and hand-eye coordination. Group time explored acknowledgement of country, the story *Respect* and the Dreamtime story *Tiddalick the Frog*, introducing Aboriginal perspectives in an age-appropriate and engaging way.

These experiences helped children begin to develop an understanding of culture, diversity, and respect.

★ ***Outcome 1.3: Children develop knowledgeable and confident self-identities and a sense of connectedness to their world.***



COMMUNICATIONS, MARKETING AND TOURISM, AND ROXY THEATRE COMPLEX

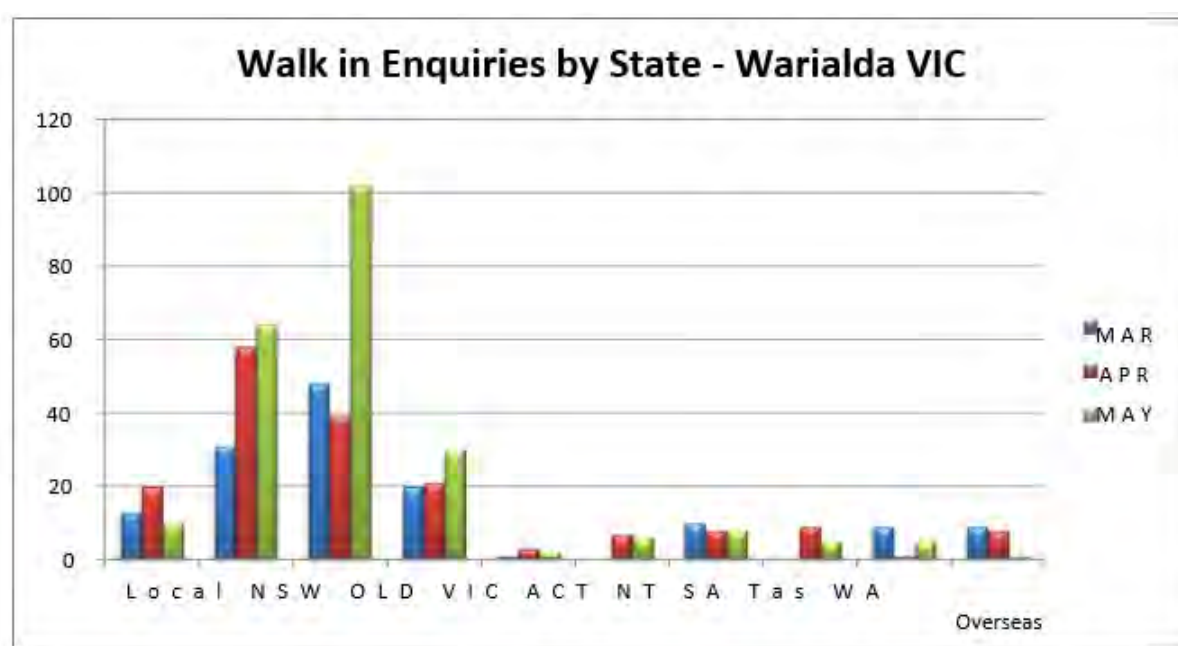
Tourism

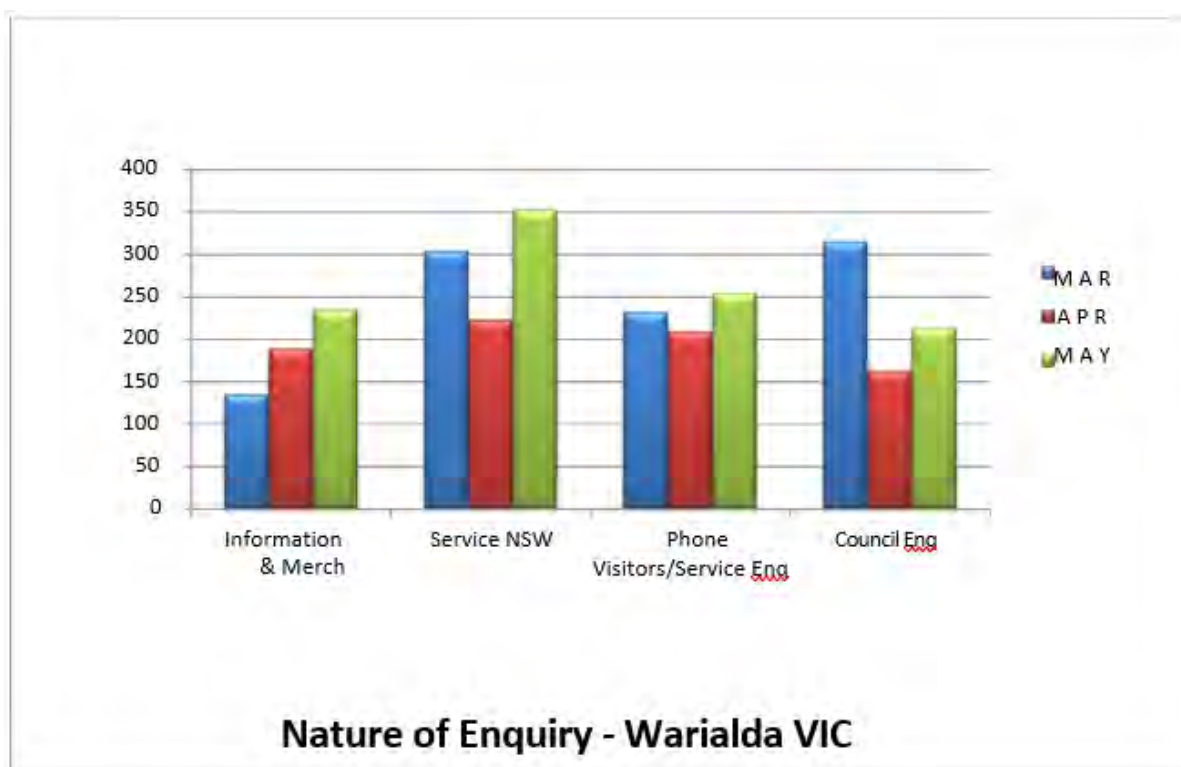
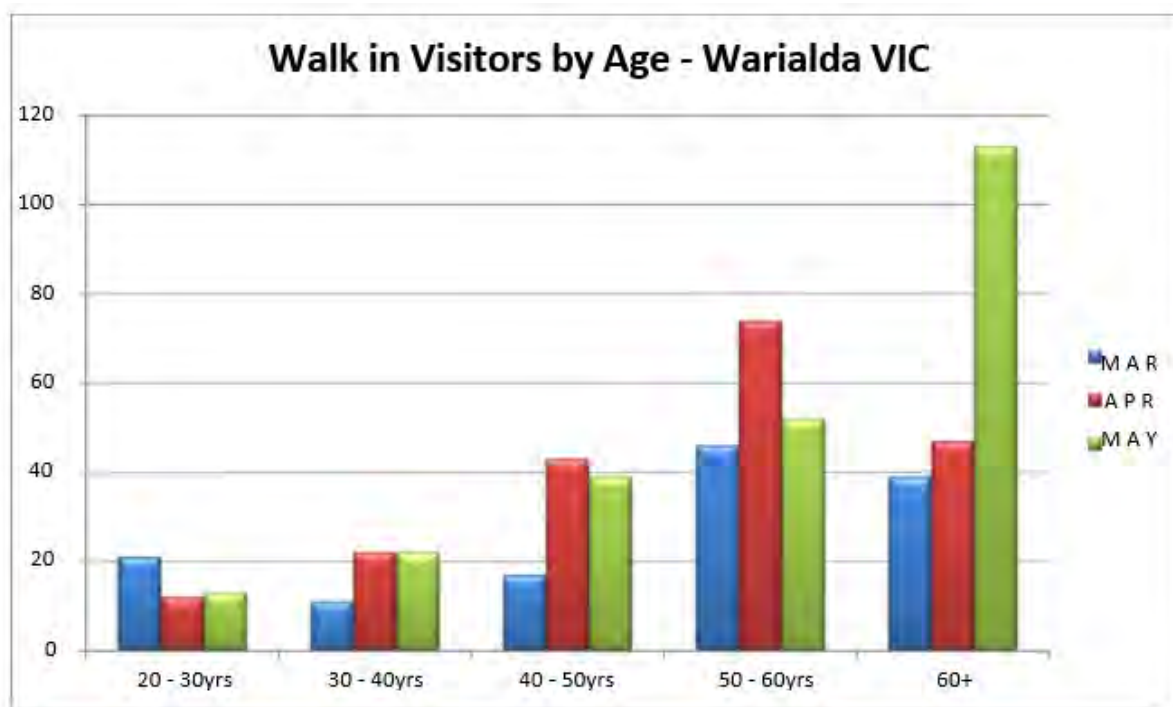
Warialda Visitor Information Centre

MARCH 2025		APRIL 2025		MAY 2025	
Opening Hours	122	Opening Hours	133	Opening Hours	143
Volunteering Hours	7	Volunteering Hours	5	Volunteering Hours	10

Income	MARCH	APRIL	MAY
Merchandise Sales	\$766.57	\$1203.31	\$1358.65
Total Monthly Income	\$766.57	\$1203.31	\$1358.65

Visitors at Warialda VIC	MARCH	APRIL	MAY
Visitors	135	189	235
Service NSW	304	223	353
Council	140	163	213
Phone Visitor / Service NSW enquiries	232	209	254
Total	811	784	1055



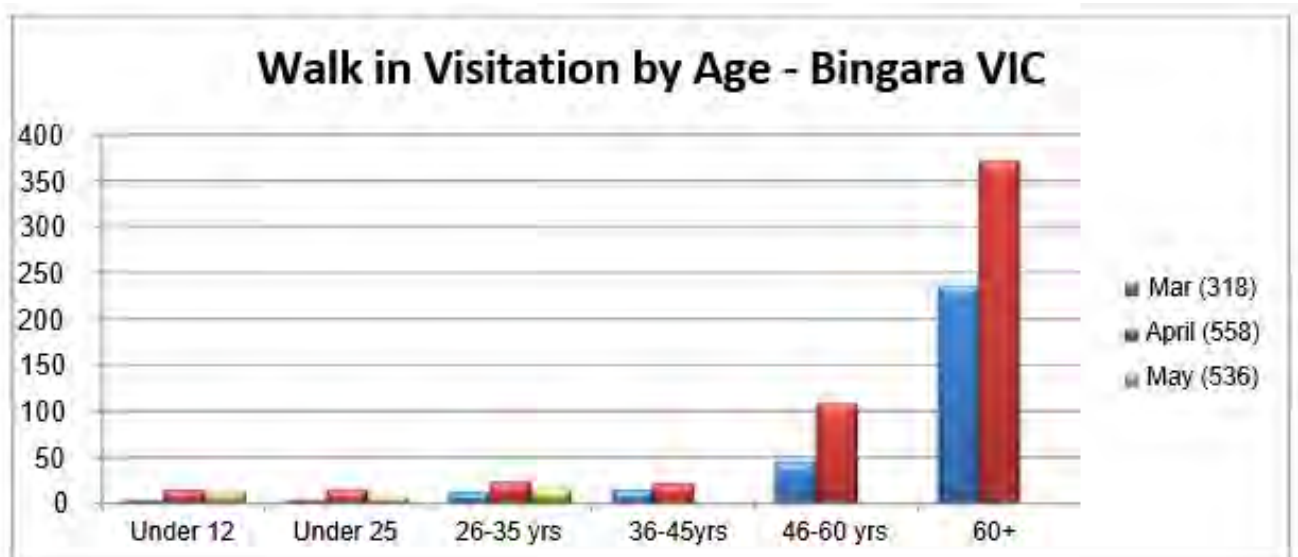
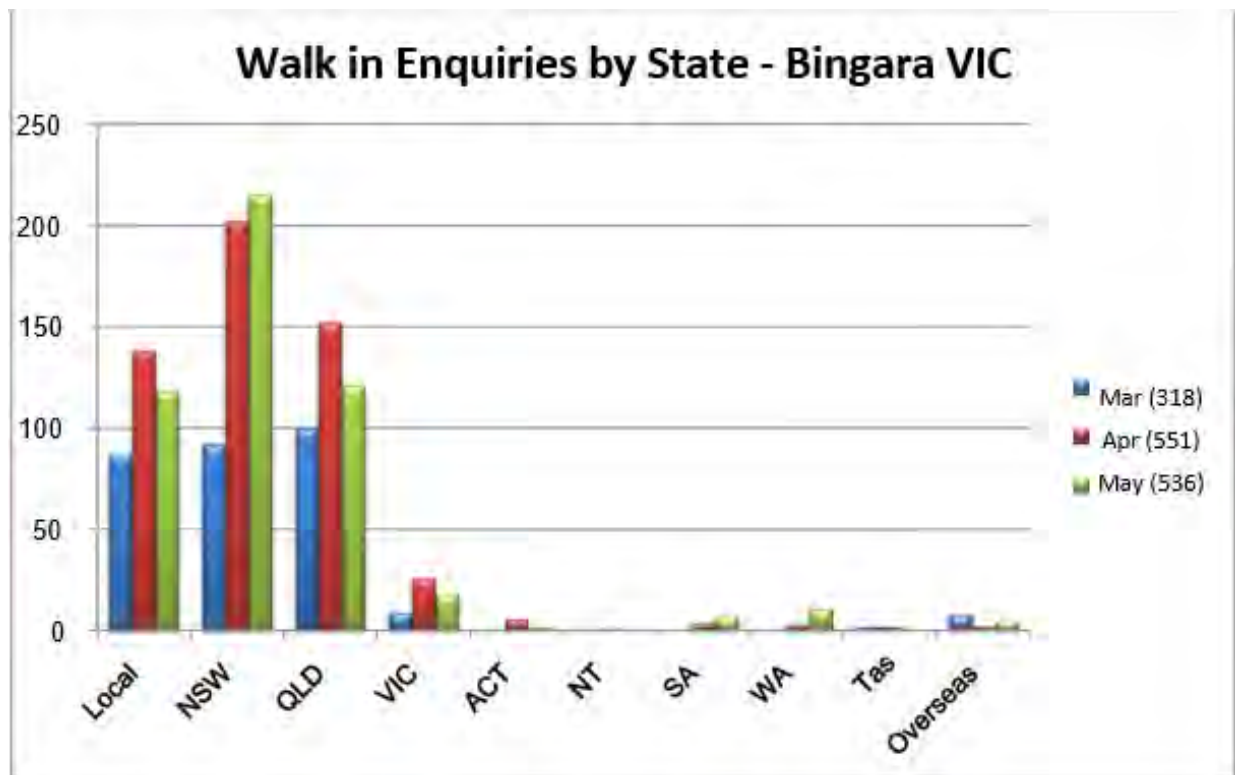


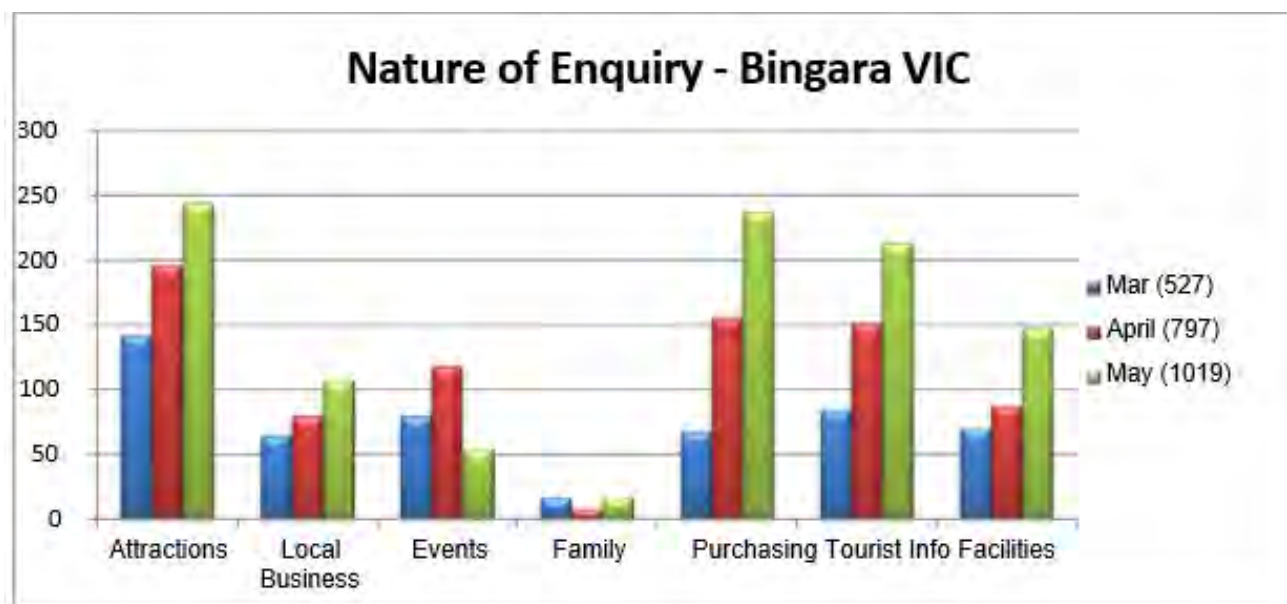
Bingara Visitor Information Centre

March 2025		April 2025		May 2025	
Opening Hours	136.5	Opening Hours	139	Opening Hours	158.25
Volunteering Hours	32.5	Volunteering Hours	28.5	Volunteering Hours	21.75

Income - Bingara VIC	March	April	May
Merchandise Sales	\$445.55	\$914.80	\$669.00
Total Merchandise Sales	\$445.55	\$914.80	\$669.00
VIC Commission received on Event bookings undertaken on behalf of Community Groups – Subtotal	\$0.00	\$0.00	\$0.00
Total Monthly Income Bingara VIC	\$445.55	\$914.80	\$669.00
Roxy Tour Income	\$60.00	\$120.00	\$496.00
Visitors at Bingara VIC	318	558	536

COMMENTS: - May 2025			
TOURISM			
Roxy Tour income	\$	496.00	Coach tour group of 31 attendees on Saturday May 24th
CAMPING DONATIONS			
Camping Donations - collected by Council rangers and from individuals - Receipted by the VIC: -	\$	745.05	Up on previous month due to the warm weather conditions experienced during May
ROXY THEATRE MANAGEMENT PRODUCTIONS			
Roxy Theatre: - ticketing/booking			Roxy Theatre Management Production – Waltzing the Wilarra
COMMUNITY GROUP EVENTS			
Community Groups - Transfer of ticket sale funds from Council to Community Group's Bank Account	\$	5523.00	Transfer of ticket sale funds from Council to NWTC Bank Account for Funny Business @ The Roxy
Community Groups - ticketing/booking site setup			Bingara RSL Club – Country Music Festival 2026 – Show Ground Camping site set up
Community Groups - ticketing sales and assistance ON - LINE via the Visitor Information Centre	\$	50.00	NWTC – Alice in Wonderland ticketing
Community Groups – ticketing sales via On-Line at Trybooking	\$	760.00	NWTC – Alice in Wonderland ticketing





CUSTOMER SERVICE REQUESTS (CRMs)

CRMs carried forward from:

Department	Outstanding as at 10 May 2025	Completed since 10 May 2025	Outstanding as at 5 June 2025
Technical Services	40	29	11
Environment and Sustainability	41	19	22
Town Utilities	16	4	12
Urban Infrastructure	48	29	19
Building Services	11	10	1
Total Outstanding	156	91	65

CRM's – 9 May to 5 June 2025:

Department	Received 10 May to 5 June 2025	Completed 10 May to 5 June 2025	Outstanding as at 5 June 2025
Technical Services	29	4	25
Environment and Sustainability	22	13	9
Town Utilities	13	4	9
Urban Infrastructure	23	3	20
Building Services	15	5	10
Executive & Community Assets	3	2	1

Organisation and Community Services	2	2	0
Totals	107	33	74

CRMs received since 10 May 2025 and still outstanding as at 5 June 2025:

Department	Open
Technical Services	36
Environment and Sustainability	31
Town Utilities	21
Urban Infrastructure	39
Building Services	11
Executive and Community Assets	1
Organisation and Community Services	0
Total	139

CONSULTATION

Consultation has occurred within the Organisation and Community Development Directorate.

POLICY IMPLICATIONS

Policy implications are those relating to the 2024/2025 Operational Plan and the Policies of Gwydir Shire Council.

FINANCIAL IMPLICATIONS

The activities carried out by the Organisation and Community Services Department are in line with the 2024/2025 Operational Plan.

STRATEGIC IMPLICATIONS

The activities undertaken by the Organisation and Community Services Department regarding social and environmental factors are targeted in line with the 2024/2025 Operational Plan.

OFFICER RECOMMENDATION

THAT the report be received.

ATTACHMENTS

Nil

7.4 Technical Services Report

File Reference:	NA
Goal:	5. Organisational management
Outcome:	2.1 Our economy is growing and supported
Strategy:	2.1.1 Plan for and develop the right assets and infrastructure
Author:	Alexander Eddy, Director of Engineering Services

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/SUMMARY RECOMMENDATION

This report is for reception

TABLED ITEMS Nil

BACKGROUND

The Monthly Technical Services report has been identified by Council as the process of reporting the activities carried out monthly by the Technical Services Department. This report is for the month of May 2025.

COMMENT

Warialda CBD Park

Work continues at the Warialda CBD Park with construction commencing on the new amenities block. Fencing is almost complete with approximately 15 meters left due to a change in design with the footpath behind the amenities block. A solution has been found with a widening of the footpath in this location and incorporating the fence into a hob and removing an awkward space of ground to the proposed Telstra path.

The first section of the decorative concrete has been laid, landscaping has begun, and the trees will be arriving the first week in June with planting to commence immediately.

The irrigation system is mostly complete with just the northern section (turfed area) remaining this will need to be done once construction moves away from this section.

Negotiations have commenced with Telstra and the Dept. of communities and Justice for the acquisition of the land for the proposed footpath to Stephen St.

Warialda CBD Park

Maintenance

General maintenance continues on Regional and State roads, including vegetation control, slashing, brush cutting and spraying of guideposts, guard rails and sign maintenance.

Sealed roads maintenance is ongoing on all State, Regional and Local Roads as potholes continue to develop.

All parks and gardens continue to be maintained. Mowing, weed control, irrigation, hedging, and trimming are routinely undertaken as well as daily cleaning of the public toilets. Staff continue to maintain our sporting fields and facilities for use of various sporting groups and schools, The sporting fields are in particularly good condition having been recently fertilised and broadleaf spraying is scheduled to commence in July.

Maintenance staff have carried out various works such as pipe laying on County Boundary Rd and the construction of fencing and landscaping works on the Warialda Green Space Project.

Maintenance Grading and Resheeting

During May maintenance grading or resheeting was carried out on the following roads

- Baroma Road
- Tucka Tucka Road
- Mungle Road
- Eulourie Road
- Kirewa Road
- Oregon Road
- Ottley Road
- Kemps Road
- Blue Nobby Road
- Hibernia Road
- Gulf Creek Road

Slashing

During May slashing was carried out on the following roads

- Warialda Road
- Getta Getta Road
- Croppa Moree Road
- Cobbadah Road
- Allan Cunningham Road

Asset Protection Zone Maintenance

Regular slashing work for the APZs in Bingara, Coolatai and Warialda are now complete with the grant funds having been fully expended. A grant application to the RFS for ongoing hazard reduction funding will be submitted in June 2025.

Roads Maintenance Council Contract – Works Orders issued by TfNSW

All Work Orders issued by Transport for New South Wales (TfNSW) are Quality Assurance Schedule of Rates projects carried out by Council staff under the Roads Maintenance Council Contract with TfNSW.

All works have now been completed on the MR63 Wendouree Rehabilitation Project with the bitumen seal completed in early May and guardrail installation works completed mid-month. With all other Ordered Construction Works now completed, the only remaining item for completion is line marking all new works, to be completed

by TfNSW Line Marking crews in June. Administration works are now underway to finalise claims for works completed this year and prepare documentation for works in the new financial year. An induction day for all construction staff will be held in June to ensure all staff have reviewed and are up to date with any changes to WHS, management plans, forms and software. Ordered Works next year will include a Rehabilitation Project on HW12 Gwydir Highway, a small reseal program and another large heavy patching program on both MR63 Fossickers Way and HW12 Gwydir Highway.

Routine maintenance continues each week undertaking inspections, rest area services, vegetation control, guardrail repairs and bitumen repairs, with an additional focus on weed spraying and brush cutting guideposts and guardrail this month and next, as well as scheduled sign maintenance and replacements.

Bitumen spray sealing works being undertaken on the MR63 Wendouree Rehabilitation Project.

Water and Sewer

Water and Sewerage operators carry out routine operational tasks such as water testing, grounds maintenance at the water treatment plants, reservoirs, both sewerage treatment plants, sewer pump stations, Warialda truck wash and truck wash ponds.

Reactive maintenance includes service line repairs, water main breaks and sewer blockages. All tasks are recorded and entered into a central database. The database is used to identify common failure areas enabling planning for repairs as well as being used for asset condition rating which is used to correlate annual performance reports for State Government.

May 2025 Water and Sewer Works Summary

Classification	Total
Meter Replacement	9
New Service Line	2
Service Line Repairs	11
Sewer Block	5
New Sewer Connection	1
New Water Connection	1
Main Break	0
Equipment Repairs	2
Customer Request Response	3
Other Work	51

Total	85
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Other work was undertaken at Bingara Golf course, new dump point Old Keera Road, Holden Street Units, Saleyard toilets, Bingara showground, Roxy stormwater, The Living Classroom, truckwash, CBD Greenspace, Warialda recreation ground and assistance with PFAS testing of private bores.

Council in Conjunction with EPA and NSW Health held a drop in session at the Warialda Chambers on the 13th May between 10am and 12pm to answer any questions the community may have regarding PFAS contamination. As a result and additional 17 private bores were tested on the Wednesday 13th and Thursday 14th May results are pending. The previous 20 bores tested did not indicate a significant location of contamination source.

The tertiary pond number 1 at the Warialda sewerage works has been desilted and refurbished over the last 12 months, with wet weather and drying of the sludge delaying the works. Over the next 12 months tertiary pond number 2 will undertake the same process.

Other work was undertaken at Bingara Golf Course, new dump point Bingara, Holden Street units, Saleyards toilets, Bingara Showground, Warialda Recreation Ground, Captain Cook Park, Bingara Toy Library, Railway Park North Star, off leash dog park Bingara, Community College Warialda, The Living Classroom, Koala Park, Ridley Street, Herbert Street and Bombelli Street Bingara, Warialda airstrip amenities, truckwash, Medical Centre, CBD Greenspace, and assistance with PFAS testing of private bores.

WSTP Tertiary pond No.1 refurbishment

Warialda Truck Wash

The truck wash facility was used by 192 trucks during May with an average wash down time of 59 minutes and total water used was 1025kL. The estimated income for the reporting period of May is \$15,100.00 less monitoring fees and expenses.

The truck wash evaporation pond has been desilted during May.

Truck wash evaporation pond desilting

Grants Projects

Name	Funding Program	Status	Funding Acquittal
Batterham Lookout	Local Roads and Community Infrastructure Phase 1	In Progress Additional 100m of guard rail installed in April	Final claim to be submitted
Upper Horton Amenities Building	Local Roads and Community Infrastructure Phase 3	Complete	Final claim to be submitted

Bingara Showground Camp draft arena Upgrade	Stronger Country Communities Rd 5	Complete	Final claim to be submitted
CWA Park Playground Upgrade	Stronger Country Communities Rd 5	Complete	To be submitted
Warialda Recreation Ground landscaping	Stronger Country Communities Rd 5	In Progress – sandstone blocks have been installed on site. Irrigation and turf have been installed	To be submitted

Batterhams Lookout additional guard rail

Warialda recreation ground landscaping

Bingara Showground

A funding application was submitted to Crown Reserves improvement fund in October 2024 for Jockey club change rooms refurbishment, canteen refurbishment, onsite office and PA System upgrade. Council received notification last week the funding application was unsuccessful.

Quotations have been submitted to Councils insurer for the Storm damage insurance claim on the Grandstand, poultry pavilion and shade sail. The shade sail has been ordered and will be installed in June before the August race meeting. Approval of the claim is pending.

Plant

Purchases: Council has purchased a 2nd hand Kenworth T658 tipper truck for the landfill operations. A triaxle trailer is on order this combined unit will be used to transport the Caterpillar track loader around to the village landfills for maintenance.

Disposals:

Plant 1819 – 2015 Mitsubishi ASX – Warialda pool car has been sent to pickles auctions for disposal.

Plant 1838 – 2016 Mazda BT 50 – 2WD utility has been sent to pickles auctions for disposal.

Workshops and Depots

Workshop Services and Jobs	Mar	Apr	May
Total number of services in Workshops	21	19	18
Total number of repairs in Workshops	175	126	146

Major repairs and maintenance undertaken in the workshops during May included:

P1662 - Water truck – PTO repairs

P2018 - Grader – hydraulic repairs
P2052 Ute - replace front struts
P1451 Toyota – utility - replace clutch, idler arm and sway bar bushes
P1938 Loader - replace cutting edge
P1065 Loader - adjust valves
P2018 Grader - steering sensor fault
P1944 Ute - repairs to rear brakes and abs sensors
P1863 Roller - electrical fault in engine harness
P1475 Rubber-tired - engine and transmission repairs
P1723 Tractor - 3-point linkage rams repairs
P1855 Mower - deck repairs and replace front wheel bearings
P1446 Jet patcher – install air bags rear axle
P1741 Tractor - a/c repairs
P2005 Mower - replace gearbox mounts
P1033 Ute – replace power steering hose
P1902 Ute – install lower control arm
P1629 Ute – install new radiator hose
P1905 Mower - rebuild mower deck

CONCLUSION

The activities carried out by the Technical Services Department are in line with the 2024/25 Management Plan and as otherwise directed.

CONSULTATION

Consultation is carried out within the Technical Services Department during the monthly Technical Services Team Meetings and with other relevant persons.

OFFICER RECOMMENDATION

THAT the report be received.

ATTACHMENTS

Nil

7.5 Business and Strategy Report

File Reference: NA

Delivery Program

Goal: 3. An environmentally responsible shire

Outcome: 3.1 Our community understands and embraces environmental change

Strategy: 3.1.1 Encourage respectful planning, balanced growth and good design

Author: Justin Hellmuth, Director of Business and Strategy

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/SUMMARY RECOMMENDATION

This report is for reception.

TABLED ITEMS Nil

BACKGROUND

PLANNING DEPARTMENT MONTHLY REPORT MAY 2025

The following Development (D/A) and Development Modification (s4.55/s96) applications were approved during the month of May 2025.

No.	Property Description	Development/Work	\$	DA	s4.55
2025/9	996 Whitlow Road Whitlow	2 Lot Torrens Title Rural Subdivision	\$10,000	✓	
2024/41	5 East Street Bingara	2 Lot Torrens Title Urban Subdivision	\$1,000	✓	
38/2022/3	1507 River Road Pallamallawa	Modification of floor plan in one accommodation building	\$99,000	✓	
37/2024	1462 Oregon Road Warialda	2 Lot Torrens Title Rural Subdivision	\$5,000	✓	

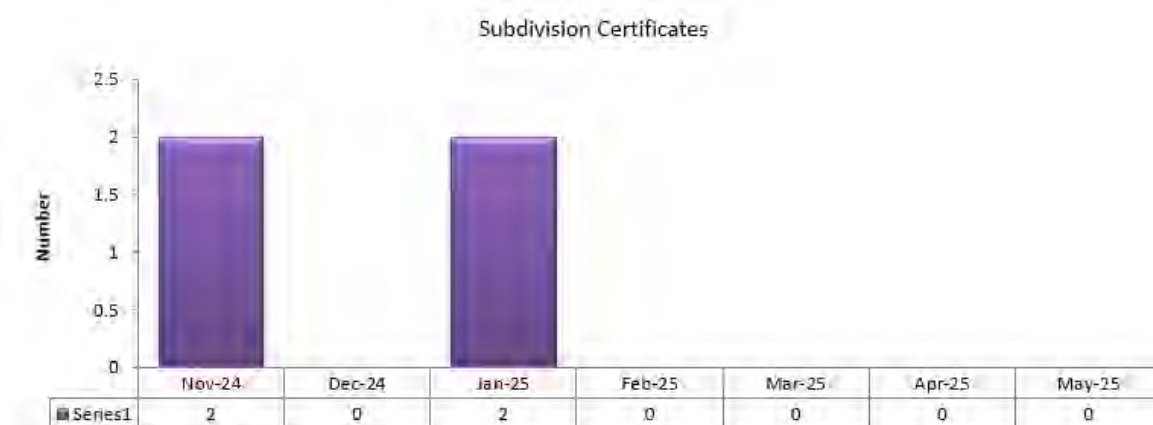
There were no Development (DA) or Development Modification (s4.55/s96) applications approved in the previous months and not previously reported to Council.

There were no Development Modification (s4.55/s96) application(s) that were returned to the applicant prior to lodgment (RET) or withdrawn (W) during the month of May 2025.

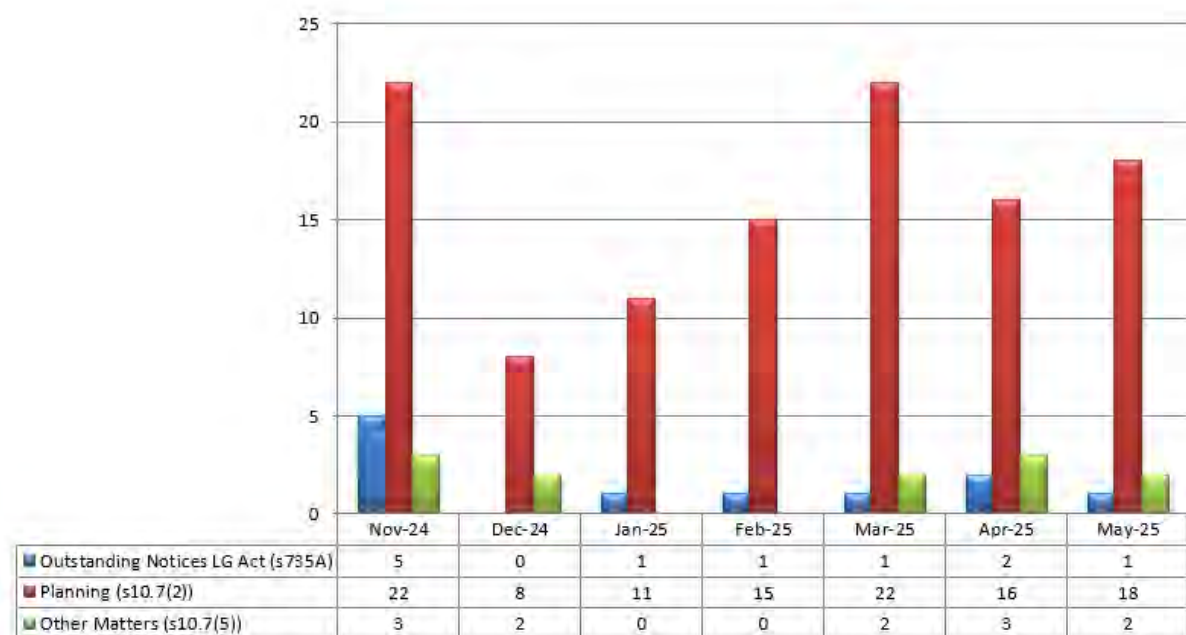
There were no Development (D/A) applications determined where there has been a variation in standards under clause 4.6 of the Gwydir Local Environmental Plan 2013 during the month of May 2025.

The attached table shows all Development (D/A) and Development Modification (s4.55/s96) applications that were submitted on the NSW Planning Portal, that were lodged with Council after the payment of lodgement fees and those that remain unlodged with Council, during and prior to 31 May 2025 and remain undetermined as at 31st May 2025.

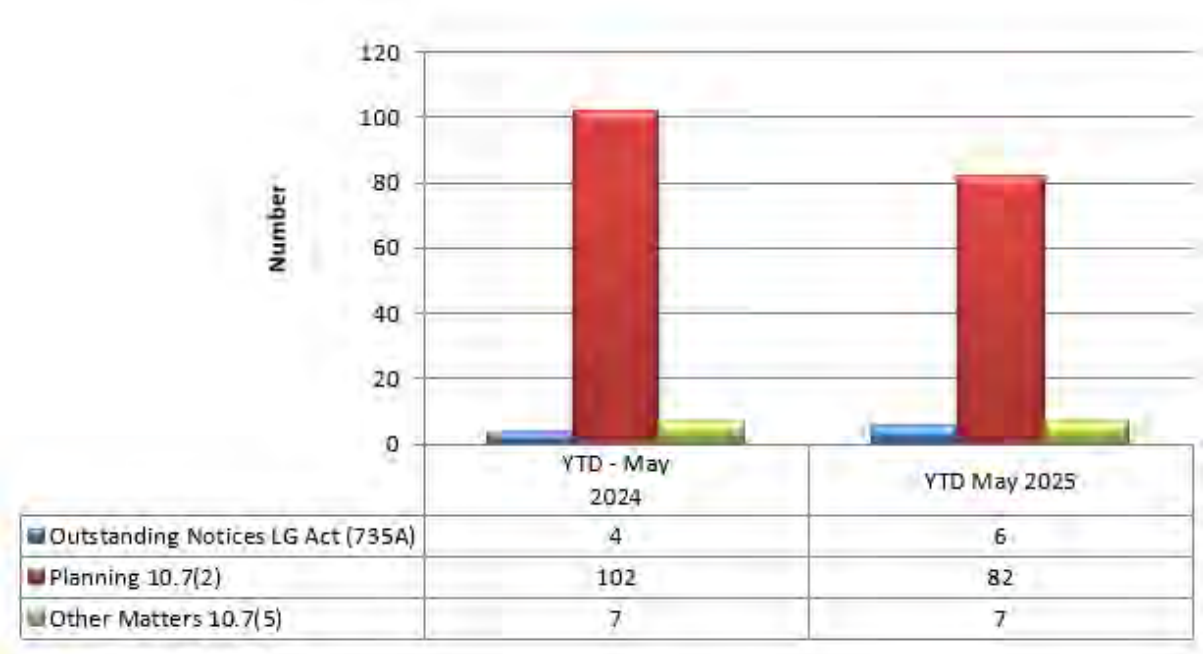
The following graph shows the Subdivision Certificates issued during the month of May 2025 and in the preceding six months.



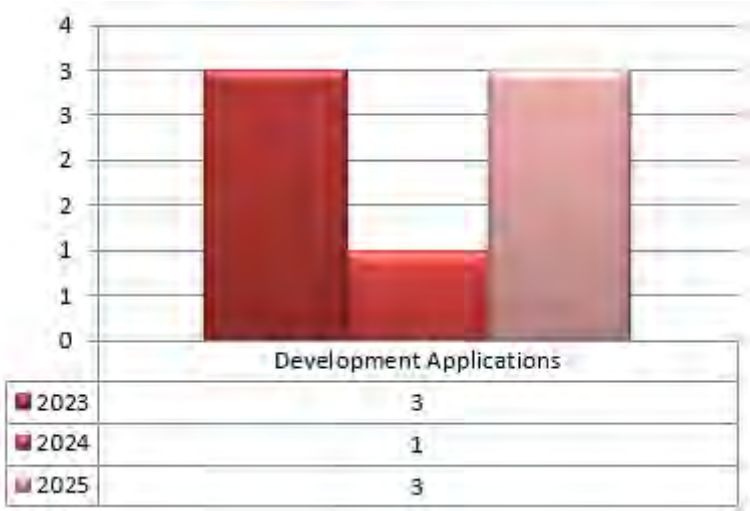
The following graph shows the Conveyancing Certificates issued during month of May 2025 compared to the previous six months:



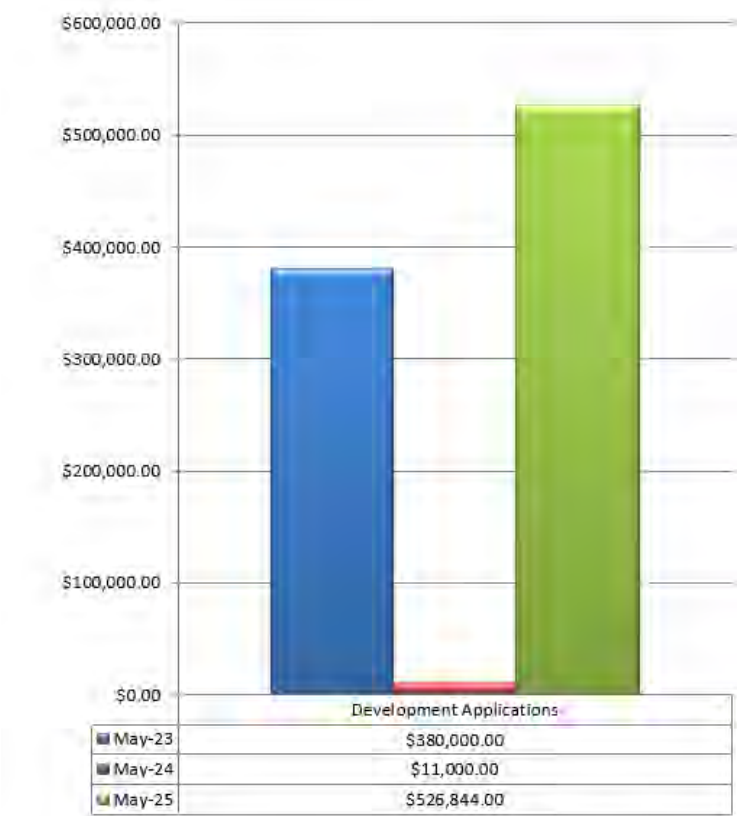
The following graph shows the Conveyancing Certificates issued up to and including the month of May 2025 compared with the same period in 2024:



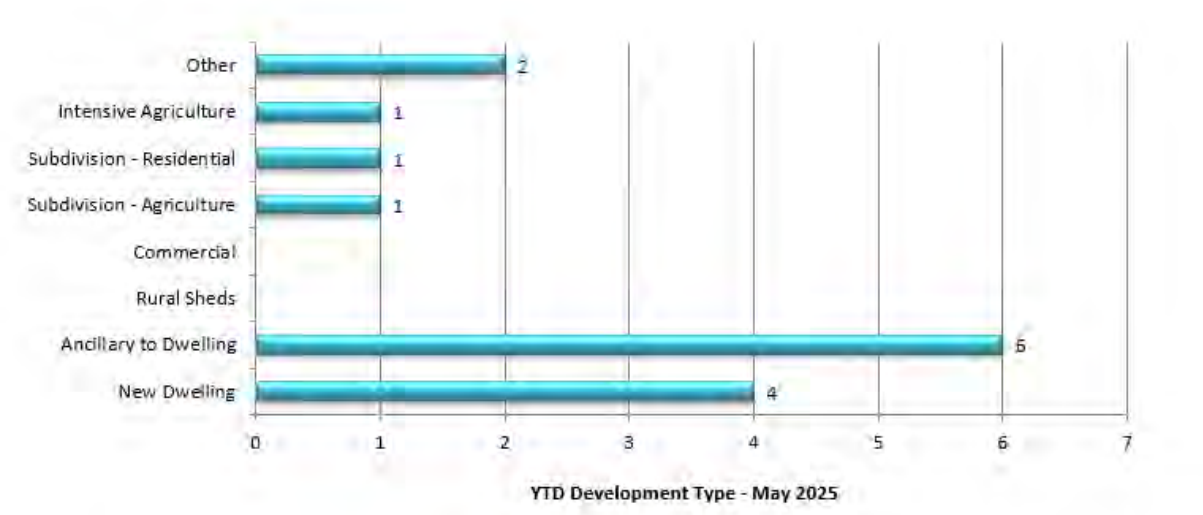
The table below shows a comparison between total development applications (excluding s4.55/s96 modification applications) lodged during the month of May 2025 compared to the same period in the previous two years:



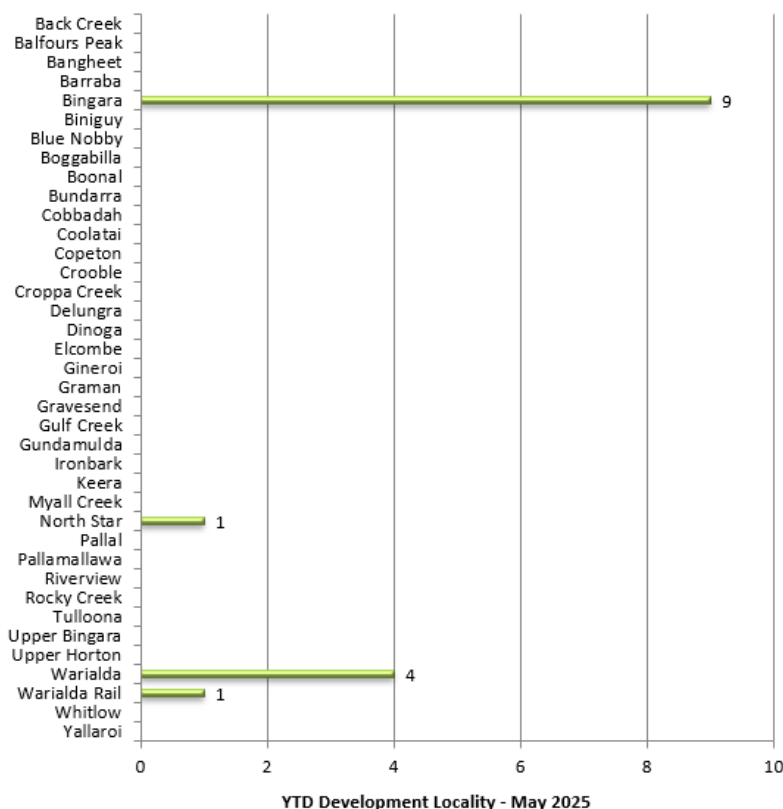
The table below shows a comparison between total value of development applications (excluding s4.55/s96 modification applications) lodged during the month of May 2025 compared to the same period in the previous two years.



Development Applications (excluding s4.55/s96 modification applications) lodged for the year by type – YTD May 2025:



Development Applications (excluding s4.55/s96 modification applications) lodged for the year by locality – YTD May 2025:



The Planning Department Report for May 2025 was compiled with information available at the time of writing the report.

BUILDING SERVICES

MONTHLY REPORT MAY 2025

The Department continues to receive enquiries and provide advice on a range of planning and building matters including:

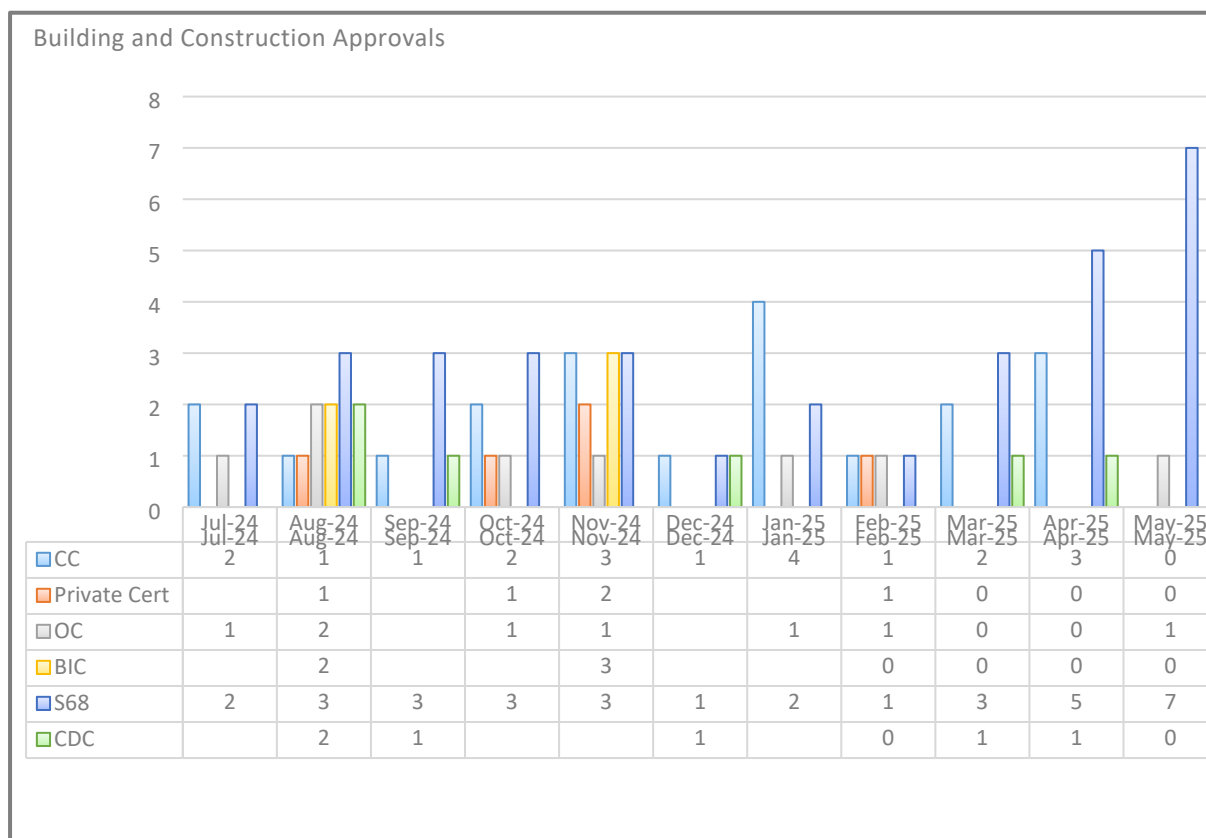
- Minor structure construction e.g., sheds
- Exempt and Complying Development
- Commercial opportunities and construction
- Basix (Building Sustainability Index)
- Bushfire requirements
- Building construction standards and requirements
- Stormwater
- Licensing and owner builder requirements
- Fees and charges

- NSW Planning Portal advice and assistance with the application process

The department receives all applications via the NSW Planning Portal. It is mandatory that all applications for Construction Certificates (CC), Complying Development (CDC), Principal Certifier Appointments (PCA), Occupation Certificates (OC) and Building Information Certificates (BIC) be lodged with Council via the NSW Planning Portal. Section 68 (S68) Applications are currently lodged directly with Council but as of 1st January 2025 will be able to be lodged through the Planning Portal, this is not mandatory at this stage but is the preferred method of application.

There are currently *102 active* applications that are at varying stages of the assessment/construction process and working towards their completion, and issue of an Occupation Certificate.

The graph below summarises the approvals for the current year and the following table shows the details of the approvals that have been issued for the month of May 2025.



CONSTRUCTION CERTIFICATES			
No.	Property Description	Development/Work	\$
NIL			

COMPLYING DEVELOPMENT CERTIFICATES			
No.	Property Description	Development/Work	\$

NIL			
-----	--	--	--

OCCUPATION CERTIFICATES		
No.	Property Description	Development/Work
2023/53	16 Bombelli Street Bingara	Dwelling House

BUILDING INFORMATION CERTIFICATES		
No.	Property Description	Development/Work
NIL		

PRIVATE CERTIFIER – CERTIFICATE REGISTRATION		
No.	Property Description	Development/Work
NIL		

SECTION 68 APPROVALS		
No.	Property Description	Development/Work
2025/8	26 Frazer Street Bingara	Part B - Water supply/sewerage/stormwater works
2025/11	13 Narrabri Road Bingara	Part C – Install onsite sewerage management system Part B – Water supply/sewerage/stormwater works In association with DA 2024/39
2025/13	58a Keera Street Bingara	Part A – Install manufactured dwelling Part B – Water supply/sewerage/stormwater works In association with DA 2025/4
2025/14	Warialda Show Ground 34 Holden Street Warialda	Part – Install and operate amusement rides
2025/15	6 Bandalong Street Bingara	Part B - Water supply/sewerage/stormwater works In association with DA 2024/43
2025/16	69 Riddell Street Bingara	Part B - Water supply/sewerage/stormwater works In association with DA 2025/13
2025/17	29 Martyn Street Bingara	Part B - Water supply/sewerage/stormwater works In association with DA 2024/45

NO. OF COMPLAINTS/INSPECTIONS May 2025

Type	No.	Yr. to Date	Actioned	Pending
Construction/Building & Building Maintenance	69	537	521	16

BUILDING MAINTENANCE

The Department continues to receive requests to carry out minor maintenance and these are generally dealt with in a timely manner. Otherwise, the work is scheduled into maintenance staff building activities including new works for attention.

MAJOR PROJECTS WORKED ON

Living Classroom – Wellness and Interpretive Centre

Works completed to end of May 2025:

- External cladding completed
- Stormwater drainage completed
- Floor coverings to office & amenities completed
- Glazing panels installed in all doors and windows

The photographs below show the progress of the project.



Interpretive Centre



Interpretive Centre Office



Common Room



Interpretive Centre



Bingara Administration Building – progress report

The delay in the arrival of the decorative concrete tilt panels continues to slow the progress of the Bingara Administration Centre project. They are now due for delivery to site in the week commencing 16 June with installation completed by the end of June.

Work completed since the last report includes stabilisation work to the existing façade, installation of the Arbor portal frames, erection of structural steelwork and installation of roof trusses.

The photographs below show the progress of the project.



Unloading of portal frames



Portal frame – Arbor over forecourt



Portal frame – Arbour over forecourt



The Building Services report for May 2025 was compiled with information available at the time of writing the report.

ENVIRONMENT & SUSTAINABILITY

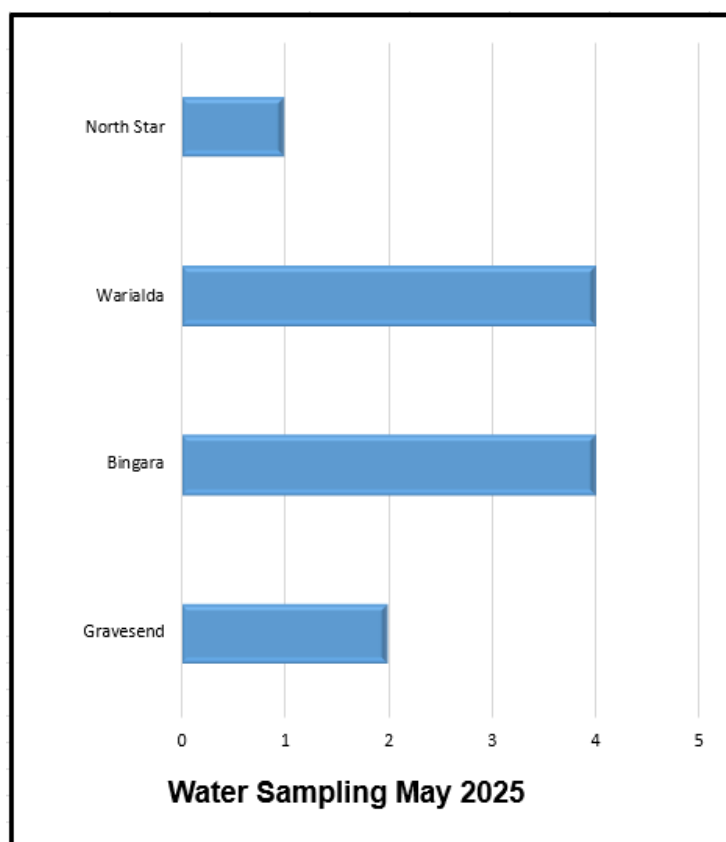
MONTHLY REPORT MAY 2025

The Department continues to receive enquiries and provide advice on a range of health matters including:

- Overgrown properties
- Food premises design and fit-out
- Food handling practices
- Mobile food vendors
- Food business notification
- Pet Ownership

Drinking water testing

The Department continues to carry out routine sample collection for microbiological and chemical testing of the water supplies in the towns of Warialda and Bingara, fortnightly sampling of Gravesend and monthly sampling at North Star.



Food inspections

Food Premise Inspections are carried out on an annual basis for each food business. There are approximately 40 registered food service businesses within the Council area including supermarkets, clubs/pubs, motels, bakeries, cafés and takeaway food shops, mobile food vendors and school canteens. Depending on the nature of the food being served some businesses are exempt from inspection unless a complaint or issue arises.

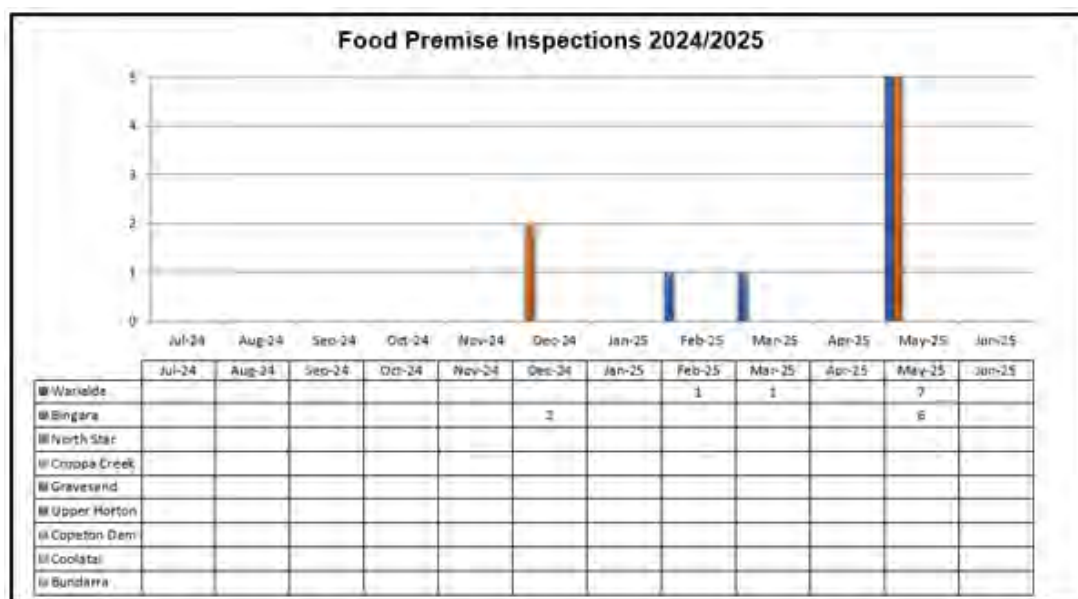
The graph below shows inspections that have been carried out for the current financial year.

Food Safety Surveillance Contractor

To support its food inspection efforts, Council enlisted the assistance of a contracted Food Safety Surveillance Officer from Armidale. With his expertise, Council successfully inspected 13 food premises over the course of two days. This collaboration not only enhanced the efficiency of the inspections but also provided a valuable learning opportunity for Council's Food Surveillance Officer who is currently in training. Observing the process firsthand allowed the Officer to gain practical experience and deepen their understanding of food safety protocols. Council's Food Surveillance Officer is on track to complete their training and become fully qualified by the end of June.

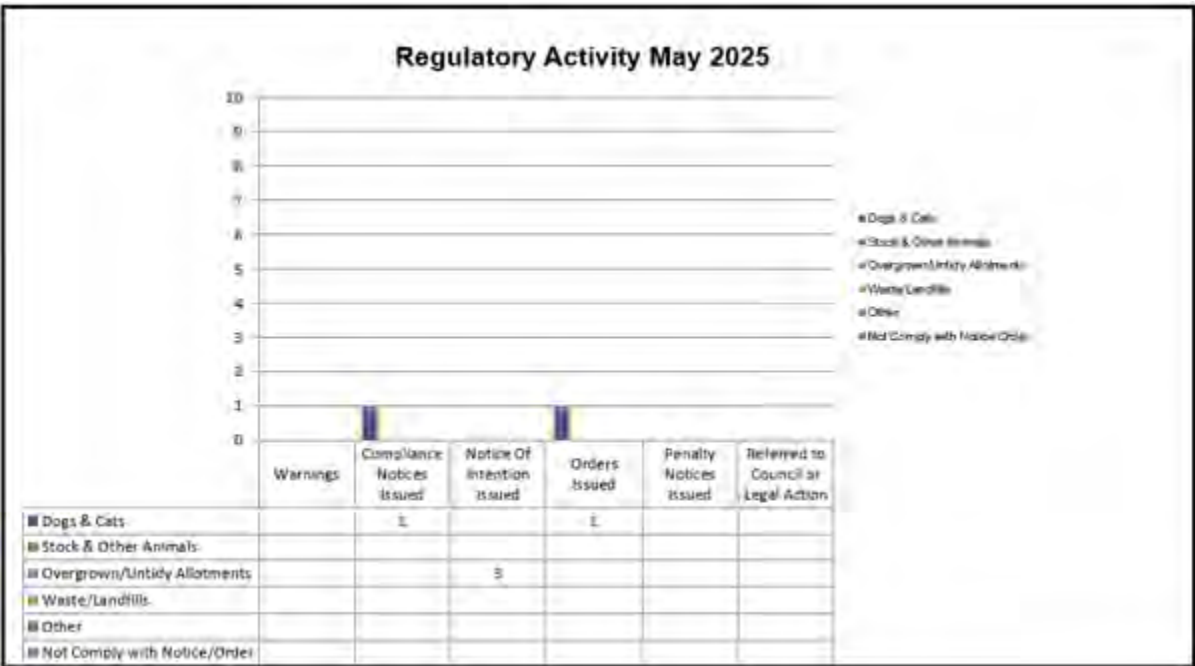
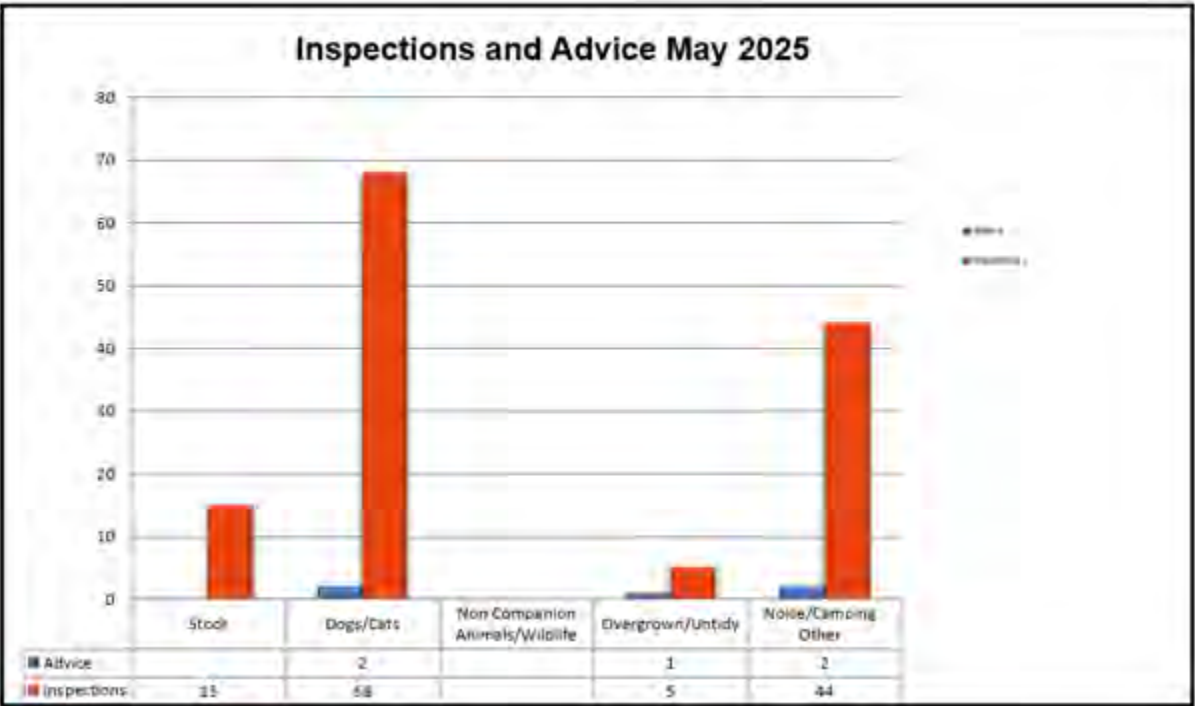
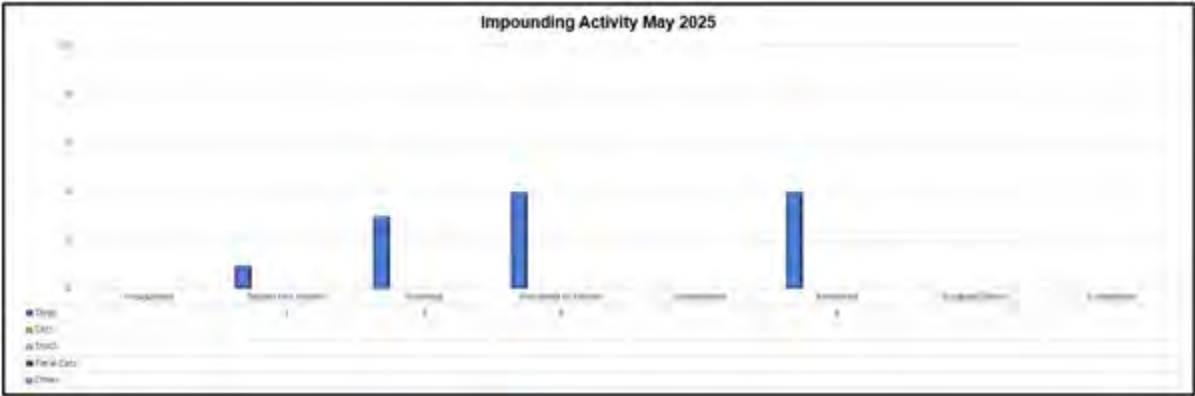
Warialda Show Vendors

At the recent Warialda Show, Council's Food Safety Surveillance Officer inspected eight food vendors operating at the event. Unlike routine inspections of fixed food premises, vendor inspections at temporary events focus on short-term compliance in dynamic environments. These inspections assess how well vendors manage food safety under mobile or pop-up conditions, including temporary setups, limited infrastructure, and high customer turnover. The officer reviewed food handling practices, hygiene standards, temperature control, and equipment suitability to ensure public safety throughout the event. These targeted inspections are essential for maintaining high food safety standards during community gatherings and festivals.



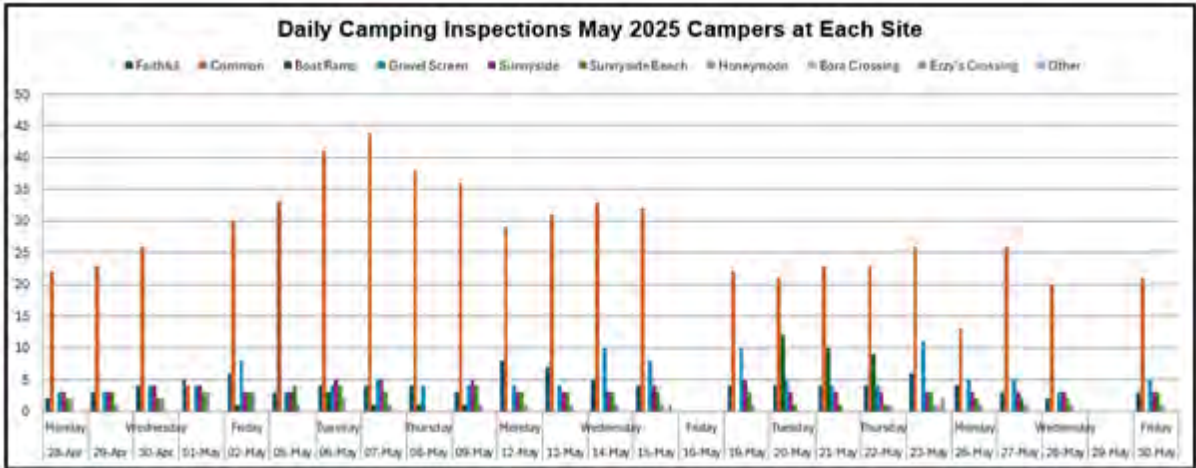
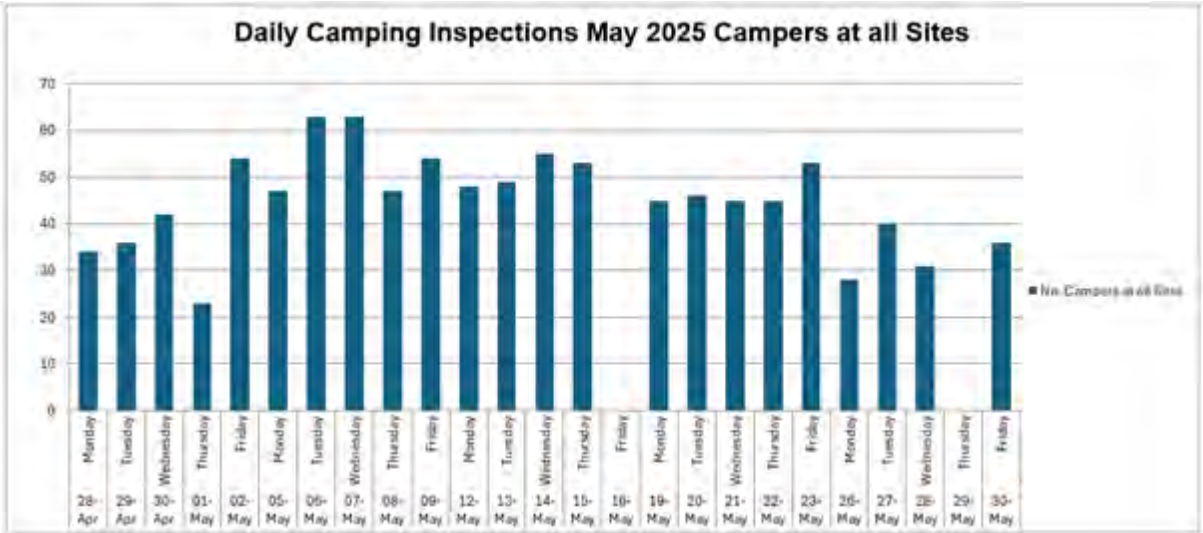
Compliance and regulatory control

Council has received customer requests regarding overgrown blocks, roaming dogs, roaming stock, noise, the keeping of animals and other concerns during the month of May 2025. These are investigated and actioned as necessary.

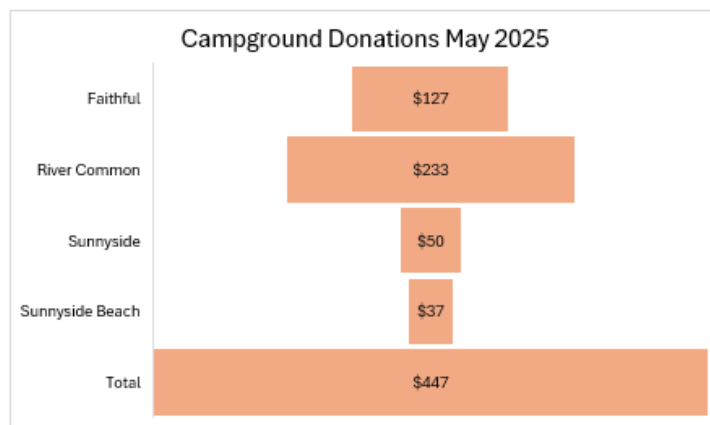


Riverside camping

Council’s Compliance Officers aim to carry out daily checks along the river to ensure that camping is being conducted in a safe and hygienic manner. Flyers promoting local events and services are distributed to campers and enquiries from campers are addressed as required. The graphs below show total numbers of campers and the distribution of campers at the different campsites.



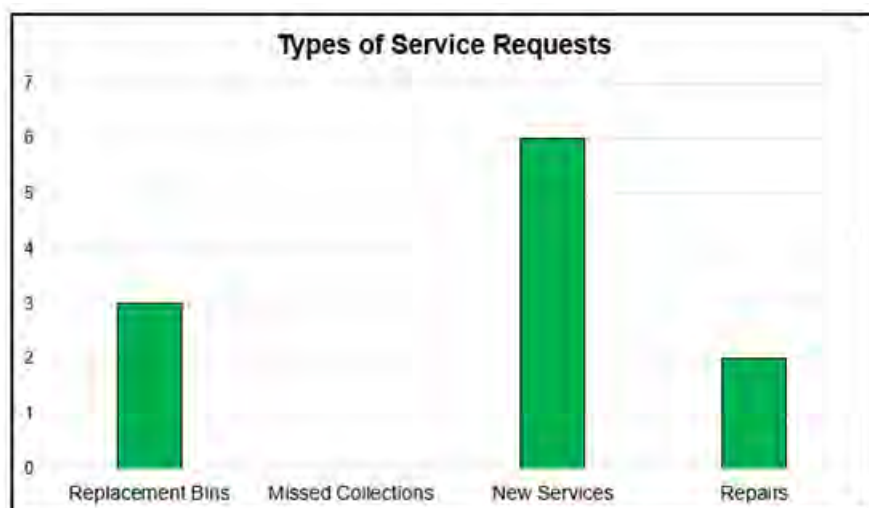
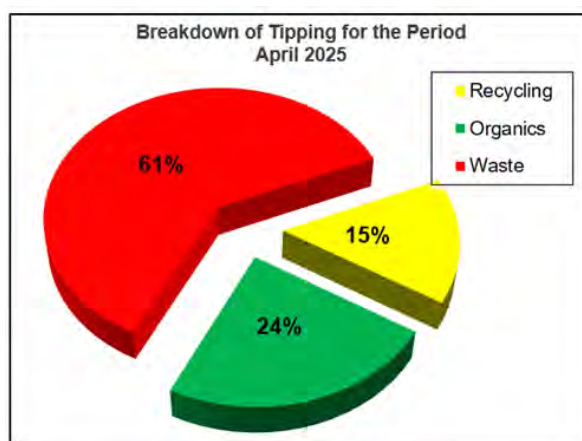
Camping area donations collected

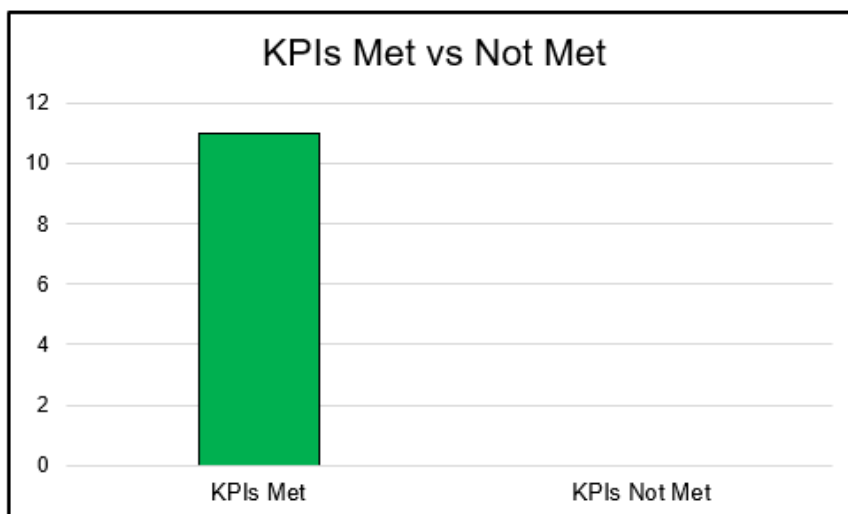


Waste contract services

At the time of the report the available data from JR Richards is for the previous reporting period.

In April 2025, there were a total of 11 service requests for the period, including replacement bins, repairs, missed collections, and new services. All 11 KPI's were met for the month.





LANDFILLS

MONTHLY REPORT MAY 2025

Regional Waste Conference

Gwydir Shire Council was acknowledged at the Regional Waste Conference in Coffs Harbour for its innovative approach to managing remote landfill sites. The introduction of locked access gates with entry codes has significantly improved site security and addressed the logistical challenges of servicing remote areas. The speaker highlighted that this approach eliminates the need for full-time staffing, making it a cost-effective and practical solution. They also noted that it's a great tool for asset management as it provides councils with better control and oversight of site usage, leading to more efficient and sustainable waste operations across the region.



Photo shown during Regional Waste Conference highlighting Gwydir Shire's management of remote sites.

Northern Inland Regional Waste (NIRW) General Meeting

Council's Waste Supervisor recently attended the Northern Inland Regional Waste (NIRW) General Meeting held in Inverell. The meeting provided an opportunity to engage with regional counterparts, share updates on local waste initiatives, and discuss collaborative strategies for improving waste management across the Northern Inland region. Participation in these meetings ensures Council stays informed and aligned with regional goals and best practices.

Bingara Landfill

Shredding & Crushing: Concrete crushing, green waste shredding, and mattress shredding have been completed, freeing up much-needed space at the site.

E-Waste: E-waste and batteries are due to be collected for recycling.

Accessibility: All waste areas remain accessible.

Warialda Landfill

Shredding & Crushing: Concrete crushing, green waste shredding, and mattress shredding have been completed, creating additional space within the landfill.

E-Waste: E-waste and batteries are due to be collected for recycling.

Accessibility: All areas are currently accessible.

Warialda Rail

Gates: Gates are working correctly and tracks have been cleaned.

Solar & Batteries: Solar panels and batteries have been checked and are functioning well.

Waste Management: All waste piles were pushed up and tidied on the 7th.

Accessibility: All waste piles and areas are currently accessible.

Coolatai

Lock & Camera: Lock and camera are working well.

Waste Disposal: Waste is slowly building up, with a continued noticeable decline in the amount being dumped. No waste has been left outside the gates.

Accessibility: All waste piles are currently accessible but will need pushing up within the next week.

Community Interaction: A number of vehicles have been observed turning around at the gates, though few are contacting Council to request access codes.

Croppa Creek

Camera: Camera is working well, though its position may need adjusting to better capture vehicle movements.

Access: Restricted access is scheduled to begin from Monday, 2nd June.

Waste Management: All waste piles are currently accessible. However, a contractor has recently dumped a large amount of building waste near the pit, limiting access in that area. The North Star crew is expected to assist with pushing this in.

Site Maintenance: A local contractor has been engaged to help keep the site tidy and accessible.

Site Improvements: The site is set to be restructured in the coming weeks to improve access and extend its lifespan. New signage will also be created and installed to support better site usage.

Community Engagement: Information sessions were held with residents and ratepayers of Croppa Creek to discuss the locking and future use of the landfill. A reasonable turnout and a majority positive response made the trip worthwhile.



Building Waste dumped on edge of pit at Croppa Creek Landfill.

North Star Transfer Station

Camera: Camera is working well.

Access: Restricted access is scheduled to begin from Monday, 2nd June.

Waste Management: Skip bins & recycle bins have been emptied.

Community Engagement: Information sessions were held with residents and ratepayers of North Star and Croppa Creek to discuss the locking and future use of the landfill and transfer station. A reasonable turnout and a majority positive response made the trip worthwhile.

Upper Horton

Lock & Camera: Lock and camera are working well and have been effective in preventing excess waste from being dumped by non-residents. No recent dumping has occurred outside the gates.

Tyres: The tyre pile needs to be removed to allow access to the new pit. All tyres will be removed by a contractor once testing is complete—EPA requires testing for heavy metals before tyre's can be taken to be used in land.

Accessibility: All waste piles are currently accessible.

Recycling: The cardboard cage has been exchanged with one from the Sporting Club.

Gravesend

Gates & Tracks: Gate is working correctly, and tracks have been cleaned.

Solar & Batteries: Solar panels and batteries have been checked and are functioning well.

Fire Incident: A fire on the 23rd led to the temporary closure of the landfill to the public. The fire has since been extinguished, and the landfill is accepting waste. A contractor is in the process of rebuilding the site. Once completed, the upgrades will provide significantly more space and extend the landfill's lifespan well into the future.



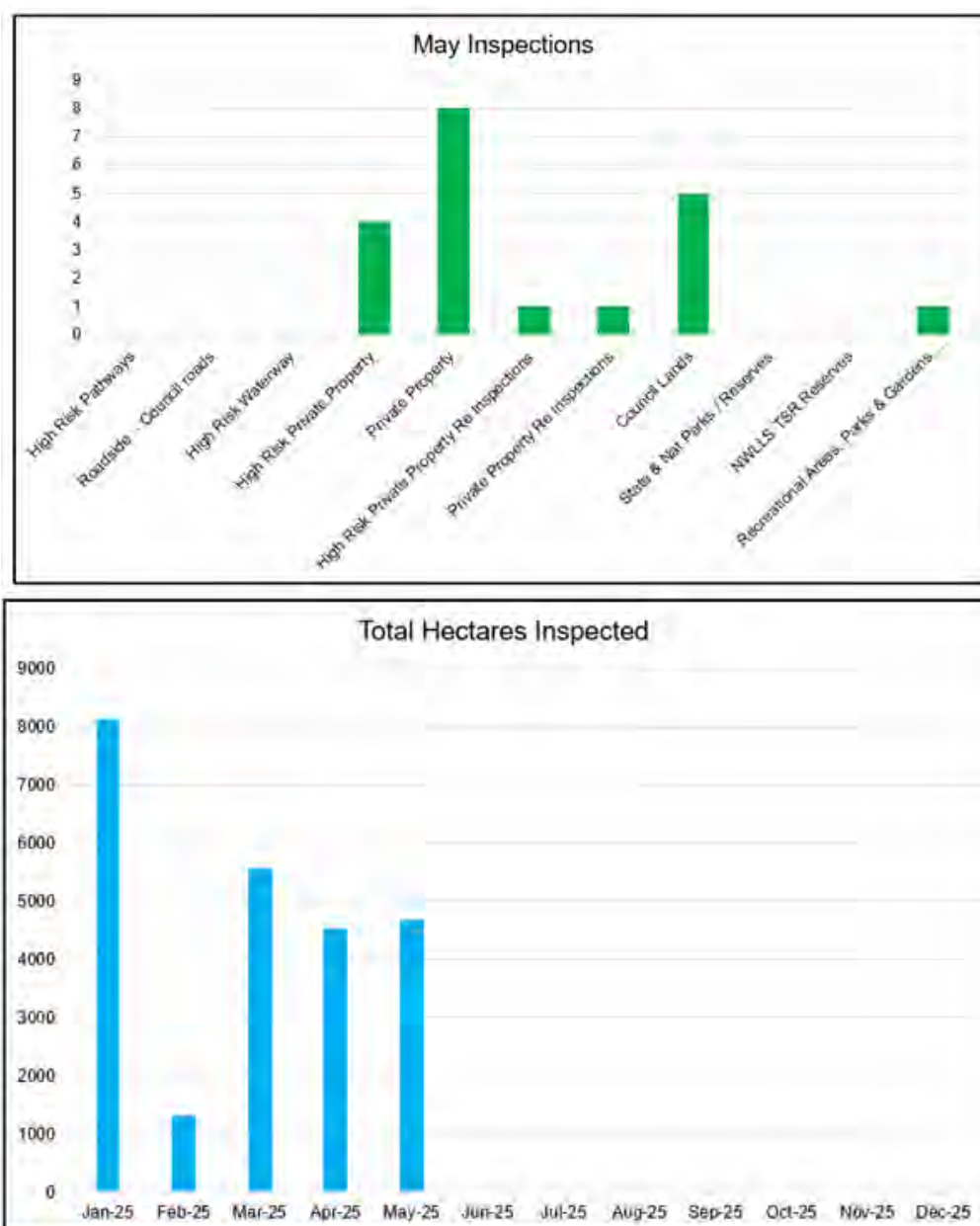


Biosecurity weed control

Council's Biosecurity Officers conduct regular property inspections as part of their responsibilities under the *Biosecurity Act 2015*. These inspections focus on identifying and managing invasive weed risks across both public and private land. Unlike previous approaches that emphasised weed control through spraying, the current framework prioritises strategic monitoring, early detection, and compliance. Officers work to meet annual inspection targets set by the NSW Weeds Action Program, helping to protect the region's environment, agriculture, and community wellbeing.

Harrisia Cactus Inspections

Council's Biosecurity Officers have issued letters to residents in the North Star village area, advising them of upcoming property inspections scheduled for June. These inspections are part of Council's ongoing efforts to manage and control the spread of Harrisia Cactus, an invasive weed that poses a significant threat to local agriculture and native ecosystems. The letters inform residents of the purpose of the visits and encourage cooperation to help identify and address any infestations. By working together with the community, Council aims to protect the region's biodiversity and support sustainable land management practices.



Department report for May 2025 was compiled with information available at the time of preparing the report.

INFORMATION SERVICES

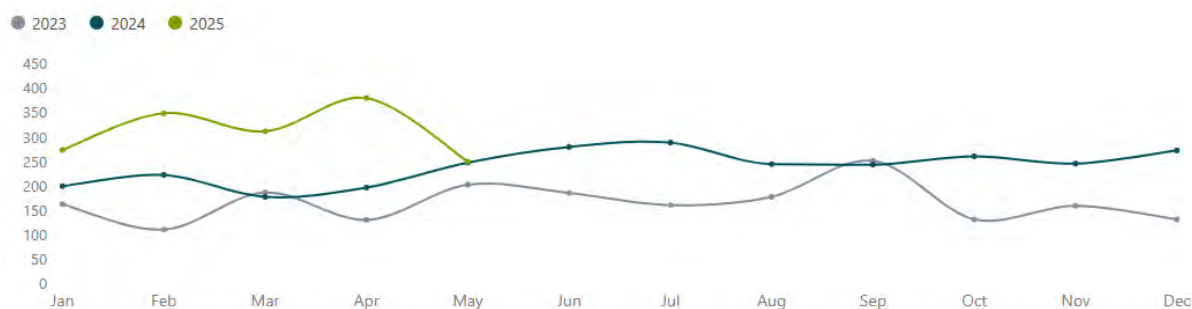
MONTHLY REPORT MAY 2025

The Information Services help desk continues to provide essential support to staff across the organisation, ensuring the smooth operation of core systems, including IT, GIS, and Records management. This support encompasses technical issue resolution, data management, and system accessibility. Below is a summary of key service desk activities for the reporting period:

A total of 251 support tickets were logged during the period, with 241 resolved. The median resolution time for support tickets was 6.6 hours, reflecting overall efficiency in issue resolution. 94 per cent of the tickets are related to IT, while GIS accounts for 4% and Records for 2%.

There has been a significant increase in support tickets compared to the same period last year, rising from 198 to 381. This increase is partly due to the inclusion of GIS and Records-related requests in the help desk system, as well as a deliberate effort to ensure that nearly all help desk inquiries are properly logged and monitored.

The number of support tickets has plateaued this month compared to previous periods. This follows a sustained increase over the past year. The earlier rise was attributed to the inclusion of GIS and Records-related requests in the help desk system, as well as a deliberate effort to ensure nearly all inquiries are properly logged and monitored. The reason for the current levelling off is unclear but will continue to be monitored.



Roxy Complex – Network Recabling

Councils Information Technology department at the end of May completed the recabling works in the Roxy Complex. The works consisted of removing outdated and degraded networking cabling from within the complex and replaced it with new Category 6A cables.

Council consulted with Heritage NSW and the Department of Climate Change, Energy, the Environment and Water to ensure heritage compliance. These works were completed in compliance with the heritage standard exemptions for non-significant services (Mechanical, Electrical and Plumbing).

Once the project was completed, the IT department sought feedback from stakeholders which indicated the work was successful in achieving a more stable network.

Council network monitoring dashboards currently do not indicate that there poor or degraded experiences on the network. This indicates that devices are operating effectively. The photographs below show the new cable runs in the ceiling cavity, with some showing the old cabling.



OFFICER RECOMMENDATION

THAT the report be received.

ATTACHMENTS

1. DA List [7.5.1 - 2 pages]

Application No.	Applicant	Owner	Property Address	Description of Work	Date Received	Date Lodged	Reason for time between submission & lodgement	Current Status
DA 35/2024	SMK Consultants Pty Ltd	L M Smith	16489 Gwydir Hwy Gravesend	Quarry	11/10/2024	19/12/2024	Request for additional information and awaiting payment of fees	Under assessment with Wakefield Planning Referral to TfNSW - response received and forwarded to applicant for review of conditions
DA 46/2024	Coggs Contracting	Coggs Contracting	4114 Elcombe Rd Bingara	4-bay Garage with attached awning	6/12/2024	17/01/2025	Invoice for fees issued and awaiting payment	Under assessment with Wakefield Planning On hold pending removal of unachievable condition on Instrument 88B - Pending with Council's Solicitor
DA 2025/5	Abode Building Design	D & B Newman	27 Geddes Street Warialda	Alterations and additions to existing dwelling	18/02/2025	14/03/2025	Pre-lodgement review and payment of fees	Under assessment with Wakefield Planning assessment report received and draft condition prepared for proofing
DA 2025/10	Rod Davis - RDC Engineers	Doolin Farming Pty Ltd	2513 Getta Getta Rd North Star	Feedlot Expansion from 999 head to 3000 head	22/02/2025	8/04/2025	Pre-lodgement review	Under assessment with Wakefield Planning - 2 submissions received during exhibition period - Pending inspection and report to Council
DA 2025/7	Abode Building Design	T L Rose	7 Inverell Rd Warialda	Change of Building Classification - Conversion of shed to principal dwelling	14/03/2025	27/03/2025	Pre-lodgement review and payment of fees	Under assessment with Wakefield Planning and pending request for information
DA 2025/8	Abode Building Design	P J Thurston	17 Railway Pde Warialda Rail	Manufactured dwelling and shed	25/03/2025	27/03/2025	payment of fees	Under assessment with Wakefield Planning
DA 2025/11	M W Collins	M W Collins	66 High St Warialda	Carport	4/04/2025	30/04/2025	Pre-lodgement review and payment of fees	Under assessment with Wakefield Planning

DA 2025/12	SMK Consultants Pty Ltd	C T & A Houston	3 Faithful St Bingara	Torrens Title 2-Lot Subdivision	9/04/2025	5/05/2025	Pre-lodgement review and payment of fees	Under assessment with Wakefield Planning
DA 2025/13	Abode Building Design	D L Blake	69 Riddell St Bingara	Dwelling/attached garage/detached carport	16/04/2025	7/05/2025	Pre-lodgement review and payment of fees	Under assessment with Wakefield Planning
DA 2025/14	Westbuilt Homes	S Kruse	77 Riddell St Bingara	Manufactured Dwelling	14/04/2025	-	Invoice issued and awaiting payment of fees	Under assessment with Wakefield Planning
DA 2022/62/3	Pawa Architecture	M A & S Tritton	163 Fairford Rd Bingara	Modification of dwelling floor plan and location	31/03/2025	1/05/2025	pre-lodgement review, request for information and payment of fees	Under assessment with Wakefield Planning
TBA	W E Riley	R G Watson & W E Riley	3337 Gragin Road Warialda	Manufactured dwelling	20/05/2025	-	-	Request for more information - incomplete application
TBA	Ambrose Hallman	Gwydir Shire & Crown Lands	Lot 328 DP727843 and Lot 15 DP 821211	10 Lot Torrens Title Subdivision	25/05/2025	-	-	Request for information - revised statement of environmental effects and land owner consent

7.6 Councils' Investment Report

File Reference: NA

Delivery Program

Goal: 5. Organisational management

Outcome: 5.1 Corporate management

Strategy: 5.1.1 Financial Management and accountability systems

Author: Helen Thomas, Chief Financial Officer

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/SUMMARY RECOMMENDATION

At each monthly Ordinary Meeting, the Council is presented with the schedule relating to Investments, as at the end of the previous month.

TABLED ITEMS Nil

BACKGROUND

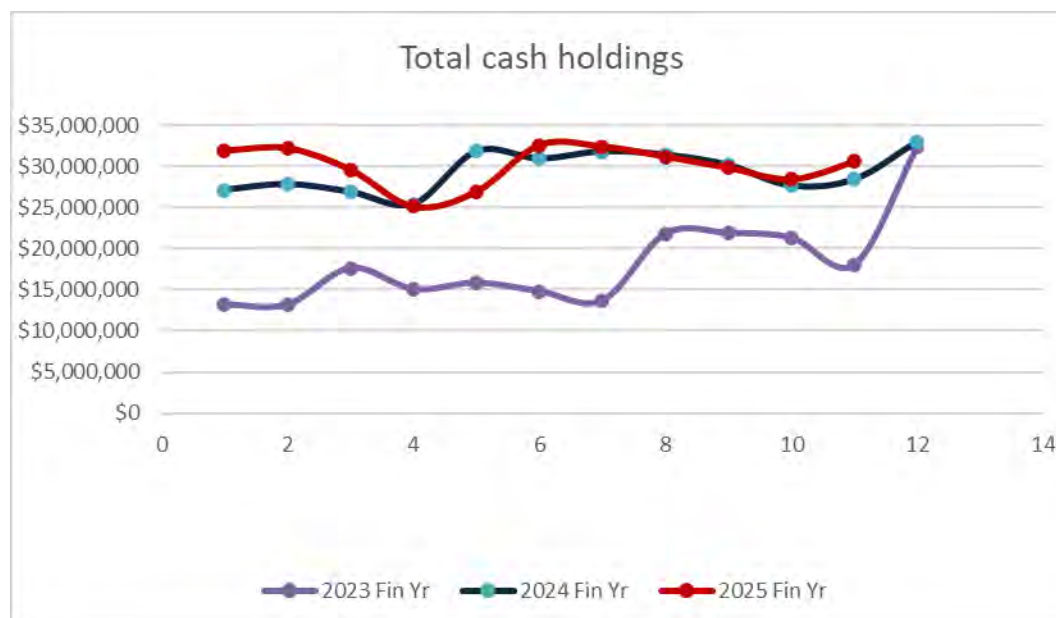
In accordance with Clause 19(3) of the Local Government (Financial Management) Regulation 1993, the following information provides details of Council's funds invested as at 31st May 2025.

Cash and Investments

Total Investments	
Managed Funds	\$3,532,500.43
Grand Total Investments	\$3,532,500.43

Total Cash and Investments	
Investments	\$3,532,500.43
Cash at bank	\$27,067,625.03
Grand Total Cash and Investments	\$30,600,125.46

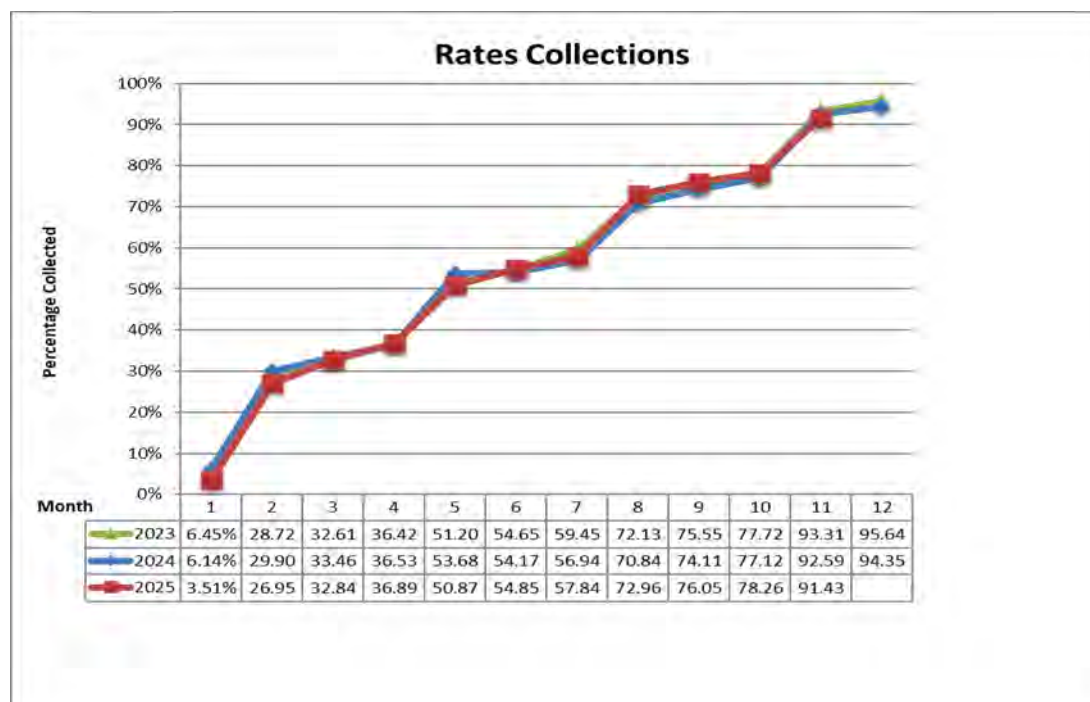
General Fund Cash	
Total cash and investments	\$30,600,125.46
LESS:	
Water fund*	-\$1,599,075.00
Sewer fund*	-\$1,163,307.00
Waste fund*	-\$4,096,365.00
Other restrictions:	
Employee leave entitlements*	-\$1,000,000.00
Bonds and deposits	-\$2,313,780.00
Unexpended grants*	-\$5,911,565.00
Developer contributions	-\$617,673.00
Asset Replacement Program	-\$252,104.63
Internal Restrictions*	-\$4,578,905.00
Admin Building Funding	-\$4,500,000.00
Discretionary General Fund Cash	\$4,567,350.83



I, Helen Thomas, CFO and Responsible Accounting Officer for Gwydir Shire Council, certify that the Council's investments have been made in accordance with the Local Government Act 1993, Local Government (General) Regulation 2005 and Council's Investment Policy, as amended.

RATES COLLECTIONS

The graph below represents a comparative of the percentage collections for the current year against the two previous rating years. The current years collections are up to 31st May 2025.



Council Seal

The Seal of the Council has been attached to the 12 month General Manager employment contract for Mrs Leeah Daley.

OFFICER RECOMMENDATION

THAT the May 2025 Monthly Investment and Rates Collection report be received.

FURTHER that the Seal of Council be affixed to the 12-month employment contract between Gwydir Shire Council and Mrs Leeah Frances Daley.

ATTACHMENTS

Nil

7.7 Council Staff Housing

File Reference: NA

Delivery Program

Goal: 5. Organisational management

Outcome: 5.1 Corporate management

Strategy: 5.1.4 Workforce Planning

Author: General Manager

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/SUMMARY RECOMMENDATION

This report recommends that the 2025/26 budget contain an allocation to commence the development of 2 duplex developments, one in Warialda and one in Bingara, to ensure that staff housing is available to newly recruited staff who are relocating from other areas.

TABLED ITEMS Nil

BACKGROUND

This has become quite a serious issue as the Council has already lost one potential professional staff appointment due to no suitable accommodation being available for rent within either Bingara or Warialda.

A conservative estimate is that each dwelling unit is estimated to cost around \$400,000 after construction, supporting works and fit out.

The total estimated cost of \$1,600,000 will be loan funded. The loan repayments would be partially offset by the rental income received.

The Council is currently seeking 2 qualified engineering staff, and the lack of housing availability could be a deterrent to the preferred applicants but would be acceptable if the planning for additional housing stock was in place.

The Councils preferred position is that newly appointed staff, especially those who could be involved in emergency works, are located within the Shire.

OFFICER RECOMMENDATION

THAT the Council notes the inclusion of an allocation in the 2025/26 budget for the construction of staff housing.

ATTACHMENTS

Nil

7.8 Bingara Pottery Studio Section 355 Committee

File Reference: NA

Delivery Program

Goal: 1. A healthy and cohesive community

Outcome: 1.2 Our community is an inviting and vibrant place to live

Strategy: 1.1.3 Provide the right places, spaces and activities

Author: General Manager

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/SUMMARY RECOMMENDATION

This report recommends the formation of a Section 355 Committee under the *Local Government Act, 1993*, to manage the former Boy Scout Hall located within the Gwydir Oval reserve as a pottery studio.

TABLED ITEMS Nil

BACKGROUND

A Pottery Studio group has been operating in the former Bingara Boy Scout Hall for several months.

Currently the group has 37 women in Bingara who have expressed interest in being a part of the pottery group.

COMMENT

Once formed this committee will be responsible for the management of the former Boy Scout Hall.

The group envision this space to be available to the community on a continuous basis for pottery: this would include any individuals wishing to learn pottery; kinder or school groups doing small ceramic pieces; and members of Touriandi could also benefit from art therapy at this space.

The group would like to expand the space to include other arts/crafts.

The group will operate on a not-for-profit basis and the indicative fee structure is outlined below:

Type	Possible Income
Day use	\$7 per day
6-month membership	\$60

12-month membership	\$120
Pottery Sales commission	tba

OFFICER RECOMMENDATION

THAT the Bingara Pottery Studio Section 355 Committee be formed to manage the operation of the former Bingara Boy Scout Hall.

ATTACHMENTS

1. Bingara Pottery Studio Section 355 Committee [7.8.1 - 2 pages]

Bingara Pottery Studio Management Committee

Committee Membership and quorum

The membership of this Committee is:

- A Gwydir Shire Councillor Representative if selected by the Council;
- The General Manager or nominee at the discretion of the General Manager; and;
- Between three and five Community Representatives being financial members of the Bingara Pottery Studio group

The quorum is 3.

The non-Council members of this Committee are 'designated persons' under Section 441 of the Local Government Act.

Therefore, each non-Council Committee member is required to complete an annual written return of interest and declare any pecuniary interest in any matter before the committee as required under the Local Government Act.

Committee Chairman and Deputy Chairman

The Chair, Deputy Chair and Secretary/Treasurer are determined by vote at the Committee if the committee determines that an executive group is required.

Whenever the voting on a motion put to this Committee is equal, the Chairperson is to have a casting vote as well as an original vote.

Committee Delegation

Pursuant to Section 377 and 379 of the Local Government Act, 1993, as amended, and subject to the limitations and stipulations which the said Sections 377 and 379 impose, the power to resolve upon any matter submitted for consideration concerning the future planning and management of the activities of the former Bingara Boy Scout Hall located within the Gwydir Oval Reserve.

Committee Function

The role of this Committee initially is the control, development and management of the former Bingara Boy Scout Hall.

The Committee will achieve this through performing the following functions.

- Prepare a short-, medium- and long-term management plan for the project.
- Develop the estimated budget and any proposed fees and charges for the next financial year.
- Submit an Annual Report for inclusion into the Council's Annual Report before the end of September each year for the preceding financial year outlining the performance of the Committee against the adopted management plan and budget.
- Table the minutes of each Committee Meeting, if requested, at the next available Council Meeting.
- Maintain the volunteer workers' hours' records

7.9 Draft Plan of Management – Community Land, Gwydir Local Government - Adoption

File Reference: NA

Delivery Program

Goal: 1. A healthy and cohesive community

Outcome: 1.2 Our community is an inviting and vibrant place to live

Strategy: 1.1.3 Provide the right places, spaces and activities

Author: General Manager

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/SUMMARY RECOMMENDATION

The purpose of this report is to seek Council approval to adopt the draft Plan of Management (PoM) for Community Land, Gwydir Local Government Area (see **AT-1**).

TABLED ITEMS Nil

BACKGROUND

Council is appointed as Crown land manager under the *Crown Land Management Act 2016* (CLM Act) to manage a number of Crown reserves. The CLM Act authorises Council to manage Crown land, where Council is appointed as Crown land manager, as if it were public land under the *Local Government Act 1993* (LG Act). Management of the land includes categorising the land and preparing a PoM under the LG Act. In May 2022 the then Department of Planning and Environment – Crown lands provided instruction relating to the categorisation of land where Council is Crown land manager. In 2022, Council engaged Lands Advisory Services Pty Ltd to prepare this PoM, as well as PoMs covering other land in the Shire.

COMMENT

This PoM covers all community land in the Gwydir Local Government Area excepting those reserves including land categorised as an Area of Cultural Significance as defined in Section 36D of the LG Act. These include the Myall Creek Memorial Site (currently on exhibition), the Bingara Riverside Park and a small section of All Nation Hill (both previously adopted).

To adopt a PoM, containing Crown land the LG Act requires that Council must:

1. forward a copy of the draft PoM to the person who owns or controls the land if the land is not owned by the council and include in the draft plan any provisions that may properly be required by the person who owns or controls the land. (s.39)

2. give public notice of a draft PoM and exhibit for a period of not less than 28 days. (s.38)
3. for Council owned land, where community land is being categorised for the first time or recategorised, hold a public hearing. (s.40A)
4. consider all submissions received by it concerning the draft PoM. (s.40)

Also to adopt a PoM the CLM Act requires that Council must:

1. obtain native title manager's advice that the draft PoM complies with any applicable of the native title legislation. (s.8.7)
2. obtain consent of the Minister for Lands and Property to adopt the PoM under clause 70B of the *Crown Land Management Regulation 2018*.

Public Exhibition, Public Hearing and Consent

The draft PoM was publicly exhibited from 20 February to 20 March 2025.

The draft PoM was available for viewing on Council's website with hard copies available at Council's Administration Services Centres and Libraries. No submissions were received.

A public hearing was held at the Bingara Administration Centre on 18 March 2025. No comments were received in relation to categorisation.

A copy of the draft PoM was sent to the Minister for Lands and Property as owner and consent to adopt the PoM was received 23 May 2025.

Native Title Managers Advice

The Native Title Managers Advice attached at **AT-2** indicates that the draft PoM complies with the applicable provisions of the native title legislation, in this case being valid future acts under s24JA of the *Native Title Act 1993*.

The future act requirements of the *Native Title Act 1993* provide that further native title processes may be required prior to some future acts being undertaken on

- The whole of Gwydir Riverside Camping Area (R.1001371),
- Part of Warialda Recreation Ground & Captain Cook Park (D.560021) being Lot 305 DP 751137,
- Part of Gravesend Recreation Reserve (R.81241) being Lot 7037 DP 10436520,
- Part of Nicholson Oval (R.88245) being part of Lot 7305 DP 1137582, Lots 1 & 20 Section 18 DP 759052 & an unnamed laneway, and
- Part of Warialda Caravan Park (R.90987) being Lot 333 DP 751137.

OFFICER RECOMMENDATION

THAT the Council adopts the Community Land Plan of Management attached as AT-1, in accordance with Section 40 of the *Local Government Act 1993* and in accordance with Section 3.23(6) of the *Crown Land Management Act 2016*.

FURTHER that Council authorises the General Manager to make minor editorial modifications in the finalisation of the draft Community Land Plan of Management, if necessary.

FURTHER that Council forwards the adopted Community Land Plan of Management to the NSW Department of Planning, Housing and Infrastructure – Crown lands for information.

ATTACHMENTS

1. Gwydir Generic Plan POM v 2.0 [7.9.1 - 112 pages]



COMMUNITY LAND PLAN OF MANAGEMENT

Gwydir Local Government Area



September 2022

**Version Control**

Date	Comment
16/09/2022	Initial Draft (v0.1)
1/09/2023	Update for Council owned lands (v1.3)
15/09/2023	Update for Council comments (v1.5)
20/02/2024	Update for change of Department name (v1.6)
27/05/2024	Update with Department requirements (v1.7)
12/09/2024	Update with Department requirements (v1.8)
09/05/2025	Minor amendment following exhibition (v2.0) for adoption

Placed on public exhibition 20 February 2025 until 20 March 2025

Plan of Management Report prepared by
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Council acknowledges the traditional owners of the land, the Kamilaroi People and pays its respect to Elders both past and present.



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Summary

This Community Land Plan of Management applies to the majority of land that is owned by Gwydir Shire Council, and Crown land that Council manages on behalf of the State of New South Wales. All public land owned by a council must be classified as either “community” or “operational” land. The purpose of the land classification is to clearly delineate which land should be kept for use by the general public (community land) and which land need not be kept for that purpose (operational land).

A Plan of Management is required to be prepared for public land which is owned and/or managed by a council and classified as community land under the *Local Government Act 1993*, in acknowledgement of this land’s primary purpose – passive and active use by the community. A Plan of Management on community land is a document that provides for and directs the use and management of that land. It describes the current purposes and uses of the community lands and their values, assigns them to one or more categories and sets out objectives and performance targets for active land management and use.

This Plan of Management (PoM) is a generic plan which covers land parcels across the Gwydir Local Government Area covering the Gwydir Shire in north-western NSW. These lands are categorised as Park, Sportsground, General Community Use and Natural Area, the latter of which in this PoM, is further categorised into Bushland, Foreshore and Watercourse.

The land covered by this plan was included in this plan because the generic management objectives and actions outlined in this plan are applicable to that land.

This PoM gives express authorisation for Gwydir Shire Council to grant leases, licences, hire arrangements or other estates as required for use of the land and/or facilities/buildings on the land, for purposes consistent with the core objectives for the category of that land. It also specifies the provisions whereby Council can carry out certain types of developments, and building works on community land, being either exempt development, or developments not requiring consent.

The vision for this Plan of Management for community land is:

**“Continuing to provide great public facilities and services,
while maintaining the culture, history, and natural
qualities of the Gwydir Shire for a prosperous, vibrant and
happy community”**



1 Introduction

This PoM applies to parcels of land that are owned by Gwydir Shire Council (Council) and classified as community land. This PoM also applies to Crown land that Council manages for the use of the general public. Crown land is owned by the State of New South Wales for the benefit of all persons. Local Government Authorities manage Crown land on behalf of the State, as Crown Land Managers, under Division 3.4 of the *Crown Land Management Act 2016* (CLM Act). Council therefore now manages all community land, Crown or Council-owned, under one portfolio.

These land parcels are further categorised as Park, Sportsground, General Community Use and Natural Areas under the *Local Government Act 1993* (LG Act).

The LG Act provides the legislative framework for Council's day-to-day operations, and it identifies Council's responsibility to actively manage land and to involve the community in developing a strategy for management.

This PoM has been prepared in order to achieve a balanced, responsible and ecologically sustainable use of the land and to ensure that it addresses the needs of the local neighbourhood, the broader community and the environment. It has been prepared to meet the requirements of the LG Act.

Specifically, the aims of the PoM are to:

- update any previous plans of management for the community lands now covered in this PoM.
- meet Council's obligations regarding public land management under the requirements of the LG Act and the CLM Act.
- provide a basis for guiding Council's ongoing management of and developments on the community land covered by the PoM in accordance with relevant legislative requirements.
- contribute to the objectives of the **Gwydir Shire Council Community Strategic Plan (2013-2023)**,¹ the town plans for Bingara² and Warialda³ and the Vision for community land development and management as highlighted in this PoM (see 1.1).
- reflect the values and expectations of the community who live in the Local Government Area in the use and development of community land.
- utilise community contributions collected by Council in the development of the PoM to provide informed planning advice to Council.
- facilitate desirable use of these land parcels by the community, through granting of appropriate leases, licences, permits and other estates.

¹ Gwydir Shire Council *Community Strategic Plan 2017-2027*.

² Bingara Town Strategy for Gwydir Shire Council October 2010.

³ Warialda Community Plan for Gwydir Shire Council June 2008 Issue A.



1.1 A Vision for Community Land

It is of value to consider a hierarchy of plans and their visionary statements which impact on the Gwydir Shire and its future. These plans range from those driven at a higher level such as the NSW government, plans developed by Council for its Shire, and those developed around the considerations of the major towns within the shire.

For instance, the vision of the wider geographical region of the New England North-West of New South Wales⁴ is for:

**Nationally valued landscapes and strong, successful communities from the Great
Dividing Range to the rich black soil plains**

This statement draws on the broader region's diverse landscapes, rich natural resources and strong communities which make up the New England North-West as a dynamic and prosperous region that capitalises on its past and future.

A series of planning statements developed by Council build the directions for the future which have particular relevance to the management of its community lands. Council's own vision for the management of the Gwydir Local Government Area:⁵

**"To be the recognised leader in Local Government through continuous learning
and sustainability"**

Council's mission is:

**"To ensure that the Council's long-term role is viable and sustainable by
meeting the needs of our residents in a responsible caring way, attract
sustainable development while maintaining the traditional rural values,
character and culture of our people"**

Council recognises within its core values several important aspects which also reflect on the management of its community lands. For example, there is an emphasis on the provision of a safe, clean and healthy environment in which all people have the opportunity to participate and share in the Council's services and facilities. Council is therefore committed to seeking the opinion of the community in relation to service delivery, and in doing so, recognises these valuable contributions from the community. In fact, Council has achieved this during the process of developing its Community Strategic Plan which produced a Gwydir Shire community vision of:

"Many Hands Make a Community"

This community vision is an acknowledgement that help and support across the shire, is at least in-part, derived from within, through a collaborative approach to the future.

A number of additional visionary statements developed within the Gwydir Shire exist as a result of the development of additional plans which have also been developed through consultation with the community at various times.

⁴ New England North-West Regional Plan 2036: NSW Department of Planning: www.planning.nsw.gov.au

⁵ Gwydir Shire Council Community Strategic Plan 2017-2027.



For example, the (previously mentioned) Bingara Town Strategy articulates its own vision which:

“seeks to build on the strengths of the town and district... and to preserve and enhance those things our community values”

This vision is built around the theme of regeneration and details the future of each major asset - the people, the infrastructure and the environment.

Similarly, the visionary statements within the Warialda Community Plan, strongly advocate the value of public assets and key services. It also acknowledges the value of the community through the advice it provides, and its contributions to services delivery.

Overall, all of these statements reflect Council’s commitment to provide the appropriate level of services to the community, with a strong implication that this will occur through the responsible management of the assets for which Council has responsibility, and in consideration of the advice it receives through consultation.

Community lands provide the land and infrastructure basis for many such services to the community.

Therefore, the vision statement for the management of the community lands embraced by this PoM is proposed as:

**“Continuing to provide great public facilities and services,
while maintaining the culture, history, and natural
qualities of the Gwydir Shire for a prosperous, vibrant
and happy community”**

1.2 The Gwydir Local Government Area

Amalgamation and Formation

Gwydir Shire Council was formed by NSW Government proclamation on 17 March 2004, when the former Yallaroi, Bingara and Barraba Shires were abolished. Yallaroi and Bingara were fully amalgamated into the newly formed Gwydir Shire while Barraba was split between Gwydir and the newly formed Tamworth Regional Council. Council has offices in Bingara and Warialda.

Location, Towns and Settlements

Gwydir Shire is located on the northwestern slopes and plains of NSW, approximately 560 km north of Sydney, 160 km north of Tamworth, 430km southwest of Brisbane, 85 km west of Inverell and 80 km east of Moree. The Shire extends from the Nandewar Range in the south, north almost to the NSW-Queensland border (see Figure 1).



Figure 1 – Gwydir Shire Local Government Area

The Shire has two main towns – Bingara and Wialda. Bingara was settled by Europeans after the discovery of gold in 1852 brought prospectors to the area. In the 1880's copper and diamonds were also discovered, which cause a rapid development of that town. Wialda, or "Place of Wild Honey" derived its name from the Weraeri (Wirraayaraay) people who frequented the area, the



town becoming the first administrative centre for the Gwydir District after a Border Police outpost was established there in 1837.⁶

The Shire also contains five rural villages – North Star, Croppa Creek, Coolatai, Gravesend and Upper Horton, and twenty-one rural localities:

- Back Creek
- Balfours Peak
- Bangheet
- Blue Nobby
- Boonal
- Cobbadah
- Copeton
- Crooble
- Dinoga
- Elcombe
- Gineroi
- Gulf Creek
- Gundamulda
- Keera
- Pallal
- Pallamallawa (part)
- Riverview
- Rocky Creek
- Upper Bingara
- Warialda Rail
- Yallaroi

These days, both Bingara and Warialda have small, vibrant shopping centres, with supermarkets, historic hotels, eateries and shops that meet the day-to-day needs of the community.

There are also a few boutiques and some lifestyle and ‘quirky’ retailers that are always popular with visitors. Both towns are ideal to use as a stop-over base for exploring the Gwydir Shire and surrounding regions.⁷

Main Road Networks, Landscape and Agriculture

The Shire sits at the crossroads of the Fossickers Way, a popular north-south touring route, the Gwydir Highway, a significant east-west route linking the NSW North Coast to Outback NSW, and on Nature’s Way linking Narrabri to Inverell via Gwydir Shire. The Bruxner Highway running east to west, traverses the northern edge of the Shire with links into southern Queensland. Covering more than 9,122 square kilometers, the landscapes of the Shire are diverse.

The southern and central areas are located within the Gwydir River catchment area with the Gwydir River flowing through Bingara and Gravesend. The southern areas of the Shire are hilly with pockets of highly fertile river flats along the Gwydir River and its main tributaries. Mt Kaputar National Park (on the south-western edge of the Shire) contains rugged remnant volcanic peaks and landforms rising above the Gwydir Valley.

The northern part of the Shire lies within the ‘Golden Triangle,’⁸ derived from the black soils of the basalt outflows of the New England, one of the most productive agricultural areas in Australia. Red-brown earth soils dominate the southern section of the Shire. These soils are mainly derived from the weathering of a range of sedimentary rocks, where the terrain is more undulating to steep and dissected. Additionally, an area of sandstone derived from more coarsely graded soils exists around the township of Warialda extending to the north where they become mixed with soils of other origins, especially the black soils. Sandstone derived soils have reduced agricultural significance, but are significant for the provision of environmental services.

⁶ History of Our Towns and Villages Gwydir Shire Council: www.gwydir.nsw.gov.au

⁷ Gwydir Shire Council *Community Strategic Plan 2017-2027*.

⁸ *Community Strategic Plan 2017-2027 (page 19)*.

⁸ *Community Strategic Plan 2017-2027*.



Agriculture is therefore the primary land use and economic activity within Gwydir Shire. Livestock production dominates in the southern and central areas of the Shire, with the Shire producing prime beef, lamb and pork. Broadacre cropping is undertaken in the northern part of the Shire, with the main crops being wheat, sorghum and barley. Other crops include dryland cotton, other grains (oats, maize, triticale), hay and pasture seeds, pulses (chickpeas, field beans, mung beans, fava beans, lentils) and oilseeds (canola, soybeans and sunflowers).

The People

The most recent census⁹ showed the Shire to have a population of over 4,910 people, with:

- a medium age of 50 years.
- 36.5% of the population aged 60 years plus (compared to 23.5% statewide).
- 21.9% under 20 years.
- 5.8% are identified as Australian aboriginal.
- 23.6% of the Shire's population are active in some form of voluntary work through an organisation or group (compared to a statewide average of 13%).
- 27.4% of the population received a total household weekly income of less than \$650 (compared to 16.3% statewide).

The trend in total population for the Shire over the past decade has been somewhat inconsistent. For instance, the population change as reported by both the 2011 and 2016 censuses bucked many rural trends across NSW inland regions of the state in that period, when it showed a 6% increase.¹⁰ However, it is noted that a comparison between the most recent (2021) and the previous (2016) censuses, indicates a 6.6% decline in total population for the Shire for the period. Most likely, this is mainly due to the residual impact of severe drought conditions, effecting employment levels over the past four years, across the main industry in the Shire, agriculture. This seasonal transition, nevertheless, becomes an additional management challenge for Council, and the community, to maintain a goal for population growth accompanied by economic opportunity. Council's aspiration is to see an increase in population to 8,000 residents by 2031¹¹ through a commitment to strategic planning, new technology and partnerships and resettlement programs.

Council acknowledges as in other parts of regional NSW, there is a growing segment of the population across the Shire in the older age groupings. Aged care and opportunities for this group is an additional planning consideration for Council.

An optimistic aspect about the activities of people in the Shire, is the relatively high proportion of the population already involved in voluntary work through organisations or groups (23.6%), compared to the trend across the state (13%). A strong volunteer force is essential to maintaining the region's character, as well as a range of services and opportunities for others in the community, including

⁹ 2021 Census, Australian Bureau of Statistics.

¹⁰ Media release office of Adam Marshall MP Member for Northern Tablelands 28 June 2017.

¹¹ Community Strategic Plan 2017-2027 (page 19).



through the management of community lands and its infrastructure. This requirement may well be supported by the increasing population in the older and retired age groups.

Services and Functional Uses offered by Community Lands

This PoM covers a network of community land consisting of Crown Land and Council owned parcels across the Gwydir Shire. This community land exists as parks, sporting fields, general community use areas, and natural areas, all contributing to a range of essential services.

Although not a complete description of purpose, the community land parcels covered by this PoM deliver the following valuable services and functional uses:

- camping areas and caravan parks
- community halls
- dog parks
- drainage areas
- heritage areas
- homes for the aged
- lookouts
- nature management areas including bushland and natural flora areas
- parks and gardens
- playgrounds and BBQ sites
- pony club
- pre-school/kindergarten
- public baths
- public recreation areas
- resting places
- sport fields, tennis courts, golf courses and a racecourse
- walkways

1.3 Legislative and Policy Context

1.3.1 Local Government Act 1993

Land owned by Council is managed under the *Local Government Act 1993* (LG Act).

Part 2 of the LG Act provides that public land must be classified as either “community” or “operational” land. The purpose of the land classification is to clearly delineate which land should be kept for use by the general public (community land) and which land need not be kept for that purpose (operational land). The major consequence of the classification is that it determines the ease or difficulty by which the land may be alienated by sale, lease or other means. Community land would ordinarily comprise land such as a Sportsground, Hall, Public Park etc.,¹² and Operational land would consist of land which facilitates carrying out of a public service, such as works depots, or land held as a temporary asset or investment.

Community land:

- cannot be sold.
- cannot be leased, licensed or any other estate granted over the land for more than 21 years.
- must have a Plan of Management prepared for it.

¹² See the note to Chapter 6, Part 2 of the *Local Government Act 1993*.



The LG Act provides that community land must be categorised and specifies the core objectives for the management of each category.

The LG Act also provides for regulations which provide controls on the use and operation of land. Regulations which may impact the management of community land in the Gwydir Local Government Area include the *Local Government (General) Regulation 2021* and *Local Government (Manufactured Home Estates, Caravan Parks, Camping Grounds and Moveable Dwellings) Regulation 2021*.

1.3.2 Crown Land Management Act 2016

In New South Wales Crown land is managed under the CLM Act. However, Division 3.4 of the CLM Act provides that a council manager¹³ is authorised to classify and manage its dedicated or reserved Crown land as if it were public land within the meaning of the LG Act.¹⁴

Crown land covered by this PoM (see Appendices 4 - 10) is owned by the State of New South Wales for the benefit of all persons.

The CLM Act requires councils to prepare plans of management for Crown reserves as if they were community land under the LG Act.

Section 48 of the LG Act provides that Council has the control of certain Crown reserves for which it has not been appointed council manager. This land is not subject to the Division 3.4 of the CLM Act.

The Department of Planning, Housing and Infrastructure – Crown Lands (DPHI-CL) is working to appoint Council as Crown Land Manager (CLM) for the following reserves:

- R.76966 – Gragin Road Drainage
- Pt R.30132, Pt R.83965 and Pt R.58115 – Coolatai Sportsground
- Pt R.3856 – Yallaroi Hall

These reserves currently default to the Minister or are managed by Local Lands Services (LLS). Until a NSW government gazette notification that Council has been appointed as the CLM has been published, Council is not permitted to issue a lease and/or licence or authorise any development over any of these reserves, excepting with the consent of the Minister. If Council is not appointed CLM for any of these reserves that default to the Minister and/or managed by LLS, they can remain in the PoM and will continue to be managed by the Minister and LLS. This PoM will not be updated to reflect any changes regarding these appointments. For further advice regarding these reserves, contact Council.

1.3.3 Native Title Act 1993

Native title describes the communal, group or individual bundle of rights and interests held by Aboriginal or Torres Strait Islander peoples. Matters relating to native title fall within the Commonwealth jurisdiction of the Commonwealth *Native Title Act 1993* (NTA).

¹³ A council manager is a local council which has been appointed Crown land manager of a reserve under Section 3.3 of the CLM Act.

¹⁴ Section 3.22 of the CLM Act provides for certain restrictions on the management of Crown land relating to sale, classification and contravention of the CLM Act.



The NT Act sets out how native title rights are to be recognised and protected, making provisions for Aboriginal and Torres Strait Islanders establishing the existence of native title, lodging native title claims, determining and validating the extinguishment of native title, and dealing with land and waters where native title may not have been extinguished.

On Crown land, native title rights and interests must be considered unless native title has been extinguished, surrendered or determined by a court to no longer exist.

Dealings in land or water that affect (impair or extinguish) native title are referred to as 'future acts' and these acts must be done in compliance with the NT Act. The NT Act specifies procedures that must be followed before future acts can be done legally.

Some examples of acts which may affect native title on Crown land or Crown reserves managed by Council include:

- the construction of new buildings and other facilities such as toilet blocks, walking tracks, tennis courts, grandstands and barbecues.
- the construction of extensions to existing buildings.
- the construction of new roads or tracks.
- installation of infrastructure such as powerlines, sewerage pipes, etc.
- the creation of an easement.
- the issue of a lease or licence.
- the undertaking of major earthworks.

On Crown land, a future act undertaken by Council, which is not covered by one of the Future Act subdivisions of the NT Act may be invalid.

In this regard no future act may happen on the following Crown reserves (or part thereof):

- the whole of Gwydir Riverside Camping Area (R.1001371)
- Lot 305 DP 751137 being part of Warialda Recreation Ground & Captain Cook Park (D.560021)
- Lot 7037 DP 10436520 being part of Gravesend Recreation Reserve (R.81241)
- Lots 1 & 20 Section 18 DP 759052, part of Lot 7305 DP 1137582 & the unnamed laneway being of Nicholson Oval (R.88245), and
- Lot 333 DP 751137 being part of Warialda Caravan Park (R.90987).

unless:

- the lands become excluded land for the purposes of the CLM Act, or
- the act is a tenure which satisfies the requirements of Section 24HA (Management of Water and Airspace) of the NT Act, or
- the act is a public work or tenure which satisfies the requirements of Section 24KA of the NT Act, or



- the act is a low impact act and satisfies the requirements of Section 24LA of the NT Act.

1.3.4 Biodiversity Conservation Act 2016

The *Biodiversity Conservation Act 2016* (BC Act) establishes the legislative framework for the conservation of threatened species, populations and ecological communities of plants and animals in NSW. It also aims to improve the identification, conservation and recovery of threatened species and reduce the threats faced by those species. The LG Act requires that where community land is associated with the habitat of endangered species (S 36A) or threatened species (S 36B), appropriate responses are required where a plan of management is being considered, including considerations being subject to the decision of respective department heads.

1.3.5 Local Land Services Act 2013

The objectives of the *Local Land Services Act 2013* (LLS Act) broadly include that the management of natural resources occur in the social, economic and environmental interests of the state (S 3). Pertinent to land management actions on community land, Part 5A regulates the clearing of native vegetation. The LLS Act applies to rural lands, with the exception of those for which restrictions on the clearing of native vegetation otherwise apply (*Wilderness Act 1987, National Parks and Wildlife Act 1974, Forestry Act 2012, BC Act*, and more). However, clearing which is to be assessed under Part 5 of the *Environmental Planning and Assessment Act 1979* (which covers the majority of local government activities), does not require consideration under the LLS Act.

The BC Act should be considered in relation to clearing native vegetation.

1.3.6 Environmental Planning and Assessment Act 1979

The *Environmental Planning and Assessment Act 1979* (EP&A Act) provides the overarching control of planning and development in NSW. The EP&A Act creates three levels of Environmental Planning Instruments being:

- State Environmental Planning Policies
- Local Environmental Plans, and
- Development Control Plans.

The EP&A Act is the enabling legislation for many of the roles and responsibilities of local governments in NSW. Under Division 3.4 (3) (b) councils are authorised to make Local Environment Plans (LEPs). Division 4.2 ensures a council has the power of a consent authority for nominated developments within the local area over which the council has jurisdiction. These authorisations permit councils to implement and manage any PoM on community land as required by the LG Act.

In the Gwydir Local Government Area, the Environmental Planning Instruments with significant impact on the management of community land are the State Environmental Planning Policies (set out below) and the *Gwydir Local Environment Plan 2013* (LEP).



Land Zones

The LEP provides Land Zones for all land within the Gwydir Local Government Area.

A full list of the described zonings applicable to the lands of this PoM, and their respective permitted and prohibited activities in accordance with corresponding Land Use Tables, as they now apply, can be found within Part 2 in the LEP.¹⁵

Further LEP Considerations

The LEP zonings also requires important planning considerations and requirements, triggering additional state legislative responsibilities. These appear in the LEP as listings of various miscellaneous provisions and schedules, and relevant map indices. The following are examples where these requirements will have likely implications to the management of some of the land parcels considered within this PoM:

- Part 5
 - Heritage Conservation
 - Bushfire Hazard Reduction
 - Infrastructure Development
 - Eco Tourist Facilities
- Schedule 5
 - Environmental Heritage.

State Environmental Planning Policies

Community land is subject to a range of State Environmental Planning Policies.

Of particular note is the *State Environmental Planning Policy (Transport and Infrastructure) 2021* (T&I SEPP). Section 2.73 of the T&I SEPP provides that development for any purpose may be carried out without consent on Crown managed land, by or on behalf of a Crown land manager of the land if the development is for the purposes of implementing a plan of management adopted for the land in accordance with the LG Act.¹⁶

Other State Environmental Planning Policies that are considered more relevant to the future of the community land covered by this PoM are briefly described in **Appendix 1** being:

- *State Environmental Planning Policy (Exempt and Complying Development Codes) 2008*
- *State Environmental Planning Policy (Primary Production) 2021*
- *State Environmental Planning Policy (Biodiversity and Conservation) 2021*
- *State Environmental Planning Policy (Housing) 2021*

¹⁵ The PoM refers to permitted uses within the LEPs as being permitted uses on community lands, however, the T&I SEPP provides that development for any purpose may be carried out without consent on Crown managed land, by or on behalf of a Crown land manager of the land if the development is for the purposes of implementing a plan of management adopted for the land in accordance with the LG Act.

¹⁶ **Appendix 2** has a brief description of the T&I SEPP.



- *State Environmental Planning Policy (Resilience and Hazards) 2021*
- *State Environmental Planning Policy (Industry and Employment) 2021 (I&E SEPP)*
- *State Environmental Planning Policy (Resources & Energy) 2021*

1.3.7 Other Legislation and Statutory Controls

A PoM does not over-rule additional legislation and statutory controls that also apply to the management of community land.

1.3.8 Additional Council Plans and Policies

In addition to the above state policies and the directions of the LEPs, Council has developed a number of plans, strategies, general policies and papers which have either direct or broad relevance to planning, management and maintenance of community land. The following lists those of particular relevance for the future management and service delivery of the land parcels covered by this PoM:

- ***Community Strategic Plan 2017-2027*** – Spanning a period of ten years, the Community Strategic Plan is the highest level of plan prepared by Gwydir Shire Council and the community. As a living document and a roadmap to the future, it belongs to the community, and reflects the community's main priorities and future aspirations. As well as capturing Council's vision and mission, it also promotes the vision and goals created by the community through the consultation process. This strategy also summarises an evolving list of aspirations and achievements within the Shire.
- ***Community Engagement Strategy 2015*** – Any process that involves the community in problem solving or decision making, uses the community input to make better decisions. This strategy matches Council goals to capture input and provide information back to the community. It identifies all stakeholders including external partners, and sets out the methods for engagement.
- ***Bingara Town Strategy 2010*** – This Strategy aims to provide vision and direction for Bingara for both the long and short term. The strategy aims to future-proof Bingara from changes affecting both the local and the global neighbourhood. It achieves this through the acknowledgment of the town's unique history, its agriculture, culture, and its warm and creative community.
- ***Warialda Community Plan 2008*** – This plan provides a vision and direction for the Warialda township, by focusing on its public spaces: the parks, streets and riverside environment. The plan emerged from a community design and planning process which focused on community comment. Short term physical improvements to the town's public spaces will reflect the community's vision for a vibrant energetic township.
- ***Long Term Financial Plan 2015/2016 – 2024-2025*** – As a decision-making tool, this Financial Plan is an important part of council's strategic planning process. This is the point where long-term community aspirations and goals are tested against financial realities.
- ***Workforce Management Plan 2017-2021*** – Gwydir shire council workforce management plan



is part of the planning and reporting framework for local government. It forms part of the Resourcing Strategy, which aims at meeting the priorities in the Gwydir Shire Council Community Strategic Plan. The plan enables the ongoing recruitment and retention of staff with the appropriate values, attitude and knowledge to support the changing work environment while strengthening relationships with businesses and other community partners to deliver services efficiently and to a high standard.

- **Asset Management Plan 2011** – The programs and services the Council selects must be carefully designed and delivered to equitably and cost effectively advance the well-being of the Shire's people. This asset management plan covers the infrastructure assets that serve the Gwydir Shire Council Plant and Equipment needs via a comprehensive process to ensure delivery of services from infrastructure is provided in a financially sustainable manner.

Full details of Council's relevant policies and plans as listed above can be found at Council's website at www.gwydir.nsw.gov.au.

1.4 Plans of Management

1.4.1 What is a Plan of Management?

The LG Act requires that Council prepare a plan of management in conjunction with the community to identify the important features of the land, clarify how Council will manage the land and how the land may be used or developed. Until a plan of management for community land is adopted, the nature and use of the land cannot be changed. To change the nature and use of the land, the plan of management must be revised.

Council will undertake the required process as per Section 36 of the LG Act and Section 3.23 of the CLM Act for this Plan of Management (PoM).

Specifically, S. 36 (3) (a)-(d) of the LG Act requires that a plan of management must identify:

- category of the land (see 1.4.4).
- objectives and performance targets of the Plan with respect to the land (see 1.4.4).
- means by which the Council proposes to achieve the PoM's objectives and performance targets.
- the manner in which Council proposes to assess its performance with respect to the Plan's objectives and performance targets.

A plan of management may give authorisation for Council to grant leases, licences, hire arrangements or other estates as required for use of the land and/or facilities/buildings on the land in compliance with S. 46 of the LG Act for purposes consistent with the core objectives for the category of land.

1.4.2 Types of Plans



The LG Act allows a plan of management to cover one or multiple parcels of land.

Where multiple parcels of land are covered in one plan (Generic Plans), like this plan, the LG Act specifically states what needs to be included. Where a plan of management covers one parcel of land (Specific Plans), there is greater detail on what has to be prescribed in the Plan. A Generic Plan sets the framework of how the land is to be managed. A Specific Plan clearly outlines very precise management proposals.

Plans of management for community land are periodically reviewed to enable changing social, economic and ecological conditions to be taken into account and consequent amendments to the Plan may occur.

For the majority of lands considered here, this PoM is the first to be developed. Note that Generic plans that applied to the land cease to apply once land is affected by threatened species laws. In this circumstance, a new specific PoM must be prepared that complies with the requirements. No change in the use of the land and no new lease or licence can be granted until the required specific PoM is made.¹⁷

Specific works to be carried out in individual Parks, Sportsgrounds, General Community Use and Natural Area land will be shown on masterplans and various schedules to which this PoM refers, which will be prepared in the future as required and which will include engagement with the community.

1.4.3 Relationship with Other Plans

This PoM provides an overarching strategy and consistent management approach for community land parcels within the Gwydir Local Government Area, with the exception of those lands for which specific plans of management have been developed or are to be developed and for which this Generic plan has no jurisdiction. It is currently proposed by Council that specific plans of management will be developed for the following community land:

- Myall Creek Memorial Site
- All Nations Hill at Bingara
- Bingara Riverside Park

1.4.4 Categorisation and Objectives

Under Section 36(4) of the LG Act, all community land must be categorised as one of the following categories:

- Natural Area - further categorised as either Bushland, Wetland, Escarpment, Foreshore or Watercourse
- Sportsground
- Park

¹⁷ Public Land Management Practice Note No.1 (revised) May 2000: NSW Department of Local Government.



-
- Area of Cultural Significance;¹⁸ or
 - General Community Use.

The Core Objectives for all community land categories vary according to the categorisation of the land. All objectives for all categories are defined in Sections 36E to 36N of the LG Act and also appear in **Appendix 3** of this PoM.

¹⁸ Note that land that is the subject of a resolution by the Council that declares that where items of Aboriginal, historical or cultural significance are present, the land is an **area of cultural significance**. In these cases, the land cannot be dealt with under a generic plan and must have its own specific plan of management.



2 Community Land Plan of Management

2.1 Land to Which this Plan Applies

The lands which are subject to this PoM are distributed across the Gwydir Local Government Area. There is a natural concentration of land parcels within and around the major centres of Bingara and Wyallda however they also exist within and between smaller towns and villages (Gravesend, Croppa Creek, Coolatai, North Star and Upper Horton) and generally amongst rural communities.

The parcels included were generated from Council's Land Register of all public land areas listed in **Appendices 3 to 8**.

2.2 Process for Preparing the Plan

The process for the development of this PoM involved the following steps:

- preliminary categorisation of Crown land sent to the Minister for approval.
- inception discussion with Council staff.
- supply of relevant community land title information from Council, including LEP zonings and ownership (Crown, Council).
- meetings on site with Council staff and community consultations during the week of 25 July 2022.
- PoM drafted and discussed with Council.
- in accordance with Section 70B of the *Crown Land Management Regulation 2018* Council will obtain consent of the Minister administering the CLM Act prior to adopting this PoM (see **Appendix 10**).
- public notification of the preparation of the draft PoM on Council's website and at public places and service outlets.
- draft PoM on exhibition on Council's website, at libraries and customer service areas.
- written submissions received online to Council.
- public hearing into proposed categorisation and recategorisation of community land owned by Council, or if the boundary of a categorisation within a category of community land changes, as required.
- review and advice from Council's Native Title Manager and notification to native title claimants and /or NTSCORP (if required).
- resolution by Council.



- adoption by the Minister required only if significant changes made to draft regarding Crown land.

Community consultation is an important process providing information necessary for an effective PoM for community land and is a requirement under Section 38 of the LG Act. As such, Council is committed to the principles and activities within the participating community which guide Council's decision-making processes. Such participation creates the opportunity for interested parties to become actively involved in the development of a plan which reflects the needs, opinions and priorities of people using such community lands.

Many discussions were conducted between the authors of this PoM and Council officers during its compilation. Council will undertake further consultation as necessary, in accordance with its communication strategies.

2.3 Ownership and Management

The majority of the community land to which this PoM applies, is owned by:

- Gwydir Shire Council, or
- the State of New South Wales¹⁹ being Crown land.

Appendices 3 - 8 show ownership details of the land subject to the PoM.

Much of the Crown land is subject to native title rights and interests under the NT Act (see Section 1.3.3 of this PoM). On Crown land native title rights and interests must be considered unless:

- native title has been extinguished; or
- native title has been surrendered; or
- determined by a court to no longer exist.

Most community land subject to this PoM will be managed directly by Council. However, where appropriate, Council may establish committees under Section 355 of the LG Act to advise and assist with the management of specific facilities. Section 355 committees operate over the majority of the halls owned and managed by Council.

Aboriginal Land Rights

The *Aboriginal Land Rights Act 1983* (ALR Act) seeks to compensate Aboriginal peoples for past dispossession, dislocation and loss of land in NSW. The lodgment of an aboriginal land claim (ALC) under Section 36 of the ALR Act, over Crown land creates an inchoate interest in the land for the claimant pending determination of the claim. The DPHI-CL advises that, if the land is subject to an

¹⁹ Council is Crown land manager for Crown land subject to this PoM.



undetermined ALC, any works, development or tenures authorised by the PoM should not go ahead if:

- the proposed activity could prevent the land being transferred to an ALC claimant in the event that an undetermined claim is granted.
- the proposed activity could impact or change the physical/environmental condition of the land, unless:
 - the council manager has obtained written consent from the claimant Aboriginal Land Council to carry out the proposed work or activity, and/or
 - the council manager has obtained a written statement from the Aboriginal Land Council confirming that the subject land is withdrawn (in whole or partial) from the land claim.
- the proposed activity is a lease to be registered on title unless the council manager has obtained written consent from the claimant Aboriginal Land Council.

Some of the Crown land in this PoM will be subject to ALCs. These ALCs claims await determination by the Minister for Water, Property and Housing. Any land granted under ALR Act will no longer be subject to this PoM.

2.4 Land Categories

In accordance with the guidelines set out in the *Local Government (General) Regulation 2021* and Practice Note 1: Public Land Management (Department of Local Government Amended 2000), and consistent with respective core objectives, all community land reserves covered by this PoM are categorised either as:

- Park – **Appendix 3** lists the land parcels categorised as Park.
- Sportsground – **Appendix 4** lists the land parcels categorised as Sportsground.
- General Community Use – **Appendix 5** lists the land parcels categorised as General Community Use.
- Natural Area, further categorised as Bushland, Foreshore and Watercourse – **Appendices 6-8**.

For Crown land these categories have been assigned as required under Section 3.23 of the CLM Act.



3 Leases, Licences, Authorisation and Other Estates

For this section, please see the Explanation of Terms²⁰ set out below.

Council may allow use of community land by a casual user for any permissible use (see Sections 6 – 12) according to the land category. However, Council may require a form of authorisation for a permissible use to be undertaken.

The authorisation in a PoM gives ‘in principle’ support for activities, uses and developments consistent with the objectives for land categorisation to proceed to development assessment under the EP&A Act, if required.

This PoM does not in itself imply or grant consent for activities, uses or developments. Any proposed uses and developments which are consistent with this PoM must still be referred for development consent and where required, be advertised widely for information and invitation to comment. Any subsequent application for development consent would be supported by and assessed against this PoM.

The LG Act provides that tenures (leases, licences, or any other estates) or easements may be granted over all or part of community land in accordance with Section 46.

Tenures may be held by:

- community organisations and sporting clubs, or
- by private/commercial organisations or
- individuals providing facilities and/or services for public use.

The maximum period for leases and licences on community land allowable under the LG Act is 30 years (with the consent of the Minister for a period over 21 years) for purposes consistent with the categorisation and core objectives of the particular area of community land.

Community land may only be leased or licensed for periods of more than 5 years if public notice is given according to the requirements of Sections 47 and 47A of the LG Act.

On Crown land, which Council manages under Section 48 of the LG Act, Council does not have authority to issue tenures. For these lands tenures must be issued by the Minister administering the

²⁰ Explanation of Terms

Tenure	A lease, licence or other estate issued by Council in accordance with Section 46 of the <i>Local Government Act 1993</i> or Section 2.20 of the <i>Crown Land Management Act 2016</i> .
Hire Agreement	An estate issued by Council generally for the single use of a facility.
Holder	The company, organisation, individual or group of individuals who have been issued with a Tenure.
Hirer	The company, organisation, individual or group of individuals who have been issued with a Hire Agreement.
Regular Hirer	A Hirer who regularly uses a facility through a Hire Agreement or has an ongoing Hire Agreement.
Singular Hirer	A Hirer who has a Hire Agreement as a once off or irregularly.
Casual User	A person or group of people using community land for passive recreation, non-commercial purposes without a Tenure or Permit.
User	The collective term for a Holder, Hirer and Casual User.
Permit	A permit is an authority to undertake a use which may or may not attract a fee.



CLM Act.

3.1 Types of Tenures

3.1.1 Leases

A lease will be generally required where exclusive use or control of all or part of community land is desirable for effective management. A lease may also be required when the scale of investment in facilities, the necessity for security measures, or where the relationship between a holder and facilities on community land justifies such security of tenure.

Leases issued by Council will require:

- That subleases or any other supplementary tenures can only be issued by the Holders with the approval of Council, and consistent with Section 47C of the LG Act.
- Maintenance of the facility will be the responsibility of the Lessees.

3.1.2 Licences

Licences allow multiple and non-exclusive use of an area. A licence may be required where intermittent or short-term use or control of all or part of the community land is proposed. A number of licences for different holders can apply to the same area at the same time, provided there is no conflict of interest.

3.1.3 Hire Agreements

An agreement for use of community land (Hire Agreement) may be issued by Council for any purpose listed in Sections 6-12, or by a Management Committee subject to the approval of Council. A hire agreement may be issued to a regular hirer or a singular hirer for formal use. Any legal requirements as determined by Council will include the requirement for adequate public liability insurance cover. Hire agreements may be issued for the use of a hall or a tennis court, etc.

3.1.4 Permits

A permit may be issued by Council to undertake a particular activity on community land. Such a permit may or may not attract a fee.

3.1.5 Easements

Council reserves the right to grant easements as required for utilities and access, bearing in mind the impact of such easements on the site.

The granting of easements over Crown land will be subject to the provisions of the NT Act and Division 8.7 of the CLM Act.



3.2 Purposes for which Tenures may be issued

In accordance with Section 46A of the LG Act, a Plan of Management for community land is to specify and authorise any purpose for which a lease, licence or other estate may be granted over community land during the life of a Plan of Management.

This Plan of Management authorises a Tenure to be issued:

- for any permissible use (see Sections 6 – 14).
- for purposes consistent with the designated:
 - categorisation, and
 - zoning under Section 46 of the LG Act, and
 - on Crown land, the reserve purpose of the particular reserve (see **Appendices 3-8**) as required under the CLM Act.
- on Crown land. The CLM Act allows that Council may also issue short term licences (for a period of less than one year) consistent with Section 2.20 of the CLM Act. This section provides that licences may be issued, inconsistent with the reservation purpose, for prescribed purposes currently being:²¹

(a) access through a reserve	(m) grazing
(b) advertising	(n) hiring of equipment
(c) camping using a tent, caravan or otherwise	(o) holiday accommodation
(d) catering	(p) markets
(e) community training or education	(q) meetings
(f) emergency occupation	(r) military exercises
(g) entertainment	(s) mooring of boats to wharves or other structures
(h) environmental protection conservation or restoration or environmental studies	(t) sales
(i) equestrian events	(u) shows
(j) exhibitions	(v) site investigations
(k) filming (as defined in the <i>Local Government Act 1993</i>)	(w) sporting and organised recreational activities
(l) functions	(x) stabling of horses
	(y) storage.

3.3 Tenures on Crown land and Native Title

A tenure or hire agreement on Crown land may impact native title rights and interests. Any use agreement issued on Crown land must be issued in accordance with the future act provisions of the NT Act and in accordance with Part 8 of the CLM Act unless native title is extinguished. For Crown land which is not *excluded land* this will require written advice from one of Council's native title

²¹ *Crown Land Management Regulation S.31.*



managers that it complies with any applicable provisions of the native title legislation.²²

3.4 Current Tenures on Crown land

There are no current Council tenures over Crown land.

3.5 Direction of Funds

Income produced from the Sportsgrounds, Parks, General Community Use and Natural Area categories will be distributed in a fashion directed by Council.

²² Please see Section 1.3.3 of this PoM for further restrictions on tenures over Crown land.

4 Development

4.1 Development of New and Improvement of Existing Facilities

All major developments and improvements made to community Land to be funded (solely or partially) by Council, will be subject to Council approval.

Council can carry out certain types of proposed developments and building works that are developments permitted without consent or exempt development under the T&I SEPP or are permitted without development consent under the LEPS.



*Figure 2 – Community land assets
(clockwise from top) Gwydir Oval, Bingara; Gravesend Stockyards; The playground at the Warialda Sports and Recreation Ground.*

Council can also undertake certain activities under Part 5 of the EP&A Act. The purpose of the Part 5 assessment system is to ensure public authorities fully consider environmental issues before they undertake or approve activities that do not require development consent from a council or the Minister. If an activity is judged by the relevant public authority to significantly affect the



environment, then an environmental impact statement will need to be prepared and considered by the public authority.

All other proposed development and building works consistent with the values, desired outcomes and performance targets set out in this PoM would be subject to the normal development applications in accordance with the EP&A Act and the LEPs.

Council will encourage community assistance in the development of new facilities as well as maintenance of existing facilities through the co-operation and assistance of the local community.

4.2 Community Engagement

Prior to development of new or enhancing existing facilities Council will undertake a community consultation process in accordance with the Gwydir Shire *Community Engagement Strategy 2017*. This may include the development of masterplans or other plans which will be placed on exhibition or be subject to stakeholder notification.

On the Crown land parcels covered by this PoM, native title rights and interests must be considered unless:

- native title has been extinguished; or
- native title has been surrendered; or
- determined by a court to no longer exist.

Where it is proposed to construct or establish a public work²³ on reserved or dedicated Crown land, where native title is not extinguished, prior to approval Council will notify and give an opportunity for comment from any representative Aboriginal/Torres Strait Islander bodies, registered native title bodies corporate and registered native title claimants in relation to the land or waters covered by the reservation or lease as required under the NT Act.²⁴

Where a proposed update of an existing masterplan, capital works program, facilities asset management plan or any other plan is the approving documentation for a public work on Crown land, that approval will not be given unless the requirements of the NT Act have been addressed including the notification and opportunity to comment noted above.

²³ A public work is defined as:

- (a) any of the following that is constructed or established by or on behalf of the Crown, or a local government body or other statutory authority of the Crown, in any of its capacities:
- (i) a building, or other structure (including a memorial), that is a fixture; or
 - (ii) a road, railway or bridge; or
 - (iia) where the expression is used in or for the purposes of Division 2 or 2A of Part 2--a stock-route; or
 - (iii) a well, or bore, for obtaining water; or
 - (iv) any major earthworks; or
- (b) a building that is constructed with the authority of the Crown, other than on a lease.

Major earthworks are defined as:

earthworks (other than in the course of mining) whose construction causes major disturbance to the land, or to the bed or subsoil under waters.

²⁴ Please see Section 1.3.3 of this PoM for further restrictions on development over Crown land.



5 Communication

Communication between Council, sports bodies, hall committees, service clubs, various committees and other community land user groups and individuals is important to the success of this Plan. Council will use and maintain existing clear lines of communication and establish new lines and methods as necessary. Several key communication actions and strategies are described in respective Performance Targets including:²⁵

- keeping the community well informed about recreational facilities and settings, and other community facilities and settings through a variety of methods including signage, social media and Council's website.
- involving the community in collating information on community priorities and analysing existing facilities and settings.
- seeking community feedback in relation to the level of satisfaction regarding community facilities and settings.
- maintaining community involvement consistent with Council's Community Engagement protocols.
- continuing to support respective Council Sporting Committees and Reference Groups, Hall Committees, Tenure Holders, and Landcare / Rivercare Groups etc. in the use of reserves.
- consulting regularly with the above bodies and collating information on ongoing priorities for Sportsgrounds, Hall Committees, Landcare Groups etc.
- engaging with the community prior to implementation of actions proposing major upgrades to facilities.

Most community land subject to this PoM will be managed directly by Council. However, where appropriate, Council may establish committees under Section 355 of the LG Act to advise and assist with the management of specific facilities.

²⁵ Consistent with Gwydir Shire Council's *Community Engagement Strategy 2017*.



6 Park

6.1 Park Category Definition

Land should be categorised as a Park under Section 36(4) of the LG Act if the land is, or is proposed to be, improved by landscaping, gardens, playgrounds, non-sporting equipment and facilities including amenities, walking tracks, pedestrian and cycle paths, fitness equipment, skateparks, memorials and open space. Parks are therefore used for passive or active recreational, social, educational and cultural pursuits and unstructured recreation activities. These uses would therefore include sitting and viewing for rest and relaxation, walking, cycling, children's play, casual games, dog exercising, outdoor fitness, BBQ's, picnics, and ceremonies. Park activities should not unduly intrude on the peaceful enjoyment of the land by others.²⁶

Land parcels categorised as Park occurring across the Gwydir Local Government Area represent a wide range of sizes, configurations and uses. The quality and quantity of facilities in parks vary in line with a park hierarchy, with larger regional parks generally having more and better facilities to cater for greater demand than local parks.

6.2 Core Objectives – Park

The core objectives for management of community land categorised as a Park²⁷ are:

- to encourage, promote and facilitate recreational, cultural, social and educational pastimes and activities, and
- to provide for passive recreational activities or pastimes and for the casual playing of games, and
- to improve the land in such a way as to promote and facilitate its use to achieve the other core objectives for its management.

6.3 Land included in the Park Category

The land parcels categorised as Park covered by this PoM offer recreational and social opportunity to locals and visitors. Park lands are distributed widely across the Gwydir Local Government Area, tending to occupy an important niche between the more commercially based community lands especially those provided for paying custom such as camping and caravanning, and those with few if any amenities which tend to have a focus on the provision of environmental services (bushland, wetland etc.) and/or venues which facilitate and encourage outdoor activities (walking, exercising etc.).

The diversity of character and function of areas categorised in this PoM as Park across the Gwydir Local Government Area is demonstrated at:

- One Nation Hill – Dog Park Bingara
- Apex Park at Warialda

²⁶ S 104 *Local Government (General) Regulation 2021* – NSW legislation.

²⁷ S 36G of the LG Act – NSW Legislation.

- Captain Cook Park, Warialda
- Gravesend Park
- Gwydir Riverside Park at Bingara
- An area associated with the Gulf Creek Hall
- Warialda Pioneer Cemetery

All Park lands included in this PoM and their details including reserved purpose and location, are listed in **Appendix 3**.



Figure 3 – Land categorised as Park
(left to right) Warialda Pioneer Cemetery and Country Women's Association parks, Bingara

6.4 Park Category Values

Values may be described as what is important or special about a place. These values which generally embrace social, environmental, economic and financial considerations, provide a strong foundation for the maintenance, protection and where required, enhancement of these values across the Parks of the Gwydir Local Government Area.

Parks provide valuable space for unstructured recreation and space for nature, with important social and environmental benefits contributing to the liveability and character of the area. They enhance social sustainability and the community's health and well-being. Parks create community opportunities, through formed and unformed areas, including passive recreation, celebrating, mixing in groups socially, remembering, and informal playing of games.

The Gwydir Local Government Area's Parks directly contribute to community value by providing:

Recreational opportunities

- spaces for unstructured outdoor recreational opportunities – playgrounds, fitness areas.
- places for active recreation – kick a ball, run about areas, practice walls and hoops.



- local open spaces for the community to enjoy activities – picnic areas and barbecues, dog exercise.
- places for people to walk, enjoy nature and observe wildlife.

Social benefits

- spaces for social gatherings, cultural activities and other events.
- places to meet others in which to relax: the places are safe, secure, family friendly for picnics, play and other activities.
- acknowledgement of natural and cultural heritage.
- social bonds at the local community level through involvement of volunteers in recreation, and by local residents meeting each other in recreational settings.
- aesthetic qualities producing a sense of openness and space, tranquility and restfulness, the sounds, sights and smells of nature.
- social inclusion and connectedness through participation and volunteering.
- social sustainability and the community's health and well-being.
- intangible psychological benefits.
- important historical, educational and cultural sites for ceremonial community gatherings.

Environmental benefits

- protected natural settings for physical activity and visual pleasure.
- environmental protection, water absorption, clean air, reduce urban heat effect, help absorb greenhouse gas emissions.
- visual and landscape character of the local area, contributing to its liveability and appeal.
- natural areas, which create habitat and links between areas, spaces for trees, birds and other wildlife.

Economic benefits

- the attraction of tourists and visitors for events or social gatherings held in parks and enhancing local economies.
- economic benefits from the development of recreational facilities, production and sale of related goods and services, and employment of people in the recreation and sport industry.



- significant savings in national health costs due to generated peace of mind, exercise, and improved health, allowing such funds to be redirected into other areas of health services.
- visual amenity of streetscapes which has a positive effect on land and property values.

6.5 Key Management Issues for Parks

The key management issues for Parks are:

- ensuring the provision of a wide range of parks and related facilities meet the present and future needs of the community.
- provision of the appropriate range of accessible facilities and settings.
- planning for future recreational needs and opportunities.
- maintaining recreational amenity, quality, maintenance, rubbish disposal and cleanliness.
- maintaining the condition of key facilities especially toilet blocks.
- provision of adequate car parking.
- notification of permissible activities, conflicting uses and compliance.
- maintaining good neighbourhood relationships.
- establishing effective communications regarding park upgrades and other improvements.
- managing construction activities and impacts.
- avoiding unnecessary encroachment on and alienation of park, by other requirements.
- managing vegetation issues eg. replacement trees, planted areas, grass cutting.
- managing other legislative responsibilities eg. vegetation, biodiversity, bushfires.
- managing vandalism to grounds, built assets, and memorials.
- ensuring effective signage.

6.6 Desired Outcomes for Parks

The desired outcomes for Parks are:

- that appropriate recreational, cultural, social and educational pastimes and activities are available, which are well utilised.
- landscape character is consistent with the local landform, residential character and natural and



cultural heritage.

- well-maintained open areas as community gathering places for passive recreation.
- where it exists, well maintained infrastructure including amenities, playgrounds, picnic areas and other recreation areas in a variety of settings.
- no conflicting uses.
- good neighbourhood relationships.
- rolling program of park upgrades and improvements.
- effective access and well managed safety issues.
- where present, effective environmental sustainability.
- leases and licences as appropriate are managed effectively.

6.7 Permissible Uses and Development on Park lands

Park lands covered by this PoM may, subject to Council assessment, approvals and booking/hire systems, be used for the following:

- | | |
|--|--|
| • access roads | • maintenance activities |
| • alternate energy technology | • maintenance buildings and infrastructure |
| • amenities | • mobile food vendors |
| • art and cultural classes and events | • natural areas |
| • biodiversity enhancement | • organised playing of games |
| • canteens and kiosks | • outdoor film screening |
| • car parking | • passive recreation |
| • casual playing of games or informal sporting activities | • paths |
| • children's programs and events | • personal training |
| • community events (fundraising / charity events, special events) | • playing of a musical instrument, or singing, for fee or reward |
| • community notice signs | • private events (i.e., weddings, birthdays) |
| • dog training and exercise | • public performance, book launch or education |
| • drainage and irrigation | • public utility infrastructure |
| • emergency use | • recycling (return & earn stations) |
| • fairs, markets and auctions | • remediation works |
| • filming and photography of events, speeches, concerts etc. (commercial, amateur) | • school recreation |
| • fitness and wellbeing programs | • school vacation activities |
| • gala days and club meetings | • shade structures |
| • landscaping | • sponsorship signage (temporary) |
| • low intensity cafes and kiosks where appropriate | • storage facilities |
| | • telecommunication facilities |



- temporary compound
- temporary structures (i.e., marquees, tents, stages)
- visitor amenities
- water tanks
- youth programs and events.

6.8 Tenures on Park lands

Council may consider granting leases, licences, permits or other estate on community land categorised as Park, consistent with the requirements of Section 3 of this PoM and the Permissible Uses and Development listed in Section 6.7.

This PoM expressly authorises on lands categorised as Park:

- the issuing of permits for:
 - art and cultural classes and events
 - children's programs and events
 - community events (fundraising/charity events, special events, park runs)
 - community notice signs
 - dog training and exercise
 - fairs, markets and auctions
 - filming and photography of events, speeches, concerts etc. (commercial, amateur)
 - fitness and wellbeing programs, launch or education
 - mobile food vendors
 - organised playing of games
 - outdoor film screening
 - personal training
 - playing of a musical instrument, or singing, for fee or reward
 - private events (i.e., weddings, birthdays)
 - public performance, book launch or education
 - school vacation activities
 - sponsorship signage (temporary)
 - temporary structures (i.e., marquees, tents, stages)
 - youth and volunteer programs and events.
- the issuing of licences or hire agreements for:
 - alternate energy technology
 - art and cultural classes and events
 - fairs, markets and auctions
 - filming and photography of events, speeches, concerts etc. (commercial, amateur)
 - fitness and wellbeing programs
 - gala days and club meetings
 - mobile food vendors
 - occupation and use of canteens and kiosks
 - occupation and commercial use of low intensity cafes and kiosks
 - occupation and use of Park facilities and amenities
 - organised playing of games
 - outdoor film screening
 - personal training
 - playing of a musical instrument, or singing, for fee or reward
 - private events (i.e., weddings, birthdays)
 - public performance, book launch or education
 - school vacation activities
 - sponsorship signage (temporary)
 - storage facilities
 - temporary structures (i.e., marquees, tents, stages)
 - youth and volunteer programs and events.
- the issuing of easements as required for utilities and access.



Development approval may be required for certain events and activities on community lands and Council should be contacted for advice.



6.9 Performance Targets – Parks

Park Objective	Performance Targets ²⁸	Strategies	Performance Indicator
To encourage, promote and facilitate recreational, cultural, social and educational pastimes and activities.	Encourage and promote parks as community gathering places for passive recreation, casual playing of games and for various arts and cultural activities.	<ol style="list-style-type: none"> 1. Keep the community well informed about park spaces and facilities through a variety of methods including signage, social media and Council's website. 2. Manage open spaces to promote use for cultural events and community programs. 3. As required, update and review policy and procedures regarding use of parks for events. 4. Where possible, support communities to run events which promote a sense of community. 	<ul style="list-style-type: none"> • Shared use of recreational spaces and settings. • Support provided by Council for the running/staging of events, consistent with category objectives and Council's <i>Events Assistance Policy</i>.
	Facilitate the use of any built venues and open areas for recreational, cultural, social and educational pastimes and activities through the granting of leases/licences.	<ol style="list-style-type: none"> 5. Review and as required, update Council's <i>Leasing and Licencing Policy</i>, consistent with this PoM for any leases/licences to reflect objectives for the management of Parks, for long and short-term use, and casual use activities (see Section 6.7). 6. Maintain register of leases for built infrastructure. 	<ul style="list-style-type: none"> • Leases/licences issued in accordance with the requirements of the LG Act, Council's Leasing and Licencing Policy for purposes consistent with the core objectives for Parks. • Effective records management system for tenures issued or major infrastructure.
To provide for passive recreational activities or pastimes and for the casual playing of games.	Consider existing facilities and settings to ensure they are targeted, diverse and appropriate and can support a range of recreational, cultural, social and educational activities.	<ol style="list-style-type: none"> 1. Involving the community, analyse existing facilities and settings; investigate options to address gaps; amend Council's existing aspirations and plans (eg. Council's <i>Community Engagement Strategy</i>) as appropriate; develop new strategic recreation plans and masterplans for high profile sites. 	<ul style="list-style-type: none"> • Community feedback indicates high level of satisfaction regarding the range of Park facilities and settings.
	Maintain the amenity and quality of the existing Park settings and facilities.	<ol style="list-style-type: none"> 2. In accordance with Council's <i>Community Engagement Strategy, and Long-Term Financial Plan</i>²⁹, develop maintenance plans for grounds and settings, including (where they exist) play equipment, fitness equipment, picnic settings, barbecues etc. 3. Review and update the maintenance plans in Parks to ensure they are of the right quality to meet community needs. 4. Continue to support community volunteers to maintain parks. 	<ul style="list-style-type: none"> • Community feedback indicates high level of satisfaction about park maintenance. • Parks are well used by a range of user groups, including schools. • Condition of infrastructure and grounds meets maintenance schedules.

²⁸ Performance Targets – to Achieve Core Objectives / Desired Outcomes.

²⁹ Gwydir Shire Council – *Long Term Financial Plan 2015/2016-2024/2025*.



Park Objective	Performance Targets ²⁸	Strategies	Performance Indicator
To improve the land in such a way as to promote and facilitate its use to achieve the other core objectives for its management.	Upgrade and improve the existing park infrastructure, including buildings, play equipment, exercise equipment, practice and run around areas, walking paths, picnic and barbecue settings and associated amenities.	<ol style="list-style-type: none"> 1. Develop associated masterplans/capital works plans/maintenance plans and asset management plans, outlining proposed works to replace and/or improve Park settings and facilities. 2. Implement a rolling upgrade and improvements program for Park facilities and develop/amend appropriate operational plans. 3. Undertake the relevant approvals process for any proposed development to upgrade Parks. 4. Consult regularly with the community to collate information on community priorities for Parks. 5. Enable the community to improve parks, in accordance with approved plans. 	<ul style="list-style-type: none"> • Community is informed about proposed improvements prior to works undertaken. • Master plans and landscape concept plans prepared for any new park infrastructure proposed. • Community involvement in proposal consistent with Council's Community Engagement protocols. • Community feedback indicates high level of satisfaction about Park improvements. • Works undertaken consistent with T&I SEPP. • Procedural rights in relation to native title are provided. • Number of community led improvements.
	Conserve the existing landscape character of the parks, including the existing vegetation, recreational settings and other historical and cultural values and natural heritage values.	<ol style="list-style-type: none"> 6. Ensure implementation of Council's management and development of Parks acknowledges landscape character, natural and cultural heritage attributes. 7. Landscape, and as required, upgrade Parks in accordance with Council's relevant strategies in such a way to reflect the region's natural and cultural heritage. 8. Protect and promote the cultural heritage and update and maintain relevant Aboriginal Heritage where present. 9. Address encroachments onto Park Reserves. eg R.76966 and R.87406 10. Council must take due care not to unearth or disturb the remains of any person who is buried in, or the ashes of any person which have been placed in or on, converted cemeteries or gravesites. 	<ul style="list-style-type: none"> • All development on community land is undertaken in accordance with cultural heritage legislation. • Master plans and/or landscape concept plans prepared incorporating identified landscape and heritage values. • Community involvement in relevant proposals consistent with Council's Community Engagement protocol. • Parks are managed in accordance with stipulated environmental legislative requirements. • Works undertaken consistent with T&I SEPP.



Park Objective	Performance Targets ²⁸	Strategies	Performance Indicator
	Ensure Park management maintains and improves safe and enjoyable access and use by people.	<ul style="list-style-type: none"> 11. Ensure all Park signage is effective and compliant. 12. Manage Bushfire Hazard in accordance with local Bushfire Risk Management Plans. 13. Ensure plans and consider and address the issues of human safety during access and use of Parks by people (buildings, tracks, roads, fences etc.) in accordance with safety design principles and best practice. 14. Address any inappropriate encroachments by other land managers. 	<ul style="list-style-type: none"> • Natural areas managed for bushfire hazard as required. • Relevant safety audit complete and effectively implemented. • Signage appropriate and accords with Schedule 5 I&E SEPP requirements with the Statewide Mutual / Council's <i>Signs and Remote Supervision Policy</i>. • Parks and infrastructure compliant. • No reports of human injury due to park condition. • All unauthorised occupations of Park lands are excluded.



7 Sportsground

7.1 Sportsground Category Definition

Land should be categorised as a Sportsground under Section 36(4) of the LG Act if the land is used or proposed to be used primarily for active recreation involving organised sports or the playing of outdoor games.³⁰

The opportunity to experience sportsgrounds and to participate in sport and other active recreation activities at sportsgrounds is a benefit to individuals and to the community for many reasons. It is widely recognised that participation in sport, recreation and leisure pursuits is critical to the health and wellbeing of individuals, and that physical inactivity is an independent risk factor for a number of health conditions.³¹

It is therefore important to preserve sportsgrounds and to plan their future improvement and maintenance.

The main sports played at Sportsgrounds covered within this PoM include:

- athletics
- cricket
- football (soccer)
- rugby league
- golf
- tennis
- horse sports/rodeos.

7.2 Sportsground Core Objectives

Relevant Core Objectives for the management of land categorised as Sportsground³² are:

- to encourage, promote and facilitate recreational pursuits in the community involving organised and informal sporting activities and games, and
- to ensure that such activities are managed having regard to any adverse impact on nearby residences.

7.3 Land included in the Sportsground Category

The land parcels categorised as Sportsground within this PoM provide varying services across the Gwydir Local Government Area with a concentration within the limits of towns and villages.

The diversity of character and function of areas categorised in this PoM as Sportsground across the Gwydir Local Government Area is demonstrated at:

³⁰ S 103 *Local Government (General) Regulation 2021*.

³¹ National Physical Activity Recommendations for Older Australians: Discussion Document, Australian Government Department of Health.

³² S 36F of the LG Act – NSW Legislation.

- Gwydir Oval at Bingara
- Warialda Recreational Ground
- Bingara Golf Links
- Coolatai Tennis Club
- Coolatai Sportsground
- Gravesend Recreational Reserve.

All Sportsground lands are listed in **Appendix 4**.



Figure 4 – Sportsground Lands
(Clockwise from top) – Bingara Golf Course, Gwydir Oval, Bingara and Bingara Netball Courts

7.4 Sportsground Category Values

Values may be described as what is important or special about a place, in this case, a sportsground. These values which generally embrace social, environmental, economic and financial considerations, provide a strong foundation for the maintenance, protection and where required, enhancement of these values across the Sportsground land of the Gwydir Local Government Area.

The Gwydir Local Government Area's Sportsground land directly contributes to community value by providing:

- structured and unstructured outdoor and indoor recreational opportunities, facilities and settings.

- places specifically built and set up to participate in organised sports that can be utilised for other active recreational pursuits when not used for organised sports.
- venues for a range of associated activities surrounding the active sports playing areas, including play equipment, picnic areas, exercise equipment and practice areas.
- spaces for social gatherings, cultural activities and other events.
- contributions to social sustainability and the community's health and well-being.
- aesthetic contribution to the sense of openness, space and relief from the urban fabric.
- positive influences on the liveability and appeal of the local area.
- contributions to the visual and landscape character of the local area.
- opportunities to plan for future sporting and other active recreational needs.
- minimum negative impacts on neighbours and other community members.



*Figure 5 – Sportsground Lands
(Clockwise from top) – Gravesend Recreation Reserve – tennis courts, Warialda Rail Clubhouse and tennis courts, Gravesend Recreation Reserve horse sport and drafting yards*



7.5 Key Management Issues for Sportsground land

The key management issues for Sportsground land are:

- quality and maintenance standards of the playing surfaces.
- standard and functionality of the associated amenities.
- accessibility of the amenities.
- use of playing areas for exclusive use during designated times for organised games and/or training.
- community access to sport – open for general community use at certain times out of designated times.
- managing conflicting uses – shared uses, seasonal sport changeovers, dogs on playing fields.
- impacts of sporting uses on neighbours – including noise, parking, light spill, balls out of field, hours of operation.
- permissible activities in club houses including alcohol use.
- safe pedestrian access to sportsgrounds.
- planning for upgrades of playing surfaces and/or associated amenities.
- managing construction activities during upgrades to playing surfaces and/or associated amenities.
- managing maintenance issues between season and changing sports
- costs of maintenance, management and upgrades.
- continuing decrease in participation in traditional organised sports both on and off the field, leading to under utilisation and increasing responsibility on Council in terms of management, maintenance and coordination.
- costs to traditional voluntary organisations of equipping, insuring and managing activities.
- complexity of management and increasing demands placed on voluntary organisations.
- avoiding unnecessary encroachment on and alienation of sportsground, by other requirements

7.6 Desired Outcomes for Sportsground land

The desired outcomes for Sportsground land are:

- good quality sportsgrounds as community gathering places for active recreation as well as passive social gatherings and general enjoyment of open space.
- well-maintained and widely used sportsground playing surfaces which provide year-round formal and informal use for community and visitors.
- well-maintained surrounds around playing areas which includes playgrounds, BBQs, walking/running loops, shade, seating, dog exercise areas and connectivity to diversify use.
- change rooms and amenities in good condition suitable for all sporting users and others including accessible female friendly facilities.
- rolling program of sportsground upgrades and improvements using appropriate asset management and long-term recreation plans, which prioritise upgrades to accommodate local needs and provide sport tourism opportunities.
- well managed sportsgrounds where user groups are respectful of other user groups.
- sportsgrounds and associated neighbours / neighbourhoods in harmony.



Figure 6 - Sportsground Lands
Warialda Recreation Ground - rooms and facilities at Captain Cook Oval (top left); Captain Cook playing field (bottom left); tennis courts (right)



7.7 Permissible Uses and Development on Sportsground land

Sportsground land covered by this PoM may, subject to Council assessment, approvals and booking/hire systems, be used for the following:

- access roads
- alternate energy technology
- amenities
- approved commercial or trade business
- art and cultural classes and events
- biodiversity enhancement
- canteens and kiosks
- car parking
- casual playing of games or informal sporting activities
- children's programs and events
- clubhouse amenities
- community events (fundraising/charity events, special events)
- community notice signs
- court sports
- dog training and exercise
- drainage and irrigation
- emergency use
- equestrian activities and events
- fairs, markets and auctions
- filming and photography of events, speeches, concerts etc. (commercial, amateur)
- fitness and wellbeing programs
- gala days and club meetings
- landscaping
- licensed bar, bistro and café
- low intensity cafes and kiosks
- maintenance activities
- maintenance buildings and infrastructure
- mobile food vendors
- natural areas
- organised playing of games
- organised sports competitions
- organised sports training
- outdoor film screening
- passive recreation
- paths
- personal training
- playing of a musical instrument, or singing, for fee or reward
- private events (i.e., weddings, birthdays)
- public performance, book launch or education
- public utility infrastructure
- recycling (return & earn stations)
- remediation works
- school hiring for recreational and educational purposes
- school recreation
- school sports/carnivals and recreation
- school vacation activities
- shade structures
- sponsorship signage (temporary)
- sports facilities
- storage facilities
- telecommunication facilities
- temporary compounds
- temporary structures (i.e., marquees, tents, stages)
- visitor amenities
- water tanks
- youth programs and events.

7.8 Tenures on Sportsground land

Council may consider granting leases, licences, permits or other estate on community land categorised as Sportsground, consistent with the requirements of Section 3 of this PoM and the Objectives and Permissible Uses listed in Section 7.7.

This PoM expressly authorises on lands categorised as Sportsground land:

- the issuing of permits for:



-
- art and cultural classes and events
 - children's programs and events
 - community events (fundraising/charity events, special events)
 - community notice signs
 - dog training and exercise
 - fairs, markets and auctions
 - filming and photography of events, speeches, concerts etc. (commercial, amateur)
 - fitness and wellbeing programs
 - mobile food vendors
 - organised playing of games
 - outdoor film screening
 - personal training
 - playing of a musical instrument, or singing, for fee or reward
 - private events (i.e., weddings, birthdays)
 - public performance, book launch or education
 - school vacation activities
 - sponsorship signage (temporary)
 - temporary structures (i.e., marquees, tents, stages)
 - youth and volunteer programs and events.
- the issuing of licences or hire agreements for:
 - alternate energy technology
 - art and cultural classes and events
 - fairs, markets and auctions
 - filming and photography of events, speeches, concerts etc. (commercial, amateur)
 - fitness and wellbeing programs
 - gala days and club meetings
 - mobile food vendors
 - occupation and commercial use of licensed bars bistros and cafés
 - occupation and commercial use of low intensity cafes and kiosk
 - occupation and use of canteens and kiosks
 - occupation and use of sportsground facilities and amenities for sporting competitions or school sporting activities
 - organised playing of games
 - organised sports competitions
 - organised sports training
 - outdoor film screening
 - personal training
 - playing of a musical instrument, or singing, for fee or reward
 - private events (i.e., weddings, birthdays)
 - public performance, book launch or education
 - school vacation activities
 - sponsorship signage (temporary)
 - storage facilities
 - telecommunication facilities
 - temporary structures (i.e., marquees, tents, stages)
 - visitor amenities
 - youth and volunteer programs and events.
 - the issuing of easements as required for utilities and access.
 - issuing of a lease or licence for all or part of a sporting area to a club, organisation or individual for the purpose of operating and managing the facility.³³
 - the issuing of seasonal and casual permits/licences/agreements to sporting organisations for

³³ Any lease may require the party entering into a Service Agreement with Council to document and guarantee terms of community access and to outline the maintenance works to be undertaken by the lessee and Council. For example, a tennis facility may be leased to a club or professional coach via a service agreement. The agreement would state that the general public is to have access to the facility, provided that the required fee is paid, and that the facility is used appropriately. Users may not necessarily be members of a tennis club managing at the facility.



the use of the grounds, sporting fields and amenities.

Development approval may be required for certain events and activities on community lands.



7.9 Performance Targets – Sportsground

Sportsground Objective	Performance Targets ³⁴	Strategies	Performance Indicator
To encourage, promote and facilitate recreational pursuits in the community involving organised and informal sporting activities and games.	Promote and facilitate an active community engaged in sport, with Sportsgrounds as community gathering places for organised games and/or training and other active recreational pursuits.	<ol style="list-style-type: none"> 1. Consult the community to ensure sportsgrounds' services and costs meet community needs. 2. Continue to support Sport and Recreation Reference Groups and Sports Councils (where relevant). 3. Seek to use Council's social media channels to share information from community sporting partners. 4. Investigate opportunities for the promotion of the region's sporting facilities for sport related tourism. 	<ul style="list-style-type: none"> • Community involvement in proposal consistent with Council's community engagement strategies. • Player statistics from Sportsground bookings, active club member activities indicate high level of participation in active recreation. • Income achieved through use of Sportsgrounds is improved.
	Develop and upgrade built assets and playing surfaces where required, in accordance with the informal and organised needs of the region's sporting community.	<ol style="list-style-type: none"> 5. Review the needs of sportsgrounds covered by this PoM both in terms of infrastructure and grounds. 6. Develop associated masterplans/capital works plans outlining proposed works to replace and/or improve Sportsground settings, built structures, playing surfaces and other facilities. 7. Reduce environmental impact by installation of more efficient lighting (LED) and minimisation of water consumption at pools and fields. 8. Undertake relevant approvals process for any proposed development to upgrade Sportsgrounds. 9. Implement a rolling program of upgrade and improvements for relevant Sportsground facilities in accordance with approvals. 10. Continue to consult regularly with sporting bodies and collate information on ongoing priorities for Sportsgrounds. 11. Support sporting groups to continue to improve facilities in accordance with identified priorities. 12. Protect and promote cultural heritage where present. 	<ul style="list-style-type: none"> • Master plans and/or landscape concept plans prepared. • Asset management plans for sports fields, tennis courts, golf course completed and implemented. • Works undertaken consistent with T&I SEPP requirements and industry standards. • Feedback from Sportsground users, including Sport and Recreation References Groups and Sports Councils (where relevant), clubs and associations, indicate grounds in playable condition to support level of use. • Works completed on budget to standards set by various plans. • State guidelines and priorities which focus on gender neutral change facilities are followed. • Procedural rights in relation to native title are complied with. • Landowners consents and grants approved. • All development on community land is undertaken in accordance with cultural heritage legislation.

³⁴ Performance Targets – to Achieve Core Objectives / Desired Outcomes.



Sportsground Objective	Performance Targets ³⁴	Strategies	Performance Indicator
	Maintain existing settings, infrastructure and playing surfaces to suitable and acceptable standards to support the current level of use.	<p>13. Develop maintenance schedules/plans to manage existing structures and grounds at Sportsgrounds consistent with specified maintenance standards for Council staff, contractors and industry standards.</p> <p>14. Ensure compliance in responsible maintenance requirements of leased facilities on Sportsgrounds and establish process for reporting between Council and tenure holder.</p> <p>15. Road "Swaps" under Sections 44 and 196 of the <i>Roads Act 1993</i> between Sportsgrounds and adjoining road reserves to be considered where appropriate. eg R.88245</p> <p>16. Prioritise required safety audits on the facilities of Sportsgrounds.</p>	<ul style="list-style-type: none"> • Maintenance of capital works and playing surfaces at Sportsgrounds is adequate and accords with standards. • Feedback from Sportsground users, including Sports Councils, clubs and associations, indicate grounds in playable condition to support level of use. • Safety audits are regularised, documented, complete and issues identified are effectively addressed. • Maintenance of leased facilities is operating satisfactorily. • No reports of human injury due to condition of facilities.
	Facilitate use of the sporting clubhouses etc. and grounds at Sportsgrounds for long-term and short-term casual purposes through the granting of short-term leases and/or licences.	<p>17. Review and as required, update Council's <i>Leasing and Licencing Policy</i>,³⁵ in line with this PoM for any leases/licences to reflect objectives for the management of Sportsgrounds, for all permissible activities (see Section 7.7).</p> <p>18. Maintain register of tenures for use of Sportsground facilities including playing surfaces and clubhouse facilities.</p> <p>19. Review Sportsground hire fees annually, based on a percentage of costs to maintain and improve playing areas.</p>	<ul style="list-style-type: none"> • Leases/licences issued in accordance with the requirements of the LG Act for purposes consistent with the core objectives for Sportsgrounds. • Register of leases/licences issued for seasonal hire of sportsgrounds. • Income achieved through use of Sportsgrounds is improved.
	Facilitate community access, comfort, enjoyment to/of Sportsgrounds and their surrounding settings for sport viewing and other passive recreational activities.	<p>20. Review accessibility, pedestrian access and circulation, seating and landscape amenity and aesthetics and include these aspects in any master plan/landscape concept plan (discussed above) for any proposed upgrade or improvement works.</p>	<ul style="list-style-type: none"> • Appropriate master plans prepared. • Feedback from Sportsground users, including Sports Councils (where they exist), clubs and associations, and the general public indicate grounds are well accessed and comfortable.

³⁵ Leasing and Licencing Policy Gwydir Shire Council.



Sportsground Objective	Performance Targets ³⁴	Strategies	Performance Indicator
To ensure that such activities are managed having regard to any adverse impact on nearby residences.	Manage activities associated with any major works to substantially upgrade or rebuild Sportsgrounds to avoid adverse impacts on nearby residences and other community lands adjacent.	<ol style="list-style-type: none"> 1. Engage with the community prior to implementation of actions proposing major upgrade to sportsgrounds. 2. Undertake the relevant approvals process for any proposed development to substantially upgrade or rebuild sportsgrounds. 3. Manage any construction activities to minimise negative impact on neighbours and adjacent community lands, especially regarding noise, general visual impact, environmental considerations and other construction management issues. 	<ul style="list-style-type: none"> • Community involvement in proposal consistent with Council's Community Engagement Policy. • Minimum negative impacts on neighbours and other community members.
	Manage day to day activities on Sportsgrounds regarding any adverse impacts on nearby residences and other community lands adjacent through the maintenance regimes, conditions of hire, on ground signs and other regulatory processes.	<ol style="list-style-type: none"> 4. Manage day to day activities to minimise negative impact on neighbours and adjacent community lands, especially regarding noise, lighting design, car park location and traffic, general visual impact, environmental considerations and other management issues. 5. Prepare standard conditions of hire for Sportsgrounds which set out hours of use, acceptable behaviour, night training lights, advertising, use of alcohol, maintenance requirements etc. 6. Conduct required compliance activities which cover all tenure requirements. 7. Review signage around Sportsgrounds, including any parking signs, to ensure that they provide clear information regarding use. 	<ul style="list-style-type: none"> • Minimum negative impacts on neighbours and other community members.



8 General Community Use

8.1 General Community Use Category Definition

Land should be categorised as General Community Use (GCU) under Section 36(4) of the LG Act if the land:

- may be made available for use for any purpose for which community land may be used, whether by the public at large or by specific sections of the public, and
- is not required to be categorised as a natural area under Section 36A, 36B or 36C of the LG Act and does not satisfy the guidelines under clauses 102–105 for categorisation as a Natural Area, a Sportsground, a Park or an area of Cultural Significance.³⁶

8.2 Core Objectives – General Community Use

Relevant Core Objectives for management of community land categorised as GCU³⁷ are to promote, encourage and provide for the use of the land, and to provide facilities on the land, to meet the current and future needs of the local community and of the wider public:

- in relation to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public, and
- in relation to purposes for which a lease, licence or other estate may be granted in respect of the land (other than the provision of public utilities and works associated with or ancillary to public utilities).

8.3 Land included in the GCU Category

The GCU land parcels covered by this PoM range broadly from those which support community halls, swimming pools, cemeteries, an old courthouse, a war memorial, camping areas, horse riding areas, homes for the aged and general reserves. These public lands may generally be considered those that do not clearly fall within the definitions of other categories yet remain important for delivering the wide assortment of key services to the community. Where these land parcels remain undeveloped, they importantly represent an opportunity for consideration for future community purposes as the community grows.

The diversity of character and function of areas categorised in this PoM as General Community Use across the Gwydir Local Government Area is demonstrated at:

- | | |
|-------------------------------------|------------------------------------|
| • Bingara Showground and Racecourse | • Warialda Swimming Pool |
| • Warialda Caravan Park | • Warialda Homes for the Aged |
| • Warialda Pre-School | • Croppa Creek War Memorial |
| | • Warialda Cross Country/Pony Club |

³⁶ S. 106 *Local Government (General) Regulation 2021* – NSW legislation.

³⁷ S 36I of the LG Act – NSW Legislation.

- Bingara Court House
- North Star Caravan Park
- Gwydir Riverside Camping Area Bingara.

All General Community Use lands are listed in **Appendix 5**.



Figure 7 – General Community Use Land
Warialda Swimming Baths (left); Old Courthouse and Tourist Information Centre, Bingara (right)

8.4 Values – General Community Use

Values may be described as what is important or special about a place. The values of GCU reserves are similar to those previously described for Parks, providing an opportunity for resting and unstructured recreation as well as space for nature, with important social and environmental benefits contributing to the liveability and character of the area. They enhance social sustainability and the health and well-being of the immediate community, as well as those travelers who pass by and through the region. GCU reserves provide opportunity for rest, visual amenity and walking. Although generally being more decentralised, unformed and larger in area, where they are located in or near villages, they may provide opportunities for future development and community use.

8.5 Key Management Issues for GCU Land

There are issues specific to each site, but the following generic list may be relevant:

- the generally decentralised and isolated nature of some of these reserves, predisposes them to a range of unique issues which impact on the ease and effectiveness of their care, maintenance, public health, safety and security.
- traffic and pedestrian access, parking, safety and security, particularly off major roads.

- conservation of landscape character and natural and cultural heritage.
- appropriateness of current use of the site – the range of issues associated with existing facilities and settings.
- impact on neighbours, including hours of operation, particularly where public gatherings may occur such as for the community halls included in this category.
- impact on adjoining land uses, particularly rural and natural settings.
- bushfire management in terms of public safety and asset protection both on and off reserve.
- administration of the facilities where they exist– leasing, financial returns.
- future use of the site regarding matching of service provision with community needs, particularly in growing communities.



Figure 8 – General Community Use Land
(clockwise from left) Riverside Caravan Park at Bingara; Caravan Park at Warialda; Upper Bingara Public Hall/Schoolhouse, Cranky Rock Recreation Area – Caravan Park

8.6 Desired Outcomes for GCU Land

These include:

- facilities meet the needs of the community now and into the future.
- facilities and grounds are well managed.
- uses are compatible with adjoining land uses.

- local communities value and appreciate their reserves, and demonstrate “ownership,” participating voluntarily with care, maintenance and security of the reserves through fund-raising and on-ground action.
- good environment management using environmental values, where present, and in accordance with legislative requirements.
- issues of public safety are addressed through sound management.



Figure 9 – General Community Use Land
(Clockwise from left) – Bingara Showground, Wyalalga Showground entry and display sheds

8.7 Permissible Uses and Development on Land for General Community Use

GCU lands covered by this PoM may, subject to Council assessment, approvals and booking/hire systems, be used for the following:

- access roads
- alternate energy technology
- amenities
- approved commercial or trade business
- art and cultural classes and events
- biodiversity enhancement
- book launches
- camping and caravanning
- canteens and kiosks



-
- | | |
|---|---|
| <ul style="list-style-type: none"> • car parking • casual playing of games or informal sporting activities • child-care centre and pre-schools • children's programs and events • community events (fundraising/charity events, special events) • community notice signs • court sports • dog training and exercise • drainage and irrigation • emergency use • equestrian activities and events • fairs, markets and auctions • filming and photography of events, speeches, concerts etc. (commercial, amateur) • fitness and wellbeing programs • gala days and club meetings • grazing • indoor and outdoor film screening • landscaping • licensed bar, bistro and café • maintenance activities • maintenance buildings and infrastructure • mobile food vendors • natural areas organised playing of games and sports • passive recreation | <ul style="list-style-type: none"> • paths • personal training • playing of a musical instrument, or singing, for fee or reward • private events (i.e., weddings, birthdays) • public performance or education • public utilities and/or works associated with relevant legislation (bushfire, telecommunications etc.) • public utility infrastructure • recycling (return & earn stations) • remediation works • rest areas • school hiring for recreational and educational purposes • school vacation activities • shade structures • sponsorship signage (temporary) • sports facilities • storage facilities • telecommunication facilities • temporary compounds • temporary structures (i.e., marquees, tents, stages) • visitor amenities • water tanks • youth programs and events • retirement and seniors housing. |
|---|---|

This PoM endorses the actions proposed in the Concept Plan within *Draft Plan of Management Bingara Showground and Racecourse* prepared by Council in 2021 (see Appendix 11).

8.8 Tenures on General Community Use Lands

Council may consider granting leases, licences, permits or other estate on community land categorised as General Community Use consistent with the requirements of Section 3 of this PoM and the Objectives and Permissible Uses listed in Sections 8.2 and 8.7.

This PoM expressly authorises on lands categorised as GCU:

- the issuing of permits for:

<ul style="list-style-type: none"> ○ art and cultural classes and events ○ children's programs and events 	<ul style="list-style-type: none"> ○ community events (fundraising/charity events, special events) ○ dog training and exercise
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- filming and photography of events, speeches, concerts etc. (commercial, amateur)
- fitness and wellbeing programs
- fairs, markets and auctions
- mobile food vendors
- organised playing of games
- indoor and outdoor film screening
- personal training
- playing of a musical instrument, or singing, for fee or reward
- private events (i.e., weddings, birthdays)
- public performance, book launch or education
- sponsorship signage (temporary)
- temporary structures (i.e., marquees, tents, stages)
- youth and volunteer programs and events, community notice signs
- school vacation activities.
- the issuing of licences or hire agreements for:
 - access
 - alternate energy technology
 - art and cultural classes and events
 - community notice signs
 - fairs, markets and auctions
 - filming and photography of events, speeches, concerts etc. (commercial, amateur)
 - fitness and wellbeing programs
 - gala days and club meetings
 - grazing
 - indoor and outdoor film screening
 - mobile food vendors
 - occupation and commercial use of licenced bars, bistros and cafés
 - occupation and commercial use of low intensity cafes and kiosks
 - occupation and use of canteens and kiosks
 - occupation and use of facilities and amenities
 - organised playing of games
 - personal training
 - playing of a musical instrument, or singing, for fee or reward
 - private events (i.e., weddings, birthdays)
 - public performance, book launch or education
 - school vacation activities
 - school vacation activities
 - sponsorship signage (temporary)
 - storage facilities
 - temporary structures (i.e., marquees, tents, stages)
 - youth and volunteer programs and events.
- the issuing of easements as required for utilities and access.

This PoM specifically authorises:

- lease or licence for three years for the operation and management of the Warialda Caravan Park (being Reserve 90987).
- lease or licence for three years for the operation and management of the North Star Caravan Park (being Reserve 85949).
- lease or licence for three years over part of Cunningham Park, Bingara (including part Reserve 47979) for the operation and management of the Bingara caravan park.
- lease or licence for three years for the operation and management of the Cranky Rock Camping



Area.

- lease or licence for three years over part of Cunningham Park, Bingara (being part Reserve 47979) for the operation and management of the Bingara swimming pool.
- lease or licence for three years for the operation and management of the Warialda Swimming Pool (being Reserve 47979).

Development approval may be required for certain events and activities on community lands.



8.9 Performance Targets - General Community Use

Objective GCU	Performance Targets ³⁸	Strategies	Performance Indicator
To promote, encourage and provide for the use of the land, and to provide facilities on the land, to meet the current and future needs of the local community and of the wider public:			
In relation to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public.	Promote, encourage and provide for the use of the land for public recreation and for the physical, cultural, social and intellectual welfare of individuals to meet the current needs of the local community and of the wider public.	<ol style="list-style-type: none"> 1. Keep community well informed about recreational facilities and settings, and other community facilities and settings used for the physical, cultural, social and intellectual welfare of individuals, on general community land through a variety of methods including signage, social media and Council's website. 2. Analyse and scope GCU reserves and investigate options to address gaps (where they exist) in the provision of appropriate facilities and settings, prioritise required actions and amend existing plans accordingly (eg., consistent with <i>Community Strategic Plan</i>). 3. Develop master plan/landscape concept plan and associated project plan outlining any proposed works to improve or upgrade specific recreation and other community facilities, engaging with the community in the early stages. 4. Develop works plans which are conscious of rising energy costs and include conservative measures and standards where possible (solar energy etc). 5. Ensure future public recreation facilities and other community facilities are managed in such a way that they increase their long-term viability. 6. Encourage and enlist community participation in care and maintenance of key GCU reserves by conducting community discussions. 7. Manage the land, assets, environmental outcomes, and bushfire hazards, in accordance with legislative requirements and existing plans. 8. Protect and promote the cultural heritage and update and maintain relevant Aboriginal Heritage where present. 	<ul style="list-style-type: none"> • Community feedback indicates high level of satisfaction regarding recreational and other community activities, facilities and settings on GCU land. • Local community participate in joint programs of protection, care and maintenance of key assets/ reserves (eg. community halls). • Relevant natural resource outcomes are achieved, and bushfire hazards managed in accordance with local bushfire management plans. • All development on community land is undertaken in accordance with cultural heritage legislation. • All development on community land is undertaken in accordance with the principles of energy conservation. • Master plans and/or landscape concept plans (if required) prepared incorporating identified landscape and heritage values.

³⁸ Performance Targets – to Achieve Core Objectives / Desired Outcomes.



Objective GCU	Performance Targets ³⁸	Strategies	Performance Indicator
	Provide public recreation facilities and other community facilities on GCU reserves to meet the future needs of the local community and of the wider public.	<ol style="list-style-type: none"> Undertake the relevant approvals process for any proposed development to improve or upgrade recreation facilities and other community facilities. Implement actions as required. 	<ul style="list-style-type: none"> Flexible facilities that support a range of community needs and diverse range of user groups. Master plans and/or landscape concept plans prepared. Works undertaken consistent with T&I SEPP or EP&A Act as required. Community involvement in proposal consistent with Council's Community Engagement Policy.
In relation to purposes for which a lease, licence or other estate may be granted in respect of the land (other than the provision of public utilities and works associated with or ancillary to public utilities).	Manage the use of the land, and any facilities on that land, in relation to purposes for which a lease, licence or other estate may be granted in respect of the land.	<ol style="list-style-type: none"> Review and as required, update Council's <i>Leasing and Licencing Policy</i> in line with this PoM for any leases/licences to reflect objectives for the management of GCU reserves, for long- and short-term use, and casual use activities. Issue tenures accordingly, ensuring that proposed uses are appropriate to the nature, characteristics and sustainable capacity of the land. Maintain register of leases/licences for community land for GCU. 	<ul style="list-style-type: none"> Leases/licences issued in accordance with the requirements of the LG Act and Council's <i>Leasing and Licencing Policy</i> for purposes consistent with the core objectives for GCU. Effective records management system for tenures issued for major infrastructure. Register of leases/licences for GCU.



9 Natural Area

9.1 Natural Area Category Definition

Land should be categorised under Section 36(4) as Natural Area under the Act, if the land, whether or not in an undisturbed state, possesses a significant geological feature, geomorphological feature, landform, representative living system or other natural feature or attribute that would be sufficient to further categorise into one or more of the following (see Sections 10 to 14 below for full descriptions):³⁹

- bushland
- escarpment
- foreshore
- watercourse
- wetland.

Land must be categorised as a natural area⁴⁰ when:

- it has been declared a critical habitat, and/or is directly affected by a recovery plan or threat abatement plan under the BC Act or the *Fisheries Management Act 1994*.
- It is the site of a known natural, geological, geomorphological, scenic or other feature that is considered by the Council to warrant protection or special management considerations, or
- It is the site of a wildlife corridor.

9.2 Core Objectives – Natural Area

The core objectives for management of community land categorised as a Natural Area⁴¹ are to:

- conserve biodiversity and maintain ecosystem function in respect of the land, or the feature or habitat in respect of which the land is categorised as a natural area, and
- maintain the land, or that feature or habitat, in its natural state and setting, and
- provide for the restoration and regeneration of the land, and
- provide for community use of and access to the land in such a manner as will minimise and mitigate any disturbance caused by human intrusion, and

³⁹ S 102 *Local Government (General) Regulation 2021*.

⁴⁰ Land which is (1) directly affected by a recovery plan or threat abatement plan under the *Biodiversity Conservation Act 2016* or the *Fisheries Management Act 1994*, or (2) the site of a known natural, geological, geomorphological, scenic or other feature that is considered by the Council to warrant protection or special management considerations, or (3) is the site of a wildlife corridor, cannot be included under a generic PoM such as this PoM (see S. 36 A, B and C of the LG Act, and Public Land Management Practice Note No. 1 (revised) May 2000: *NSW Department of Local Government*). Generic plans that applied to the land cease to apply once land is affected by threatened species laws noted above. In this circumstance, a new, specific PoM must be prepared that complies with the requirements. No change in the use of the land and no new lease or licence can be granted until the required specific PoM is made.

⁴¹ S 36E of the LG Act – NSW Legislation.



- assist in and facilitate the implementation of any provisions restricting the use and management of the land that are set out in a recovery plan or threat abatement plan prepared under the relevant state legislation.

9.3 Values – Natural Area

Values may be described as what is important or special about a place. The (three) component categories of areas categorised as Natural Area across the Gwydir Local Government Area (Bushland, Foreshore and Watercourse) have a common grouping of values, all of which contribute intrinsically to environmental outcomes specific to the category. These values⁴² also define more broadly, the quality of the interaction of the various elements of Natural Areas, by people who live and/or visit the Gwydir Local Government Area.

Aesthetic Values and Landscape Amenity

Although highly subjective as it applies to natural environments, aesthetic value is defined as a judgment of value based on the appearance of an object and the emotional responses it evokes. It essentially defines a response (by humans) to a position in the landscape initiated by a preliminary appreciation of visual characteristic, but extends to include sensory, experiential and emotional responses to a place.⁴³ The aesthetic values and landscape amenity frames the viewing, softens the aspect, defines the character and helps create the identity of a natural area.

Habitat, Heritage, and Scientific Opportunity

The Natural Areas within the Gwydir Local Government Area provide habitat for a number of important threatened species, endangered ecological communities and significant diversity of native flora and fauna.⁴⁴ Natural Areas provide corridors for the movement and survival of key native species from marine, estuarine and land-based geographies. Natural Areas provide a record of past ecosystems and their physiographical environment, most important for the monitoring of change and condition through scientific endeavour.

Environmental Protection

Natural Areas provide buffers:

- reducing impacts of the activities of adjoining areas on all ecosystem elements (terrestrial, aquatic, marine, flora, fauna).
- protecting and stabilising landscape components (eg. soils, vegetation).

⁴² These natural area values are subsequently referred to as bushland values, foreshore values and watercourse values respectively for those lands further categorised as Bushland, Foreshore and Watercourse.

⁴³ Defining the Aesthetic Values of the Great Barrier Reef, February 2013: *Report to Commonwealth Department of Sustainability, Environment, Water, Population and Communities*.

⁴⁴ Note that Councils are required to be consulted by the relevant agency (National Parks and Wildlife Service or NSW Fisheries) when a draft recovery plan or threat abatement plan is made, or a declaration of critical habitat is proposed that will affect public land (Public Land Management Practice Note No. 1 (revised) May 2000: *NSW Department of Local Government*).



- absorbing rainfall and reducing the amount of runoff from storms.
- filtering pollutants from both air and water, and
- absorbing carbon dioxide and assisting in mitigating climate change.

Cultural Heritage

Natural Areas may also capture a rich array of both tangible and intangible elements of cultural heritage. Folklore, traditions, language, and knowledge are time-generated and have important dependencies on landscape components such as mountain, geological formation, forest, creek, river, foreshore, and flora. Aboriginal occupation sites, quarries and scarred trees provide evidence of Aboriginal use of the landscape element and their cultural life. Similarly, non-Aboriginal history is evident in old paths, walking tracks and steps, abandoned mine sites, wells, and other structures, including industrial remnants now consumed by nature.⁴⁵

Recreational

Natural Areas are an accessible community resource, providing recreational opportunities for bushwalking, exercising, camping, viewing, birdwatching, swimming, paddling, cycling, art, and relaxation. All are critical components of community health. Appropriate planning should also identify when and where prescribed recreational uses are not appropriate, due to excessive and inappropriate pressures on identified key natural values.

Educational

Natural Areas may also provide a valuable community resource for both formal and informal education, through an opportunity to experience nature and develop awareness and interest in the environment. The involvement of the community in the management of the future of these areas is becoming increasingly important especially since some decisions about future management are not easily resolved by scientific or economic grounds alone. The creation of awareness through experience therefore provides a valuable lifeline for ongoing support in the management of Natural Areas, to which the community may contribute.

⁴⁵ Land that is the subject of a resolution by the Council that declares that where items of Aboriginal, historical or cultural significance are present, the land is an **area of cultural significance**. In these cases, the land cannot be dealt with under a generic plan and must have its own specific plan of management.



10 Natural Area Bushland

10.1 Bushland Category Definition

Community land is categorised as Natural Area and further categorised as Bushland (Bushland) under Sections 36(4) and 36(5) of the LG Act if the land contains primarily native vegetation which is:⁴⁶

- in its natural state or a remainder of the natural vegetation, or
- although not the natural vegetation, is still representative of the structure or floristics, of the natural vegetation in the locality.

10.2 Core Objectives – Area of Bushland

The core objectives for management of community land categorised as Bushland⁴⁷ are to:

- ensure the ongoing ecological viability of the land by protecting the ecological biodiversity and habitat values of the land, the flora and fauna (including invertebrates, fungi and micro-organisms) of the land and other ecological values of the land.
- protect the aesthetic, heritage, recreational, educational and scientific values of the land.
- promote the management of the land in a manner that protects and enhances the values and quality of the land and facilitates public enjoyment of the land, and to implement measures directed to minimising or mitigating any disturbance caused by human intrusion.
- restore degraded bushland.
- protect existing landforms such as natural drainage lines, watercourses and foreshores.
- retain bushland in parcels of a size and configuration that will enable the existing plant and animal communities to survive in the long term, and
- protect bushland as a natural stabiliser of the soil surface.

10.3 Land included in the Bushland Category

Bushland ranges from non, moderately, or highly disturbed native vegetation featuring regeneration, regrowth, various structures including native shrubs and grassland and includes weeds, logs and leaf litter, all of which contain a range of habitats for native fauna.

Within this PoM, Bushland category lands occur across a significant range of geographies as small pocket-sized residual areas often providing significant habitat and connectivity to other areas assisting the mobility of fauna and flora. The habitat value of a bushland reserve near Warialda is

⁴⁶ S 107 Local Government (General) Regulation 2021.

⁴⁷ S 36J of the LG Act – NSW Legislation.

acknowledged in its name, a Nature Reserve. Another bushland reserve at Bingara is shared with the showground and racecourse (General Community Use).

The following examples demonstrate the diversity of character and function of a limited number of land parcels categorised in this PoM as Bushland across the Gwydir Local Government Area:

- Cranky Rock Reserve, near Wialalda
- Koorilgur Nature Reserve, Wialalda
- Part of the Bingara Showground and Racecourse.

All Bushland lands are listed in **Appendix 6**.



Figure 10 – Natural Area – Bushland Land
Koorilgur Nature Reserve, Wialalda is reserved for the preservation of Native Flora and Fauna, and Environmental protection.

10.4 Key Management Issues of Bushland Lands

- fragmentation by clearing for development
- edge effects from urban development
- road encroachments onto bushland reserves
- weed invasion
- predation of native fauna by domestic animals
- bushfire hazard reduction
- plantings in Bushland Lands
- changing climate, especially fire hazard impact and management
- Illegal rubbish dumping
- ensuring effective signage
- unsustainable levels of recreation use which compromise Bushland values
- lack of appreciation, awareness and education regarding Bushland values
- encouraging and facilitating volunteers
- managing ongoing legislative responsibilities eg. vegetation, biodiversity, bushfire management.



10.5 Desired Outcomes for Bushland Lands

The desired outcomes for Bushland Lands are that:

- the components of Bushland Land ecosystems are protected, and natural ecological processes reinstated to appropriate levels, as required.
- there will be no-net-loss of bushland areas and maintenance of existing bushland qualities for biodiversity, shade, and aesthetic value.
- safe and appropriate public access and enjoyment are facilitated without compromising other objectives.
- community education and involvement in Bushland Land management, are enhanced.
- where they exist, cultural heritage values, including aboriginal, historic, aesthetic, scientific and social, are protected.
- where it exists, infrastructure including amenities, picnic areas and other recreation areas in a variety of settings are well considered and maintained.
- all land management including works occurs appropriately and in accordance with required legislation.

10.6 Permissible Uses and Development on Bushland Lands

Bushland areas covered by this POM may, subject to Council assessment, approvals and booking/hire systems, be used for the following:

- | | |
|---|--|
| • access roads | • filming and photography of events, speeches, concerts etc. (commercial, amateur) |
| • amenities | • fire hazard reduction and associated earth works |
| • bio-banking | • fitness and wellbeing programs |
| • biodiversity enhancement | • guided bushwalks |
| • bush regeneration works | • horse riding |
| • bushwalking | • Landcare activities |
| • camping | • maintenance activities |
| • car parking | • maintenance buildings and infrastructure |
| • carbon sequestration | • natural areas |
| • casual playing of games or informal sporting activities | • passive recreation |
| • children's programs and events | • paths |
| • community events (fundraising / charity events, special events) | • personal training |
| • community notice signs | • picnicking |
| • cycling | • planting / rehabilitation |
| • dog training and exercise | • preservation of biological diversity and habitat |
| • drainage and irrigation | |
| • emergency use | |
| • environmental and scientific study | |



- preservation of natural heritage
- public utility infrastructure
- shade structures
- storage facilities
- temporary compound
- temporary structures (i.e., marquees, tents, stages)
- vegetation clearing for asset protection zones
- visitor amenities
- walking/hiking
- water tanks
- youth programs and events.

10.7 Tenures on Bushland Land

Council may consider granting leases, licences, permits or other estate on community land categorised as Bushland, consistent with the requirements of Section 3 of this PoM and the Permissible Uses and Development listed in Section 10.6.

This PoM expressly authorises on lands categorised as Bushland:

- the issuing of permits for:
 - camping by an approved community group (eg. Scouts)
 - children's programs and events
 - community events (fundraising/charity events, special events, park runs)
 - community notice signs
 - cultural events
 - filming and photography of events etc. (commercial, amateur)
 - fitness and wellbeing programs
 - Landcare activities
 - orienteering, trail runs, mountain bike events etc.
 - personal training
 - sponsorship signage (temporary)
 - temporary structures
 - youth and volunteer programs and events.
- the issuing of licences or hire agreements for:
 - alternate energy technology
 - art and cultural classes and events
 - fairs, markets and auctions
 - filming and photography of events, speeches, concerts etc. (commercial, amateur)
 - fitness and wellbeing programs
 - gala days and club meetings
 - mobile food vendors
 - occupation and use of canteens and kiosks
 - occupation and commercial use of low intensity cafes and kiosks
 - occupation and use of Park facilities and amenities
 - organised playing of games
 - outdoor film screening
 - personal training
 - playing of a musical instrument or singing, for fee or reward
 - private events (i.e., weddings, birthdays)
 - public performance, book launch or education
 - school vacation activities
 - sponsorship signage (temporary)
 - storage facilities
 - telecommunication facilities.
 - temporary structures (i.e., marquees, tents, stages)
 - youth and volunteer programs and events.
- the issuing of easements as required for utilities and access.

Development approval may be required for certain events and activities on community lands.



10.8 Performance Targets – Natural Area - Bushland

Bushland Objectives	Performance Targets ⁴⁸	Strategies	Performance Indicator
To ensure the ongoing ecological viability of the land by protecting the ecological biodiversity and habitat values of the land, the flora and fauna (including invertebrates, fungi and micro-organisms) of the land and other ecological values of the land.	<p>Ensure the components of Bushland ecosystems are protected, and natural ecological processes reinstated to appropriate levels as required.</p> <p>Protect and maintain the habitat of any Threatened Species or Endangered Ecological Community.</p> <p>Ensure Bushlands areas which require priority action, are identified.</p>	<ol style="list-style-type: none"> 1. Assess key environmental pressures which threaten Bushland values, develop preventative and restorative plans for priority areas, add budgets accordingly and implement priority measures. 2. Adequately consider any proposed development on or near the Bushland area, ensuring the objectives of management of this area are not compromised. 3. As required, responsibly undertake a targeted control of priority weeds which threaten the native shrublands and trees. 4. Identify and manage Threatened Species, their habitat or Endangered Ecological Communities consistent with the requirements of state legislation. 5. With local Bushfire Management authority, implement the relevant components of the respective <i>Local Bushfire Management Plan</i>. 6. Identify priority reserves which support elements of more significant native vegetation and habitat requiring protection; in need of increased shade levels (for cooling purposes); or offer good corridor opportunities for wildlife corridor establishment/ improvement and target vegetation actions accordingly. 7. Ensure rubbish is routinely removed and illegal rubbish dumping activities are minimised by effective signage and compliance. 8. Regular inspection by Council officers. 	<ul style="list-style-type: none"> • Plans effectively implemented and current/ongoing threats to ecological viability minimised. • Biodiversity values and natural habitat maintained and/or showing positive responses to on-ground actions. • Bushfire hazard reduction requirements and works effectively implemented without significant bushfire damage to Bushland values. • The right trees are established (or managed) in the right places
To protect the aesthetic, heritage, recreational, educational and scientific values of the land.	Cultural heritage values, including aboriginal, historic, aesthetic, scientific and social, are protected and are appropriately managed.	<ol style="list-style-type: none"> 1. Master plans and/or landscape concept plans prepared incorporating identified landscape and heritage values on Bushland area as required. 2. Road "Swaps" under Sections 44 and 196 of the <i>Roads Act 1993</i> between Bushland reserves and adjoining road reserves to be considered where appropriate. eg R.86320 3. Engage the community during early stages of developing masterplans. 4. Implement plans accordingly. 	<ul style="list-style-type: none"> • Significant cultural, historical, social, recreational and scientific items of significance located in Bushland areas are retained and appropriately managed into the future. • The community is involved in decisions and implementation.

⁴⁸ Performance Targets – to Achieve Core Objectives / Desired Outcomes.



Bushland Objectives	Performance Targets ⁴⁸	Strategies	Performance Indicator
To promote the management of the land in a manner that protects and enhances the values and quality of the land and facilitates public enjoyment of the land, and to implement measures directed to minimising or mitigating any disturbance caused by human intrusion.	<p>Advise and direct the community in its use and enjoyment of Bushland areas to protect their ecological value.</p> <p>Ensure new and existing infrastructure meets the needs of the community in its use of Bushland areas.</p> <p>Enhance community education and involvement in Bushland Land management.</p> <p>Ensure strong involvement of the community in Bushland management.</p>	<ol style="list-style-type: none"> 1. Install effective signage which not only safely directs, but also effectively informs and educates the community on Bushland values. 2. Adopt the learnings of successful current community programs which identify and reinstate key habitat through targeted plantings and promulgate to other areas. 3. Develop plans to create safe and appropriate public access and associated amenities (including walking paths, picnic and barbecue settings) without compromising other objectives. 4. Involve the community in decision making, where appropriate, to ensure strategies and plans which protect Bushland values are effective, for example through the creation of local Bush Care groups. 5. Undertake required works consistent with T&I SEPP. 	<ul style="list-style-type: none"> • Visitations to Bushland areas and involvement of the community in Bushland management, shows improvement. • The community's use of Bushland areas does not impact on the values, quality and natural habitat of the land. • Community action of targeted revegetation in critical areas, is enhanced.
To restore degraded bushland.	<p>Restore priority Bushland areas as required.</p> <p>Ensure bushland values are not compromised by invasive plant species, bushfire and other pressures.</p>	<ol style="list-style-type: none"> 1. Identify key Bushland areas which are under significant threat and develop restorative plans, allocate budget and implement priority works. 2. Adopt the learnings of successful current community programs which identify and reinstate key habitat through targeted plantings and promulgate to other areas. 3. Replant critical Bushland areas to native species where it has been cleared/destroyed below reasonable thresholds. 4. As required, undertake a targeted control of priority weeds which threaten the native shrublands and trees. 5. With local authority, implement the relevant components of the <i>Bushfire Management Plan</i>. 6. Where possible, enlist community support in bushland rehabilitation such as plantings and regrowth management. 7. Regular inspection by Council officers. 	<ul style="list-style-type: none"> • Plans to restore degraded Bushland are continuously and effectively implemented. • Weed control, re-establishment of bushland maintained and/or showing positive responses to on-ground action. • Bushfire fuel levels are adequately managed and implementation of required bushfire management works effective. • Community involvement in decision making for Bushland management is increased.



Bushland Objectives	Performance Targets ⁴⁸	Strategies	Performance Indicator
To protect existing landforms such as natural drainage lines, watercourses and foreshores.	Retain and enhance all native vegetation within the Bushland area.	<ol style="list-style-type: none"> 1. Identify and protect important landforms, such as riparian areas, creeks, gullies and steep landforms and appropriately manage native vegetation for their stabilisation. 2. Adequately consider any proposed development on or near the reserve, ensuring any of the objectives for management of areas categorised Bushland are not compromised. 3. As required, adopt appropriate weed control strategies. 4. Regular inspection by Council officers. 	<ul style="list-style-type: none"> • Developments do not impinge on Bushland values of key landforms. • Required works and measures implemented effectively. • Weed control, re-establishment of bushland on existing key landforms maintained and/or showing positive responses to on-ground action.
To retain bushland in parcels of a size and configuration that will enable the existing plant and animal communities to survive in the long term.	Ensure Bushland integrity and connectivity is maintained to satisfactory thresholds, below which significant declines in Bushland values would otherwise occur.	<ol style="list-style-type: none"> 1. Adequately consider any proposed development on or near the reserve, ensuring any of the objectives for management of areas categorised Bushland are not compromised. 2. Undertake required works consistent with T&I SEPP. 3. As required, adopt appropriate weed control strategies. 4. Regular inspection by Council officers. 	<ul style="list-style-type: none"> • No declines in Bushland values occur due to ongoing uses and developments. • Required works and measures implemented effectively. • Weed control, re-establishment of bushland on existing key landforms maintained and/or showing positive responses to on-ground action.
To protect bushland as a natural stabiliser of the soil surface.	Retain and enhance all native vegetation within the Bushland area in order to address any existing or potential soil erosion issues.	<ol style="list-style-type: none"> 1. Identify causes of inappropriate soil erosion due to authorised or unauthorised use (eg. trail and mountain bikes, 4WD vehicles etc.). 2. Install effective signage that effectively informs, educates and directs the community on Bushland values, especially soil erosion and degradation. 3. Identify and treat areas showing excessive soil erosion due to use, development or inappropriate use by the community. 4. Regular inspection by Council officers. 	<ul style="list-style-type: none"> • No significant sheet, rill or gully erosion occurs during rainfall events. • Positive responses to on-ground actions. • No inappropriate use of Bushland areas by the community, especially on tracks, steep slopes etc.



11 Natural Area Foreshore

11.1 Foreshore Category Definition

Community land is categorised as Natural Area and further categorised as Foreshore (Foreshore) under Sections 36(4) and 36(5) of the LG Act if the land is situated on the water's edge and forms a transition zone between the aquatic and terrestrial environment.⁴⁹

11.2 Core Objectives – Foreshore Lands

The core objectives for management of community land categorised as Foreshore⁵⁰ are to:

- maintain the foreshore as a transition area between the aquatic and the terrestrial environment, and to protect and enhance all functions associated with the foreshore's role as a transition area, and
- facilitate the ecologically sustainable use of the foreshore, and to mitigate impact on the foreshore by community use.

11.3 Land included in the Foreshore Lands Category

Local significant Foreshore land is situated on or near the water's edge and generally forms a transition zone between the aquatic and terrestrial environment. Foreshore land in this PoM exists at Bingara, in an area known as the Gwydir Riverside Camping Area which has been reserved for the purposes of public recreation and environmental protection.

Details of Foreshore lands are listed in **Appendix 7**.

11.4 Key Management Issues for Foreshore Lands

- protection and management of the key recreational amenity of Foreshores whilst managing community access and use (eg. Gwydir River).
- appropriate management of environmentally sensitive foreshore areas.
- identification and management of key buffer zones along foreshore areas.
- illegal clearing of vegetation to enhance views of adjoining landholders, illegal access by 4WDs and uncontrolled domestic dogs (particularly in dog exclusion areas).
- illegal rubbish dumping and the impact of litter on the river.
- pests and weeds.

⁴⁹ S 111 *Local Government (General) Regulation 2021* – NSW Legislation.

⁵⁰ S 36N of the LG Act – NSW Legislation.

- management of stormwater discharge from streets, into the river system.
- managing the impact of releases from Copeton Dam especially in relation to human safety.
- managing the impact of river flooding in relation to stream bank stability and human safety.
- ensuring effective signage.
- unsustainable levels of recreation use which compromise natural Foreshore Land values.
- maintaining and/or improving the access to, and enjoyment of, Foreshore Land reserves for their recreational values.
- meeting the demands on appropriate infrastructure to match community usage.
- lack of appreciation, awareness and education regarding Foreshore Land values.
- encouraging and supporting volunteers.
- managing ongoing legislative responsibilities, eg., vegetation, biodiversity, bushfires management.



Figure 11 – Natural Area - Foreshore Land
Riverside Camping Area Bingara (on north bank of Gwydir River).



11.5 Desired Outcomes for Foreshore Lands

The desired outcomes for Foreshore lands are:

- that they are protected and natural ecological processes reinstated to appropriate levels as required, particularly to protect riparian vegetation and bank stability.
- that they are maintained as a transition area between the aquatic and terrestrial environments.
- safe and appropriate public access and enjoyment are facilitated without compromising other objectives.
- community education in Foreshore land management is enhanced.
- where they exist, cultural heritage values, including aboriginal, historic, aesthetic, scientific and social are protected.
- where it exists, infrastructure including amenities, picnic areas and other recreation areas in a variety of settings are well considered and maintained.
- that all land management including works occurs appropriately and in accordance with required legislation.

11.6 Permissible Uses and Development on Foreshore Lands

Foreshore areas covered by this PoM may, subject to Council assessment, approvals and booking/hire systems and Reserve purpose, be used for the following:

- | | |
|---|--|
| • access roads | • filming and photography of events, speeches, concerts etc. (commercial, amateur) |
| • alternate energy technology | • fire hazard reduction and associated earth works |
| • amenities | • fitness and wellbeing programs |
| • art and cultural classes and events | • Landcare activities |
| • biodiversity enhancement and preservation | • landscaping |
| • bush care projects | • maintenance activities |
| • camping | • mobile food vendors |
| • car parking | • natural areas |
| • casual playing of games or informal sporting activities | • passive recreation |
| • ceremonies | • paths |
| • children's programs and events | • personal training |
| • community events (fundraising / charity events, special events) | • picnicking |
| • community notice signs | • playing of a musical instrument, or singing, for fee or reward |
| • dog training and exercise | • preservation of natural heritage |
| • drainage and irrigation | • private events (i.e., weddings, birthdays) |
| • emergency use | |
| • environmental and scientific study | |



- public utility infrastructure
- remediation works
- school recreation
- school vacation activities
- shade structures
- skateboarding/roller coasting
- sponsorship signage (temporary)
- storage facilities
- telecommunication facilities
- temporary compound
- temporary structures (i.e., marquees, tents, stages)
- visitor amenities
- walking and cycling
- water tanks
- youth programs and events

11.7 Tenures on Foreshore Lands

Council may consider granting leases, licences, permits or other estate on community land categorised as Foreshore land, consistent with the requirements of Section 3 of this PoM and the Permissible Uses and Development listed in Section 12.6.

On lands categorised as Foreshore land this PoM expressly authorises:

- the issuing of permits for:
 - art and cultural classes and events
 - camping by an approved community group (eg. Scouts)
 - ceremonies (wedding etc.)
 - children's programs and events
 - commercial classes (exercise, abseiling etc.)
 - community events (fundraising/charity events, special events, park runs)
 - community notice signs
 - cultural events
 - dog training and exercise
 - exhibitions/demonstrations
 - fairs, markets and auctions
 - filming and photography of events etc. (commercial, amateur)
 - fireworks displays, subject to conditions
 - fitness and wellbeing programs
 - hang gliding commercial
 - helicopter landings as part of filming, emergency
 - Landcare activities
 - mobile food vendors
 - motor home and caravans (self-contained only) – overnight stays on constructed carparks
 - ocean/estuary swim competitions, surfing competitions etc.
 - organised playing of games
 - orienteering, trail runs, mountain bike events etc.
 - personal training
 - playing of a musical instrument, or singing, for fee or reward
 - private events (i.e., weddings, birthdays)
 - public performance, book launch or education
 - school vacation activities
 - skating, roller blade competitions
 - sponsorship signage (temporary) and temporary structures (i.e., marquees, tents, stages)
 - youth and volunteer programs and events.
- the issuing of licences or hire agreements for:
 - alternate energy technology
 - art and cultural classes and events



-
- fairs, markets and auctions
 - filming and photography of events, speeches, concerts etc. (commercial, amateur)
 - fitness and wellbeing programs
 - gala days and club meetings
 - mobile food vendors
 - occupation and use of canteens and kiosks
 - occupation and commercial use of low intensity cafes and kiosks
 - occupation and use of facilities and amenities
 - organised playing of games
 - outdoor film screening
 - personal training
 - playing of a musical instrument, or singing, for fee or reward
 - private events (i.e., weddings, birthdays)
 - public performance, book launch or education
 - school vacation activities
 - sponsorship signage (temporary)
 - storage facilities
 - temporary structures (i.e., marquees, tents, stages)
 - youth and volunteer programs and events.
- the issuing of easements as required for utilities and access.

Development approval may be required for certain events and activities on community lands.



11.8 Performance Targets – Natural Area – Foreshore

Foreshore Objectives	Performance Targets ⁵¹	Strategies	Performance Indicator
To maintain the foreshore as a transition area between the aquatic and the terrestrial environment, and to protect and enhance all functions associated with the foreshore's role as a transition area.	<p>Foreshore Land ecosystems are protected, and natural ecological processes reinstated to appropriate levels as required, particularly to protect riparian vegetation and bank stability.</p> <p>Foreshore Lands are maintained as a transition area between the aquatic and terrestrial environments.</p> <p>Protect and maintain the habitat of any Threatened Species or Endangered Ecological Community.</p>	<ol style="list-style-type: none"> 1. Appropriate management of environmentally sensitive foreshore areas. 2. Identify and manage Threatened Species, their habitat or Endangered Ecological Communities consistent with the requirements of state legislation. 3. Develop plans, allocate budgets and implement as required. 4. Manage illegal rubbish dumping, litter on beaches, pests and weeds (e.g., Bitou Bush). 5. Management of stormwater discharges from built up areas into the river. 6. Manage access points for people and vehicles to avoid erosion/degradation. 7. Manage against unsustainable levels of recreation use which compromise natural Foreshore Land values (eg. camping spots, 4WDs etc.). 8. Manage against illegal clearing of foreshore areas by installing and maintaining appropriate compliance regime. 	<ul style="list-style-type: none"> • Appropriate coast management policy effectively implemented. • No declines in Foreshore values occur due to ongoing uses and developments. • Required works and measures effectively implemented on Foreshore area management plans where applicable. • Environmental pressures from weeds, stormwater discharges, rubbish dumping and litter, illegal clearing of vegetation, inappropriate access etc. represent no major threat to Foreshore values, due to appropriate on-going land management and monitoring. • Threatened Species or Endangered Ecological Community and associated habitat, managed in accordance with legislative requirements.

⁵¹ Performance Targets – to Achieve Core Objectives / Desired Outcomes.



Foreshore Objectives	Performance Targets ⁵¹	Strategies	Performance Indicator
<p>To facilitate the ecologically sustainable use of the foreshore, and to mitigate impact on the foreshore by community use.</p>	<p>Safe and appropriate public access and enjoyment are facilitated without compromising other objectives.</p> <p>Community education and involvement in Foreshore area management is enhanced.</p> <p>Where they exist, cultural heritage values, including aboriginal, historic, aesthetic, scientific and social are protected.</p> <p>Where it exists, infrastructure including amenities, picnic areas and other recreation areas in a variety of settings are well considered and maintained.</p>	<ol style="list-style-type: none"> 1. Maintain and/or improve the access to, and enjoyment of, Foreshore land reserves for their recreational values. 2. Ensure effective signage to both inform community of Foreshore, and reduce damage to Foreshore values. 3. Create and manage appropriate infrastructure to match high community usage by developing plans/masterplans. 4. Encourage and support volunteers (eg. Landcare, student groups) to elevate appreciation, awareness and education regarding Foreshore area values. 5. Ensure retention and appropriate management of historical places on Foreshore areas (historical plaques, monuments etc.). 6. Protect human health and wellbeing due to flooding of river caused by natural flows or dam releases. 	<ul style="list-style-type: none"> • The community's use of Foreshore areas does not impact on the values, quality and natural habitat of the land. • Visitations to Foreshore areas and involvement of the community in Foreshore management, shows improvement, in sync with growing populations (especially beaches). • Required works and measures effectively implemented on Foreshore areas and in accordance with existing coastal management plans where applicable. • No major issues to human safety especially resulting from flooding.



12 Natural Area Watercourse

12.1 Watercourse Category Definition

Community land is categorised as Natural Area and further categorised as Watercourse (Watercourse) under Sections 36(4) and 36(5) of the LG Act if the land includes:⁵²

- any stream of water, whether perennial or intermittent, flowing in a natural channel, or in a natural channel that has been artificially improved, or in an artificial channel that has changed the course of the stream of water, and any other stream of water into or from which the stream of water flows, and
- associated riparian land or vegetation.

12.2 Core Objectives – Watercourse Lands

The core objectives for management of community land categorised as Watercourse⁵³ are:

- to manage watercourses so as to protect the biodiversity and ecological values of the instream environment, particularly in relation to water quality and water flows, and
- to manage watercourses so as to protect the riparian environment, particularly in relation to riparian vegetation and habitats and bank stability, and
- to restore degraded watercourses, and
- to promote community education, and community access to, and use of, the watercourse, without compromising the other core objectives of the category.

12.3 Land included in the Watercourse Lands Category

Local significant Watercourse land is situated on the edge of watercourses or drainage lines. It generally complements the transition zone between the aquatic and terrestrial environment. Watercourse land in this PoM exists adjacent to Warialda Creek at Cranky Rock Reserve, also on Warialda Creek at Warialda, and in association with Foreshore land near the Gwydir River at Bingara at the locality known as the Gwydir Riverside Camping Area, which has been reserved for the purposes of public recreation and environmental protection.

Details of Watercourse lands are listed in **Appendix 8**.

⁵² S 110 *Local Government (General) Regulation 2021* – NSW Legislation.

⁵³ S 36M of the LG Act – NSW Legislation.

12.4 Key Management Issues for Watercourse Lands

- neighbouring urban and industrial development, resulting in run-off and changed hydrology, street drainage and water quality eg., at Warialda (turbidity, wastewater, sewage, effluent, other chemical).
- mechanical operations associated with development (clearing, stream bank disturbance etc.) and their impacts on key ecological values such as riparian vegetation, biodiversity, streambank stability/soil erosion, water quality and riparian ecosystems.
- weeds and pest species – including some priority weeds and other invasive weeds.
- damage caused by inappropriate access by people, vehicles (both on and off road).
- lack of appreciation, awareness and education regarding Watercourse land values.
- illegal rubbish dumping.
- managing the impact of river flooding in relation to stream bank stability and human safety.
- ensuring effective signage.
- encouraging and facilitating volunteers to assist in vigilance and management.
- protection and management of the key recreational amenity of Watercourses whilst managing community access and use (eg. Gwydir River, Warialda Creek).



Figure 12 – Natural Area – Watercourse Land
Cranky Rock Reserve, east of Warialda, is reserved for Public Recreation but also contains significant natural habitat



- maintaining and/or improving the access to and enjoyment of Watercourse Land reserves for their recreational values.
- meeting the demands on appropriate infrastructure to match community usage.
- managing ongoing legislative responsibilities eg., vegetation, biodiversity, bushfires management, water quality etc.

12.5 Desired Outcomes for Watercourse Lands

The desired outcomes for Watercourse lands are:

- to protect the biodiversity and ecological values, particularly in relation to riparian vegetation, riparian habitats and bank stability and that these values are reinstated to appropriate levels as required.
- that safe public access and enjoyment are facilitated without compromising the other objectives.
- maintenance and/or improvement of access to, and enjoyment of, Watercourse Lands for their recreational values.
- the improved appreciation, awareness and education regarding Watercourse land values.
- that volunteers are encouraged to participate in decision making and management.
- that community education and involvement in Watercourse Land management, are enhanced.
- that cultural heritage values, including aboriginal, historic, aesthetic, scientific and social, are protected.
- infrastructure is well-maintained.
- that all land management including works occurs appropriately and in accordance with required legislation.

12.6 Permissible Uses and Development on Watercourse Lands

Watercourse areas covered by this PoM may, subject to Council assessment, approvals and booking/hire systems and Reserve purpose, be used for the following:

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|---|--|
| • access roads | • directional signage |
| • alternate energy technology | • dog training and exercise |
| • biodiversity enhancement and preservation | • emergency use |
| • bush care projects | • filming and photography of events, speeches, concerts etc. (commercial, amateur) |
| • bushwalking | • fire hazard reduction and associated |
| • community notice signs | |



- | | |
|--|--|
| <ul style="list-style-type: none"> • earth works • fitness and wellbeing programs • Landcare / Rivercare activities, planting/rehab etc. • landscaping • maintenance activities • maintenance of buildings and infrastructure • natural areas • passive recreation | <ul style="list-style-type: none"> • paths • preservation of natural heritage • public utility infrastructure • restoration works associated with the protection of the biodiversity and ecological values of the in-stream environment • temporary structures • water-based recreation. |
|--|--|

12.7 Tenures on Watercourse Lands

Council may consider granting leases, licences, permits or other estate on community land categorised as Watercourse land, consistent with the requirements of Section 3 of this PoM and the Permissible Uses and Development listed in Section 12.6.

On lands categorised as Watercourse land this PoM expressly authorises:

- the issuing of permits for:
 - access
 - Landcare activities
 - personal training
- the issuing of licences or hire agreements for:
 - access
 - filming and photography (commercial, amateur)
 - Landcare activities
 - personal training
- the issuing of easements as required for utilities and access.

Development approval may be required for certain events and activities on community lands.



12.8 Performance Targets – Natural Area – Watercourse

Watercourse Objectives	Performance Targets ⁵⁴	Strategies	Performance Indicator
To manage watercourses so as to protect the biodiversity and ecological values of the instream environment, particularly in relation to water quality and water flows.	Watercourse Land is managed to protect the natural ecological values and processes, particularly to protect riparian vegetation and bank stability. Protect and maintain the habitat of any Threatened Species or Endangered Ecological Community.	<ol style="list-style-type: none"> 1. Identify key pressures on Watercourse environments through review and development of appropriate plans.⁵⁵ 2. Develop plans, allocate budgets and implement as required. 3. Where relevant, manage existing control structures, such as culverts, batters, bridges and other works, which impact on Watercourse Land. 4. Consider the need for additional engineering works where streambank instability is a factor, to avoid stream bank erosion, stream turbidity. 5. Address incursion by weeds and pest species – including priority weeds, other invasive weeds and feral animals. 6. Identify and manage Threatened Species, their habitat or Endangered Ecological Communities consistent with the requirements of state legislation. 	<ul style="list-style-type: none"> • Plans effectively implemented and current/ongoing threats to biodiversity and ecological viability minimised. • Biodiversity values and natural habitat maintained and/or showing positive responses to on-ground actions. • No reports of chemical pollution due to developments. • Major streambank instability problems have been addressed. • All streambank works operate within expected design limits. • Threatened Species or Endangered Ecological Community and associated habitat, managed in accordance with legislative requirements.
To manage watercourses so as to protect the riparian environment, particularly in relation to riparian vegetation and habitats and bank stability.	Watercourse areas are managed to protect key biodiversity and ecological values, particularly in relation to riparian vegetation and habitats, and bank stability.	<ol style="list-style-type: none"> 1. Manage riparian areas to protect Watercourse values, particularly riparian vegetation, streambank erosion and access points for people and vehicles. 2. Manage against unsustainable levels of recreation use which compromise natural Watercourse values. 3. As required, undertake a targeted control of priority weeds which threaten the integrity of riparian zones. 	<ul style="list-style-type: none"> • Access points well managed with no evidence of streambank instability. • Replanting of riparian vegetation on degraded streambanks is effective. • Weeds being managed effectively by on-ground action.

⁵⁴ Performance Targets – to achieve Core Objectives / Desired Outcomes.

⁵⁵ Pressures may include neighbouring urban, industrial and agricultural development, resulting in run-off and changed hydrology, pollution both in surface and groundwater (wastewater, sewage, effluent, other chemicals) and general encroachment into Watercourse areas.



Watercourse Objectives	Performance Targets ⁵⁴	Strategies	Performance Indicator
To restore degraded watercourses.	Watercourse area ecosystems are protected, and natural ecological processes reinstated to appropriate levels as required.	<ol style="list-style-type: none"> 1. Identify key Watercourse areas which are significantly degraded (riparian vegetation, streambank erosion) and develop restorative plans, allocate budget and implement priority works. 2. Replant critical watercourse areas to native species, where riparian zones have been cleared/destroyed below reasonable thresholds. 3. Where relevant, encourage and support volunteers to elevate appreciation, awareness and education regarding Watercourse area functions and values. 4. As required, undertake a targeted control of priority weeds which threaten the integrity of riparian zones. 5. Regular inspection by Council officers. 	<ul style="list-style-type: none"> • Plans to restore degraded Watercourse areas are continuously and effectively implemented. • Weeds being managed effectively by on-ground action. • Replanting of riparian vegetation on degraded streambanks is effective. • Community involvement in decision making for Watercourse management is increased.
To promote community education, and community access to and use of the watercourse, without compromising the other core objectives of the category.	<p>Facilitate safe public access and enjoyment without compromising the other objectives.</p> <p>Acknowledge and protect cultural heritage values of Foreshore areas, including Aboriginal, historic, aesthetic, scientific and social.</p> <p>Maintain and/or improve the access to and enjoyment of Watercourse Lands for their recreational values.</p> <p>Improved appreciation, awareness and education regarding Watercourse land values.</p> <p>Encouraged a stronger community contribution in decision making and management of Watercourse areas.</p>	<ol style="list-style-type: none"> 1. Manage against unsustainable levels of recreation use which compromise natural Watercourse values (eg. camping spots, 4WDs etc.). 2. Ensure effective signage to both inform community of Watercourse and reduce damage to Watercourse values. 3. Create and manage appropriate infrastructure to match high community usage by developing plans. 4. Encourage and support volunteers (eg., Rivercare groups if appropriate) to elevate appreciation, awareness and education regarding Watercourse area values. 5. Ensure retention and appropriate management of historical places on Watercourse areas (historical plaques, monuments etc.). 	<ul style="list-style-type: none"> • Visitations to Watercourse lands and involvement of the community in Watercourse management, shows improvement • The community's use of Watercourse areas does not impact on the values, quality and natural habitat of the land. • Required works and measures implemented effectively and well utilised by the community. • Increases in community participation in Watercourse area management.



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14 Appendices

1. Relevant State Environmental Planning Policies.
2. Core objectives for categories of Community Land.
3. Parks described within this Plan of Management.
4. Sportsgrounds described within this Plan of Management.
5. General Community Use lands described within this Plan of Management.
6. Natural Area - Bushland lands described within this Plan of Management.
7. Natural Area - Foreshore lands described within this Plan of Management.
8. Natural Area - Watercourse lands described within this Plan of Management.
9. Category Plans for Sites with more than a single category.
10. Key Steps in Preparing the First Plan of Management for Crown Reserves.
11. Concept Plan within *Draft Plan of Management Bingara Showground and Racecourse* - 2021.



Appendix 1

RELEVANT STATE ENVIRONMENTAL PLANNING POLICIES

The *State Environmental Planning Policy (Transport and Infrastructure) 2021* (T&I SEPP) commenced in New South Wales on 1 March 2022 consolidating 4 earlier SEPPs focused on employment and advertising. The T&I SEPP focuses on:

- Planning rules and controls for infrastructure in NSW, such as for hospitals, roads, railways, emergency services, water supply and electricity delivery.

The T&I SEPP provides that certain types of works do not require development consent under Part 4 of the *Environmental Planning and Assessment Act 1979*.

Section 2.20 of the T&I SEPP provides that a range of works are “exempt development” when carried out for or on behalf of a public authority. These works are itemised in Schedule 1 of the SEPP and include paths and ramps for disabled access, fencing, firefighting emergency equipment, small decks, prefabricated sheds of up to 30m² in area, retaining walls up to 2m in height, landscaping including paving and access tracks, minor external and internal alterations to buildings, open car parks (size is not specified) and demolition of buildings covering an area of up to 100m².

Section 2.73 of the T&I SEPP further provides that Development for any purpose may be carried out without consent on Crown managed land, by or on behalf of a Crown land manager of the land if the development is for the purposes of implementing a plan of management adopted for the land in accordance with the LG Act. Further, any of the following development may be carried out by or on behalf of a council without consent on a public reserve under the control of or vested in the council:

- a. development for any of the following purposes:
 - i. roads, pedestrian pathways, cycleways, single storey car parks, ticketing facilities, viewing platforms and pedestrian bridges
 - ii. recreation areas and recreation facilities (outdoor), but not including grandstands
 - iii. visitor information centres, information boards and other information facilities
 - iv. lighting, if light spill and artificial sky glow is minimised in accordance with the Lighting for Roads and Public Spaces Standard
 - v. landscaping, including landscape structures or features (such as artwork) and irrigation systems
 - vi. amenities for people using the reserve, including toilets and change rooms
 - vii. food preparation and related facilities for people using the reserve
 - viii. maintenance depot
 - ix. portable lifeguard towers.
 - b. environmental management works
 - c. demolition of buildings (other than any building that is, or is part of, a State or local heritage item or is within a heritage conservation area).
- Educational establishments and childcare facilities containing planning for child-care centres, schools, TAFEs and Universities.



- Major infrastructure corridors containing planning controls and reserves land for the protection of the 3 North South Rail Lines, South West Rail Link extension and Western Sydney Freight Line corridors.
- Three ports containing the land-use planning and assessment framework for Port Botany, Port Kembla and the Port of Newcastle.

State Environmental Planning Policy (Exempt and Complying Development Codes) 2008

State Environmental Planning Policy (Exempt and Complying Development Codes) 2008 (SEPP Exempt) provides that certain types of works do not require development consent under Part 4 of the EP&A Act. The General Exempt Development Code is set out in Division 1 of the SEPP, providing the limitations and conditions of the exemptions. They include:

- | | |
|--|----------------------------------|
| • access ramps | • fences |
| • advertising and signage | • flagpoles |
| • aerials, antennae and communication dishes | • footpaths, pathways and paving |
| • air-conditioning units | • fowl and poultry houses |
| • animal shelters | • garbage bin storage enclosure |
| • aviaries | • hot water systems |
| • awnings, blinds and canopies | • landscaping structures |
| • balconies, decks, patios, pergolas, terraces and verandahs | • minor building alterations |
| • barbecues and other outdoor cooking structures | • mobile food and drink outlets |
| • bollards | • playground equipment |
| • charity bins and recycling bins | • screen enclosures |
| • earthworks, retaining walls and structural support | • sculptures and artworks |
| | • temporary uses and structures |
| | • waste storage containers. |

Section 1-16 of Division 2 of the SEPP provides the General Requirements for exempt development.

State Environmental Planning Policy (Housing) 2021

The *State Environmental Planning Policy (Housing) 2021* (HSEPP) commenced in New South Wales on 1 March 2022 consolidating 5 earlier SEPPs focused on affordable housing. The HSEPP focuses on:

- development for affordable housing, and
- diverse housing including:
 - secondary dwellings
 - group homes
 - co-living housing
 - build to rent housing



- housing for seniors and for people with a disability
- short term accommodation the aim of which is to:
 - support short-term rental accommodation as a home-sharing activity and contributor to local economies, while managing the social and environmental impacts from this use.
 - provide for the safety of users of short-term rental accommodation who may be less familiar with the dwelling.
 - clarify the types of housing that may be used for the purposes of short-term rental accommodation.
- conversion of certain serviced apartments
- manufactured home estates
- caravan parks, the aim of which is to encourage:
 - the orderly and economic use and development of land used or intended to be used as a caravan park catering exclusively or predominantly for short-term residents (such as tourists) or for long-term residents, or catering for both, and
 - the proper management and development of land so used, for the purpose of promoting the social and economic welfare of the community, and
 - the provision of community facilities for land so used, and
 - the protection of the environment of, and in the vicinity of, land so used.
- temporary emergency accommodation
- residential accommodation for flood recovery.

State Environmental Planning Policy (Industry and Employment) 2021

The *State Environmental Planning Policy (Industry and Employment) 2021* (I&E SEPP) commenced in New South Wales on 1 March 2022 consolidating 2 earlier SEPPs focused on employment and advertising. The I&E SEPP aims to:

- protect and enhance the Western Sydney employment area for employment purposes.
- ensure that signage (including advertising):
 - (i) is compatible with the desired amenity and visual character of an area, and
 - (ii) provides effective communication in suitable locations, and
 - (iii) is of high-quality design and finish.
- regulate signage (but not content) under Part 4 of the Act, and
- to provide time-limited consents for the display of certain advertisements, and
- to regulate the display of advertisements in transport corridors, and
- to ensure that public benefits may be derived from advertising in and adjacent to transport corridors.



This Policy does not regulate the content of signage and does not require consent for a change in the content of signage.

State Environmental Planning Policy (Biodiversity and Conservation) 2021

The *State Environmental Planning Policy (Biodiversity and Conservation) 2021* (B&C SEPP) commenced in New South Wales on 1 March 2022 consolidating 11 earlier SEPPs focused on biodiversity and conservation. The B&C SEPP focuses on:

- Vegetation in non-rural areas containing planning rules and controls relating to the clearing of native vegetation in NSW on land zoned for urban and environmental purposes.
- Koala habitat protection:
 - across NSW core rural zones of RU1, RU2 and RU3 except within the Greater Sydney and Central Coast areas, and
 - within Metropolitan Sydney and the Central Coast and applies to all zones except RU1, RU2 and RU3.
- Environmental planning and assessment along the Murray River.
- Bushland in urban areas containing provisions to protect and preserve bushland within public open space zones and reservations.
- Prohibition of canal estate development.
- Water quality objectives in the Sydney drinking water catchment.
- Protect the environment of the Hawkesbury–Nepean River system.
- Management and improvement of environmental outcomes for Sydney Harbour and its tributaries.
- Management and promotion of integrated catchment management policies along the Georges River and its tributaries.
- Protection, conservation and management of the Willandra Lakes Region World Heritage Property.

Appendix 2

CORE OBJECTIVES FOR CATEGORIES OF COMMUNITY LAND (*Local Government Act 1993*)

36E Core objectives for management of community land categorised as a natural area

The core objectives for management of community land categorised as a natural area are:

- (a) to conserve biodiversity and maintain ecosystem function in respect of the land, or the feature or habitat in respect of which the land is categorised as a natural area, and
- (b) to maintain the land, or that feature or habitat, in its natural state and setting, and
- (c) to provide for the restoration and regeneration of the land, and
- (d) to provide for community use of and access to the land in such a manner as will minimise and mitigate any disturbance caused by human intrusion, and
- (e) to assist in and facilitate the implementation of any provisions restricting the use and management of the land that are set out in a recovery plan or threat abatement plan prepared under the *Biodiversity Conservation Act 2016* or the *Fisheries Management Act 1994*.

36F Core objectives for management of community land categorised as a sportsground

The core objectives for management of community land categorised as a sportsground are:

- (a) to encourage, promote and facilitate recreational pursuits in the community involving organised and informal sporting activities and games, and
- (b) to ensure that such activities are managed having regard to any adverse impact on nearby residences.

36G Core objectives for management of community land categorised as a park

The core objectives for management of community land categorised as a park are:

- (a) to encourage, promote and facilitate recreational, cultural, social and educational pastimes and activities, and
- (b) to provide for passive recreational activities or pastimes and for the casual playing of games, and
- (c) to improve the land in such a way as to promote and facilitate its use to achieve the other core objectives for its management.

36H Core objectives for management of community land categorised as an area of cultural significance

- (1) The core objectives for management of community land categorised as an area of cultural significance are to retain and enhance the cultural significance of the area (namely its Aboriginal, aesthetic, archaeological, historical, technical or research of social significance) for past, present or future generations by the active use of conservation methods.
- (2) Those conservation methods may include any or all of the following methods:



- (a) the continuous protective care and maintenance of the physical material of the land or of the context and setting of the area of cultural significance.
 - (b) the restoration of the land, that is, the returning of the existing physical material of the land to a known earlier state by removing accretions or by reassembling existing components without the introduction of new material.
 - (c) the reconstruction of the land, that is, the returning of the land as nearly as possible to a known earlier state.
 - (d) the adaptive reuse of the land, that is, the enhancement or reinforcement of the cultural significance of the land by the introduction of sympathetic alterations or additions to allow compatible uses (that is, uses that involve no changes to the cultural significance of the physical material of the area, or uses that involve changes that are substantially reversible or changes that require a minimum impact).
 - (e) the preservation of the land, that is, the maintenance of the physical material of the land in its existing state and the retardation of deterioration of the land.
- (3) A reference in subsection (2) to land includes a reference to any buildings erected on the land.

36I Core objectives for management of community land categorised as general community use

The core objectives for management of community land categorised as general community use are to promote, encourage and provide for the use of the land, and to provide facilities on the land, to meet the current and future needs of the local community and of the wider public:

- (a) in relation to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public, and
- (b) in relation to purposes for which a lease, licence or other estate may be granted in respect of the land (other than the provision of public utilities and works associated with or ancillary to public utilities).

36J Core objectives for management of community land categorised as bushland

The core objectives for management of community land categorised as bushland are:

- (a) to ensure the ongoing ecological viability of the land by protecting the ecological biodiversity and habitat values of the land, the flora and fauna (including invertebrates, fungi and micro-organisms) of the land and other ecological values of the land, and
- (b) to protect the aesthetic, heritage, recreational, educational and scientific values of the land, and
- (c) to promote the management of the land in a manner that protects and enhances the values and quality of the land and facilitates public enjoyment of the land, and to implement measures directed to minimising or mitigating any disturbance caused by human intrusion, and
- (d) to restore degraded bushland, and
- (e) to protect existing landforms such as natural drainage lines, watercourses and foreshores, and
- (f) to retain bushland in parcels of a size and configuration that will enable the existing plant and animal communities to survive in the long term, and
- (g) to protect bushland as a natural stabiliser of the soil surface.

**36K Core objectives for management of community land categorised as wetland**

The core objectives for management of community land categorised as wetland are:

- (a) to protect the biodiversity and ecological values of wetlands, with particular reference to their hydrological environment (including water quality and water flow), and to the flora, fauna and habitat values of the wetlands, and
- (b) to restore and regenerate degraded wetlands, and
- (c) to facilitate community education in relation to wetlands, and the community use of wetlands, without compromising the ecological values of wetlands.

36L Core objectives for management of community land categorised as an escarpment

The core objectives for management of community land categorised as an escarpment are:

- (a) to protect any important geological, geomorphological or scenic features of the escarpment, and
- (b) to facilitate safe community use and enjoyment of the escarpment.

36M Core objectives for management of community land categorised as a watercourse

The core objectives for management of community land categorised as a watercourse are:

- (a) to manage watercourses so as to protect the biodiversity and ecological values of the instream environment, particularly in relation to water quality and water flows, and
- (b) to manage watercourses so as to protect the riparian environment, particularly in relation to riparian vegetation and habitats and bank stability, and
- (c) to restore degraded watercourses, and
- (d) to promote community education, and community access to and use of the watercourse, without compromising the other core objectives of the category.

36N Core objectives for management of community land categorised as foreshore

The core objectives for management of community land categorised as foreshore are:

- (a) to maintain the foreshore as a transition area between the aquatic and the terrestrial environment, and to protect and enhance all functions associated with the foreshore's role as a transition area, and
- (b) to facilitate the ecologically sustainable use of the foreshore, and to mitigate impact on the foreshore by community use.



Appendix 3 - Park Category

Schedule of Community Land descriptions including reserve purpose and categorisation, Gwydir Shire

Site Name	Purpose(s)	Locality/Town	Lot / Section / DP	Owner	Res No	Gazette	Category	Zone	Plan
Gwydir Oval Bingara	Public Recreation	Bingara	Lot 1 DP 1106774	Crown	1000404	14/03/1881	Sportsground, Park	RE1	1
Cunningham Park ⁵⁶	Public Recreation	Bingara	Lots 319, 321 DP 42797, Lot 208 DP 754819	Crown	47979	31/07/1912	GCU, Park	RU5 / RU1	2
Cunningham Park	Public Recreation	Bingara	Lot 7028 DP 1019618	Crown	51158	01/12/1915	Park	RU5	
Byrnes Street Reserve	Park	Bingara	Lot 1 DP 851246	Council			Park	RU5	
Fays Park	Park	Bingara	Lot 1 DP 880866	Council			Park	RU5	
Batterham Lookout	Public Recreation	Bingara	Lot 315 DP 754819	Crown	89552	22/08/1975	Park	RU1	
Coolatai Tennis Courts	Public Recreation	Coolatai	Lots 6, 45, 117 DP 751115	Crown	88449	24/12/1971	Sportsground, Park, GCU	RU5 / RU1	4
Elcombe Camping Reserve	Public Recreation	Elcombe	Lot 52 DP 754838	Crown	50440 ⁵⁷	23/12/1914	Park	RU1	
Gravesend Park	Public Recreation	Gravesend	Lots 1-2 Sec 9 DP 758471	Crown	96798	10/06/1983	Park	RU5	
Gulf Creek Hall	Public Hall, Public Recreation	Gulf Creek	Lot 19 DP 754821, Lot 4 Section 4 DP 758481, Lot 7004 DP 1029183	Crown	83140	21/04/1961	Sportsground, Park, GCU	RU1	10
Upper Horton Park	Park	Upper Horton	Lot: 11 DP: 1089979, Lot 1,2,9,10 Sec 2 DP759020	Council			Park	RU5	
Pioneer Cemetery	Public Park	Warialda	Lot 7313 DP 1136164	Crown	1000697	10/09/1982	Park	RE1	
Warialda Recreation Ground and Captain Cook Park	Public Recreation	Warialda	Lot 305 DP 751137, Lot 7024 DP 1021104, Lot 7045 DP 1021107	Crown	560021	02/06/1893	Sportsground, Park ⁵⁸	RE1	5
Apex Park Warialda	Public Recreation	Warialda	Lot 192 DP 751137	Crown	87406	26/09/1969	Park	RE1	
Bill Cleal Park - Hospital Park	Public Recreation	Warialda	Lot 1,9,10 Sec 34 DP 759052	Crown	71806	18/06/1946	Park	RE1	

⁵⁶ Also known as Junction Park Reserve.

⁵⁷ The DPHI – CL has identified an historic road through Reserve 50440. The process to formally dedicate part of this Crown land as public road will be negotiated between Council and DPHI - CL.

⁵⁸ A part of this reserve is managed by Warialda Showground Land Manager. This categorisation only applies to the area managed by Council.



Site Name	Purpose(s)	Locality/Town	Lot / Section / DP	Owner	Res No	Gazette	Category	Zone	Plan
Gragin Road Drainage	Drainage	Warialda	Lot 3 Sec 29 DP 759052	Crown ⁵⁹	76966	06/08/1954	Park	RU5	9
Warialda Creek Reserve	Public Recreation	Warialda	Lot 7035 DP 751137, Lots 7032-7033 DP 1029725, Lot 7034 DP 1032714, Lots 7323, 7325 DP 1164676, Lot 7329 DP 1166640	Crown	71531	01/06/1945	NA – Watercourse, Park	RU5 / RU1	9

⁵⁹ See Section 1.3.2. Council requested to be appointed as Crown land manager of R.76966 on 8 November 2023.



Appendix 4 – Sportsground Category

Schedule of Community Land descriptions including reserve purpose and categorisation, Gwydir Shire

Site Name	Purpose(s)	Locality/Town	Lot / Section / DP	Owner	Res No	Gazette	Category	Zone	Plan
Gwydir Oval Bingara	Public Recreation	Bingara	Lot 1 DP 1106774	Crown	1000404	14/03/1881	Sportsground, Park	RE1	1
Bingara Golf Links	Public Recreation	Bingara	Lot 272 DP 754819, Lot 7035 DP 1001197	Crown	73975	19/01/1951	Sportsground	RE1	
Coolatai Sportsground ⁶⁰	Public Recreation	Coolatai	Lot 7004 DP 1028488	Crown	65761	17/01/1936	Sportsground	RU1	
	Travelling Stock		Pt 7305 DP 1157352	Crown ⁶¹	Pt 30132	TBD			
	Future Public Requirements				Pt 83965	TBD			
	Commonage				Pt 58115	TBD			
Coolatai Tennis Courts	Public Recreation	Coolatai	Lots 6, 45, 117 DP 751115	Crown	88449	24/12/1971	Sportsground, Park, GCU	RU5 / RU1	4
Gravesend Recreation Reserve	Public Recreation	Gravesend	Lots 111, 216, 270 DP 751108, Lot 7037 DP 1043652	Crown	81241	21/11/1958	Sportsground	RU5	
Gulf Creek Hall	Public Hall, Public Recreation	Gulf Creek	Lot 19 DP 754821, Lot 4 Section 4 DP 758481, Lot 7004 DP 1029183	Crown	83140	21/04/1961	Sportsground, Park, GCU	RU1	10
Nicholson Oval	Public Recreation	Warialda	Lot 7038 DP 751137, Lots 1, 8-14, 20 Sec 18 DP 759052, Lot 7036 DP 1021101, Lot 7305 DP 1137582	Crown	88245	21/05/1971	Sportsground	RE1	
Warialda Recreation Ground and Captain Cook Park	Public Recreation	Warialda	Lot 305 DP 751137, Lot 7024 DP 1021104, Lot 7045 DP 1021107	Crown	560021	02/06/1893	Sportsground, Park ⁶²	RE1	5
Warialda Rail Public Recreation Reserve	Public Recreation	Warialda Rail	Lot 232 DP 751137	Crown	55457	26/05/1922	Sportsground	RU1	
Yallaroi Oval	Public Recreation	Yallaroi	Lot 101 DP 751101	Council			Sportsground	RU1	

⁶⁰ At the time of drafting only half the sportsground is on R.65761. The rest is on R30132 (TSR), R83965 (FPR) and R58115 (Commonage).

⁶¹ See Section 1.3.2. Council requested to be appointed as Crown land manager of this part of R30132 (TSR), R83965 (FPR) and R58115 (Commonage) on 14 August 2023.

⁶² A part of this reserve is managed by Warialda Showground Land Manager. This categorisation only applies to the area managed by Council.



Appendix 5 – General Community Use Category

Schedule of Community Land descriptions including reserve purpose and categorisation, Gwydir Shire

SITE NAME	Purpose(s)	Locality/Town	Lot / Section / DP	Owner	Res No	Gazette	Category	Zone	Plan
Cunningham Park ⁶³	Public Recreation	Bingara	Lots 319, 321 DP 42797, Lot 208 DP 754819	Crown	47979	31/07/1912	GCU, Park	RU5 / RU1	2
Gwydir Riverside Camping Area	Public Recreation, Environmental Protection	Bingara	Lot 7040 DP 94079, Lot 7040 DP 1016557, Lot 7021 DP 94078	Crown	1001371	21/08/1998	NA – Foreshore, GCU, NA – Watercourse	RE1	6
Bingara Court House	Heritage Purposes, Community Purposes	Bingara	Lot 332 DP 821249	Crown	160038	20/09/1991	GCU	RU5	
Bingara Showground / Racecourse	Public Recreation, Racecourse, Showground	Bingara	Lot 7033 DP 1016558	Crown	560018	26/06/1931	GCU, NA – Bushland	RE1	7
Bingara Memorial Hall	Public Hall	Bingara	Pt Lot 18 DP1126638	Council			GCU	RU5	
Coolatai Tennis Courts	Public Recreation	Coolatai	Lots 6, 45, 117 DP 751115	Crown	88449	24/12/1971	Sportsground, Park, GCU	RU5 / RU1	4
Crooble Memorial Hall	War Memorial (Hall Site)	Crooble	Lots 7-8 Section 2 DP 758306	Crown	77800	29/07/1955	GCU	RU1	
Croppa Creek Hall	War Memorial	Croppa Creek	Lot 7009 DP 1030135	Crown	79797	09/08/1957	GCU	RU1	
Gravesend Hall	Public Hall	Gravesend	Lots A,B DP401780	Council			GCU	RU5	
Gulf Creek Hall	Public Hall, Public Recreation	Gulf Creek	Lot 19 DP 754821, Lot 4 Section 4 DP 758481, Lot 7004 DP 1029183	Crown	83140	21/04/1961	Sportsground, Park, GCU	RU1	10
North Star Caravan Park	Public Recreation	North Star	Pt Lot 3 DP 1124486	Crown	85949	16/09/1966	GCU	RU5	
Chain of Ponds Creek Reserve	Resting Place	Upper Bingara	Lot 7302 DP 1162022	Crown	84385	11/04/1963	GCU	RU1	
Upper Bingara Public Hall	Public Hall	Upper Bingara	Lots 43, 58 DP 754842	Crown	86866	18/10/1968	GCU	RU1	

⁶³ Also known as Junction Park Reserve.



SITE NAME	Purpose(s)	Locality/Town	Lot / Section / DP	Owner	Res No	Gazette	Category	Zone	Plan
Warialda Homes for the Aged	Homes for the Aged	Warialda	Lot 235 DP 751137	Crown	83055	24/02/1961	GCU	RU5	
Warialda Swimming Pool	Public Baths	Warialda	Lot 312 DP 751137	Crown	86261	05/05/1967	GCU	RE1	
Warialda Pre-School	Kindergarten	Warialda	Lot 335 DP 751137	Crown	89462	20/06/1975	GCU	RU5	
Warialda Caravan Park	Caravan and Camping Park	Warialda	Lots 333-334 DP 751137	Crown	90987	09/12/1977	GCU	RU5	
Warialda Cross Country Course / Pony Club	Resting Place	Warialda	Lots 260-269 DP 751137	Crown	70834	26/02/1943	GCU	RU1	
Cranky Rock Camping Area	Park	Warialda	Lot 7 DP 810015 Lot 1 DP 872854	Council			GCU, NA – Bushland	RU1	8
Warialda Town Hall	Public Hall	Warialda	Lots 51, 52, 53 DP1123410	Council			GCU	RU5	
Warialda Rail War Memorial ⁶⁴	War Memorial	Warialda Rail	Lot 342 DP 39977	Crown	91739	22/02/1980	GCU	RU5	
Yallaroi Hall ⁶⁵	Travelling Stock	Yallaroi	Pt 7303 DP 1157213	Crown ⁶⁶	Pt 3856	TBD	GCU	RU1	

⁶⁴ Also known as Burgaria War Memorial.

⁶⁵ At the time of drafting Council is not manager of R.3856 (TSR).

⁶⁶ See Section 1.3.2. Council requested to be appointed as Crown land manager of this part of R.3856 on 14 August 2023.



Appendix 6 – Natural Area Bushland Category

Schedule of Community Land descriptions including reserve purpose and categorisation, Gwydir Shire

SITE NAME	Purpose(s)	Locality/Town	Lot / Section / DP	Owner	Res No	Gazette	Category	Zone	Plan
Elcombe Road Reserve	Plantation	Bingara	Lot 323 DP 705431	Crown	98126	04/04/1986	NA – Bushland	R5	
Bingara Showground / Racecourse	Public Recreation, Racecourse, Showground	Bingara	Lot 7033 DP 1016558	Crown	560018	26/06/1931	GCU; NA – Bushland	RE1	7
Upper Bingara Roadside	Public Recreation	Upper Bingara	Lots 7001-7002, DP 1124731	Crown	86320	07/07/1967	NA – Bushland	RU1	
Koorilgur Nature Reserve	Preservation of Native Flora and Fauna, Environmental Protection	Warialda	Lot 7009 DP 1122169	Crown	69856	14/02/1941	NA – Bushland	RU1	
Koorilgur Nature Reserve	Preservation of Native Flora and Fauna	Warialda	Lot 272 DP 751137, Lot 7301, DP 1134026	Crown	70712	16/10/1942	NA – Bushland	RU1	
Cranky Rock Reserve	Public Recreation	Warialda	Lot 21 DP 751086	Crown	87886	07/08/1970	NA – Bushland NA – Watercourse	RU1	8
Cranky Rock Camping Area	Park	Warialda	Lot 7 DP 810015, Lot 1 DP 872854	Council			GCU, NA – Bushland	RU1	8



Appendix 7 – Natural Area Foreshore Category

Schedule of Community Land descriptions including reserve purpose and categorisation, Gwydir Shire

SITE NAME	Purpose(s)	Locality/Town	Lot / Section / DP	Owner	Res No	Gazette	Category	Zone	Plan
Gwydir Riverside Camping Area	Public Recreation, Environmental Protection	Bingara	Lot 7040 DP 94079, Lot 7040 DP 1016557, Lot 7021 DP 94078	Crown	1001371	21/08/1998	NA – Foreshore, GCU, NA – Watercourse	RE1	6
Warialda Creek Reserve	Public Recreation	Warialda	Lot 7035 DP 751137, Lots 7032-7033 DP 1029725, Lot 7034 DP 1032714, Lots 7323, 7325 DP 1164676, Lot 7329 DP 1166640	Crown	71531	01/06/1945	NA – Watercourse, Park	RU5 / RU1	9



Appendix 8 – Natural Area Watercourse Category

Schedule of Community Land descriptions including reserve purpose and categorisation, Gwydir Shire

SITE NAME	Purpose(s)	Locality/Town	Lot / Section / DP	Owner	Res No		Category	Zone	Plan
Cranky Rock Reserve	Public Recreation	Warialda	Lot 21 DP 751086	Crown	87886	07/08/1970	NA – Bushland NA – Watercourse	RU1	8
Gwydir Riverside Camping Area	Public Recreation, Environmental Protection	Bingara	Lot 7040 DP 94079, Lot 7040 DP 1016557, Lot 7021 DP 94078	Crown	1001371	21/08/1998	NA – Foreshore, GCU, NA – Watercourse	RE1	6
Warialda Creek Reserve	Public Recreation	Warialda	Lot 7035 DP 751137, Lots 7032-7033 DP 1029725, Lot 7034 DP 1032714, Lots 7323, 7325 DP 1164676, Lot 7329 DP 1166640	Crown	71531	01/06/1945	NA – Watercourse, Park	RU5 / RU1	9
Warialda Rail Drainage channel	Drainage	Warialda Rail	Lot B DP 340128	Council			NA – Watercourse	RU5	



Appendix 9 – Category Plans for Sites with more than a single category

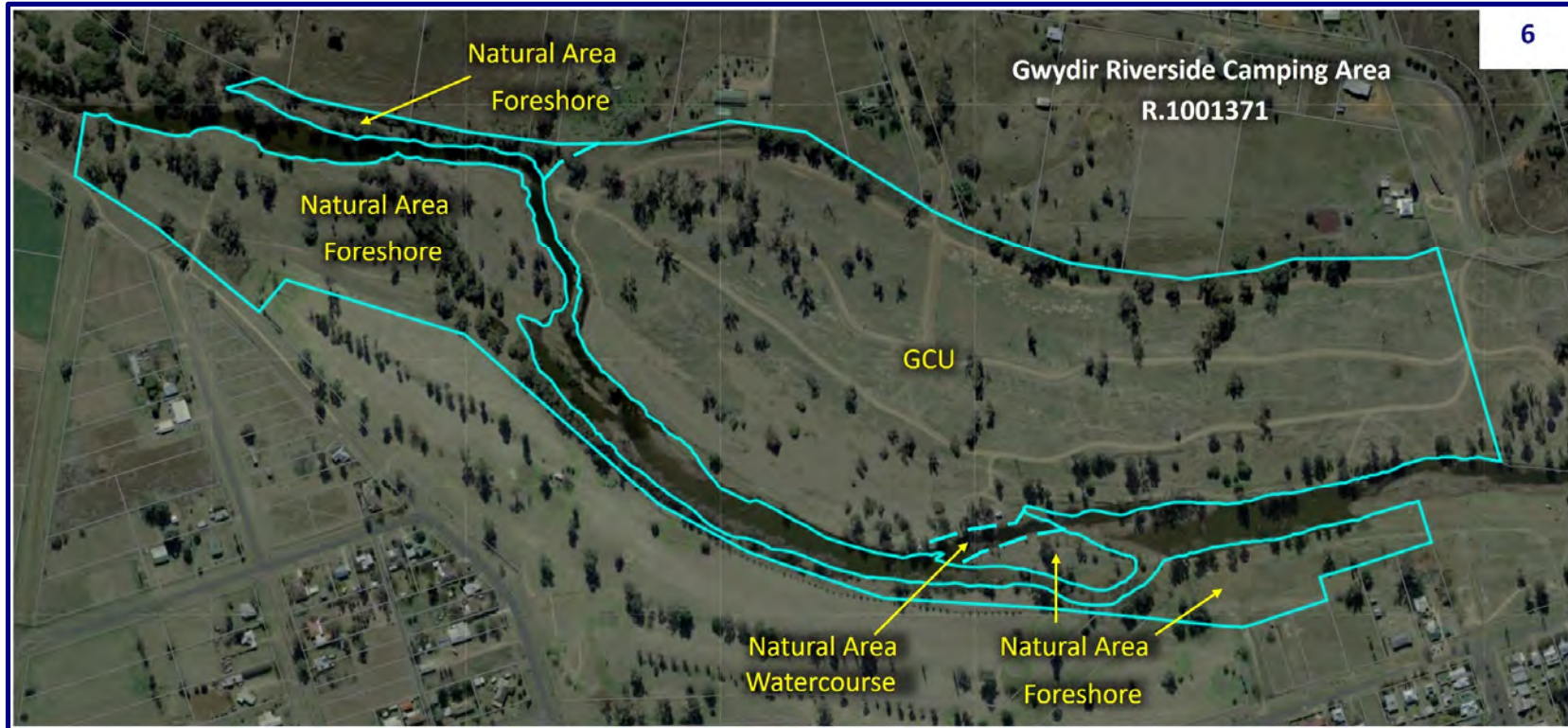


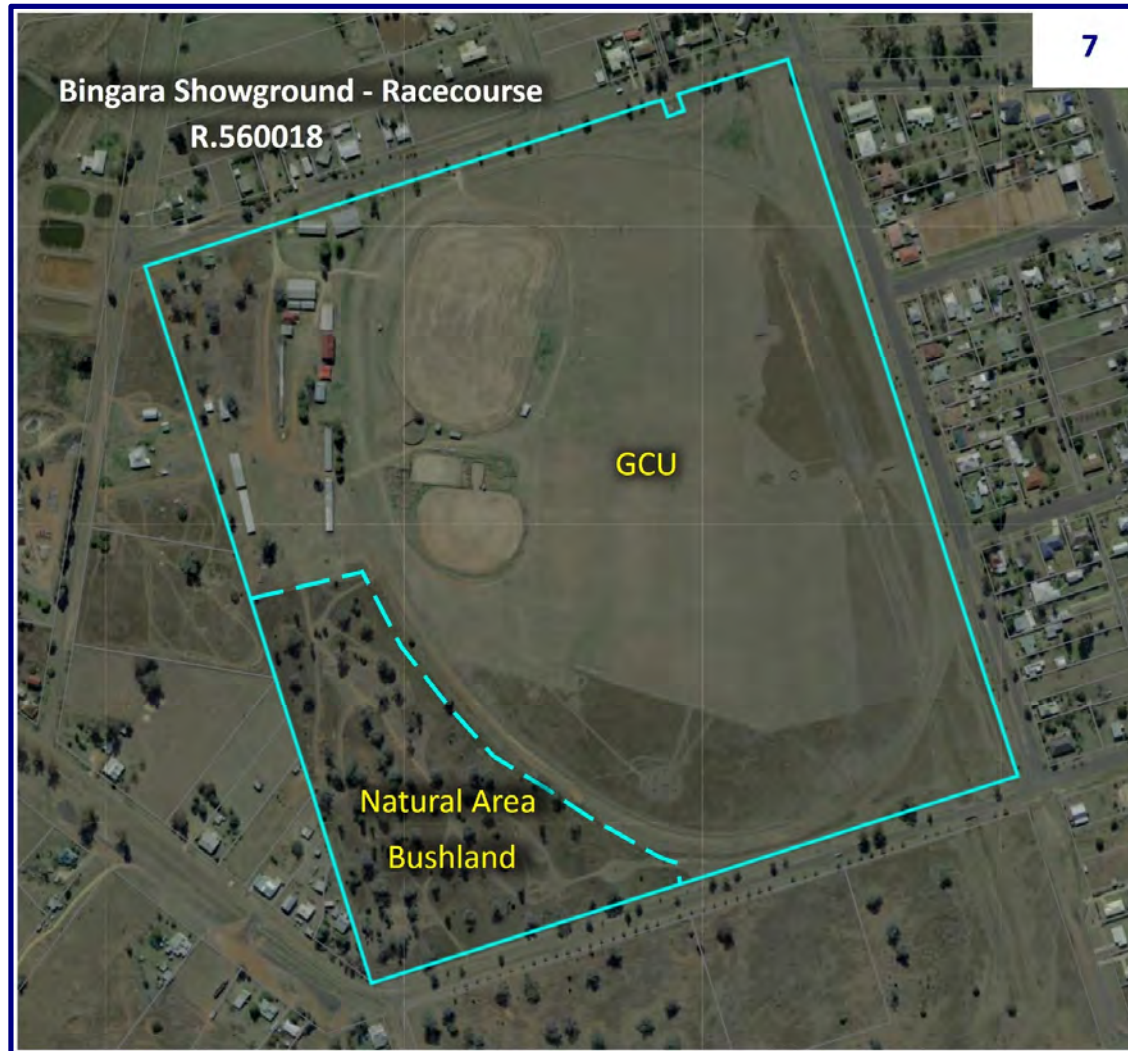




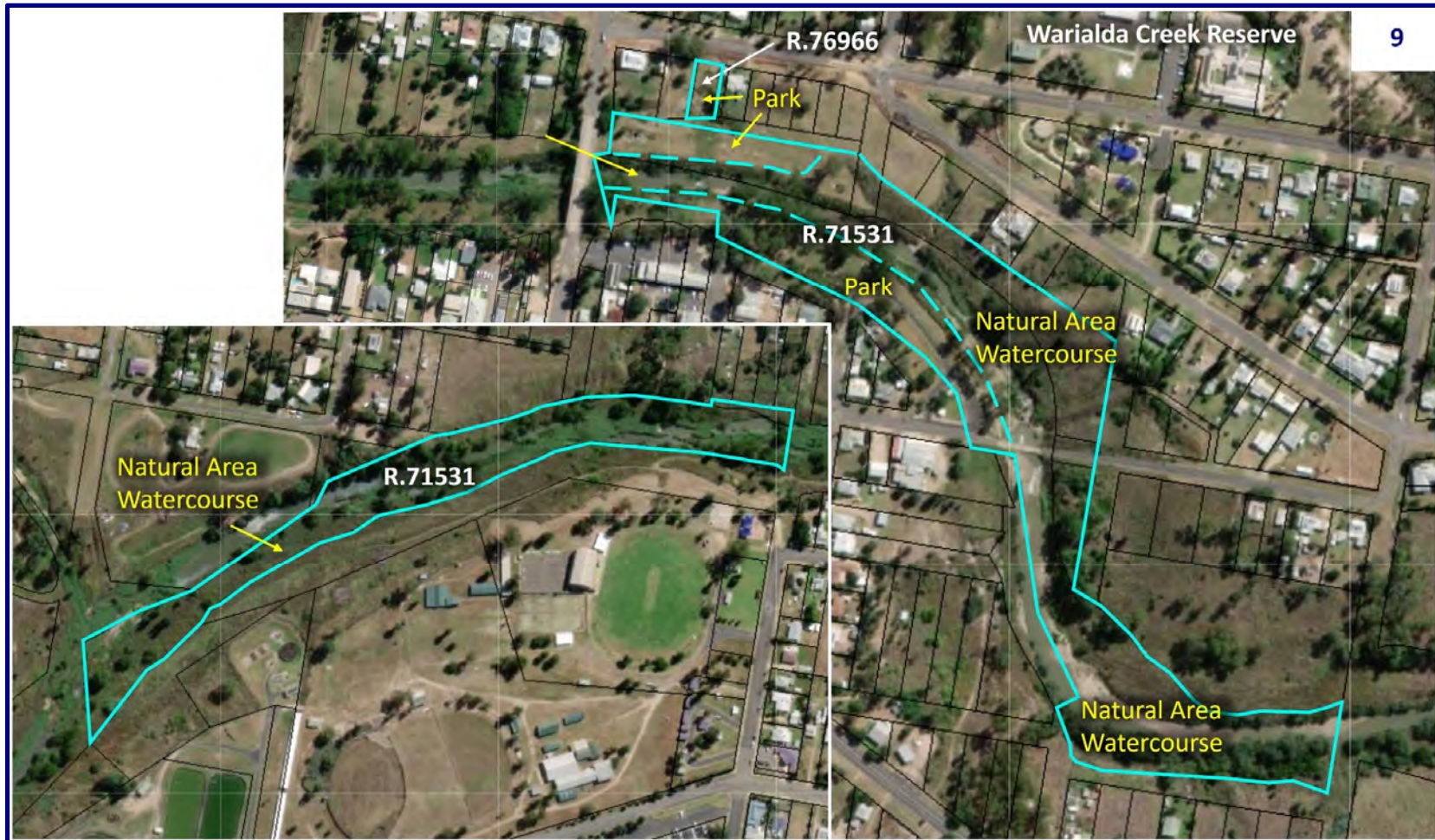
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Appendix 10

KEY STEPS IN PREPARING THE FIRST POM FOR CROWN RESERVES.

(from Page 7 – *Developing Plans of Management for community land Crown reserves* - NSW Department of Planning and Environment – Crown lands).

Step 1	Drafting the PoM <ul style="list-style-type: none"> The PoM must meet all the minimum requirements outlines in section 36(3) of the LG Act and identify the owner of the land. Any activities (including tenure or development) to be undertaken on the reserve must be expressly authorised in the PoM to be lawfully authorised. Council must obtain written advice from a qualified native title manager that the PoM and the activities under the PoM comply with the NT Act.
Step 2	Notifying the landowner and seeking Minister's consent to adopt. <ul style="list-style-type: none"> The department as the landowner is to be notified of the draft PoM prior to public exhibition of the PoM under s.39 of the LG Act. Council is also required to seek the Minister's written consent to adopt the draft PoM (under clause 70B of CLM Regulation). The Minister's consent can be sought at the same time as notifying the landowners (the department) of the draft PoM. Note: in certain circumstances, Council may only be provided with consent to proceed to public exhibition. Following public exhibition, Council will be required to re-submit the draft PoM for a final review where Minister's consent to adopt the draft PoM will be provided.
Step 3	Community consultation <ul style="list-style-type: none"> Councils are required to publicly notify and exhibit PoM under section 38 of the LG Act Councils are <u>not</u> required to hold a public hearing for Crown land under section 40A of the LG Act (exemption under clause 70A of the CLM Regulation).
Step 4	Adopting a PoM <ul style="list-style-type: none"> If there are any significant changes to the draft PoM following public exhibition (or in circumstances when consent to adopt was not previously provided), council must seek the Minister's consent to adopt the PoM. A council resolution of a PoM that covers Crown land should note that the PoM is adopted pursuant to section 40 of the LG Act in accordance with 3.23(6) of the CLM Act. When a council has adopted the PoM, a copy of the adopted PoM and minutes of the council resolution should be sent to the department: council.clm@crowland.nsw.gov.au

7.10 Integrated Planning and Reporting Documents

File Reference: NA

Delivery Program

Goal: 5. Organisational management

Outcome: 5.1 Corporate management

Strategy: 5.1.1 Financial Management and accountability systems

Author: Organisational Development Services Administration
Assistant

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/SUMMARY RECOMMENDATION

This report is recommending the endorsement of the Community Strategic Plan review, the adoption of the 2026/2030 Delivery Program, the adoption of the 2026 Operational Plan which includes the setting of the rates, fees and charges and the other relevant items included within the suite of documents known as The Integrated Planning and Reporting documents and the endorsement of the Workforce Management Strategy.

TABLED ITEMS Nil

BACKGROUND

The Integrated Planning and Reporting documents have been on public exhibition for public comment, which will close on Tuesday, 17 June 2025. Any submissions will be tabled at the Council Meeting for consideration.

There are only two changes recommended to the 2026 Operational Plan and Budget:

2026 Operational Plan amendment

Waste Disposal Management Yield was placed in the Charge column. The Charge is \$261.46 and has been amended in the Policy.

2026 Budget

The inclusion of an allocation, loan or grant funded, for the construction of staff housing (see Item 7.7)

OFFICER RECOMMENDATION

THAT the 2025-2026 Operational Plan, as advertised, be adopted by Council, including, noting the addition of the Workforce Management Plan:

✓ **The Operational Plan;**

- ✓ The Fees and Charges;
- ✓ The Donations List;
- ✓ Workforce Management Plan; and;
- ✓ The Budget

FURTHER that in relation to ordinary rates; Council adopts the 4.2% annual maximum rate peg, as approved by the Independent Pricing and Regulatory Tribunal, and in accordance with Section 494 of the Local Government Act 1993, Council make and levy the ordinary rates for the year 1 July 2025 to 30 June 2026, as below.

Ordinary General Rates under section 494 of the Local Government Act 1993

Dtr	Category	Sub-Category	# Prop	Ad Valorem	Cents in \$	Base Amount	Percentage of Revenue raised from Base Levy	Estimated Total Yield
10	Farmland	Intensive	2	0.0031394	0.31394	\$750	3.51%	\$42,719.68
1	Farmland	Ordinary	1150	0.0019188	0.19188	\$300	4.53%	\$7,612,658.02
4	Business	Ordinary	72	0.0385925	3.85925	\$300	15.51%	\$139,272.83
6	Business	Business Bingara Urban	54	0.0327260	3.27260	\$300	11.32%	\$143,147.53
3	Business	Business Waridsa Urban	67	0.0380014	3.80014	\$300	20.69%	\$97,153.82
11	Business	Business Special	1	0.0023534	0.23534	\$300	9.39%	\$3,194.70
6	Residential	Rural Residential SiH	196	0.0068419	0.68419	\$225	20.10%	\$219,392.48
5	Residential	Residential Village	262	0.0496545	4.96545	\$150	18.64%	\$210,879.04
9	Residential	Ordinary-Rural Res	55	0.0130942	1.30942	\$150	29.26%	\$28,195.24
7	Residential	Bingara Residential Urban	703	0.0101475	1.01475	\$225	22.27%	\$710,259.40
2	Residential	Waridsa Residential Urban	552	0.0152568	1.52568	\$225	34.28%	\$362,355.37
			3,114					\$8,688,222.12

Estimated General Ordinary Rate income \$8,688,222.12 - Less Pension Rebates (Council Ref) ~~\$27,116.40~~ giving Net General Rates Income of \$8,661,105.72
All rates are to be levied on land valuations with a base date of 1st July 2024.

FURTHER that in relation to water supply charges; in accordance with Section 501 and Section 502 of the Local Government Act 1993, Council make and levy the charges for Water Supply Services in 2025/2026 as stated in the 2025/2026 Operational Plan.

FURTHER that in relation to sewerage services charges; in accordance with Section 501 and Section 502 of the Local Government Act 1993, Council make and levy the charges for Sewerage Services in 2025/2026 as stated in the 2025/2026 Operational Plan.

FURTHER that in relation to waste management charges; in accordance with Section 496 and Section 501 and Section 502 of the Local Government Act 1993, Council make and levy the annual charges for Waste Management Services in 2025/2026 as stated in the 2025/2026 Operational Plan.

FURTHER that in relation to storm water management services charges; in accordance with Section 496A of the Local Government Act 1993, Council make and impose the charges for Stormwater Management Services in 2025/2026 as stated in the 2025/2026 Operational Plan.

FURTHER that in relation to interest on overdue rates and charges, Council make and impose the following maximum charge for interest from 1 July 2025 to 30 June 2026 being 10.5% as determined by the Minister for Local Government, in accordance with Section 566 (3) of the Local Government Act 1993.

ATTACHMENTS

1. 2026- Gwydir- Shire- Council- Operational- Plan (1) [**7.10.1** - 77 pages]
2. Gwydir- Shire- Community- Strategic- Plan-2017-2027 (1) [**7.10.2** - 47 pages]
3. Gwydir- Shire- Council- Delivery- Program [**7.10.3** - 36 pages]
4. 2026- Draft- Fees-and- Charges [**7.10.4** - 57 pages]
5. 2025-2026- Capital- Works- Program [**7.10.5** - 4 pages]
6. 2025-2026 Budget [**7.10.6** - 30 pages]



GWYDIR SHIRE COUNCIL
OPERATIONAL PLAN

2025/2026





OUR ELECTED COUNCIL

CR. TIFFANY GALVIN – MAYOR



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tgalvin@gwydir.nsw.gov.au

CR. SEAN COLEMAN – DEPUTY MAYOR



Email:
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GWDIR SHIRE COUNCIL ORGANISATION STRUCTURE

The current organisational structure is under review and due to be finalised by the end of July 2025. The organisational structure includes the functional areas under each directorate within Council. Each of these functional areas is reported on with the reports including a description of the function, outputs and the 4-year Delivery Program actions aligned to this functional area.

Image coming soon



MESSAGE FROM GENERAL MANAGER

Max Eastcott

When I commenced at Bingara Shire Council my desire was simple. To work with the elected Councillors and the Council staff to make Bingara the best it could be.

I simply extended my guiding principle to Gwydir Shire when it was created on 17th March 2004.

I hope that in some small way I have consistently trodden the path towards that goal. The question that grows out of that guiding principle is what does it look like – Gwydir being the best it can be?

It is a very aspirational statement, but visions should always represent the light on the hill that navigates your way forward.

Some of the practical outcomes of this approach are detailed below.

For example, the Shire's Road network needs to be fit for its various purposes.

That the Council will have sufficiently zoned land to meet the demand for residential or business activities.

That the Council will have a professional, committed and well trained staff.

That the Shire's business community is assisted not hindered in the pursuit of growing their individual businesses.

That Gwydir Shire is accepted as a positive force for good within its community and not seen as 'them' by the Gwydir's community members.

That the Council seeks to protect and enhance its natural environment.

Every decision I made was evaluated by me through that prism, does it assist Gwydir in being the best Gwydir can be.

It has been my pleasure to work for this community over the last quarter of a century and I thank you all for the ongoing support that I have received.

Max Eastcott, General Manager

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VISION

To be the recognised leader in Local Government through continuous learning and sustainability.

MISSION

To ensure that the Council's long-term role is viable and sustainable by meeting the needs of our residents in a responsible, caring way, attract sustainable development while maintaining the traditional rural values, character and culture of our people.

COUNCIL CORE VALUES

1. For Our Community and Visitors

We will provide a safe, clean and healthy environment in which all people have the opportunity to participate in and share in the Council's services and facilities.

2. For Our Community Committees

We will seek their opinion in relation to the services in which they assist us, offer relevant and timely support and recognise their valuable contribution.

3. For Our Staff

We will create an atmosphere of team support, which encourages frank and honest communication, and the use of common sense and innovation in a safe and friendly working environment with the aim of efficiency.

4. For Our Councillors

We will treat all Councillors equally and ensure that they are provided with accurate and timely advice and expect that they will treat each other and the staff with due respect.



GWYDIR SHIRE COUNCIL



WHERE ARE WE NOW?

Gwydir Shire is located on the North West Slopes and Plains of NSW, approximately 400kms north of Sydney, 120kms north of Tamworth, 300kms south west of Brisbane, 40kms west of Inverell and 40kms east of Moree.

The Shire sits at the crossroads of the Fossickers Way, a popular north-south touring route, the Gwydir Highway, a significant east-west route linking the NSW North Coast to Outback NSW and on Nature's Way (State Touring Route 3), which links Narrabri to Inverell via Gwydir Shire. The Bruxner Highway (east-west route) traverses the northern edge of the Shire with links into southern Queensland.

Much of Gwydir Shire lies between the 29°S and 30°S latitudes, placing it mid-way in the realm of arable lands within the Southern Hemisphere. It has a temperate climate with warm to hot summers (25°C – 35°C) and cool to mild winters (10°C – 20°C). The average elevation across the Shire is approximately 350m above sea level. The Gwydir Shire lies about 300kms from the Tasman Sea and the North Coast of NSW. Incorporating an area of 9,122 square kilometres, Gwydir Shire extends from the Nandewar Range in the south and north to close to the Queensland border. The landscapes of the Shire are diverse, and in places, breathtaking.

The Shire is part of the New England – North West Region of NSW (also known as the Northern Inland Region) and is bounded by Tamworth Regional Council to the south, Narrabri Shire to the south west, Moree Plains Shire to the west, Inverell



Shire to the east and Uralla and Guyra Shires to the south east.

Incorporating an area of 9,122 square kilometres, Gwydir Shire extends from the Nandewar Range in the south and north to close to the Queensland border. The landscapes of the Shire are diverse, and in places, breathtaking.

The southern and central areas of the Shire are located within the Gwydir River catchment area with the Gwydir River flowing through Bingara and Gravesend. The southern areas of the Shire are hilly with pockets of highly fertile river flats along the Gwydir River and its main tributaries.

Mt Kaputar National Park forms the western edge of the Shire, with rugged remnant volcanic peaks and landforms rising above the Gwydir Valley. The northern part of the Shire lies within the 'Golden Triangle'. Built on the black soils from basalt outflows of the New England, it is one of the most productive agricultural areas in Australia.

Agriculture is the primary land use and economic activity within Gwydir Shire. Livestock production dominates in the southern and central areas of the Shire, with the Shire producing prime beef, lamb and pork. The Shire has a collection of beef cattle and sheep properties with several renowned beef studs.

Broadacre cropping is undertaken in the northern part of the Shire, with the main crops being wheat, sorghum and barley. Other crops include dryland cotton, other grains

(oats, maize, triticale), hay and pasture seeds, pulses (chickpeas, field beans, mung beans, faba beans, lentils) and oilseeds (canola, soybeans and sunflowers).

In June 2015, Gwydir Shire had an estimated population of 5,068. The Shire has two small towns, Bingara and Wialda, located approximately 40km apart. Bingara services the southern part of the Shire. Located on the Gwydir River at the intersection of the Fossickers Way and Nature's Way (State Touring Route 3), Bingara is a popular stop for travellers.

Wialda is located on the Gwydir Highway, midway between Inverell and Moree. The town is a service centre for both the surrounding rural area and Highway travellers. Both towns have small, vibrant shopping centres, with IGA supermarkets, historic hotels, eateries and shops that meet the day-to-day needs of the community. There are also a few boutiques and some lifestyle and 'quirky' retailers that are always popular with visitors. Both towns are ideal to use as a stop-over base for exploring the Gwydir Shire and surrounding regions.

The Shire has five rural villages – North Star, Croppa Creek, Coolatai and Gravesend in the northern part of the Shire, and Upper Horton in the south. The Shire has 21 rural localities – Boonal, Blue Nobby, Yallaroi, Crooble, (part of) Pallamallawa and Balfours Peak in the northern half of the Shire, and Wialda Rail, Gineroi, Bangheet, Riverview, Elcombe, Pallal, Rocky Creek, Back Creek, Cobbadah, Gundamulda, Dinoga, Gulf Creek, Upper Bingara, Keera and Copeton in the southern half.



ACKNOWLEDGEMENT TO COUNTRY

Council acknowledges the traditional owners of the land, the Kamilaroi People, and pays respect to Elders past, present and emerging.



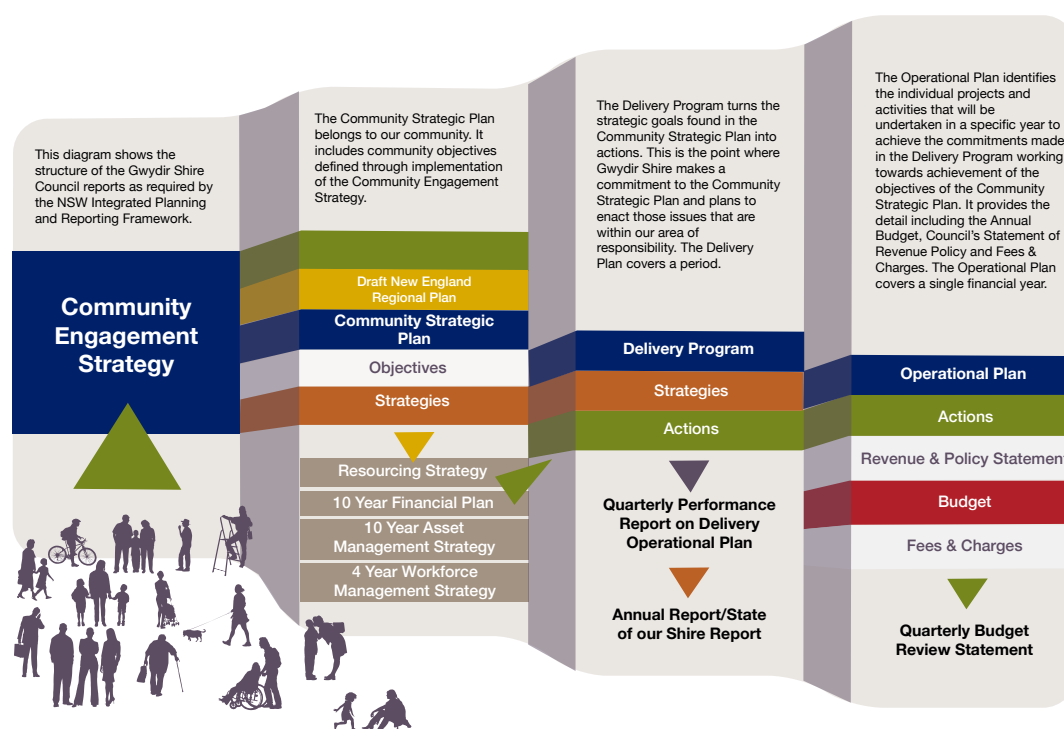
OUR PLANNING FRAMEWORK

How it all fits together

The Integrated Planning and Reporting Framework impacting all NSW Councils, was introduced by the NSW State Government in 2009. The reforms replaced the former Social and Management Plan structures. All NSW Councils are required to develop a Community Strategic Plan spanning a minimum of 10 years, a Delivery Program spanning the four (4) year period of the elected council and Operational Plans covering each financial year.

The Framework allows Gwydir Shire Council to link all their plans together to get the maximum leverage by planning holistically for the future. Key changes to the Act in 2021, reinforce the pivotal role of the IP&R Framework in guiding all council planning and decision making.

Gwydir Shire Council has been working within the Integrated Planning and Reporting Framework since June 2012. The essential elements of the Framework, and how they fit together, are shown in the diagram below.



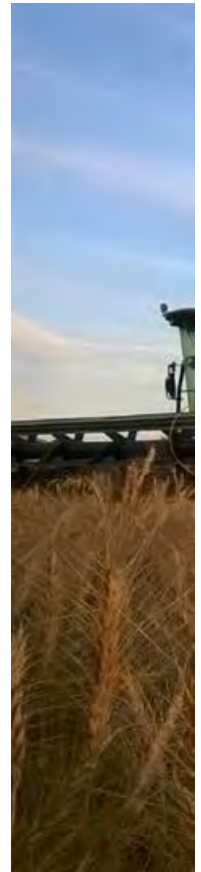
THE COMMUNITY STRATEGIC PLAN

The Community Strategic Plan is the highest-level plan prepared by Gwydir Shire Council and the community. It spans a period of a minimum of ten (10) years. It belongs to the community and reflects the community's main priorities and future aspirations. The Community Strategic Plan is a roadmap for the future. In addition to the community priorities, it considers trends, issues and future demands.

The Community Strategic Plan belongs to the Gwydir Shire community. While Gwydir Shire Council has a custodial role in initiating, preparing and maintaining the Community Strategic Plan on behalf of the Gwydir Shire community, it is not wholly responsible for its implementation. The long-term objectives of the Plan will require other partners such as State and Federal agencies and community organisations to have input.

The Community Strategic Plan is based on the Social Justice Principles, Access, Equity, Participation and Rights. Our Community Engagement Strategy has been developed around these Principles.





THE DELIVERY PROGRAM

This is the point where the community aspirations identified in the Community Strategic Plan (CSP) are actioned. This Plan is a statement of commitment to the Gwydir community from its newly elected Council. The creation of the Delivery Program is a statement from the elected members to their community that they will work towards the long-term goals included in the CSP.

The Delivery Program is a single point of reference for all principal activities that will be undertaken by the Council during their term of office.

This Plan embraces all areas of Council's operations. The community goals and strategies included in the CSP are expanded to include actions for the four (4) year period of the operation of the plan.



While the Delivery Program lists all of the strategies in the Community Strategic Plan, it only focuses on those strategies and actions that can be efficiently achieved by Council. The Delivery Program features all the goals and strategies from the CSP, however it does not feature actions that cannot be completed within the term of council.

This document should be read in conjunction with the Community Strategic Plan, Operational Plan and Resourcing Strategy. All of these documents can be found on the Gwydir Shire Council website www.gwydir.nsw.gov.au.

OPERATIONAL PLAN

(This plan)

The Operational Plan supports the implementation of the Delivery Program and outlines in more detail the individual actions and associated activities that our council will undertake in the 2026 financial year.

RESOURCING STRATEGY

The Resourcing Strategy is a suite of plans that ensure that Gwydir Shire Council has the necessary assets, people and money to deliver the goals in the CPS and the strategies and actions included in the Delivery Program and Operational Plan. The Resourcing Strategy includes the following:

- Workforce Management Strategy – 4 years

- Long Term Financial Plan
- minimum 10 years

- Asset Management Plans and Strategy
- minimum 10 years



Our Community Vision established during the community consultation process is...

GWYDIR COUNTRY–FRESH AIR, INNOVATION, OPPORTUNITY AND RESILIENCE

The Community Strategic Plan as developed by the community will be implemented by the Council on behalf of the community. The Plans are underpinned by the principles of Social Justice and built around the five (5) goals outlined below:



In addition to the Social Justice Principles, the Local Government Act 1993 dictates that the CSP must address the social, environmental, economic and civic leadership considerations, which are the quadruple bottom line considerations. In addition to the four (4) considerations, the Council has decided to add an additional consideration of governance, the goal being Organisational Management. This goal specifically applies

to internal management functions that are aligned with the community aspiration of a sustainable council.

The strategic goals included in the **Community Strategic Plan** are turned into actions in the four (4) year **Delivery Program**. The **Operational Plan** identifies the individual projects and activities that will be undertaken in a specific financial year.

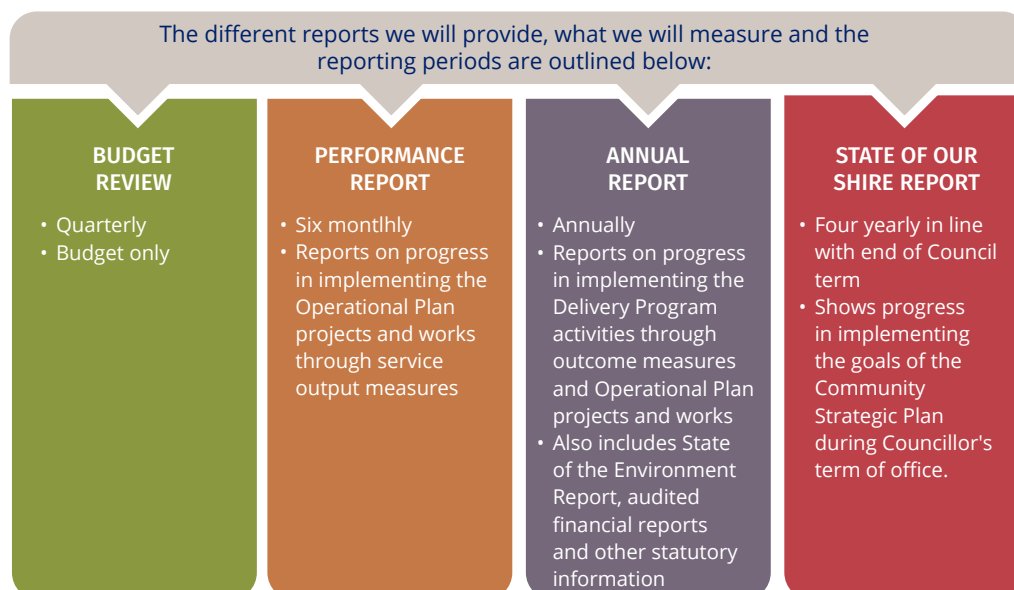


HOW WE WILL REPORT

It is important to both Council and the community that we measure and report on our progress. The plans are all interconnected. Progress toward the Operational Plan contributes to the implementation of the Delivery Program which contributes to achieving our community's goals and objectives as outlined in the Community Strategic Plan.

Progress toward the Operational Plan will be reported to the community in line with Quarterly

Budget Review processes and published on Council's website. Measures are designed to inform each other and tell a story about Council's progress towards achieving the Community Strategic Plan, both day to day and over longer periods of time. The diagram below identifies the types of reports we will provide, what we will measure and what reporting periods will be covered.





OUR ASSETS



OUR ASSETS

The total value of Gwydir Shire Council's asset inventory exceeds \$668 million. This includes water, sewerage, and drainage infrastructure, roads, bridges, land, buildings, and plant and equipment. These assets combine to enhance the quality of life for our residents and those visiting Gwydir Shire Council.

Buildings and Land

Gwydir Shire Council has a total of 200 buildings recorded in our asset register. We have a wide variance of facilities under our management including:

- 15 public halls and community centres
- 19 aged care/low income units
- 9 residential houses
- 2 medical centres
- Naroo – a 36 bed aged care facility
- 3 learning region complexes – hospitality, automotive, and primary industry trade training centres
- 6 sporting facilities/indoor stadiums/showgrounds
- 2 caravan parks with 18 cabins for hire
- 22 public amenities
- Over 20 parks and public reserves

Other Assets

In conjunction with the regular Council functions, we also provide services and maintenance for:

- Preschools, including the Tharawonga mobile unit
- Swimming pools
- Tourist centres
- Toy libraries
- Aerodromes
- Museums
- Cemeteries
- The Roxy theatre

Roads

The Gwydir Shire area is 9,122 square kilometres, with a comprehensive road network totaling 2,335 kilometres (not including state owned highways).



Our infrastructure is comprised of:

- 1,637km of unsealed roads
- 698km of sealed roads
- 110 bridges (this includes 67 culverts that are defined as bridges)
- 18km of footpaths
- 33km of kerb and guttering
- 42km of sewerage pipes
- 79km of water pipes

Proposed Land Acquisition Expenditures

Section 187 of the Local Government Act 1993 states that if a council is using its powers under that Act to acquire land, the acquisition must occur in accordance with the Land Acquisition (Just Terms Compensation) Act 1991. Section 178 of the Roads Act 1993 has similar acquisition provisions with respect to roads. Councils must have the legislative power to acquire land or an interest in the land. Once the council has established that it has the power, it can resolve to proceed with acquiring the land either by – private agreement; or compulsory process (with or without land/interest owner's consent).

During the reporting period, the council may consider the following acquisitions:

- Crown Land located around Queen and Cross Streets, Warialda
- Crown Land located around the former Bingara Saleyards location
- A rural parcel being purchased adjacent to the Burundah Subdivision, Warialda; and;
- The finalisation of Crown Land located around the Warialda Bypass.

Proposed Borrowings in 2025/2026 Period

Council will look to borrow funds to the value of \$1,500,000.00 during the reporting period for the purpose of finalising the funding for the Bingara Administration Centre.

Service Review Program for the 2026 Reporting Period

In accordance with the Local Government Act 1993 (NSW), councils are required to conduct regular service reviews as part of their Delivery Program to ensure that services remain efficient, effective, and aligned with community needs. These reviews help councils assess whether services are being delivered in the most sustainable and cost-effective manner while meeting statutory obligations and strategic priorities. A service review examines key aspects such as service demand, resourcing, cost-

effectiveness, and potential improvements. It may also explore alternative delivery models, partnerships, or technological advancements that can enhance service quality and accessibility.

By embedding service reviews into our strategic planning documents, councils demonstrate their commitment to continuous improvement, accountability, and responsible resource management. These reviews also provide transparency to the community by ensuring that services continue to meet expectations while being delivered efficiently within available budgets.

Ultimately, the service review process supports evidence-based decision-making, enabling councils to adapt to changing community needs, legislative requirements, and financial constraints while striving for operational excellence. For the 2026 fiscal year, Council will conduct a service review on S355 Committees of Council.

Asset Category	Total of At Cost (\$)
Roads Structure	175,120,736.02
Roads Surface	51,892,630.50
Unsealed Roads	48,539,878.66
Non-depreciatable bulk earthworks	109,997,723.83
Bridges	55,225,803.72
Footpaths	4,251,081.74
Kerb & Gutter	2,388,502.13
Buildings (Non Specialised)	45,246,264.33
Specialised Buildings	50,379,846.28
Operational Land	7,696,462.08
Community Land	3,713,255.56
Land Improvements	272,945.62
Furniture & Fittings	1,575,648.93
Office Equipment	1,428,932.36
Other Assets	232,913.72
Other Structures	12,469,594.56
Plant & Equipment	31,041,482.20
Pools	4,009,680.47
Water Infrastructure	29,225,526.03
Sewerage Infrastructure	23,734,039.36
Stormwater Drainage	7,080,108.89
Landfills	3,164,074.60
Quarries	210,271.42
Total Asset Cost	668,897,403.01

***Figures published as at 15/04/2025. Final figures may vary due to end-of-year processing.*



GRANT FUNDING

STRONGER COUNTRY COMMUNITIES FUND – ROUND 4

The Stronger Country Communities Fund was established in 2017 by the NSW Government to deliver local projects that enhance the lives and wellbeing of regional communities. Round Four of the Stronger Country Communities Fund will see a further \$100 million made available for community projects that increase the liveability of regional NSW communities, including up to \$50 million for projects that enhance female sporting facilities and increase female participation in sport.

The objectives of the fund are:

- to boost the liveability of communities in regional areas by providing new or upgraded social and sporting infrastructure or community programs that have strong local support
- to deliver enhanced infrastructure and programs that remove barriers to female participation in sport across regional NSW.

Project Name	Funding Amount \$	Completion Date (est.)
Roxy Theatre Maintenance	\$110,000	Complete





STRONGER COUNTRY COMMUNITIES FUND – ROUND 5

The Stronger Country Communities Fund Round 5 aims to boost the wellbeing of communities in regional areas by providing new or upgraded social and sporting infrastructure, or community programs that have strong local support.

A total of \$160 million is available, including up to \$50 million for projects delivered by eligible community organisations.

Projects must be for infrastructure or community programs that boost the wellbeing of regional areas through improved amenities and positive social outcomes.

Funding is available for the local community and sporting infrastructure, street beautification, projects enhancing accessibility and inclusion for people with disabilities, projects improving outcomes for Aboriginal people, and community programs and local events.

Council has successfully obtained funding for the below projects.

Project Name	Funding Amount \$	Completion Date (est.)
Warialda Swimming Pool	\$358,603	Complete
Playground equipment upgrades	\$284,763	Complete
Gwydir Oval Bingara & Warialda Recreation Ground upgrades	\$163,763	Complete

Various community groups within the Shire have also been successful in obtaining Round 5 funding. These include:

Community Group	Project Name	Funding Amount \$
Bingara Show Society Bingara	Bingara Campdraft Arena Upgrade	\$180,000
Croppa Creek Bowling Club	Croppa Creek Bowling Club Improvements	\$160,000
Warialda Showground Trust	Warialda Showground amenities upgrade	\$150,000



BIG RIVER DREAMING – WATER WEAVING WAY – RESTART NSW

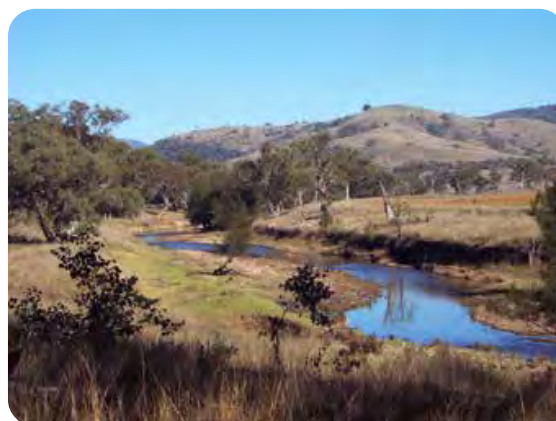
The Restart NSW Fund was established by the NSW Government in 2011 to improve the economic growth and productivity of the state. As at the 2019-20 NSW Budget, more than \$33.3 billion has been deposited into Restart NSW since 2011. Under the Restart NSW Fund Act 2011, Infrastructure NSW is responsible for providing independent funding recommendations to the NSW Government on all infrastructure projects to be funded from Restart NSW.

These include:

- Major NSW government-led projects.
- Local and community infrastructure projects being delivered by councils, non-government organisations and other entities.

Restart NSW local and community infrastructure projects include vital upgrades to rural and regional road and rail networks, the development of infrastructure to boost tourism, projects which address infrastructure constraints in mining communities, the provision of safe and reliable water services, and infrastructure which drives economic growth and productivity.

There are currently more than 600 projects which have been allocated more than \$1.6 billion through the Restart NSW local and community infrastructure funding programs. The total project budget for these is approximately \$2.8 billion. Many of these projects are currently active and in various stages of delivery, projects within Gwydir Shire that have successfully obtained funding from the Big River Dreaming – Water Weaving Way project scheme are tabled below.



Project Name	Funding Amount \$	Completion Date
Walking Track	\$41,000	Complete
Trails and Rest stops – RFS1, and RNS3 – Sheep Station Creek	\$184,942	Complete
Interpretive Centre – The Living Classroom	\$1,302,000	TBC
Gwydir River Ghats (pontoon)	\$30,000	Complete
Splash Park – Bingara Pool Precinct	\$150,000	Completed
Activity Centre – Bingara Pool Precinct	\$200,000	Complete
Information station signage	\$62,058	Complete



COVID-19 ECONOMIC STIMULUS PACKAGE – LOCAL ROADS & COMMUNITY INFRASTRUCTURE PROGRAM (LRCI) – PHASE 3

The purpose of the LRCI Program is to support local councils to deliver priority local road and community infrastructure projects across Australia, supporting jobs and the resilience of local economies to help communities bounce back from the COVID-19 pandemic.

Phase 3 of the LRCI Program continues a temporary, targeted stimulus measure responding to the economic impacts of the COVID-19 pandemic. The LRCI Program assists a community-led recovery from COVID- As with the earlier Phases of the LRCI Program, Eligible Funding

Recipients can select a broad range of projects to fund so that communities can continue to be provided with the infrastructure they require. It is expected that Eligible Funding Recipients will use local businesses and workforces to deliver projects wherever possible to ensure stimulus funding flows into local communities.

The intended outcomes of the LRCI Program are to: provide stimulus to protect and create local short-term employment opportunities through funding construction projects following the impacts of COVID-19 and deliver benefits to communities, such as improved road safety, accessibility and visual amenity by supporting local jobs, firms, and procurement.

Project Name	Funding Amount \$	Completion Date
Upper Horton Sports Club amenities	\$110,000	Complete
Bingara footpath program	\$180,000	Complete
Warialda footpath program	\$180,000	Complete
Reedy Creek access road Warialda	\$83,523	Complete
Reedy Creek footpath – stage 1	\$88,139	Complete
Warialda street tree upgrade	\$83,338	Complete
Bingara Riverside Caravan Park amenities	\$490,000	Complete
Warialda Memorial Pool improvements	\$260,000	Complete
Gravesend Recreation Reserve improvements	\$50,000	Complete
Warialda Rail amenities	\$110,000	Complete
Warialda CBD Park	\$514,148	June 2025
Warialda Fitness Centre amenities	\$80,300	Complete



BLACK SUMMER BUSHFIRE RECOVERY GRANTS PROGRAM

The Black Summer Bushfire Recovery grants program is part of the now \$2.2 billion National Bushfire Recovery Fund and builds on support already provided through a range of other bushfire recovery measures. The Black Summer Bushfire Recovery Grants Program is helping communities address priorities and activities for recovery and resilience after the 2019-20 bushfires.

The grants are supporting medium to long-term recovery for communities to enhance and strengthen their resilience and recovery.

They are funding projects for:

- Social recovery and resilience needs
- Economic recovery and resilience needs, and/or
- Recovery and resilience needs of the built environment.

Project Name	Funding Amount \$	Completion Date (est.)
The Living Classroom Emergency Accommodation & Tourism Opportunities	\$850,000	Final stage - Power supply connection - scheduled 6 June 2025
Warialda Emergency Accommodation and Respite Centre	\$750,000	Complete





AGED CARE APPROVALS ROUND – RURAL, REGIONAL AND OTHER SPECIAL NEEDS BUILDING FUND CAPITAL FUNDING GRANT

This Capital Funding Grant Opportunity was announced as part of the 2020 ACAR, with \$150 million made available for capital grants to fund suitable proposals, which specifically aim to improve access to quality residential aged care in regional, rural and remote locations and/or improve access to care for any of the Special Needs Groups under the Act, in any area.

Some residential care providers, however, cannot accumulate sufficient reserves, or service the debt required, to meet some, or all, of the necessary capital works costs.

The Rural, Regional and Other Special Needs Building Fund (the Fund) is a capital grants program which addresses this issue. The Fund specifically supports access to residential care and continuity of care in a region or area, or for a Special Needs Group, where access would otherwise be at risk.

The main outcomes delivered by the Fund are new residential care buildings, and the upgrade of existing residential care buildings which, without the assistance of capital grants provided under the Fund, would otherwise not be available. The Fund also supports access to residential care and continuity of care in a region or area, or for a Special Needs Group, where access would otherwise be at risk.

Project Name	Funding Amount \$	Completion Date (est.)
Expansion, fit-out and furnishing of activities room and repurposing existing internal courtyard into outdoor recreation area	\$493,215 (original funding) increase in total funding advised Feb 2023 New Funding Amount - \$1,520,000	June 2025



OTHER GRANT FUNDED PROJECTS

Council has also secured grant funding that will allow the completion of the below projects.

Project Name	Funding Body	Funding Amount \$	Completion Date (est.)
Horton Road Upgrade	Fixing Local Roads	\$5,000,000	Complete
Getta Getta Road Resheeting	Fixing Local Roads	\$1,854,071	Complete
IB Bore Road construction	Department of Infrastructure, Transport, Regional Development, Communications and the Arts	\$9,746,195	Complete
Gravesend Water Treatment Plant – Stage 2	DPIE	\$1,877,000	June 2026





OUR GOALS, OUTCOMES, STRATEGIES AND ACTIONS **FOR 2026**

This section of the plan outlines the details of councils 2026 Operational Plan. This is the last plan in Councils suite of documents. It should be read in conjunction with the Community Strategic Plan and Delivery Program which clearly demonstrate where the actions in this Plan have originated. The actions included in this Plan are supported by the Gwydir Shire Council Resourcing Strategy.

The outcomes, strategies and actions under each of the goal areas for the 2026 reporting period are outlined below.





**A HEALTHY
AND COHESIVE
COMMUNITY
(SOCIAL)**



The outcomes and strategies in this goal include:

- 1.1 We have healthy and inviting spaces and places**
 - 1.1.1 Improve local access to health services**
 - 1.1.2 Encourage and enable healthy lifestyle choices**
 - 1.1.3 Provide the right places, spaces and activities**
- 1.2 Our community is an inviting and vibrant place to live**
 - 1.2.1 Enable accessible and affordable lifestyle options**
 - 1.2.2 A shared responsibility for community safety**
 - 1.2.3 Celebrate our creativity and cultural expression**

A liveable community has pride of place, ease of access, community harmony, a mobile and healthy population that participates in community life, a feeling of safety and security, a strong vibrant cultural base and places to relax, study and play.

We have access to a range of high-quality health care services. All residents are supported in living a healthy and active life through the opportunity to participate in recreational activities.

Our community is strong, safe and connected with equal access to the services and facilities that ensure a great quality of life for all ages. Community pride and a sense of belonging are fostered through having a caring and connected community, with suitable programs and activities for all ages and abilities. Our residents' lives are enriched through access to lifelong learning opportunities as well as activities and events that celebrate our culture and encourage participation.



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	Proposed Action Carinda House - Re-Roofing	Responsible Officer: Building Services Manager Authorising Officer: Business and Strategy Director	Building Services
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	Proposed Action Rosehill Drive Residence - Refurbishment	Responsible Officer: Building Services Manager Authorising Officer: Business and Strategy Director	Building Services
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	Proposed Action Warialda Administration Centre - Replacement of Airconditioning	Responsible Officer: Building Services Manager Authorising Officer: Business and Strategy Director	Building Services
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.2 - Encourage and enable healthy lifestyle choices	Proposed Action Engage with Naroo residents to understand their preferences regarding food and beverages, offering choices that are flavorful, appetizing, and nutritionally balanced, including for individuals on texture-modified diets. Support residents in consuming meals to their satisfaction while upholding their dignity and respecting the principle of dignity of risk. Ensure that any clinical or physical issues impacting an individual's ability to eat and drink are promptly identified and addressed. Develop appropriate care plans in collaboration with chefs, cooks, and an Accredited Practising Dietitian, including for those with specialized dietary needs. Regularly update menus to ensure variety, providing residents with options that empower them to make informed choices about their meals and beverages.	Responsible Officer: Aged Care Manager Authorising Officer: Organisation and Community Services Director	Aged Care Services
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.2 - Encourage and enable healthy lifestyle choices	Proposed Action 1.1.2. Ensure facilities are prepared and presented to agreed service levels prior to events and activities	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Showground management
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.2 - Encourage and enable healthy lifestyle choices	1.1.1.2 Support Gwydir Shire's health initiatives	Responsible Officer: Community Assets Manager Authorising Officer: General Manager	Community Assets



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.2 - Encourage and enable healthy lifestyle choices	1.1.2.1 Oversee the operation of Council's Aquatic Centres	Responsible Officer: Community Assets Manager Authorising Officer: General Manager	Community Assets
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.2 - Encourage and enable healthy lifestyle choices	1.1.2.2 Annual swimming pool inspection program	Responsible Officer: Building Services Manager Authorising Officer: Business and Strategy Director	Building Services
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.2 - Encourage and enable healthy lifestyle choices	1.1.2.3 Conduct Council's Category B Enforcement agency functions under the Food Act 2003 (NSW) by the specified due dates	Responsible Officer: Manager of Sustainability, Land, and Compliance Authorising Officer: Business and Strategy Director	Planning and Development
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.2 - Encourage and enable healthy lifestyle choices	1.1.2.7 Warialda Memorial Swimming Pool Improvements - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Responsible Officer: Community Assets Team Leader Authorising Officer: Community Assets Manager	Community Assets
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.1 Big River Dreaming - Finalise the construction of the Wellness and Interpretive Centre	Responsible Officer: Building Services Manager Authorising Officer: Business and Strategy Director	Building Services
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.2 Ensure all Preschool, Day care and Play group services are meeting the needs of the community through community consultation and regular review.	Responsible Officer: Social Services Manager Authorising Officer: Organisation and Community Services Director	Social Services
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.3 Annual Tree Planting Program	Responsible Officer: Urban Works Supervisor Authorising Officer: Engineering Assets Coordinator	Parks & Gardens
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.6 Build our reputation as 'best choice' for families, children and young people to discover their abilities and reach their potential in life	Responsible Officer: Social Services Manager Authorising Officer: Organisation and Community Services Director	Social Services



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.7 Enhance the overall Resident experience at Naroo Frail Aged Hostel by embedding an active Leisure and Lifestyle program with residents focusing on wellness	Responsible Officer: Aged Care Services Manager Authorising Officer: Organisation and Community Services Director	Aged Care Services
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.8 Hope Street Wialda CBD Park Construction - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Responsible Officer: Engineering Services Director Authorising Officer: General Manager	Parks & Gardens
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.9 Landscaping Improvements - Wialda Street Tree Upgrade - Local Roads and Community Infrastructure Program Phase 3 (LRCI)	Responsible Officer: Engineering Assets Coordinator Authorising Officer: Engineering Services Director	Parks & Gardens
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.11 Progress Gwydir Shire Council Disability Action plan with committee.	Responsible Officer: Aged Care Services Manager Authorising Officer: Organisation and Community Services Director	Aged Care Services
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.13 Provide high levels of hygiene to councils community assets and facilities	Responsible Officer: Community Assets Coordinator Authorising Officer: General Manager	Community Assets
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.14 State Drought Stimulus Package - CBD Improvements - Wialda footpath upgrades	Responsible Officer: Engineering Assets Coordinator Authorising Officer: Engineering Services Director	Urban Spaces
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.15 COVID-19 Economic Stimulus Package - Phase 1 - Batterham Lookout Makeover	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Parks & Gardens
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.18 Wialda Footpath Program - Local Roads and Community Infrastructure Program Phase 3 (LRCI) - Construction/replacement of non-compliant cycle/ walking paths	Responsible Officer: Engineering Services Director Authorising Officer: General Manager	Parks & Gardens



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.20 Implement Council's library programs and initiatives	Responsible Officer: Community Assets Manager Authorising Officer: General Manager	Community Assets
1 - A healthy and cohesive community 1.1 - We have healthy and inviting spaces and places 1.1.3 - Provide the right places, spaces and activities	1.1.3.22 Warialda GYM (Squash Courts) - Re-roofing of lower roof	Responsible Officer: Building Services Manager Authorising Officer: Business and Strategy Director	Building Services
1 - A healthy and cohesive community 1.2 - Our community is an inviting and vibrant place to live 1.2.1 - Enable accessible and affordable lifestyle options	1.2.1.1 Meet Council's property management obligations	Responsible Officer: Community Assets Team Leader Authorising Officer: Community Assets Manager	Community Assets
1 - A healthy and cohesive community 1.2 - Our community is an inviting and vibrant place to live 1.2.2 - A shared responsibility for community safety	1.2.2.1 Comply with and report on Council's Companion Animal Management requirements	Responsible Officer: Manager of Sustainability, Land, and Compliance Authorising Officer: Business and Strategy Director	Planning and Development
1 - A healthy and cohesive community 1.2 - Our community is an inviting and vibrant place to live 1.2.3 - Celebrate our creativity and cultural expression	1.2.3.1 Roll out the planned schedule of events reviewing the concept, target audience and success of each event	Responsible Officer: Media & Communications Officer Authorising Officer: Community Assets Manager	Events



**BUILDING THE
BUSINESS
BASE
(ECONOMIC)**



The outcomes and strategies in this goal include:

2.1 Our economy is growing and supported

- 2.1.1 Plan for and develop the right assets and infrastructure**
- 2.1.2 Support the growth of our business community**
- 2.1.3 Promote our community as the place to live, work and invest**

2.2 We are skilled and have access to excellent educational opportunities

- 2.2.1 Increase the range of opportunities to work locally**
- 2.2.2 Build on our quality education and training opportunities**

A productive community provides people with positive choices for investment, employment and study. An innovative, diverse and resilient economy requires collaboration between local people and other levels of government to ensure that funding for infrastructure and economic development exists to support market strength and diversity.

Our business community is prepared for future growth and challenges. We welcome new business development opportunities and work with private enterprise to establish strategic partnerships aligned to the creation of employment and industry in our community.

Tourism is embraced by all facets of our community and Gwydir Shire is seen as a destination of choice for travellers. Our lives are enriched through access to quality education which enables the development of a skilled workforce and the uptake of local job opportunities.



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	Proposed Action Develop and implement solutions to improve access to mobile, broadband, and satellite services across the Shire.	Responsible Officer: Business and Strategy Director Authorising Officer: General Manager	Information Technology/ Business Improvement
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	Proposed Action 2.1.1 Annual Telemetry & Technology upgrades - Sewer	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Town Utilities
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	Proposed Action 2.1.1 Annual Renewals Program - Sewer mains relining/replacement	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Town Utilities
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	Proposed Action 2.1.1. Annual Telemetry & Technology upgrades for Water Operations	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Town Utilities
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	Proposed Action 2.1.1. Annual Water Main Replacement Program for Water Operations	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Town Utilities
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	Proposed Action 2.1.1. Annual Pump replacement program for Water Operations	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Town Utilities
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.2 Annual water meter replacement program	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Town Utilities
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	Proposed Action 2.1.1 Annual pump replacement program for Sewerage Operations	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Town Utilities
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.6 2026 Building Services Repairs and Maintenance Program	Responsible Officer: Building Maintenance Supervisor Authorising Officer: Building Services Manager	Building Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.7 December 2020 Flood Disaster works program	Responsible Officer: Engineering Assets Coordinator Authorising Officer: Engineering Services Director	Engineering Services



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.14 November 2021 Flood Disaster works program	Responsible Officer: Engineering Assets Coordinator Authorising Officer: Engineering Services Director	Engineering Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.15 Provide accommodation options to our community and visitors	Responsible Officer: Community Assets Manager Authorising Officer: General Manager	Community Assets
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.16 Plunkett Street Aged Units - Refurbishment	Responsible Officer: Building Services Manager Authorising Officer: Business and Strategy Director	Building Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.16 Warialda Memorial Hall - Investigation, underpinning & repairs	Responsible Officer: Building Services Manager Authorising Officer: Business and Strategy Director	Building Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.16 Bingara Court House - Re-Roofing	Responsible Officer: Building Services Manager Authorising Officer: Business and Strategy Director	Building Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.16 Warialda Office - Courtyard Refurbishment	Responsible Officer: Business Services Manager Authorising Officer: Business and Strategy Director	Building Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.23 Town Streets - kerb replacement and pavement enhancement program	Responsible Officer: Urban Works Supervisor Authorising Officer: Engineering Assets Coordinator	Urban Spaces
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.25 Resheeting and bitumen sealing of entire length of Wearnes Road, Bundarra	Responsible Officer: Engineering Services Director Authorising Officer: General Manager	Engineering Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.32 Heavy Vehicle Safety & Productivity Program Round 7 and Fixing Local Roads Program Sealing of IB Bore Road from North Star to Moree Plains Shire	Responsible Officer: Engineering Services Director Authorising Officer: General Manager	Engineering Services



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.34 Develop 10 year stormwater plan	Responsible Officer: Road Maintenance - Council Contracts Project Manager Authorising Officer: Engineering Services Director	Engineering Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.36 Deliver RMCC annual works program	Responsible Officer: Road Maintenance -Council Contracts Manager Authorising Officer: Engineering Services Director	Engineering Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.38 March 2021 Flood disaster works program	Responsible Officer: Engineering Assets Coordinator Authorising Officer: Engineering Services Director	Engineering Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.39 Bingara Administration Centre - Furniture & Furnishings (including blinds)	Responsible Officer: Building Services Manager Authorising Officer: Business and Strategy Director	Building Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.40 Croppa Creek Road Upgrade Super Patch of entire length of road with 50mm nominal corrector and new bitumen seal	Responsible Officer: Engineering Services Director Authorising Officer: General Manager	Engineering Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.41 Regional Emergency Road Repair Fund Assorted maintenance and capital renewal activities across the shire	Responsible Officer: Engineering Services Director Authorising Officer: General Manager	Engineering Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.42 Federal Government - Roads of Strategic Importance Program - Sealing of 12.3km of County Boundary Road from end of existing seal to Croppa Moree Road.	Responsible Officer: Engineering Services Director Authorising Officer: General Manager	Engineering Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.43 Sealed Rural Roads Capital Works Program Heavy patching and bitumen resealing of sealed roads at various locations across the LGA	Responsible Officer: Engineering Services Director Authorising Officer: General Manager	Engineering Services



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.44 Road Infrastructure Disaster Recovery - Events AGRN960, 987, 1034 Heavy patching, pothole repairs, gravel resheeting and drainage structure replacements across the LGA	Responsible Officer: Engineering Assets Coordinator Authorising Officer: Engineering Services Director	Engineering Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.45 Resheeting of gravel roads at various location across the LGA Unsealed Roads Capital Works Program	Responsible Officer: Engineering Services Director Authorising Officer: General Manager	Engineering Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.1 - Plan for and develop the right assets and infrastructure	2.1.1.46 Heavy patching and bitumen resealing of streets in Warialda and Bingara Urban Roads Rehabilitation -local Roads and Community Infrastructure Phase 4 Part B	Responsible Officer: Engineering Assets Coordinator Authorising Officer: Engineering Services Director	Engineering Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.2 - Support the growth of our business community	2.1.2.1 Develop links and implement programs to improve the local economy	Responsible Officer: Community Assets Manager Authorising Officer: General Manager	Community Assets
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.2 - Support the growth of our business community	2.1.2.3 Finalise the strategy for small scale industrial land development.	Responsible Officer: Authorising Officer: General Manager	Executive Services
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.3 - Promote our community as the place to visit, live, work and invest	2.1.3.1 Build on key relationships with stakeholders to enhance the Gwydir Shire tourism profile	Responsible Officer: Organisation and Community Services Director Authorising Officer: General Manager	Organisation Development
2 - Building the business base 2.1 - Our economy is growing and supported 2.1.3 - Promote our community as the place to visit, live, work and invest	2.1.3.2 Assist in the creation of an environment in which a sustainable level of population and economic growth can occur to benefit local business and tourism	Responsible Officer: Organisation and Community Services Director Authorising Officer: General Manager	Organisation Development
2 - Building the business base 2.2 - We are skilled and have access to excellent educational opportunities 2.2.1 - Increase the range of opportunities to work locally	2.2.1.1 Continue to be proactive in attracting skilled staff, especially Registered Nurses into the Aged Care sector and work towards 24-hour Registered Nurses on site at Naroo Frail Aged Hostel	Responsible Officer: Aged Care Services Manager Authorising Officer: Organisation and Community Services Director	Aged Care Services
2 - Building the business base 2.2 - We are skilled and have access to excellent educational opportunities 2.2.2 - Build on our quality education and training opportunities (including through the GLR)	2.2.2.1 Implement and manage the Gwydir Learning Region program	Responsible Officer: Community Assets Team Leader Authorising Officer: Community Assets Manager	Community Assets



**AN
ENVIRONMENTALLY
RESPONSIBLE SHIRE
(ENVIRONMENT)**



The outcomes and strategies in this goal include:

3.1 Our community understands and embraces environmental change

- 3.1.1 Encourage respectful planning, balanced growth and good design**
- 3.1.2 Respond to our changing environment**
- 3.1.3 Value, protect and enhance our natural environment**

3.2 We use and manage our natural resources wisely

- 3.2.1 Develop a clean energy future**
- 3.2.2 Use our water wisely**
- 3.2.3 Reduce, reuse and recover waste**
- 3.2.4 Identify and make best use of our resource land**

A sustainable community is characterised by our appreciation of natural surroundings and biodiversity. This is supported by responsible planning and management practices and the lifestyle actions we agree to, to reduce our impact on the natural environment and to conserve valuable resources.

We respect and value our natural environment, understand the effects of our actions and make wise decisions to retain balance. We endeavour to use all our natural resources wisely with a view to minimising the impact on our natural environment.

We take responsibility for the management and consumption of our valuable resources and recognise the impact that our actions have both today and on future generations.



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
3 - An environmentally responsible Shire 3.1 - Our community understands and embraces environmental change 3.1.1 - Encourage respectful planning, balanced growth and good design	3.1.1.1 Implement Development Control Plan based on the Department of Planning NSW standard format including report to Council and Community Consultation	Responsible Officer: Manager of Sustainability, Land, and Compliance Authorising Officer: Business and Strategy Director	Sustainability, Land, and Compliance
3 - An environmentally responsible Shire 3.1 - Our community understands and embraces environmental change 3.1.1 - Encourage respectful planning, balanced growth and good design	3.1.1.2 Local Environment Plan review to be completed and implemented	Responsible Officer: Manager of Sustainability, Land, and Compliance Authorising Officer: Business and Strategy Director	Sustainability, Land, and Compliance
3 - An environmentally responsible Shire 3.1 - Our community understands and embraces environmental change 3.1.1 - Encourage respectful planning, balanced growth and good design	3.1.1.3 Conduct/Monitor/Review Gwydir Shire Housing Study	Responsible Officer: Manager of Sustainability, Land, and Compliance Authorising Officer: Business and Strategy Director	Sustainability, Land, and Compliance
3 - An environmentally responsible Shire 3.1 - Our community understands and embraces environmental change 3.1.2 - Respond to our changing environment	Proposed Action Inspection and monitoring water and sewerage systems to ensure environmental compliance obligations are being met	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Town Utilities
3 - An environmentally responsible Shire 3.1 - Our community understands and embraces environmental change 3.1.2 - Respond to our changing environment	3.1.2.2 Implement Gwydir and Inverell Shire's Regional Drought Resilience Plan	Responsible Officer: Manager of Sustainability, Land, and Compliance Authorising Officer: Business and Strategy Director	Sustainability, Land, and Compliance
3 - An environmentally responsible Shire 3.1 - Our community understands and embraces environmental change 3.1.3 - Value, protect and enhance our natural environment	3.1.3.1 North West Weed Action Program -Gwydir Shire	Responsible Officer: Manager of Sustainability, Land, and Compliance Authorising Officer: Business and Strategy Director	Sustainability, Land, and Compliance



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
3 - An environmentally responsible Shire 3.1 - Our community understands and embraces environmental change 3.1.3 - Value, protect and enhance our natural environment	3.1.3.2 Gwydir River Foreshore - Management Action Plan	Responsible Officer: Manager of Sustainability, Land, and Compliance Authorising Officer: Business and Strategy Director	Sustainability, Land, and Compliance
3 - An environmentally responsible Shire 3.2 - We use & manage our natural resources wisely 3.2.1 - Develop a clean energy future	3.2.1.1 Audit Streetlighting coverage across the local networks throughout the Shire	Responsible Officer: Manager of Sustainability, Land, and Compliance Authorising Officer: Business and Strategy Director	Sustainability, Land, and Compliance
3 - An environmentally responsible Shire 3.1 - Our community understands and embraces environmental change 3.1.3 - Value, protect and enhance our natural environment	3.2.2. Water Treatment Plant improvements - fitting instrumentation and controls to ensure water quality parameters are met.	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Town Utilities
3 - An environmentally responsible Shire 3.2 - We use & manage our natural resources wisely 3.2.2 - Use our water wisely	3.2.2.3 Implement water management strategies according to demand	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Town Utilities
3 - An environmentally responsible Shire 3.2 - We use & manage our natural resources wisely 3.2.2 - Use our water wisely	3.2.2.4 Gravesend Water Treatment Plant - Stage 2 - Department of Primary Industries and Environment (DPIE)	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Services Director	Town Utilities
3 - An environmentally responsible Shire 3.2 - We use & manage our natural resources wisely 3.2.3 - Reduce, reuse and recover waste	3.2.3.1 Implement Gwydir Shire Council's Waste Management Strategy	Responsible Officer: Manager of Sustainability, Land, and Compliance Authorising Officer: Business and Strategy Director	Sustainability, Land, and Compliance



The outcomes and strategies in this goal include:

- 4.1 We are an engaged and connected community**
 - 4.1.1 Encourage an informed community**
 - 4.1.2 Enable broad, rich and meaningful engagement to occur**
 - 4.1.3 Build on our sense of community**
- 4.2 We work together to achieve our goals**
 - 4.2.1 Build strong relationships and shared responsibilities**
 - 4.2.2 Work in partnership to plan for the future**

A collaborative community is informed, has responsible decision making and a sound financial position supported by capable leaders, functional assets and efficient operations to meet the changing needs of the community.

Our thoughts and ideas are valued; we are empowered with knowledge and have the opportunity to participate. The Council provides the community with timely information about local issues and includes opportunities for the community to participate in initiatives. Community consultation continues throughout the period of the Community Strategic Plan to ensure that residents are engaged and connected.

We respect our community leaders who listen to and act on our behalf, and value our community's knowledge, experience and ideas which help us implement our vision for the future together.



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
4 - Proactive regional and local leadership 4.1 - We are an engaged & connected community 4.1.1 - Encourage an informed community	Proposed Action Develop a public-facing GIS platform that enables residents, businesses, and developers to access spatial data, including zoning, infrastructure, environmental assets, and service locations.	Responsible Officer: Business and Strategy Director Authorising Officer: General Manager	Information Technology/Business Improvement
4 - Proactive regional and local leadership 4.2 - We work together to achieve our goals 4.2.2 - Work in partnership to plan for the future	Proposed Action 4.2.2 Develop and implement targeted community engagement for strategic decision-making through a variety of channels to enhance the accessibility of community consultation throughout the Shire e.g. specific engagement approaches for youth and seniors.	Responsible Officer: Manager People and Strategy Authorising Officer: General Manager	People and Strategy
4 - Proactive regional and local leadership 4.1 - We are an engaged & connected community 4.1.1 - Encourage an informed community	4.1.1.1 Provide effective communication initiatives to service the community	Responsible Officer: Media and Communications Officer Authorising Officer: Community Assets Manager	Community Assets
4 - Proactive regional and local leadership 4.2 - We work together to achieve our goals 4.2.2 - Work in partnership to plan for the future	Proposed Action 4.2.2. Ensure alignment of the Community Strategic Plan, Delivery Program, and Operational Plan with state and regional priorities.	Responsible Officer: Manager People and Strategy Authorising Officer: General Manager	People and Strategy
4 - Proactive regional and local leadership 4.1 - We are an engaged & connected community 4.1.2 - Enable broad, rich and meaningful engagement to occur	4.1.2.2 Conduct a review of the effectiveness of communication channels use throughout Gwydir Shire to the wider community. And identify improvements on how Gwydir Shire communicate events and happenings within the community	Responsible Officer: Media and Communications Officer Authorising Officer: Community Assets Manager	Community Assets
4 - Proactive regional and local leadership 4.1 - We are an engaged & connected community 4.1.3 - Build on our sense of community	4.1.3.2 Grow relationships with governments, the corporate sector, community organisations and volunteers to enhance the educational experience	Responsible Officer: Social Services Manager Authorising Officer: Organisation and Community Services Director	Social Services
4 - Proactive regional and local leadership 4.2 - We work together to achieve our goals 4.2.1 - Build strong relationships and shared responsibilities	4.2.1.1 Review and manage programs and initiatives to connect with, and value other cultures	Responsible Officer: Community Assets Manager Authorising Officer: Maxwell Eastcott	Community Assets
4 - Proactive regional and local leadership 4.2 - We work together to achieve our goals 4.2.2 - Work in partnership to plan for the future	4.2.2.1 Attract, engage and train the next generation of experts in child development.	Responsible Officer: Social Services Manager Authorising Officer: Organisation and Community Services Director	Social Services
4 - Proactive regional and local leadership 4.2 - We work together to achieve our goals 4.2.2 - Work in partnership to plan for the future	4.2.2.2 Create comprehensive and collaborative models of care and support services that drive successful, responsive and individualised outcomes for families	Responsible Officer: Social Services Manager Authorising Officer: Organisation and Community Services Director	Social Services



**ORGANISATIONAL
MANAGEMENT
(GOVERNANCE)**



The outcomes and strategies in this goal include:

5.1 Corporate Management

- 5.1.1 Financial management and accountability systems**
- 5.1.2 Information management systems**
- 5.1.3 Administrative and support functions**
- 5.1.4 Workforce planning**
- 5.1.5 Provide responsible internal governance**

The main objective of organisational management is to ensure maximum outputs within minimum resources and effort. Effective organisational management ensures smooth and coordinated functioning of the Council bringing additional benefit to the community, staff and Councillors.

Good corporate management is about having the right processes for making and implementing strategic decisions.



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
5 - Organisational management 5.1 - Corporate management 5.1.5 - Provide responsible internal governance	Proposed Action Strengthen performance management systems to support employee growth and accountability. DP workplace culture and leadership	Responsible Officer: Human Resources Officer Authorising Officer: Manager People and Strategy	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.5 - Provide responsible internal governance	LCR Meet all of Councils Legislative Compliance & Reporting requirements as set by the Office of Local Government (OLG)	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.5 - Provide responsible internal governance	Proposed Action 5.1.4. Conduct regular audit and compliance checks on systems, processes and procedures to identify and efficiencies, anomalies, process improvements and/or breaches DP systems and compliance	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.4 - Workforce planning	Proposed Action 5.1.4. Nurture a workplace culture through consistent communication, inclusive practices, and employee engagement to foster a positive, productive and value-driven environment DP workplace culture and leadership	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.4 - Workforce planning	Proposed Action Provide targeted and relevant leadership development training to supervisors and team leaders and management level and above. DP workplace culture and leadership	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.4 - Workforce planning	Proposed Action 5.1.4. Foster a positive workplace culture with leadership development initiatives with a view to succession planning internally where possible. DP workplace culture and leadership	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
5 - Organisational management 5.1 - Corporate management 5.1.4 - Workforce planning	Proposed Action 5.1.4. Explore options of flexible work environments to improve work-life balance and staff satisfaction where operational needs and service delivery can continue to be met DP Staff Recruitment and Retention	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.5 - Provide responsible internal governance	Proposed Action 5.1.4. Provide greater health and wellbeing support, including Employee Assistance Programs (EAPs). DP Employee wellbeing programs and initiatives	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.4 - Workforce planning	Proposed Action 5.1.4. Review and implement identified improvements to recruitment section of Council's website, position descriptions and onboarding systems to enhance the recruitment process DP Staff recruitment and retention	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.4 - Workforce planning	Proposed Action 5.1.4. Enhance employee benefits and incentives offered by Council, discounted fitness memberships, etc. DP employee wellbeing programs and initiatives	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.4 - Workforce planning	Proposed Action 5.1.4. Explore and implement targeted recruitment strategies to attract skilled professionals to rural areas DP Staff recruitment and retention	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy



GOAL (CSP) / OUTCOME (CSP) / STRATEGY (DP)	Action	Responsibility	Business Unit
5 - Organisational management 5.1 - Corporate management 5.1.4 - Workforce planning	Proposed Action 5.1.4. Conduct regular workforce capability assessments to identify skills gaps and training needs. DP Workforce planning and development	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.4 - Workforce planning	Proposed Action 5.1.4. Develop and implement succession planning framework DP Workforce planning and development	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.4 - Workforce planning	Proposed Action 5.1.4. Implement Council's Workforce management Strategy to ensure long-term staff retention and skills development. DP - Workforce planning and development	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.5 - Provide responsible internal governance	Proposed Action 5.1.4. Review and Strengthen Human Resources and Payroll policies and procedures to ensure fairness, equity and compliance in line with NSW local government and National Employment Standards. DP systems and compliance	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy
5 - Organisational management 5.1 - Corporate management 5.1.5 - Provide responsible internal governance	Proposed Action Establish a transparent reporting framework that aligns with quarterly budget reviews, ensuring progress reports are published quarterly DP IP&R	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director	People and Strategy



SECTION 3 REVENUE AND CHARGING

Rates and charges are a major source of revenue for Gwydir Shire Council. The revenue is used to meet the costs of providing services to businesses and residents of the Shire. Several of the programs and initiatives included in Council's Delivery Program and Operational Plan are funded by the rates and charges received by the Council.

Each year the NSW Independent Pricing and Regulatory Tribunal (IPART) determines the allowable annual increase in general income for NSW Councils. This is known as rate pegging.

IPART's rate peg takes into account the annual change in the Local Government Cost Index (LGCI), which measures the average costs faced by NSW councils, in addition to a population factor based on each council's population growth. IPART has set a 2025-2026 rate peg for each council, ranging from 3.7% to 7.6%.

Ordinary General Rate Structure and Strategy

General Rates are levied using a 'rate in the dollar' (ad valorem) amount applied to each property's Land Value in addition to a base amount payable for each property. The land value information for each property is supplied by the Valuer-General. In using a base rate amount, Council can reduce the spread between the higher and lower land values and distribute the cost more evenly



across the Shire. All properties in the Shire are categorised based upon the use of the land and determined as Residential, Business or Farmland.

Rates and charges are calculated as follows:

- Land Value x Relevant Ad Valorem = General Rate Amount Plus Base Amount
- Plus Services
- Less Pension Rebate (eligibility criteria apply)
- Equals Total Rates and Charges Levied

Pensioner Rebates

Rebates are available to eligible pensioners who are solely or jointly liable for the payment of rates and charges and who meet the criteria outlined by the Office of Local Government. These rebates are as follows:

- Ordinary rates and domestic waste management charge up to a \$250.00 maximum rebate.
- Up to a maximum of \$87.50 on water availability charges.
- Up to a maximum of \$87.50 on sewer availability charges.

Attachments

1. 2026 Donations
2. Statement of Revenue Policy

3. Rating Category Maps
4. 2026 Fees and Charges (Attachment)
5. 2026 Budget (Attachment)

Acknowledgements

We would like to thank everyone who has contributed to the development of the Operational Plan. This document should be read in conjunction with the Community Strategic Plan which belongs to the Gwydir community, and the Delivery Program. Without your dedication, interest and commitment to this planning process, the production of this Operational Plan would not have been possible. It is an exciting time to be living and working in Gwydir Shire Council.

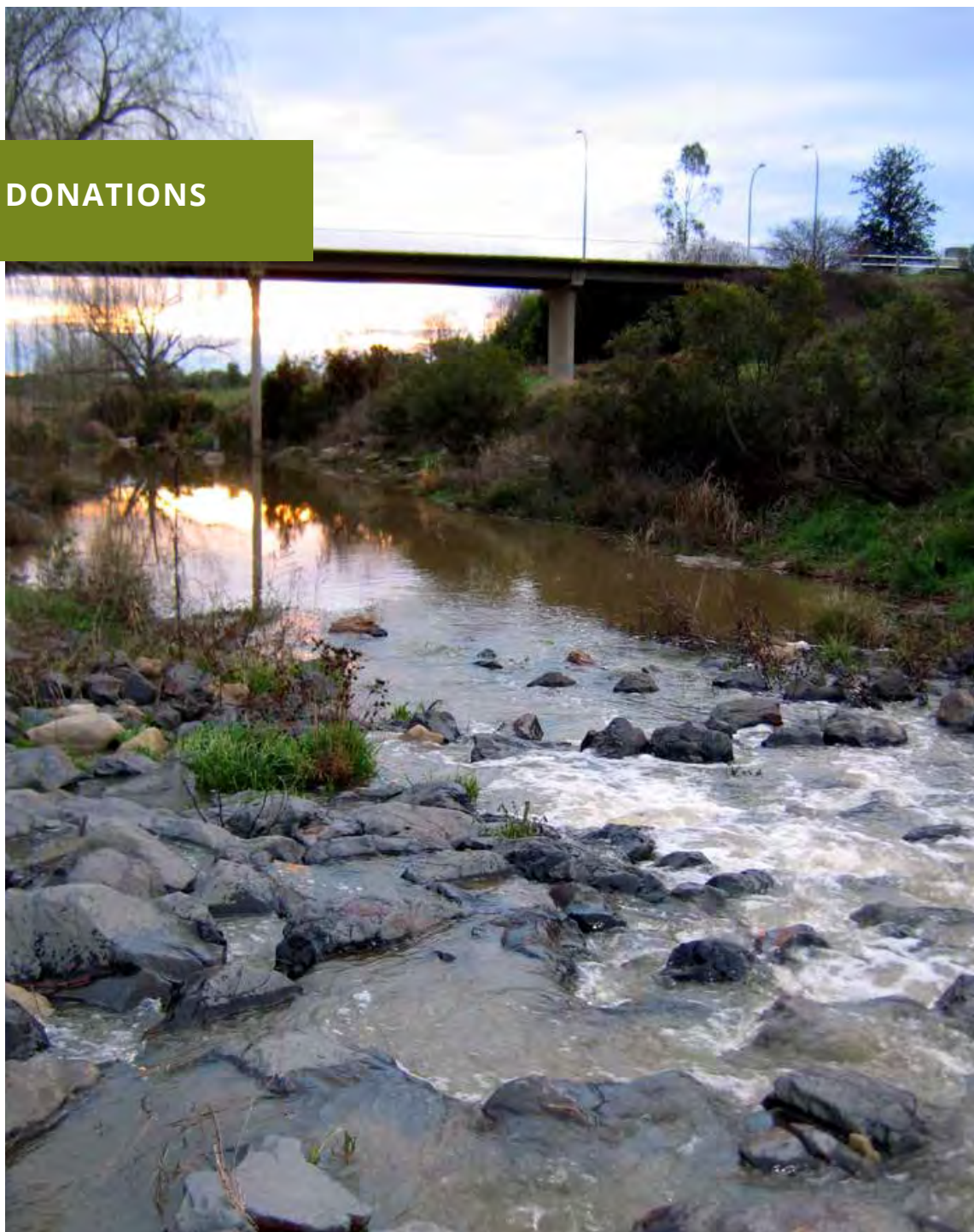
Contact Details

We welcome feedback on the Gwydir Shire Council Operational Plan 2026. This feedback will be considered as part of our review process. Submissions should be made in writing to:

The General Manager Locked Bag 5. BINGARA NSW 2404
Email: mail@gwydir.nsw.gov.au



DONATIONS





Donations Summary					
Classification	Donation Allocations	Source of funds			
		General Fund	Sewer Fund	Water Fund	Waste
Donations less than \$1,000	\$36,205	\$36,205			
Donations greater than \$1,000	\$54,000	\$54,000			
Foregone Income	\$68,740	\$10,929	\$14,219	\$21,281	\$22,311
Internal allocation	\$28,000	\$28,000			
Totals	\$186,945	\$129,134	\$14,219	\$21,281	\$22,311
In-Kind contributions allocated across other expenditure areas	\$45,250	\$45,250			

Donations < \$1,000		
Organisation	Donation Type	Proposed Donation*
Upper Horton Rodeo and Campdraft	Annual sponsorship	\$500
Warialda Sports Council Awards	Annual sponsorship - when held	\$350
Bingara Sporting Club Awards	Annual sponsorship - when held	\$350
Warialda Wombats Rugby League Football Club	Annual sponsorship - when active	\$500
Bingara Bullets Rugby League Football Club	Annual sponsorship - when active	\$500
Bingara Missiles League Tag	Annual sponsorship - when active	\$325
Warialda Ladies League Tag	Annual sponsorship - when active	\$325
Warialda High School	Annual academic prizes	\$600
Bingara Central School	Annual academic prizes	\$1,000
Warialda Primary School	Annual academic prizes	\$600
St Josephs Primary School	Annual academic prizes	\$600
Gravesend Primary School	Annual academic prizes	\$600
North Star Primary School	Annual academic prizes	\$600
Croppa Creek Primary School	Annual academic prizes	\$600
Unallocated	Donations requests received during the year	\$28,755
Totals		\$36,205

**Subject to sporting teams participating or events being held*



Donations > \$1,000		
Organisation	Donation Type	Proposed Donation Requested*
Barraba PA & H Association	Annual donation	\$2,000
Warialda P & A Association	Annual donation	\$2,000
Bingara Show Society	Annual donation	\$2,000
Bingara Orange Festival	Annual sponsorship	\$17,000
Warialda Honey Festival	Annual sponsorship	\$17,000
Bush Bursary NSW Doctors' Network	Annual sponsorship	\$5,000
Warialda Rotary	Australia Day Celebrations Warialda	\$2,000
Barwon Medical Scholarship	Annual sponsorship	\$5,000
Warialda Motor Sports Club	Warialda Off Road event - when held	\$2,000
Totals		\$54,000

**Subject to events being held*



FOREGONE INCOME		
Organisation	Donation Type	Recommended donation
All junior and school sports plus community groups	Waiving of all hire fees	\$5,000
Anglican Church, North Star	Waiving water & waste charges	\$1,284
Bingara Bullets Rugby League Club (If participating)	Use of oval and training lights	\$800
Bingara Radiance Club	Rates and other charges subsidy	\$4,035
Catholic Church, Presbytery, St Joseph's Primary School and Convent	Water, sewerage and waste charges	\$10,660
CWA North Star	Rates and other charges subsidy	\$1,991
CWA Warialda	Rates and other charges subsidy	\$2,621
Gravesend Showground	Waste charges	\$1,610
Gwydir Rugby Club (If participating)	Use of oval and training facilities	\$1,050
Presbyterian Church Warialda	Water, sewerage and waste charges	\$2,092
Scots Presbyterian Church, Bingara	Water, sewerage and waste charges	\$1,914
St Johns Anglican Church, Bingara	Water, sewerage and waste charges	\$3,524
St Mary's Catholic Church, Bingara	Water, sewerage and waste charges	\$5,036
St Simon and Jude's Anglican Church, Warialda	Water, sewerage and waste charges	\$2,621
Uniting Church, Bingara	Water, sewerage and waste charges	\$1,914
Unleash The Black Dog Ball (when held)	Waive hire fees of Roxy and kitchen	\$1,000
Bingara Central School	Partial waiving of water charges	\$5,000
Waiving Development Appln and other fees	For community group activities requiring a development application	\$3,000
Carinda House	Water, sewerage and waste charges	\$2,621
Warialda P & A Association	Rates, water, sewerage and waste charges	\$9,552
Warialda Rail Recreation Reserve	Waste charges	\$1,413
Totals		\$68,738



'Council Internal 'Donations'		
Organisation	Donation Type	Recommended Donation*
Willoughby-Gwydir student exchange program	Annual allocation	\$10,000
Willoughby-Gwydir staff exchange	Annual allocation	\$10,000
Gwydir Learning Region's Country Education Foundation Committee	Annual allocation	\$5,000
Industry awards	Prizes and assistance during annual business award event	\$3,000
Totals		\$28,000

**Subject to events being held*

IN KIND SUPPORT (Allocated from within maintenance budgets)		
Organisation	Donation Type	Recommended Allocation
Bingara events unallocated	Support for community events	\$10,000
Bingara Jockey Club	Preparation for annual race day	\$2,000
Bingara RSL Club and Sub Branch	Upkeep of memorial gardens in Bingara	\$1,000
Bingara Show Society	Maintenance of showground	\$3,000
Carinda House Committee	Maintenance requests	\$1,000
Myall Creek Memorial Committee	Ground maintenance for annual commemoration	\$7,000
Warialda Apex Committee	Support during events	\$500
Warialda Events unallocated	Support for community events	\$10,000
Warialda Jockey Club	Preparation for annual race day	\$2,000
Warialda Preschool	Building Maintenance	\$2,000
Warialda P&A Association	Support during events	\$3,000
Warialda Tennis Club	Ground maintenance	\$750
Community Groups	Printing and photocopy	\$3,000
Totals		\$45,250



STATEMENT OF REVENUE



STATEMENT OF REVENUE POLICY

Rates Statement

Strategy - Ordinary Rates

IPART has advised that the General Rates-Pegging limit for the period 1 July 2025 to 30 June 2026 shall be 4.0%, with a calculated growth factor of 0.2%. This increase will be applied in full.

The revenue forecast provided in this policy is based on the notional income projections using Councils rating structure and revenue for the 2024/2025 year, Councils proposed rating structure and revenue for the 2025/2026 year with the 4.2% general increase, plus any catch-up from 2024/2025.

The model projects an increase in general rate revenue of \$388,682.66 which amounts to a total increase in general rates of 4.2%.



RATING STRUCTURE

Rating Categories & Sub-Categories

The following is the structure of Council's General Ordinary Rates to be levied under section 494 of the *Local Government Act 1993*.

Type	Category	Sub-Category	Comments
Ordinary	Farmland	Intensive	Eligibility determined in accordance with Local Government Act 1993 and As defined as 'Intensive Agriculture by the Gwydir Shire Council LEP 2013
Ordinary	Farmland	Nil	Eligibility determined in accordance with <i>Local Government Act 1993</i>
Ordinary	Business	Nil	All business properties within the Gwydir Shire Local Government area other than those defined as Warialda Business Urban, Bingara Business Urban or Business Special
Ordinary	Business	Business Warialda Urban	All business properties within the Warialda Town Area as determined by the relevant LEP.
Ordinary	Business	Business Bingara Urban	All business properties within the Bingara Town Area as determined by the relevant LEP.
Ordinary	Business	Business Special	All business properties within Gwydir Shire Local Government area currently undergoing a temporary operational hiatus.
Ordinary	Residential		All residential properties within the Gwydir Shire Area not in a Village as determined by the relevant LEP that do not exceed two (2) hectares.
Ordinary	Residential	Rural Residential	All residential properties within the Gwydir Shire Area not in a Village as determined by the relevant LEP that exceed two (2) hectares but are less than forty (40) hectares.
Ordinary	Residential	Residential Villages	All residential properties within the Gwydir Shire Area within a Village area other than Warialda Urban or Bingara Urban as determined by the relevant LEP.
Ordinary	Residential	Residential Warialda Urban	All residential properties within the Warialda Town Area as determined by the relevant LEP.
Ordinary	Residential	Residential Bingara Urban	All residential properties within the Bingara Town Area as determined by the relevant LEP.



RATING STRUCTURE

Rating Categories & Sub-Categories

Categories are defined by Urban, Rural and Village as follows:

Urban Land:

Each parcel of land valued as one assessment whose dominant use is for urban purposes within the Bingara or Warialda Town Area as determined by the relevant LEP.

Village Land:

Each parcel of land valued as one assessment whose dominant use is for urban purposes within a Village area other than the Bingara or Warialda Town Area as determined by the relevant LEP.

Rural Land:

Each parcel of land valued as one assessment whose dominant use is for non-urban purposes that is not within any Village area as determined by the relevant LEP.

Maps showing the location of Rating categories and sub-categories are attached. See Appendix



RATING STRUCTURE

Ordinary General Rate Structure & Strategy

The Local Government Act 1993 provides Councils with three alternative methods of levying rates:

- Solely Ad Valorem Rating (i.e. Cents in the dollar on land value).
- Minimum Rate plus Ad Valorem.
- Base Amount of up to 50% of the total yield from a category and applied to all rateable parcels within that category plus an Ad Valorem rate to raise the additional above the base.

Council will continue to levy ordinary rates using a structure comprising a base amount to which an ad valorem component is added. This option ensures higher valued properties contribute a higher amount.

The base amount will vary, depending on rating category/sub-category up to the maximum permissible of 50% of the total yield for each category/sub-category. All rateable properties within each category/sub-category, regardless of their land value, are levied a base amount. The balance of the ordinary rates is derived by multiplying the land value of a property by a rate in the dollar for the relevant category/sub-category, which is determined by Council.

All ordinary general rates for the 2025/2026 period shall be based on land valuations issued by the Valuer-General to individual rate payers with a base date of 1st July 2024. Generally, there has been an increase in land values to date.

The model used in preparation of the rating revenue is designed to distribute the general rates between the rating categories as follows:

Farmland	80.00%	Residential	16.00%	Business	4.00%
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RATING STRUCTURE

Notional Yield

Ordinary General Rates under section 494 of the Local Government Act 1993

Diff	Category	Sub-Category	# Prop	Ad Valorem	Cents In \$	Base Amount	Percentage of Revenue raised from Base Levy	Estimated Total Yield
10	Farmland	Intensive	2	0.0031394	0.31394	\$750	3.51%	\$42,719.68
1	Farmland	Ordinary	1150	0.0019188	0.19188	\$300	4.53%	\$7,612,658.02
4	Business	Ordinary	72	0.0385925	3.85925	\$300	15.51%	\$139,272.83
8	Business	Business Bingara Urban	54	0.0327260	3.27260	\$300	11.32%	\$143,147.53
3	Business	Business Warialda Urban	67	0.0380014	3.80014	\$300	20.69%	\$97,153.82
11	Business	Business Special	1	0.0023534	0.23534	\$300	9.39%	\$3,194.70
6	Residential	Rural Residential S/H	196	0.0068419	0.68419	\$225	20.10%	\$219,392.49
5	Residential	Residential Village	262	0.0496545	4.96545	\$150	18.64%	\$210,879.04
9	Residential	Ordinary-Rural Res	55	0.0130942	1.30942	\$150	29.26%	\$28,195.24
7	Residential	Bingara Residential Urban	703	0.0101475	1.01475	\$225	22.27%	\$710,253.40
2	Residential	Warialda Residential Urban	552	0.0152568	1.52568	\$225	34.28%	\$362,355.37
			3,114					\$9,569,222.12

Estimated General Ordinary Rate Income \$9,569,222.12 - Less Pension Rebates (Council 45%) **-\$37,118.40** giving Net General Rates Income of \$9,532,103.72
All rates are to be levied on land valuations with a base date of 1st July 2024



RATING STRUCTURE

Payment of Rates

Ratepayers may pay their rates in four (4) instalments being 31 August, 30 November, 28 February, and 31 May. Council is obliged to forward reminder notices one month in advance. Interest is chargeable on each instalment not paid by the due date.

The maximum applicable interest rate is set each year by the Minister for Local Government and Council may adopt that rate or a lower rate.

Extra Charges or Interest on Overdue Rates

In accordance with Section 566 (3) of the Local Government Act, 1993, Council must determine a rate of interest charge, not in excess of that determined by the Minister.

The interest rate for the year 2025/2026 to be advised for the period 1 July 2025 to 30 June 2026 (inclusive).

Conservation Agreement Rate Exemption

As stated through the provisions of Section 555 (1) (b1) and (3) of the Local Government Act 1993 the land subject to a Conservation Agreement is exempt from rates. The Act States "**Section 555 What land is exempt from all rates?**"

(1.b.) Subject to subsection (3), land that is subject of a conservation agreement (within the meaning of the National Parks and Wildlife Act, 1974).

(3) If part of a single parcel of land is the subject of a conservation agreement within the meaning of the National Parks and Wildlife Act, 1974 (as referred to in subsection (1) (b1), any rate levied on that whole parcel (for any period after 1 July 2008) is to be reduced by the percentage stated in the Act.

The Conservation Agreement amount to be written off for the year 2025/2026 for the period 1 July 2025 to 30 June 2026 (inclusive) is \$4,802.54.



STATEMENT OF FEES & CHARGES

Statement of fees and charges to apply to rateable and non-rateable properties

Water and Sewerage Pricing

Council's water and sewerage utilities are required to conform to best practice water and sewerage pricing (pay for use). Such pricing is required to comply with the Independent Pricing and Regulatory Tribunal's (IPART) Pricing Principles for Local Water Authorities, the COAG Strategic Framework for Water Reform and National Competition Policy.

Best practice water supply pricing involves a cost-reflective two-part tariff or an inclining block tariff with no water allowance, no land value-based charges, an appropriate access charge and water usage charges per kilolitre.

Appropriate pricing is essential to provide relevant pricing signals to customers, enabling them to make informed decisions on their water use. This will encourage each customer to use water efficiently and minimise wastage of our valuable water resources and associated infrastructure.

Water Charges - Strategy

Council has adopted best practice water pricing with a common structure across the entire Shire. The pricing structure has been reviewed and a similar structure adopted for 2025/2026.

The two-part pricing regime includes an access availability charge of \$580.00 for standard connections and an inclining block tariff. In 2025/2026 the water usage charge will be charged quarterly as part of the quarterly water usage billing program. The inclining usage tariff is made up of two (2) tiers being:

1. \$1.85 per kilolitre for the first step of 600 kilolitres per assessment.
2. And a higher block tariff of \$2.60 per kilolitre for usage over 600 kilolitres per assessment.



STATEMENT OF FEES & CHARGES

Water Charges – Strategy

A water access availability charge applies to all parcels of land to which a service is available and connectable.

The water pricing strategy is designed to gain 50% of the water revenue from access charges and 50% from usage charges.

Properties with larger water services pay a higher access charge proportional to the square of the meter size.

Sewer Charges - Strategy

Sewerage services as with water supplies have moved to best practice pricing.

Residential sewerage bills are to be independent of land value and based on a cost-reflective uniform sewerage charge per property of \$750.00 per connectable property.

Non-Residential sewerage bills are to be independent of land value and based on a cost-reflective two-part tariff consisting of an access charge – (\$650.00 based on 20mm water connection) and an appropriate sewer usage charge per kilolitre of water consumption (\$2.75/KL). This charge is then multiplied by the individual properties sewer discharge factor as determined by Council using industry standards.

The sewer access charge must also be proportional to the square of the size of the water supply service connection to reflect the load that can be placed on the sewerage system plus a usage charge based on discharge volume. The volume discharged into the sewer is estimated using the customer's total water consumption and a sewerage discharge factor.



STATEMENT OF FEES & CHARGES

Water & Sewer Charges - Sections 501 & 502 of the Local Government Act 1993

Description	Annual Charge	Services Charged	Total Annual Income	Total Income
20mm Water Meter Service	\$580.00	1617	\$937,860.00	
25mm Water Meter Service	\$906.25	38	\$34,437.50	
32mm Water Meter Service	\$1,484.80	2	\$2,969.60	
40mm Water Meter Service	\$2,320.00	4	\$9,280.00	
50mm Water Meter Service	\$3,625.00	20	\$72,500.00	
Less Pension Rebate Expense Water (Council 45%)			-\$18,061.00	
TOTAL Annual Water Access Income			\$1,038,986.10	\$1,038,986.10
Annual Water Usage @ \$1.85/KL (Est)	\$1.85	400,000	\$740,000.00	
Annual Water Usage @ \$2.60/KL >600KL (Est)	\$2.60	150,000	\$390,000.00	
TOTAL Annual Water Usage Charges (Est)			\$1,130,000.00	\$1,130,000.00
Total Water Income				\$2,167,882.10
Sewer Charge Residential (20mm)	\$750.00	1149	\$861,750.00	
Pressure Sewer Residential	\$750.00	87	\$65,250.00	
Sewer Charge Non-Residential (20mm)	\$650.00	138	\$89,700.00	
Sewer Charge Non-Residential (25mm)	\$1,015.63	22	\$22,343.75	
Sewer Charge Non-Residential (32mm)	\$1,664.00	2	\$3,328.00	
Sewer Charge Non-Residential (40mm)	\$2,600.00	4	\$10,400.00	
Sewer Charge Non-Residential (50mm)	\$4,062.50	11	\$44,687.50	
Less Pension Rebate Expense Sewerage (Council 45%)			-\$16,525.57	
TOTAL Annual Sewer Charges			\$1,080,933.68	\$1,080,933.68
Sewer Non-Residential Usage Charge At \$2.75/Kl	\$2.75	21,226	\$58,371.50	
Warialda Truck Wash usage charge \$1.50/minute – estimate				\$100,000.00
Total Sewer Income				\$1,239,305.18



STATEMENT OF FEES & CHARGES

Liquid Trade Waste Charges

Gwydir Shire Council is committed to complying with the Department of Primary Industries and Environment (DPIE) guidelines for the best practice management of water supplies and sewerage services to be eligible for financial assistance towards future Capital works.

For the 2025/2026 financial period council will be charging a liquid trade Waste Charge as part of the sewerage pricing structure for commercial businesses.

Liquid trade wastes exert much greater demands on sewerage systems than domestic sewerage and if uncontrolled can pose serious problems to public health, worker safety, Councils sewerage system and the environment. Liquid trade waste pricing ensures that the discharges bear a fair share of the cost of providing sewerage services and to facilitate appropriate recycling, pre-treatment, waste minimisation and water conservation.

For charging purposes liquid trade waste dischargers are divided into three categories.

1. Liquid trade waste dischargers conducting as activity deemed by Council as requiring nil or only minimal pre-treatment equipment and whose effluent is well defined and of relatively low risk to the sewerage system. For example – retail food outlets with no hot food prepared and or foods that generate an oily/greasy waste.
2. Liquid trade waste dischargers conducting as activity deemed by Council as requiring a prescribed type of liquid trade waste pre-treatment equipment and whose effluent is well characterised. For example – Premises that prepare and or serve hot foods that generate an oily/ greasy waste.
3. Liquid trade waste dischargers conducting an activity which is of an industrial nature and/or which result in discharges of large volumes (over 20kL/d) of liquid trade waste to the sewerage system.



STATEMENT OF FEES & CHARGES

Liquid Trade Waste Charges

Schedule of Annual & Usage Fees – Liquid Waste

Description	# Prop	Services Charged	Estimated Income
Annual Charges			
Annual trade waste Fee (minimum)	82	\$ 125.00	\$ 10,250.00
Annual trade waste Fee (Large discharger)		\$ 450.00	
Reinspection fee		\$ 72.00	
Usage Charges			
with prescribed pre-treatment		\$ 1.75/Kl	
without prescribed pre-treatment		\$ 15.50/Kl	
Tankerred Waste		\$ 25.00/Kl	

- These fees are to be charged on top of existing non-residential sewerage charges.



STATEMENT OF FEES & CHARGES

Waste Management Charges Statement

Council must make and levy a charge for domestic waste management services for each parcel of rateable land for which the service is available under Section 496 of the Local Government Act, 1993. The levied charge must fully cover the cost of providing the service. The urban areas of Bingara, Warialda, Gravesend, North Star, Croppa Creek and Warialda Rail and small rural "lifestyle/rural residential" blocks receive a kerb-side garbage service. This charge is separately itemised on each rate notice.

The charge is added to standard Council rates and is set aside for the specific purpose of the management of waste collections & disposal facilities within the Local Government area. The charge will allow Council to provide additional resources and meet the requirements of waste disposal and environmental legislation and community expectations.

Previously this was undertaken on Councils Waste Disposal Facilities on a reactionary basis in response to community concerns. As a result of increased pressures from regulatory agencies and ongoing community concerns and the scale of the works required to meet these standards, it has become necessary for council to initiate the provision of a waste disposal management program to control waste disposal and environmental protection measures.

The funds collected will only be spent for works at Council's Waste Disposal facilities and related recycling programs, including:

- Land Rehabilitation
- Improved Environmental Monitoring
- Improved waste disposal techniques
- Recycling
- Chemical disposal
- Site Security



STATEMENT OF FEES & CHARGES

The charge is levied in respect of each separate parcel of rateable land in the Council area. The charge applies whether the service is used in whole or in part. The service is provided on the following basis:

Domestic Waste Service and Disposal Charge

A single weekly waste collection service using 1 approved container with a capacity 140-litre for general waste. A single fortnightly green waste collection service using 1 approved container with a capacity 240-litre for green and putrescible waste and a single fortnightly recyclable waste collection service using 1 approved container with a capacity 360-litre for recyclable material.

New premises completed during the year will be charged based on the complete month to the end of the year as a proportion of the annual charge.

In accordance with Section 496 of the Local Government Act, 1993, Council must levy a domestic waste management charge on all occupied rateable properties. This charge reflects the fixed cost component of having the weekly waste collection service accessible to the property. The charge for 2025/2026 is as follows:

Domestic Waste Collection Charge	Number of Services	Charge	Yield
Domestic Residential Collections (140)	1403	\$ 428.24	\$ 600,822.12
Wheelie Bin Upgraded (240) / Additional (140)	58	\$ 175.77	\$ 10,194.60
Domestic Residential – Vacant	173	\$ 87.91	\$ 15,207.63
Less Pension Rebate Expense Waste (45% Council)			-\$ 14887.66
Total Domestic Waste Management Charges			\$ 611,336.70



STATEMENT OF FEES & CHARGES

Commercial Waste Disposal

Council shall levy an annual charge under Section 501 of the Local Government Act, 1993 on commercial premises for waste removal and disposal where the owner or occupier has access to that service. The service will be for the removal of one or more garbage containers (wheelie bins) of 240-litre capacity. The service level charge is based on the number of bins available for collection from the premises for which the charge is applicable. The charges for 2025/2026 are as follows:

Commercial Waste Disposal Charge	Number of Services	Charge	Yield
Commercial Waste Disposal – Minor	69	\$ 703.29	\$ 48,527.01
Commercial Waste Disposal – Small	45	\$ 1,406.57	\$ 63,295.65
Commercial Waste Disposal - Medium	14	\$ 2,814.08	\$ 39,397.12
Commercial Waste Disposal – Large	6	\$ 4,710.86	\$ 28,265.16
Total Commercial Waste Management			\$ 170,409.60



STATEMENT OF FEES & CHARGES

Non-Rateable Land Waste Disposal

In accordance with section 501 of the Local Government Act, 1993, a waste management service charge will be levied on all non-rateable land electing to utilise Council's waste collection and disposal service. The charge for 2025/2026 is as follows:

Non-Rateable Land Waste Disposal Charge	Number of Services	Charge	Yield
Non-Rateable Land Waste Disposal – Minor	27	\$ 703.29	\$ 18,988.70
Non-Rateable Land Waste Disposal – Small	12	\$ 1,406.57	\$ 16,878.84
Non-Rateable Land Waste Disposal – Medium	4	\$ 2,814.08	\$ 11,256.32
Non-Rateable Land Waste Disposal – Large	9	\$ 4,710.86	\$ 42,397.74
Total Non-Rateable Land Waste Management			\$ 89,521.60



STATEMENT OF FEES & CHARGES

Waste Disposal Management

In accordance with Section 501 of the Local Government Act, 1993, Council must levy a waste management disposal charge on all land and in respect of vacant land which are in the catchment for each of Council's waste disposal facilities. These are defined by maps. See appendix. The charge for 2025/2026 is as follows:

Waste Management Charge	Number	Charge	Yield
Properties	3180	\$ 831,442.80	\$ 831,442.80
Less Pension Rebate Expense Waste (45% Council)			-\$ 11,636.60
Total Waste Disposal Charge			\$ 819,806.20



STATEMENT OF FEES & CHARGES

Storm Water Charges Statement

In accordance with Section 496A of the Local Government Act, 1993 and clauses 125A, 125AA, 200A and 217 of the Local Government (General) Regulation 2005, Council may make or levy an annual charge for stormwater management services only in respect of urban land that is categorised for rating purposes as residential or business. The urban areas, to which this charge will apply for 2024/2025 (Warialda & Bingara), are defined by maps. (See appendix). The charge for 2025/2026 is as follows:

Storm Water Charge	Number of Services	Charge	Estimated Yield
Residential Properties	1,317	\$25.00 per parcel of land	\$32,925.00
Business Properties	286	\$25.00 per parcel of land plus and additional \$25.00 for each 350sqm or part of 350sqm by which the parcels exceed 350sqm (Estimate based on average of three (3) charges per parcel	\$7,150.00
Total Estimated Storm Water Yield	1,603		\$40,075.00



STATEMENT OF FEES & CHARGES



Statement of fees to be charged and pricing policy of goods and services

Council fees for the 2025/2026 financial year are listed in the Schedule of Fees and Charges as part of Councils Management Plan.

In determining the appropriate fees to be charged for Council services and facilities in 2025/2026, the basic principle applied, is that charges should be considered fair and equitable to the general community. Individual members of the community should not be precluded from essential services because of economic circumstances.

The range of services provided by Council to the community is diverse and requires different considerations when determining the associated fee or charge. The level of the fee or charge was determined having regard to the following categories.

Code	Pricing Category
S	Statutory - Federal or State Government set charges.
FCR	Full Cost Recoverable - Services under this category are such that individual costs can be determined and met by the user of the service.
PCR	Partially Cost Recoverable - Services considered having a level of benefit to the community. Generally, benefits are not solely confined to users. Partially funded by general revenues.
M	Market - Services that Council operates in a competitive market and needs to fix charges like other providers. Calculations may be benchmarked against industry averages



**FEES AND
CHARGES**
(Separate Attachment)



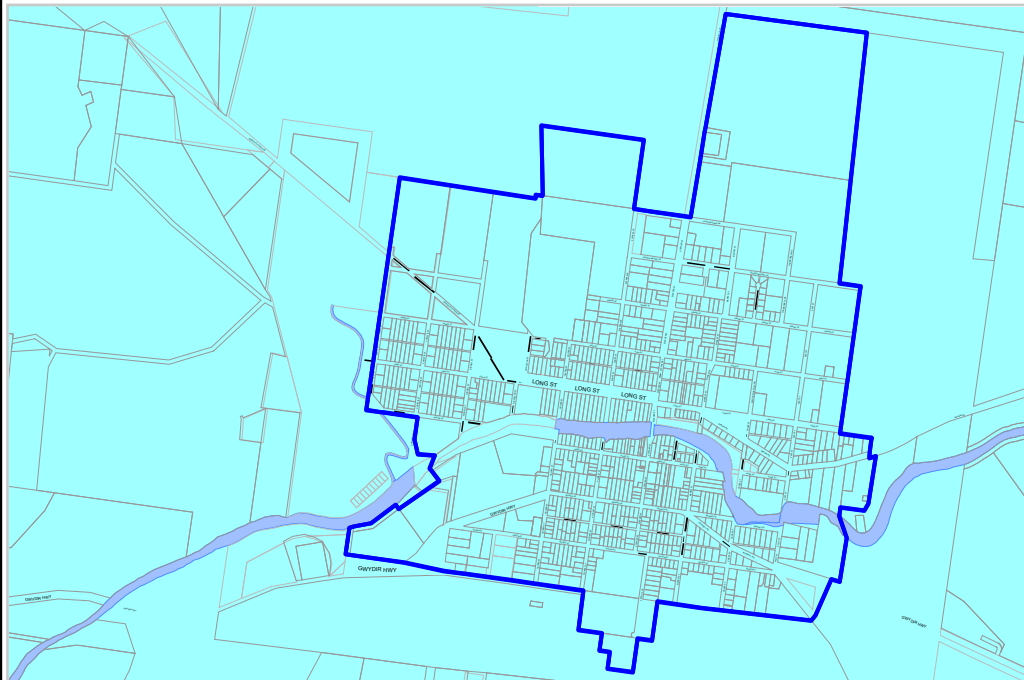


**RATING
CATEGORY MAPS**

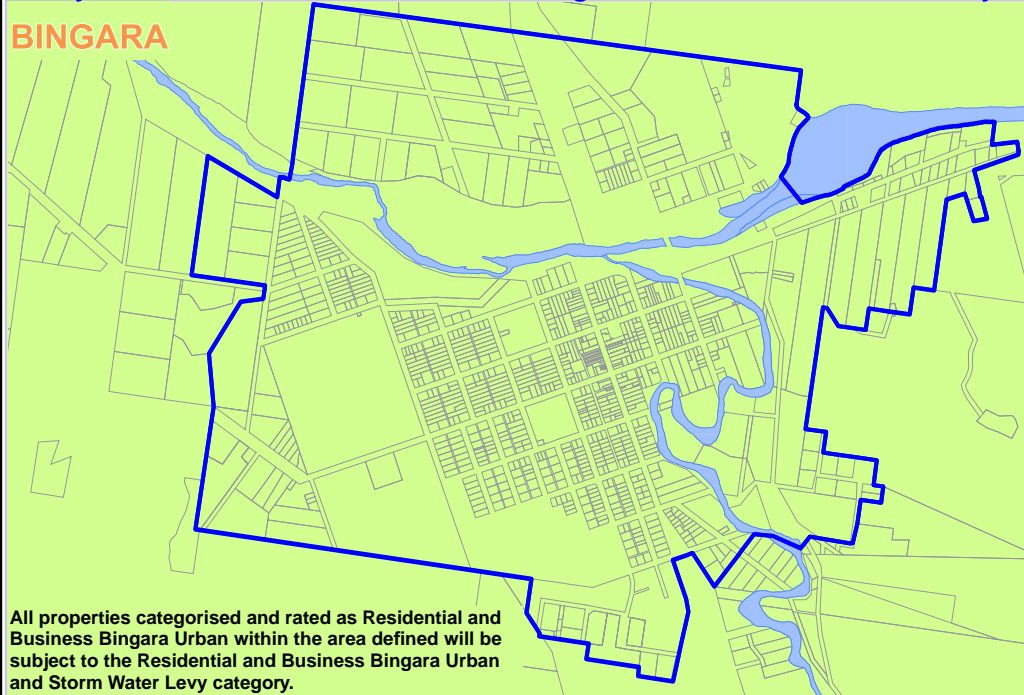


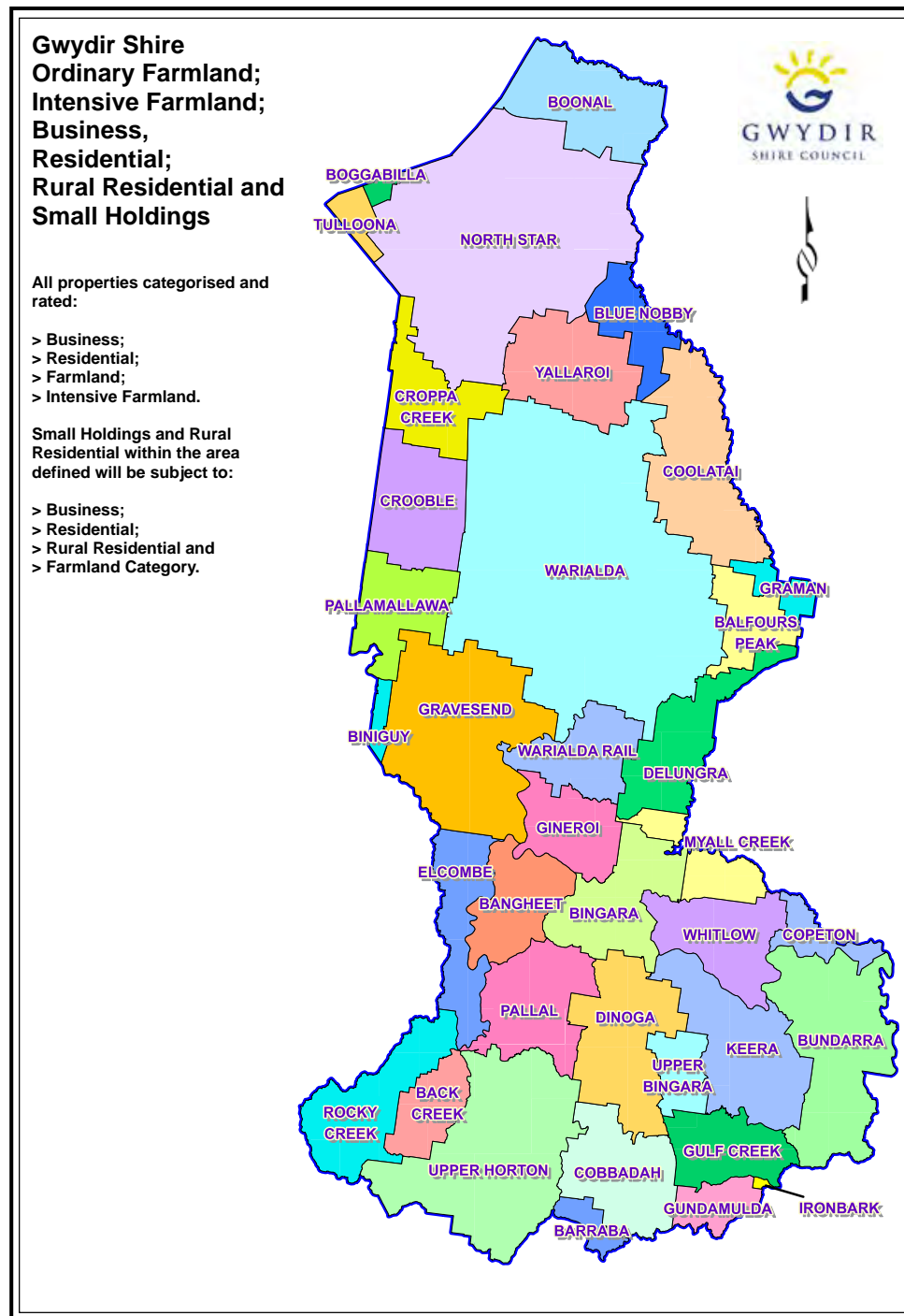
Appendix Rating Category and Storm Water Levy Maps

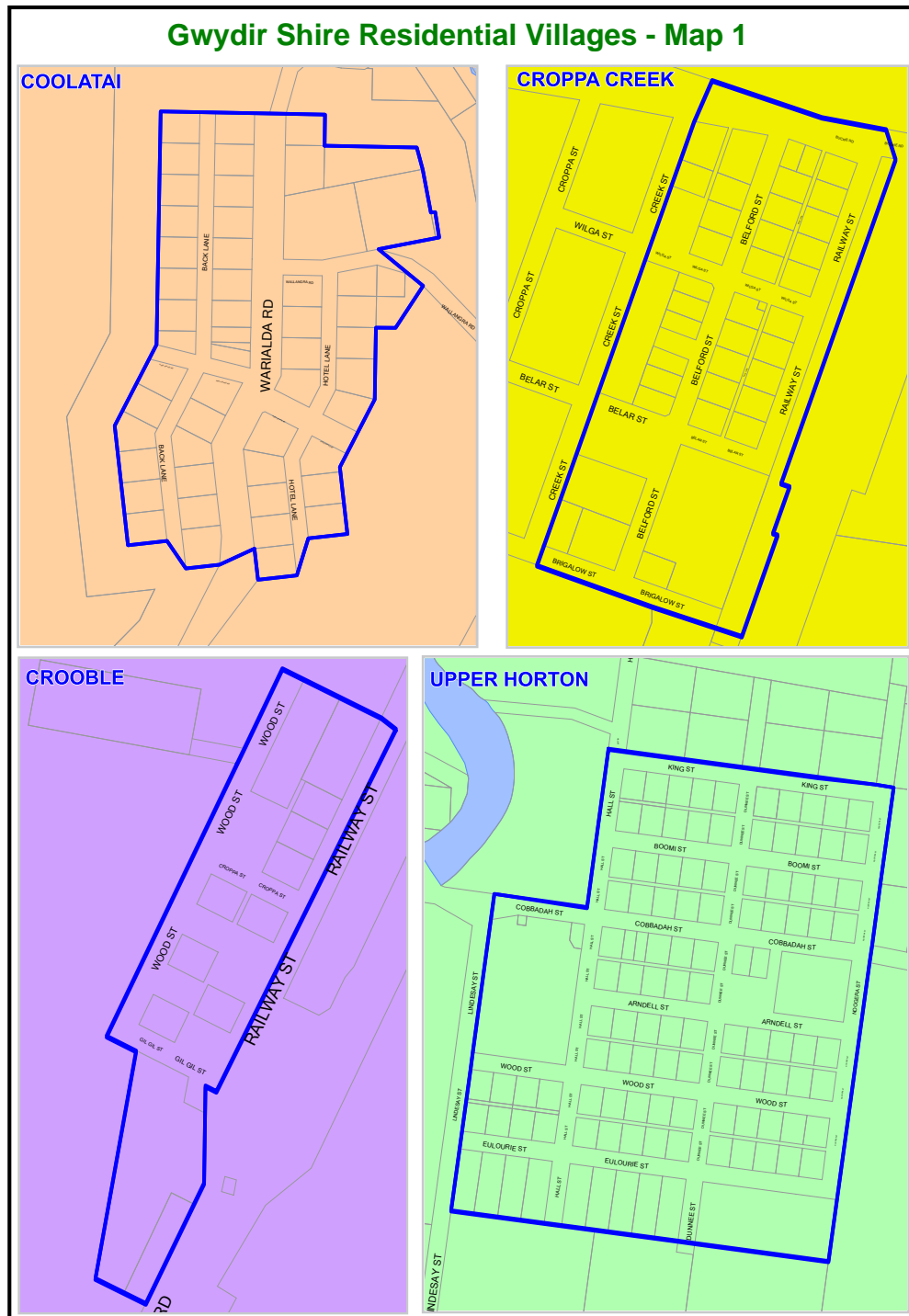
Gwydir Shire Residential and Business Warialda Urban and Storm Water Levy

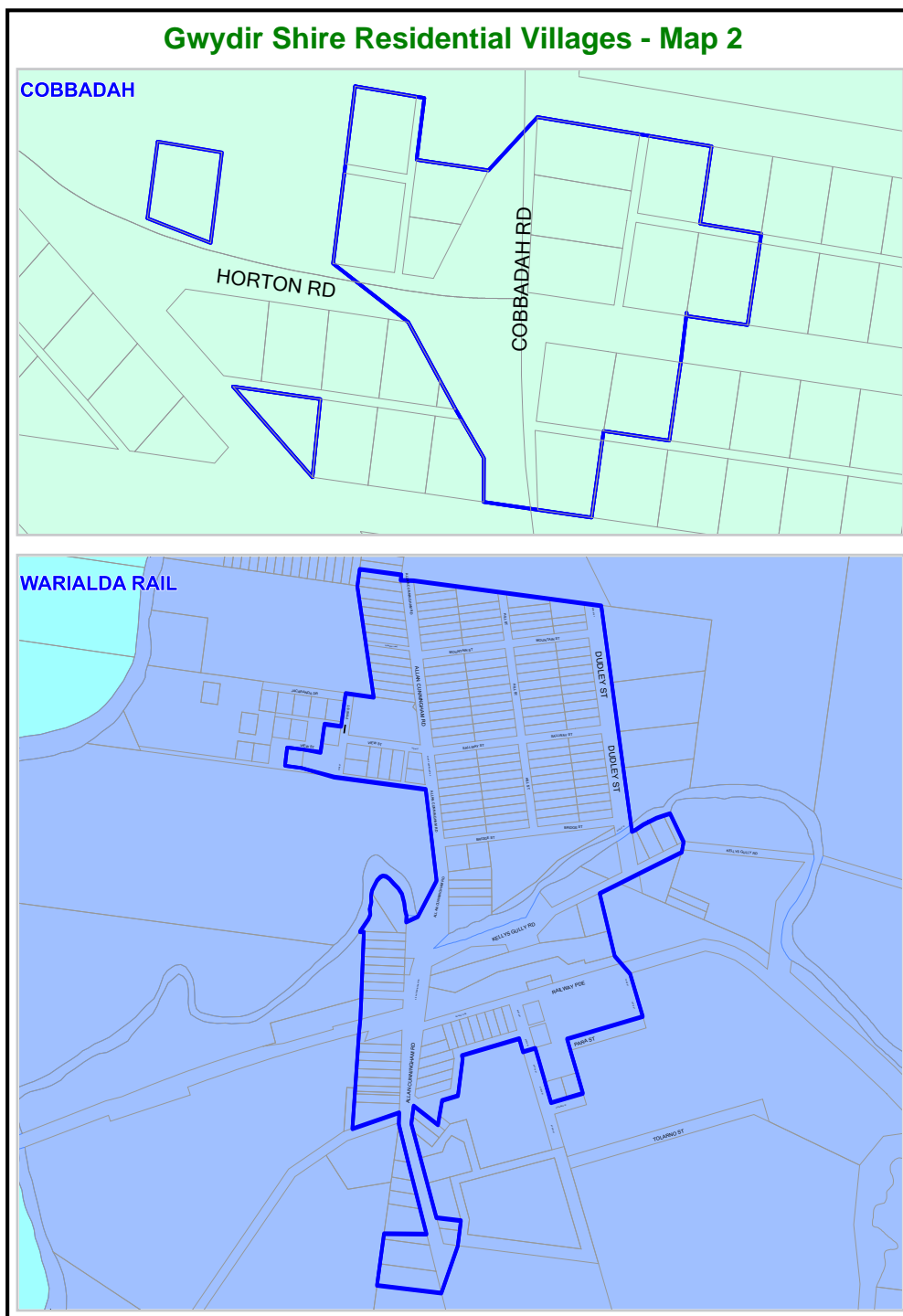


Gwydir Shire Residential and Business Bingara Urban and Storm Water Levy



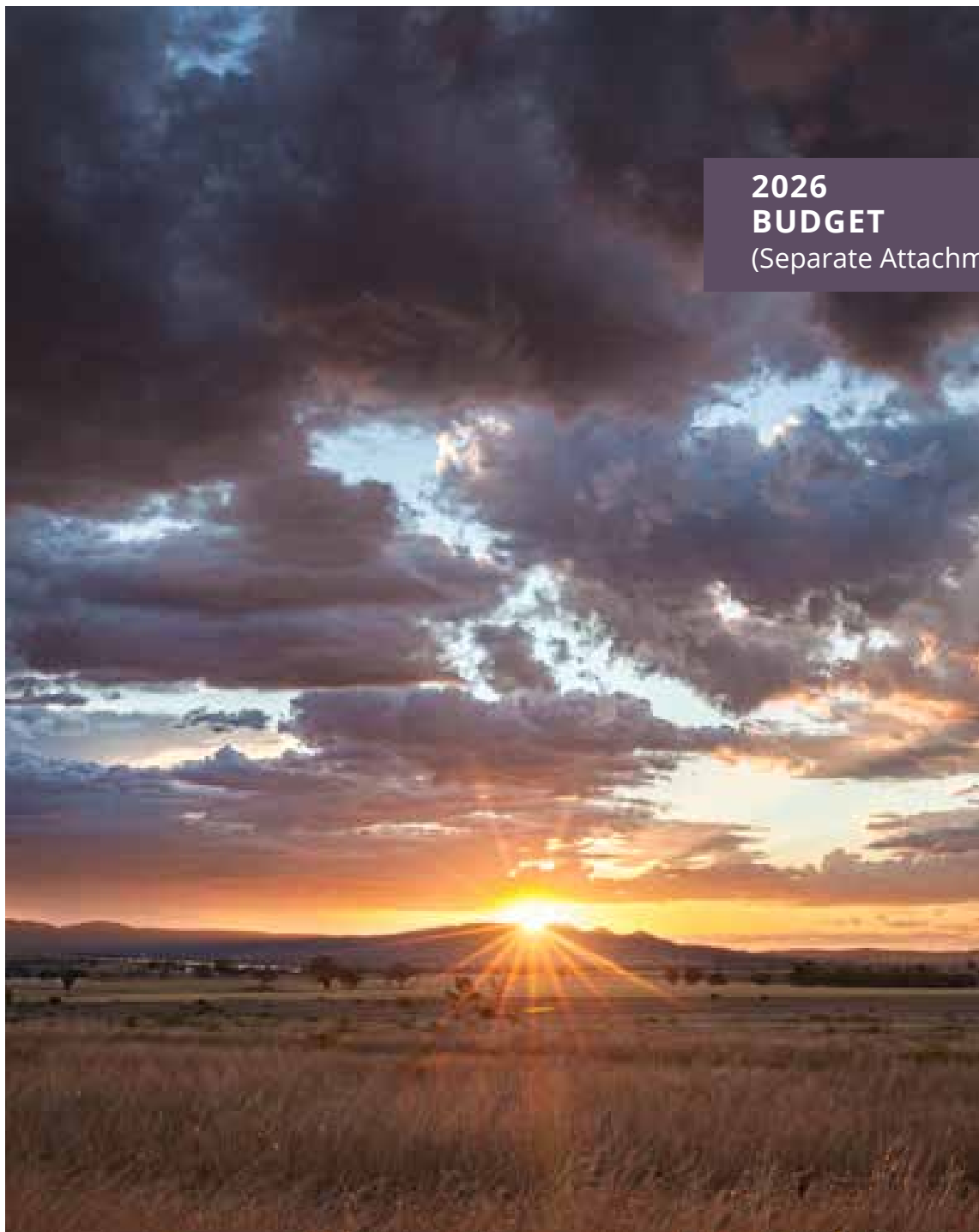








**2026
BUDGET**
(Separate Attachment)





GWYDIR SHIRE
**COMMUNITY
STRATEGIC PLAN**

2017/2027





MESSAGE FROM GENERAL MANAGER



One thing that COVID-19 showed us all is that you can make plans, but they rarely come to fruition.

In reality, circumstances can change so abruptly that you are required to undertake a massive readjustment in your previously approved plans.

Gwydir Shire had several such challenges in the last few years such as drought, the COVID-19 pandemic, bush fires, floods, mice plague and even a toxic mould problem in the Council's Bingara Office.

The staff have responded magnificently to all of these challenges.

The Gwydir Community has also confronted these challenges in a very, real, country style of just getting on with it.

It is so easy to be very proud of this Community and its Gwydir Shire Council staff. As with most challenges, they present opportunities as well. Certainly the grant funds delivered from the State and Federal Governments have allowed the Council to undertake much needed asset replacement, maintenance and construction programs.

The flood damage to the Council's road network over the last 12 months will take at least two years to fully repair and your patience is requested. The Council is aiming to spend \$600,000 a month to complete the repair work required across the Shire.

The State Government's decision to limit the rate pegging amount for the 2029/2030 rating year to 0.7% is a significant disappointment, and highlights just how out of touch the State Government is with the issues and needs confronting rural NSW.

This decision means that by the 2029/30 rating year the Council's income will be \$1.5 Million less than it should be if only the allowable rate peg increase reflected the Consumer Price Index (CPI) in this coming rating year.

The impact of this rate peg decision will be somewhat disguised in the coming year due to the substantial grant funded program in place but it will begin to have a significant impact from 2023/2024.

GENERAL MANAGER
Max Eastcott



GWYDIR SHIRE **COUNCIL**

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ACKNOWLEDGEMENT TO COUNTRY

Council acknowledges the traditional owners of the land, the Kamilaroi People and pays its respect to Elders both past and present.



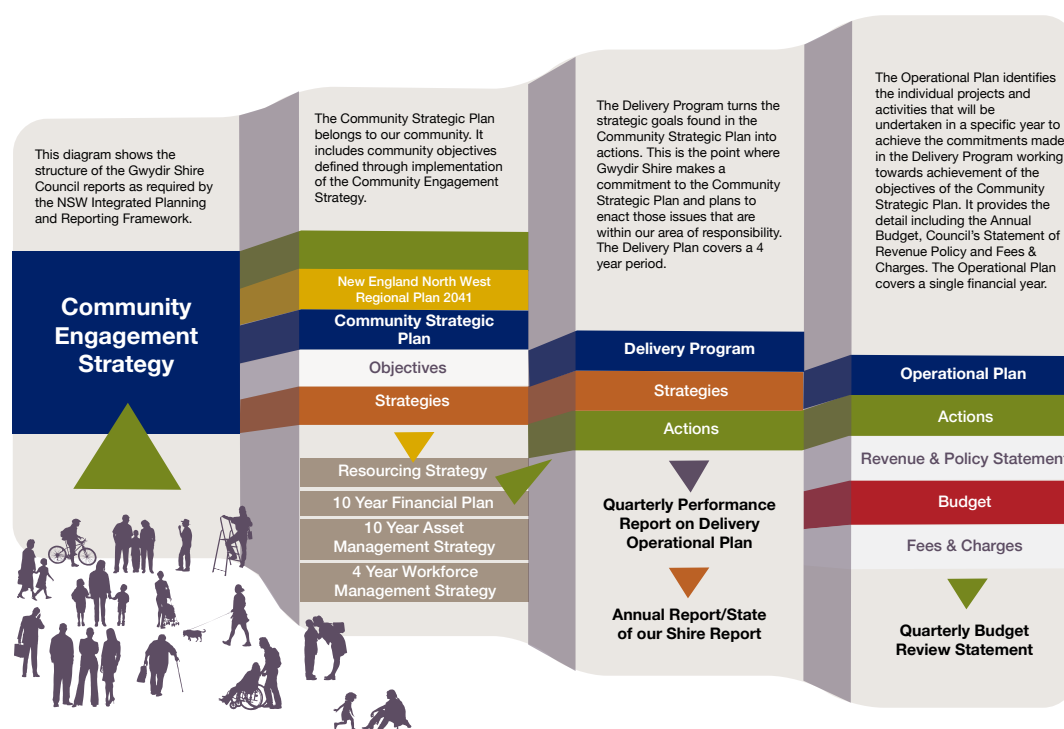
OUR PLANNING FRAMEWORK

How it all fits together

The Integrated Planning and Reporting Framework impacting all NSW Councils was introduced by the NSW State Government in 2009. The reforms replaced the former Social and Management Plan structures. All NSW Councils are required to develop a Community Strategic Plan spanning 10 years, a Delivery Program spanning the four year period of the elected council and Operational Plans covering each financial year.

The framework allows Gwydir Shire Council to link all their plans together to get the maximum leverage by planning holistically for the future. Key changes to the Act in 2021, reinforce the pivotal role of the IP&R framework in guiding all council planning and decision making.

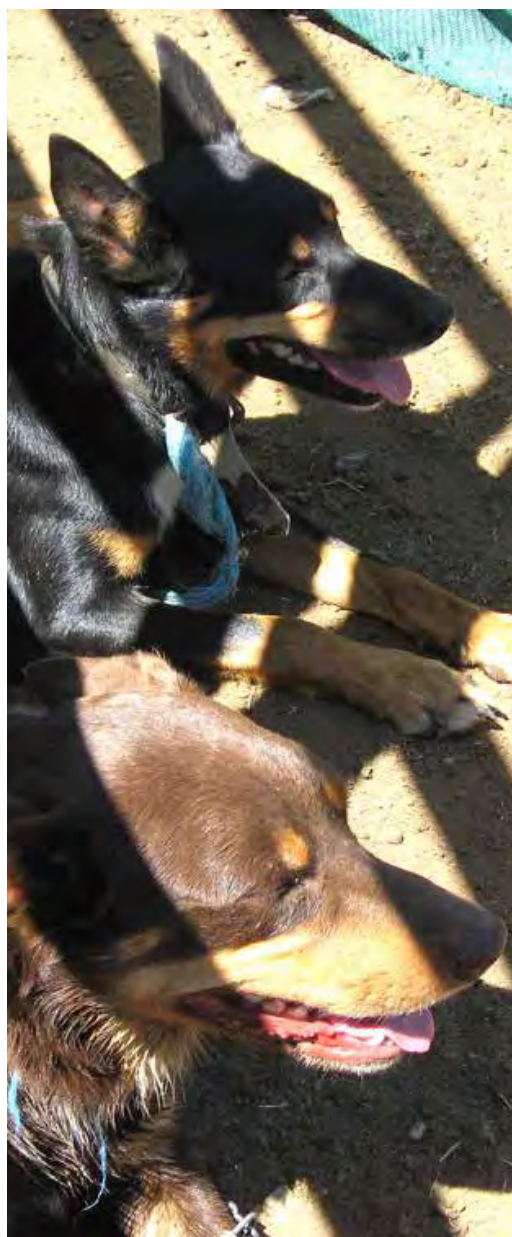
Gwydir Shire Council has been working within the Integrated Planning and Reporting Framework since June 2012. The essential elements of the framework, and how they fit together, are shown in the diagram below.







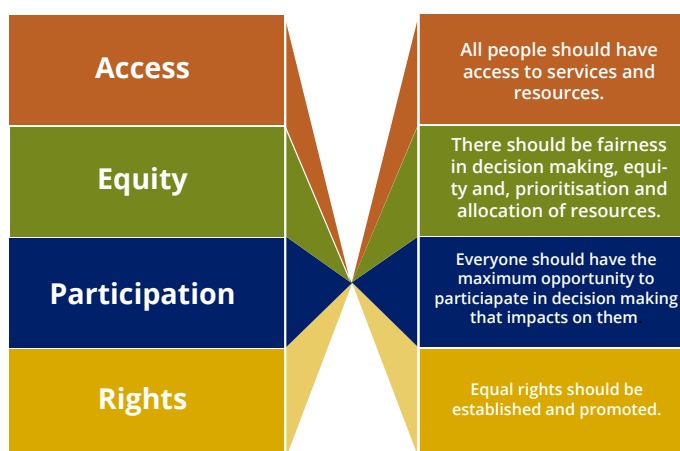
THE COMMUNITY STRATEGIC PLAN



The Community Strategic Plan is the highest level plan prepared by Gwydir Shire Council and the community. It spans a period of 10 years. It belongs to the community and reflects the community's main priorities and future aspirations. The Community Strategic Plan is a roadmap for the future. In addition to the community priorities it considers trends, issues and future demands.

The Community Strategic Plan belongs to the Gwydir Shire Community. While Gwydir Shire Council has a custodial role in initiating, preparing and maintaining the Community Strategic Plan on behalf of the Gwydir Shire Council Community it is not wholly responsible for its implementation. The long term objectives of the plan will require other partners such as State and Federal agencies and community organisations to have input.

The Community Strategic Plan is based on the Social Justice Principles of access, equity, participation and rights. Our Community Engagement Strategy has been developed around these principles.



In addition to the social justice principles, the Local Government Act dictates that the Community Strategic Plan must address the social, environmental, economic and civic leadership considerations, which are the quadruple bottom line considerations.

This plan has five major focus areas, the first four are directly aligned with the quadruple bottom line considerations. The final focus area has been introduced to accommodate the community aspiration of future sustainability of Gwydir Shire Council.



In prior models the 'civic leadership' consideration has been described as 'governance'. In the new planning framework the term 'civic leadership' has been chosen to include involvement of community members in delivering objectives. Much consideration was given to these definitions when preparing this plan and it was determined for clarity that we would include Organisational Management (Governance) as an additional goal for our organisation. This goal specifically addresses internal outcomes, strategies and actions that have been developed to address the future sustainability of Gwydir Shire Council.

The Gwydir Shire Council goals and their link with the quadruple bottom line principles and the additional Governance goal are outlined below:



When reading the Community Strategic Plan, Delivery Program and Operational Plan you will be able to clearly identify where it all links back to these goals using the colours and symbols above.

This plan should be read in conjunction with the Delivery Program, Operational Plan and Resourcing Strategy. All of Council's planning and reporting documents can be found on our website www.gwydir.nsw.gov.au



HOW DID WE GATHER INFORMATION THAT FORMS THIS PLAN?

During the period of community consultation we have spoken to our community to establish their Community Vision and their strategic objectives. Council staff facilitated the process to ensure that the objectives addressed the social, environmental, economic and civic leadership issues. The community engagement process is outlined fully within this document.

In addition to this, we have considered and built into our strategic plans objective included in other initiatives such as NSW Premiers Priorities, State Priorities and the New England North West Regional Plan. These plans are referenced to show the link between our defined path and the objective of these State and Regional plans. In addition to the State and Regional Plan we have considered requirements of other federal, state and internal plans.

These include:

- Gwydir Local Environmental Plan (LEP)
- Destination NSW Visitor Economy Strategy 2030
- Destination NSW Statewide Destination Management Plan (DMP)
- Flood Mapping Plans
- Bingara & Wialda Town Strategies
- Adapt NSW – New England North West Climate change snapshot
- New England North West Regional Plan
- NSW Renewable Energy Action Plan
- Central Northern Regional Library (CNRL)
- Mobile & Outreach Services: NSW Public Libraries
- National Strategy for Young Australians
- Gwydir Shire Council Asset Management Plans and Strategy
- NSW Government Communities & Justice – Targeted Earlier Intervention Program Reform
- Gwydir River Crown Land Reserves Plan of Management
- Northern Inland Regional Waste Management Plans & Strategies
- North West Regional Strategic Weed Management Plan
- Companion Animal Management Plan
- Gwydir Shire Council's Category B enforcement agency appointment under s.111A of the Food Act 2003
- NSW Office of Local Government Best Practice Management Guidelines
- Gwydir Shire Council Risk Management Action Plan
- Gwydir Shire Council Local Strategic Planning Statement 2036

The Community Engagement Strategy

The information included in this Plan was obtained through the implementation of the Community Engagement Strategy. As required by legislation, Gwydir Shire Council prepared a Community Engagement Strategy based on social justice principles for engagement with the Gwydir Community, and implemented elements of this Plan that were relevant to the situation. The Community Engagement Strategy can be located on Council's website www.gwydir.nsw.gov.au

The **Community Engagement Strategy** is built on the principle that all members of the community have a right, and a responsibility, to contribute to their community's future. Council's consultation goals are:



To provide the community with appropriate information on Council itself, on governance and decision making mechanisms, on Council's services, events and projects and any associated issues

To capture community input on strategic plans, directions, issues, priorities and projects

To work on an ongoing basis with the community to ensure that community ideas, concerns and aspirations are listened to and understood

To partner with the public in each aspect of the decision making process, including the development of alternatives and the identification of the preferred solution.

The existing Community Engagement Strategy was reviewed in December 2024.

The Resourcing Strategy

While the Community Strategic Plan expresses the long-term community aspirations they cannot be achieved without sufficient resources. The Resourcing Strategy outlines the time, money, assets and human resources to achieve the long term community aspirations. The Gwydir Shire Council Resourcing Strategy consists of three elements:

- The Long Term Financial Plan
- The Workforce Management Plan
- The Asset Management Plan

The Resourcing Strategy focuses in detail on matters that are the responsibility of the Council and looks generally at matters that are the responsibility of other entities. Before the Resourcing Strategy is developed, the issues identified in the Community Strategic Plan are considered, and it is determined which of the actions will be the responsibility of Gwydir Shire Council, which actions are the responsibility of other levels of government and it also involves determining which actions will rely on input from community groups or individuals.





GWYDIR SHIRE
COUNCIL



WHERE ARE WE NOW?

Gwydir Shire is located on the North West Slopes and Plains of NSW, approximately 400kms north of Sydney, 120kms north of Tamworth, 300kms south west of Brisbane, 40kms west of Inverell and 40kms east of Moree.

The Shire sits at the crossroads of the Fossickers Way, a popular north-south touring route, the Gwydir Highway, a significant east-west route linking the NSW North Coast to Outback NSW and on Nature's Way (State Touring Route 3), which links Narrabri to Inverell via Gwydir Shire. The Bruxner Highway (east-west route) traverses the northern edge of the Shire with links into southern Queensland.

Much of Gwydir Shire lies between the 29°S and 30°S latitudes, placing it mid-way in the realm of arable lands within the Southern Hemisphere. It has a temperate climate with warm to hot summers (25°C – 35°C) and cool to mild winters (10°C – 20°C). The average elevation across the Shire is approximately 350m above sea level. The Gwydir Shire lies about 300kms from the Tasman Sea and the north coast of NSW.

The Shire is part of the New England – North West Region of NSW (also known as the Northern Inland Region) and is bounded by Tamworth Regional Council to the south, Narrabri Shire to the south west, Moree Plains Shire to the west, Inverell Shire to the east and Uralla and Guyra Shires to the south east.



Incorporating an area of 9,122 square kilometres, Gwydir Shire extends from the Nandewar Range in the south and north to close to the Queensland border. The landscapes of the Shire are diverse, and in places, breathtaking.

The southern and central areas of the Shire are located within the Gwydir River catchment area with the Gwydir River flowing through Bingara and Gravesend. The southern areas of the Shire are hilly with pockets of highly fertile river flats along the Gwydir River and its main tributaries.

Mt Kaputar National Park forms the western edge of the Shire, with rugged remnant volcanic peaks and landforms rising above the Gwydir Valley. The northern part of the Shire lies within the 'Golden Triangle'. Built on the black soils from basalt outflows of the New England, it is one of the most productive agricultural areas in Australia.

Agriculture is the primary land use and economic activity within Gwydir Shire. Livestock production dominates in the southern and central areas of the Shire, with the Shire producing prime beef, lamb and pork. The Shire has a collection of beef cattle and sheep properties with a number of renowned beef studs.

Broadacre cropping is undertaken in the northern part of the Shire, with the main crops being wheat, sorghum and barley. Other crops include dryland cotton, other grains (oats, maize, triticale), hay and pasture seeds, pulses (chickpeas, field beans, mung beans, faba beans, lentils) and oilseeds (canola, soybeans and sunflowers).

In June 2015, Gwydir Shire had an estimated population of 5,068. The Shire has two small towns, Bingara and Wyallda, located approximately 40km apart. Bingara services the southern part of the Shire. Located on the Gwydir River at the intersection of the Fossickers Way and Nature's Way (State Touring Route 3), Bingara is a popular stop for travellers.

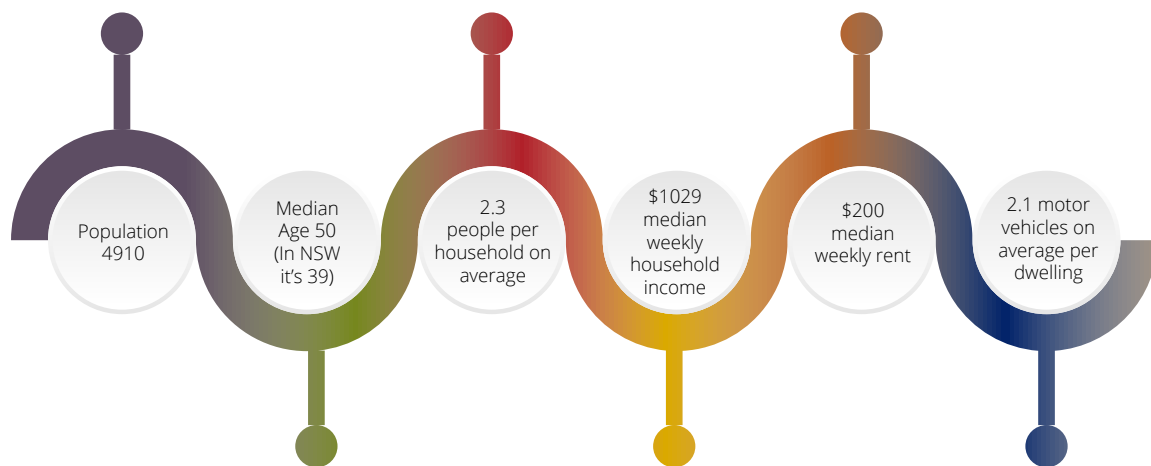
Wyallda is located on the Gwydir Highway, midway between Inverell and Moree. The town is a service centre for both the surrounding rural area and Highway travellers.

Both towns have small, vibrant shopping centres, with IGA supermarkets, historic hotels, eateries and shops that meet the day-to-day needs of the community. There are also a few boutiques and some lifestyle and 'quirky' retailers that are always popular with visitors. Both towns are ideal to use as a stop-over base for exploring the Gwydir Shire and surrounding regions.

The Shire has five rural villages – North Star, Croppa Creek, Coolatai and Gravesend in the northern part of the Shire, and Upper Horton in the south. The Shire has 21 rural localities – Boonal, Blue Nobby, Yallaroi, Crooble, (part of) Pallamallawa and Balfours Peak in the northern half of the Shire, and Wyallda Rail, Gineroi, Bangheet, Riverview, Elcombe, Pallal, Rocky Creek, Back Creek, Cobbadah, Gundamulda, Dinoga, Gulf Creek, Upper Bingara, Keera and Copeton in the southern half.



SOME OF GWYDIR SHIRE COUNCIL STATISTICS



Number of People in Labor Force: 2041 - 60.6% full time. 29.7% part time. 4.2% unemployed. 9.3% currently completing tertiary level education.



The most common occupations in the Shire are 30.8% managers, 14.2% labourers, 12.3% professionals, 9.6% clerical and administration workers.

References for statistical information are: ABS – Census 2021



A megatrend is defined as a trajectory of change that will have profound implications across many areas of industry and society. Each megatrend occurs at the intersection of multiple, more specific trends and patterns of change – including geopolitical, economic, environment, social or technological trends. Put simply a megatrend can change the way we live.

Consideration of the megatrends, and how they apply to Gwydir Shire Council allows us to better prepare by making choices and developing strategies that are tailored to harnessing the opportunities aligned with the emerging trends and opportunities while managing key uncertainties and risks.

The NSW State Government has identified four key megatrends affecting regional NSW they include;

1. The rise of Asia
2. Rapid Urbanisation
3. Demographic and Social Change
4. Digital Disruption

What impact will the rise of Asia have on Gwydir Shire Council?

By 2030, four of the five largest economies will be in Asia, with China already the largest economy in the world. By nature of geography Australia is well positioned to service these growing economies. It is expected that there will be a growing market for premium products and quality goods and services. Of significance also will be the increase in tourism with the expected growth of independent travellers.

Australia's closeness to these emerging markets creates a tremendous opportunity for trade, especially with this Country's reputation for good quality beef, sheep and grain.

On the negative side is the lack of a reliable commercial disputes' process in Countries like China where there is a lack of separation between the judiciary, executive and the controlling Communist Party. Recent examples of trade being used as a weapon by the Chinese Government to push its wider agenda is concerning.

Access to fair and impartial treatment by the court system is a fundamental requirement if a dispute arises and this is not a guaranteed right in many of these Asian Countries, especially China.

What impact will Rapid Urbanisation have on Gwydir Shire Council?

At first thought, you would dismiss rapid urbanisation as being a factor for Gwydir Shire Council however the impact of 1.5 million people moving into the world's cities every week could already be having an impact on our Local Government Area.

Technological advancements and innovation are providing opportunities for businesses to operate efficiently outside of urban and larger regional centres. The same technology is providing a diversity of choice in terms of lifestyles, careers, family with affordability and lifestyle considerations driving the decision making.

Whether it is the rapid urbanisation or the impact of our post COVID-19 world, it is fact that housing and land purchases in Gwydir Shire Council are at an all-time high which has resulted in community concern about the dire lack of housing and developable land available.

We must focus on putting initiatives in place to provide the required infrastructure to make Gwydir Shire Council a key destination for people moving out of densely populated environments to both reside and set up for business.



What impact will Demographic and Social Change have on Gwydir Shire Council?

Gwydir Shire Council, just like areas in other developing countries is experiencing ageing populations. Gwydir Shire has a notable proportion of older residents. According to the 2021 Census, 24% of the population was aged 60 years and older. This is higher than the national median age of 38 years, indicating a trend toward an ageing demographic within the Shire. Two factors are driving this megatrend, the fact that people are choosing to have fewer children and people are living longer. This low birth number trend is greatest within established Western Democracies. However, the increasing immigrant population has a higher birth rate, which over time will change the fundamental character of these communities.

The fastest growing segment of the population will be over 65's. It is expected that the younger generations will move to larger populated areas in search of employment opportunities and higher education.

Internally, our Council is ramping up its focus on succession planning and management of our ageing workforce, through the implementation of initiatives outlined in the Workforce Management Strategy.

Externally, we are working with key service providers to address the unique challenges that are consistent for all rural and remote areas of Australia and that result in poorer health outcomes for the people in these rural and remote areas than for people living in urban areas. Data shows that people living in rural and remote areas have higher rates of hospitalisation, deaths, injury and most importantly, poorer access to, and the use of, primary health care services.

Council currently operates a portfolio of aged care services including Naroo Aged Care Hostel, Commonwealth Home Support Programs in three villages and supports other community run aged care services such as Touriandi Lodge in Bingara. Council support is essential to the ongoing delivery of these services. Because of the size of our rural areas, these services lack the economies of scale that are found in bigger urban areas and therefore do not attract external investment.

As a direct result of the growth in the aged care sector and increased demand for local services, it is expected that the Council will have to expand their services over the next few decades to meet the demand. This could include the provision of more services like Commonwealth Home Support Programs that provide support for aged persons to stay at home longer, supported independent living units and extensions to the aged care facilities (Naroo and Touriandi Lodge).

What impact will Digital Disruption have on Gwydir Shire Council?

It is no surprise that digital technology is driving big changes in the global economy. The opportunity to increase economic output of business in Gwydir Shire Council exists, if new and existing businesses can fully leverage mobile and internet technologies.

The NSW State Infrastructure Strategy outlines the potential to transform the future of farming, education, healthcare, local business and standards of living. The need to live close to an office in an urban or regional centre will be greatly reduced as the amount of 'digital nomads' increase working anywhere at anytime with a reliable digital connection.

The NSW State Infrastructure Strategy 2018-2038 is underpinned by the Future Transport Strategy 2025, Greater Sydney Region Plan and Regional Development Framework. It is the rollout of the Regional Development Framework that will ensure that quality services and infrastructure, to support economic growth and connectivity, are implemented. This framework is based around a model of investment in NSW that;

- Provides quality services and infrastructure in regional NSW
- Aligns efforts to support growing centres
- Identifies and activates economic potential to change the economic outlook and activate local economies.

The challenge for Gwydir Shire Council is being poised for action and able to address the rising expectations of businesses and other levels of government. This will include the 24/7 access to services via websites and mobile apps to mention a few. Online service delivery will need to continue to be a focus, along with the provision of digital tools to allow staff to better manage data to enable them to address the needs of the community.

The other challenge will be to remain relevant as other groups use digital innovations such as social media platforms, to provide information and organise groups within local communities. Council will need to work on initiatives to improve connectivity and information flow between the Council and the community.

References

- *Global forces shaping our regional economies* | NSW Government
- *NSW Infrastructure Strategy 2018-2038* | NSW Government
- *Regional development framework* | NSW Government
- *Government Trends 2022 Introduction* | Deloitte Insights
- *New England North West Regional Plan 2041*



OUR SERVICE VALUE

- ☐ To aim to exceed your expectations
- ☐ To act on our commitments as quickly as possible
- ☐ To treat you courteously and respectfully, as we ourselves would wish to be treated
- ☐ To understand your real needs by listening to what you have to say
- ☐ To evaluate our service, by asking you the customer
- ☐ To use your complaints as an opportunity to put things right and to take actions to ensure that the problem does not re-occur
- ☐ To value your privacy by treating confidentially all personal information you give us.

VISION

To be the recognised leader in Local Government through continuous learning and sustainability.

MISSION

To ensure that the Council's long term role is viable and sustainable by meeting the needs of our residents in a responsible, caring way, attract sustainable development while maintaining the traditional rural values, character and culture of our people.

COUNCIL CORE VALUES

- 1. For Our Community and Visitors**
We will provide a safe, clean and healthy environment in which all people have the opportunity to participate in and share in the Council's services and facilities.
- 2. For Our Community Committees**
We will seek their opinion in relation to the services in which they assist us, offer relevant and timely support and recognise their valuable contribution.
- 3. For Our Staff**
We will create an atmosphere of team support, which encourages frank and honest communication, and the use of common sense and innovation in a safe and friendly working environment with the aim of efficiency.
- 4. For Our Councillors**
We will treat all Councillors equally and ensure that they are provided with accurate and timely advice and expect that they will treat each other and the staff with due respect.





WHERE DO WE **WE WANT TO BE?**

The Vision of the Gwydir Community - Many Hands Make a Community



The information gathering process

We listened to our community issues and priorities during the consultation process. This consultation was undertaken over a number of weeks leading up to the development of this plan. As part of the 'where are we now?' planning process, we asked our community participants to identify major issues facing our community, we asked them to consider upcoming opportunities and we asked them to consider how these issues and opportunities will impact the Gwydir Community.

As part of the community engagement process, the previously produced Gwydir Shire Council Community Strategic Plan (2017-2027) was reviewed. This review was undertaken to establish the progress towards the achievement of the previous Community Strategic Plan. We are committed to engage the community around the role and future of local government, Council's financial sustainability, service levels, infrastructure provision, and meeting the needs of the community.



So what did we learn from this process?

Council still values the methods of engagement we have used historically, Mayoral columns, classifieds, placing documents on public display for comment, community meetings, open Council and Committee meetings, 'open door' policy, liaison with, and support of its S355 Committees, close communications with community groups, Councillor's representation at community functions and meetings.

However, since its endorsement in 2017, we have taken additional steps to improve how we engage with our community, for example, several of our Council staff have undertaken International Association for Public Participation (IAP2) training and now use these techniques. Council firmly believes 'any process that involves the community in problem solving or decision making and uses community input to make better decision' Definition of Community Engagement (IAP2).

In addition to its historical methods of engagement, Council made the decision to empower community groups to undertake the consultative process: Bingara and District VISION 20/20 (Vision 2020), Warialda Chamber of Commerce, Warialda Rotary, and community leaders from various villages. These groups and leaders are approachable, dedicated, and effective visionaries. Council supports and guides them through the engagement

process with the provision of a community space, information, administration support and advice.

Council also utilises the various electronic methods available for engagement, these include, Facebook, Councils website, Instagram, and the use of digital surveys accessible via QR code or on Councils website. There will be ongoing consultation with the community and these results will be used in the construction of the new Community Strategic Plan.

Council has decided that through COLLABORATION with key stakeholders it could find strategies, areas of concern, and subsequently solutions or alternatives.

Given Gwydir Shire is a small community, it has the advantage of most people knowing 'someone' on a committee; this creates an air of familiarity and a space for more people to be open and willing to share their individual aspirations and needs.

Following their induction, the newly elected Councillors participated in an induction workshop facilitated by Local Government New South Wales (LGNSW). Councillors worked through Council's existing services and goals objectively without staff influence. It should be noted that many of our Councillors are volunteers on various community groups within the Shire and contribute greatly to our community engagement processes.



Historically, Council has been able to connect relatively easily with older residents, however, struggles to reach younger residents. The use of Facebook, other social media streams, Council's website and the establishment of the Gwydir Shire Youth Council, has helped bridge the gap between Council and younger residents.

The Community Strategic Plan is a living document which complements the community's aspirations and future direction.

"Whether we believe that we are 'future makers or future takers' the future will happen, but how much can people create and influence their own future and that of their communities?"

"External forces are important; terms of trade, weather and government policy influence everybody every day, BUT conversely some external forces can be influenced by us."

Our identity is our Choice. VISION 2020.

What our General Community Told Us

On assessment of the community aspirations (wants and needs) it was determined that the already defined strategic direction outlined in the Community Strategic Plan adopted in 2017 is still applicable. The broad categories of feedback included roads and other assets, the appearances of our towns and villages, tourism, economic development, specifically, increasing our population and housing availability and employment opportunities. It was recognised that we could improve on our previous consultation process during the production of the last Community Strategic Plan. With this in mind, we will be conducting ongoing consultation throughout the year in both a formal and informal capacity and across a wide demographic of our community to ensure that we are capturing the views of all of our residents.



**A HEALTHY AND COHESIVE
COMMUNITY (SOCIAL)**

Original Aspirations

CRANKY ROCK
FOCUS ON ARTS
COST SAVINGS – COMMUNITY
HALLS
REVIEW STANDARD OF RAMPS
SELF HELP (ROADS)
GREENHOUSE & POULTRY
FARM
REDEVELOPMENT OF
BINGARA CIVIC CENTRE
ROXY CAFÉ
REDUCE LEVELS OF SERVICE
FOR PARKS AND GARDENS
FOSSICKERS PARADISE
ATTRACT MORE GREY NOMADS
TO STAY LONGER
REGIONAL CONFERENCING
FRIENDS OF MYALL CREEK
COMMITTEE
REGULAR WELCOME NEW
RESIDENTS
DEVELOPMENT OF MYALL
CREEK MEMORIAL SITE
EPLANNING
DIRECTIONAL SIGNAGE
IMPROVED
MONGARD'S TOWN STRATEGY
ROLLOUT
REVIEW OF STAFF SALARIES &
NUMBERS
SMALL COMMUNITY EVENTS
REVIEW OUR STAFF LITERACY
AND NUMERACY LEVELS
ROXY THEATRE SHOWS/
EVENTS

Achievements

CRANKY ROCK
FOCUS ON ARTS
COST SAVINGS – COMMUNITY
HALLS
SELF HELP (ROADS)
REDEVELOPMENT OF BINGARA
CIVIC CENTRE
ROXY CAFÉ
FRIENDS OF MYALL CREEK
COMMITTEE
REGULAR WELCOME NEW
RESIDENTS
DEVELOPMENT OF MYALL
CREEK MEMORIAL SITE
DIRECTIONAL SIGNAGE
IMPROVED
REVIEW OF STAFF SALARIES
AND NUMBERS
SMALL COMMUNITY EVENTS
SEWERAGE TREATMENT – PIPE
RELINING PROGRAM
ATTRACT MORE GREY NOMADS
TO STAY LONGER
REGIONAL CONFERENCING
SERVICE LEVELS OF PARKS
AND GARDENS

Current Aspirations

REVIEW STANDARD OF RAMPS
FOSSICKERS PARADISE
BIOLINKS PROJECTS
NORTH STAR WATER UPGRADE
DEVELOPMENT OF TOWN
WATER BORE AT CROPPA
CREEK
EPLANNING
MONGARDS TOWN STRATEGY
ROLLOUT
REVIEW OUR STAFF LITERACY
AND NUMERACY LEVELS
IMPROVE UNITY ACROSS THE
SHIRE. WE ARE ONE SHIRE
DIRECTIONAL SIGNAGE
IMPROVED



**BUILDING THE BUSINESS BASE
(ECONOMIC)**

Original Aspirations	Achievements	Current Aspirations
<p>"RILEY THE HAIRY ONE"</p> <p>WARIALDA POP-UP GALLERY</p> <p>EXPAND VISITOR ACCOMMODATION</p> <p>NBN OPPORTUNITIES</p> <p>WARIALDA FOOD BANK</p> <p>BIODEGRADABLE COFFINS</p> <p>WINDING DOWN IN WARIALDA FESTIVAL</p> <p>WARIALDA AMATEUR DRAMATIC SOCIETY</p> <p>GSC PLASTIC FREE ZONE</p> <p>FIND FEE FREE PATHWAY FOR ESL STUDENTS</p> <p>WARIALDA TRIATHLON</p> <p>DINE EN BLANC WARIALDA</p> <p>WARIALDA – BINGARA MARATHON</p> <p>GWYDIR SHIRE – CENTRE FOR ADVENTURE</p> <p>PUBLIC ART</p> <p>REEDY CREEK MUD RUN</p> <p>COMPANION ANIMALS WELFARE</p> <p>WARIALDA COMMUNITY GARDEN</p> <p>QUIRKY FESTIVAL</p> <p>WELLNESS CENTRE OF THE NORTH WEST</p> <p>DISCOS FOR KIDS AT GRAVESEND</p> <p>DEVELOP REEDY CREEK</p> <p>PAINT BINGARA BRIDGE</p> <p>COOLATAI ART SHOW</p> <p>COOLATAI – IMPROVED RV SITE I.E. DUMP SITES</p>	<p>WARIALDA POP UP GALLERY</p> <p>NBN OPPORTUNITIES</p> <p>COMPANION ANIMAL WELFARE</p> <p>DEVELOP REEDY CREEK</p> <p>COOLATAI – IMPROVED RV SITE I.E. DUMP SITES</p> <p>NBN OPPORTUNITIES</p> <p>COMPANION ANIMALS WELFARE</p> <p>MORE LIVE MUSIC AND OUTDOOR EVENTS/ACTIVITIES</p> <p>PUBLIC ART</p>	<p>EXPAND VISITOR ACCOMMODATION</p> <p>WARIALDA FOOD BANK</p> <p>BIODEGRADABLE COFFINS</p> <p>GSC PLASTIC FREE ZONE</p> <p>FIND FEE FREE PATHWAY FOR ESL STUDENTS</p> <p>GWYDIR SHIRE – CENTRE FOR ADVENTURE</p> <p>WARIALDA COMMUNITY GARDEN</p> <p>DISCOS FOR KIDS AT GRAVESEND</p> <p>WELLNESS CENTRE OF THE NORTH WEST</p> <p>MORE FOR YOUTH TO DO/ EXPERIENCE</p> <p>MORE RETAIL VARIETY</p> <p>ABILITY TO BUY ESSENTIAL ITEMS E.G. SOCKS</p> <p>BETTER ACCESS TO A VARIETY OF FRESH PRODUCE</p>



**AN ENVIRONMENTALLY
RESPONSIBLE SHIRE
(ENVIRONMENT)**

Original Aspirations

WARIALDA RAIL WATER
SUPPLY

TWO POOLS?

NAROO DEVELOPMENT

EXTENSION OF GRAVESEND
CLUB

INDEPENDENT LIVING UNITS
AT NAROO

VACANT LAND FOR SALE

FORESHORE MANAGEMENT

OPTIMUM ROAD NETWORK

ASSET MANAGEMENT PLANS

PETITION OTHER LEVELS OF
GOVERNMENT

BEHIND THE METER SCHEME

PARK IRRIGATION SYSTEMS

BIOLINKS PROJECTS

NORTH STAR WATER UPGRADE

GRAVESEND WATER SUPPLY

SEWERAGE TREATMENT - PIPE
RELINING PROGRAMS

DEVELOPMENT OF TOWN
WATER BORE AT CROPPA
CREEK

WARIALDA WATER SUPPLY

GRAVESEND WATER SUPPLY

WARIALDA WATER SUPPLY

SOLAR PANEL FOUNTAIN IN
WARIALDA

ENSURE CAUSEWAYS AND
RAMPS ARE WIDE ENOUGH
FOR MACHINERY TO CROSS
EASILY

Achievements

WARIALDA RAIL WATER
SUPPLY

TWO POOLS

PARK IRRIGATION SYSTEMS

ROXY THEATRE - EVENTS/
SHOWS

VACANT LAND FOR SALE

FORESHORE MANAGEMENT

PETITION OTHER LEVELS OF
GOVERNMENT

NAROO DEVELOPMENT

ASSET MANAGEMENT PLANS

WARIALDA WATER SUPPLY

Current Aspirations

CREATE "BINGARA BIG
BATTERY"

NAROO DEVELOPMENT

INDEPENDENT LIVING UNITS
AT NAROO

OPTIMUM ROAD NETWORK

BEHIND THE METER SCHEME

ENSURE CAUSEWAYS AND
RAMPS ARE WIDE ENOUGH
FOR MACHINERY TO CROSS
EASILY

GRAVESEND WATER SUPPLY





**PROACTIVE REGIONAL
AND LOCAL LEADERSHIP
(CIVIC LEADERSHIP)**

Original Aspirations

BIKE SHED GRAVESEND
WATER REFILLING STATIONS
VACANT LAND DEVELOPMENT
FRIENDS OF NAROO
NAROO SUSTAINABILITY
IMPROVE MEDICAL SERVICES
NORTH BINGARA SEWERAGE
EXPANSION
COMMUNICATION
MORE VOLUNTEERS
STRATEGIC RELATIONSHIPS
CIRCULAR ECONOMY
POPULATION GROWTH
EXPANDED TOURISM
ECONOMIC DEVELOPMENT
GWYDIR LEARNING REGION
THE LIVING CLASSROOM
FIT FOR THE FUTURE
DOMESTIC WASTE
COLLECTION
FINANCIAL STABILITY
REVIEW OF SERVICE LEVELS
PAINT THE WARIALDA WATER
TOWERS
ACCESS TO CHILD CARE
UPGRADING KIDS
PLAYGROUNDS
MORE HOUSING
MORE DISABLED PARKING
AND ACCESSIBILITY
LOWER THE COST OF LIVING
NEW BUILDING FOR
CHALLENGE COMMUNITY
SERVICES
EMPLOYMENT

Achievements

WATER REFILLING STATIONS
FRIENDS OF NAROO
DOMESTIC WASTE
COLLECTION
STRATEGIC RELATIONSHIPS
MORE DISABLED PARKING
ACCESS TO CHILD CARE
NEW BUILDING FOR
CHALLENGE COMMUNITY
SERVICES
VACANT LAND DEVELOPMENT
NORTH BINGARA SEWERAGE
EXPANSION
UPGRADING KIDS
PLAYGROUNDS

Current Aspirations

IMPROVE MEDICAL SERVICES
COMMUNICATION
POPULATION GROWTH
ECONOMIC DEVELOPMENT
GWYDIR LEARNING REGION
THE LIVING CLASSROOM
REVIEW OF SERVICE LEVELS
NAROO SUSTAINABILITY
EXPANDED TOURISM
MORE VOLUNTEERS
CIRCULAR ECONOMY
FINANCIAL STABILITY
MORE HOUSING
LOWER THE COST OF LIVING
EMPLOYMENT



**ORGANISATIONAL
MANAGEMENT
(GOVERNANCE)**

Original Aspirations

UPPER HORTON - MOBILE
PHONE TOWER

INLAND RAIL PROJECT

IMPROVE MOBILE COVERAGE

MUSEUMS

BIODIGESTER

SAND MINE OPPORTUNITIES

DIVERT TOURIST TRAFFIC

WARIALDA GEOLOGICAL
WALKS

REDEVELOPMENT OF BINGARA
COUNCIL DEPOT

GWYDIR RIVER COLD WATER
POLLUTION

NOXIOUS WEEDS PROGRAM

RECOGNITION OF LOCAL
HEROES

GWYDIR - GEOLOGICAL
CENTRE OF EXCELLENCE

COOLATAI ROCK

MIGRANT SETTLEMENT

BINGARA BYPASS

COOLATAI - RV FRIENDLY
ACCREDITATION

Achievements

INLAND RAIL PROJECT

MUSEUMS

GWYDIR RIVER COLD WATER
POLLUTION

NOXIOUS WEEDS PROGRAM

COOLATAI ROCK

RECOGNITION OF LOCAL
HEROES

UPPER HORTON - MOBILE
PHONE TOWER

Current Aspirations

BETTER
TELECOMMUNICATIONS
AND TELEVISION ACCESS &
COVERAGE

COOLATAI - RV FRIENDLY
ACCREDITATION

SAND MINE OPPORTUNITIES

REDEVELOPMENT BINGARA
COUNCIL DEPOT

BIODIGESTER

REDEVELOPMENT OF BINGARA
COUNCIL DEPOT





OUR ASSETS



WHAT OUR KIDS TOLD US

The NSW Strategic Plan for Children and Young People 2022-2024 outlines a framework that reflects the values and priorities of young people across the state.

The plan emphasizes key themes including:

- Hope for the future
- Love, connection, and safety
- Health and wellbeing
- A good standard of living
- Environments for joy and fun
- Respect and acceptance

In alignment with this framework, consultation was undertaken with young people in Gwydir Shire to understand their needs, concerns, and aspirations.

The consultation process included a range of engagement methods such as surveys, focus groups, and individual conversations. The approach was designed to ensure diverse voices were heard and that the feedback accurately reflected the perspectives of young people in the

Shire. Mental Health workshops were conducted in 2022 and follow up surveys were conducted to maintain ongoing engagement with the youth and to validate findings.

Findings

1. Education and Health

Young people expressed significant concern regarding their access to quality education and health services. They emphasised the importance of supportive environments that cater to their learning and wellbeing needs.

2. Community Inclusion and Participation

There was a strong desire for more inclusive, age-appropriate community activities. Respondents highlighted the importance of being involved in local decision-making processes and expressed a need for activities that encourage engagement across all age groups.



3. Employment and Training Opportunities

Many young people indicated a desire for increased employment opportunities within the local area. Specifically, they highlighted the need for more access to traineeships, apprenticeships, and pathways to higher education to support long-term career development.

4. Community Values and Safety

Respect and acceptance from the broader community were seen as critical. Young people stressed the importance of feeling safe and valued in their environment, with community support identified as a key factor in their overall wellbeing.

5. Lifestyle and Environment

Respondents expressed appreciation for the natural environment and the friendliness of the people in Gwydir Shire. However, they also indicated a desire for more youth-targeted programs and social opportunities that would enhance their quality of life while living in the region.

The consultation findings are closely aligned with the objectives of the NSW Strategic Plan for Children and Young People which is grounded in the voices of children and young people across New South Wales and aims to ensure their rights, wellbeing, and active participation in society. The voices of Gwydir Shire's youth reflect a strong commitment to education, health, inclusion, employment

opportunities, and a respectful, supportive community. These insights provide valuable guidance for future planning and development of youth-oriented programs and services in the Shire.

As a result of feedback from the 2017 survey, Gwydir Shire Council established the Gwydir Youth Council, providing young people in the Shire with a platform to have their voices heard. This initiative aimed to empower and engage youth across the Shire, fostering a strong and vibrant community shaped by their ideas, input, and involvement in planning and decision-making.

The Youth Council operated successfully for several years, providing valuable opportunities for youth engagement and representation. However, the tyranny of distance across our expansive Shire presented ongoing challenges, making consistent participation difficult. As a result, the Youth Council has been in recession for the past two years.

Gwydir Shire Council remains committed to ensuring that our young people have a strong and meaningful voice in their communities. We intend to revive this initiative in new and innovative ways that better reflect the realities of our region—ensuring all young people, regardless of location, can actively contribute to shaping the future of the Shire.



SOCIAL



IN SUMMARY OUR AGED TOLD US...

WHAT OUR OLDER PEOPLE TOLD US

While the Aged in our community did not embrace the survey created by Council as enthusiastically as the Youth, we were still able to establish from results received, the specific aspirations of our aged persons.

We will continue working with the older members of our community and their families to ensure that we can gather more information for the creation and implementation of the Gwydir Shire Council Aging Strategy which will then be integrated into our Delivery Program and Operational Plans.

Access to information is an issue for some as they don't have social media or internet.

They enjoyed the services currently offered by the Council

There was interest in development of Independent Living Accommodation at Naroo

There is a lack of shared accommodation options at Aged Care facilities

Access is a problem in some businesses

WHAT DID WE DO WITH THIS INFORMATION?

After the information was gathered we then needed to consider which of the community aspirations needed to be planned for and resourced by Council. The information needed to be refined to provide opportunity for Council to plan to meet the objectives of the Community Strategic Plan through the Delivery Program.

So What Did We Do After We Gathered The Information From Our Community?

We had workshops with a panel of people representative of our population, our Executive Team and our Councillors.

A small deliberative panel of community members representative of the Council population were brought together to consider the community aspirations gathered during the Community Engagement Process in 2017.

Each of the community objectives were considered by the group who worked through them with representatives of Gwydir Shire Council senior management team. The group was asked to consider if the objectives fell within the Local Government Charter.

Results from the online survey conducted in 2022 were collated and analysed and the same principles applied.

The Local Government Act includes the Charter, which identifies the areas councils needs to consider when carrying out their responsibilities. The Charter indicates that council have a range of roles. These roles include leadership, service provision, regulation, facilitation, advocacy and education.

Participants were asked to consider three areas:

1. What Gwydir Shire Council can control
2. What Gwydir Shire Council can influence
3. What should concern Gwydir Shire Council

This technique is adopted from The Seven Habits of Highly Effective People by Stephen R. Covey, Simon & Schuster 1992 and was chosen because it is a technique for separating our priorities and gaining ownership for action.



The **'Circle of Concern'** (the outer circle) encompasses the three levels and represents everything that matters to the Gwydir Community. It includes aspects that Gwydir Shire Council can control and influence, however the **'Circle of Concern'** will always contain many things outside the control or influence of Gwydir Shire Council e.g. increased energy costs, increased cost of living and extreme weather events.

The **'Circle of Control'** lies within the **'Circle of Concern'** and represents actions that Gwydir Shire Council can directly control. Control relates to what Gwydir Shire Council can make happen through decision making without the involvement of other entities such as other levels of government.

The **'Circle of Influence'** represents objectives within the **'Circle of Concern'** that can be achieved through building productive relationships with external entities. A current Gwydir Shire Council example of actions within the **'Circle of Influence'** is the formation of the Australian Rural Roads Group with Moree Plains Shire Council to lobby for more rural road funding opportunities.

For the community aspirations that fell within the areas of Influence and Control the group was then asked to consider where these aspirations fitted with the Gwydir Shire Council strategic planning hierarchy. Consideration was given to the fit within the existing strategic direction of existing plans.



HOW ARE WE GOING TO GET THERE?

GWYDIR GOALS AND OUTCOMES

Our Strategic Direction and how our plans are linked to State and Regional Plans

The following section of the Plan provides the details of the Community Strategic Plan. It includes the five goals and their related Outcomes and Strategies. The first section shows the Goals and Outcomes which are coded to visually demonstrate how they are linked throughout the suite of documents.

This then expands to include descriptions that are related to the Goals and Activities and how they are aligned with the community vision. The strategies, which are a group of actions that describe what will be done to work towards achieving the Outcomes and Goals, are included in the relevant sections, along with the role of the community, the role of the Council and partnerships.

Gwydir Shire council is an Optimalist local government body. We continually value-add to projects, we are successful as we use our initiative, are innovative and we form strong, positive relationships through collaboration and networking.

Gwydir Shire Council cannot work in isolation. We rely on working well with our community, other levels of government and businesses. Examples of our successful partnerships are the Australian Rural Roads Group (ARRG), Gwydir Learning Region (GLR), and Namoi Joint Organisation of Councils (Namoi JO).

Our Community Strategic Plan must also be in line with the strategies and direction of other levels of government and their agencies. As such, the information below illustrates how the key priorities of the NSW Government and regional plans link to our Community Strategic Plan.





GOAL 1. A HEALTHY AND COHESIVE COMMUNITY (SOCIAL)

Outcome 1.1 We have healthy and inviting spaces and places

Outcome 1.2 Our community is an inviting and vibrant place to live

A liveable community has pride of place, ease of access, community harmony, a mobile and healthy population that participates in community life, a feeling of safety and security, a strong vibrant cultural base and places to relax, study and play.

What we heard our community say...

that mobile phone service and television reception, or lack of, is a concern to you.

that children's and youth services are important to you

that cultural activities are important to you. You want us to investigate our cultural heritage and focus on the arts more.

that we need to work with the community and service providers to address issues with the current delivery of medical services in our local government area.

that you are concerned about our Ageing population and want us to continue to provide our services for the aged and disabled. You also want us to investigate the establishment of Independent Living units in Warialda. You said that the sustainability of our Aged Care facilities such as Narco and Touriandi are a community priority.

town and villages water supply.

We listened to you, our community; and we have aligned our goals, strategies and actions with what you told us.



Outcome 1.1 We have healthy and inviting spaces and places

We have access to a range of high quality health care services. All residents are supported in living a healthy and active life through the opportunity to participate in recreation activities.

Strategies to get there

- 1.1.1. Improve local access to health services
- 1.1.2. Encourage and enable healthy lifestyle choices
- 1.1.3. Provide the right places, spaces and activities

Council Role

- Work with service providers to improve access to health services
- Provide Community Home Support (CHSP) services
- Promote health lifestyle choices for staff and the community
- Support local sporting groups and sporting clubs
- Provide fit for purpose recreation infrastructure
- Investigate recreation opportunities to address the needs of the community
- Assist recreation providers

Community Role

- Be physically active
- Embrace a healthy lifestyle and encourage others to as well
- Monitor your health – have regular medical check ups
- Maintain a good work/life balance
- Enjoy your parks, sportsgrounds and recreation facilities

Our Partners

Partners who can help achieve our objectives will include Federal and State Government Agencies, service providers and community groups such as:

Primary Health Networks

- NSW Department of Education and Communities
- Department of Communities and Justice
- Peak industry bodies and local sporting groups

How our Plans are linked to State and Regional Plans

Premier's Priorities

- Improving education results
- Increasing the number of Aboriginal youth reaching their learning potential

- Improving outpatient and community care
- Improving service levels in hospitals
- Towards zero suicides
- Greener public spaces
- Greener cities
- Keeping children safe
- Reducing youth homelessness
- Reducing domestic violence
- Reducing youth homelessness
- Reducing adult re-offending

State Priorities

- Place downward pressure on the cost of living
- Improve the performance of the NSW economy
- Drive economic growth in Regional NSW
- Rebuild State finances
- Keep people healthy and out of hospital
- Provide world class clinical services with timely access and effective infrastructure
- Break the cycle of disadvantage and better protect our vulnerable communities
- Increase opportunities for disability and provide support that meets their needs and potential
- Improve education and learning outcomes for all students
- Prevent and reduce the level of crime
- Prevent and reduce the level of re-offending
- Improve community confidence in the justice system
- Build liveable centres
- Increase opportunities for people to look after their own neighbourhoods and environments
- Make it easier for people to be involved in their community
- Increase opportunities for seniors in NSW to fully participate in their community
- Fostering opportunity and partnership with Aboriginal people



Enhance cultural, creative, sporting and recreation opportunities

Ensure NSW is ready to deal with major emergencies and natural disasters

Improve Government transparency by increasing access to Government information

Involve the community in decision making on Government policy, services and projects

New England North West Regional Plan

Coordinate land use planning for future population growth, community need and regional economic development

Expand agribusiness and food processing sectors

Enhance the diversity and strength of Central Business Districts and town centres

Support a diverse visitor economy

Adapt to climate change and natural hazards and increase climate resilience

Understand, respect and integrate Aboriginal culture and heritage

Support the aspirations of Aboriginal people and communities in local planning

Public spaces and green infrastructure support connected and healthy communities

Outcome 1.2 Our community is an inviting and vibrant place to live

Our community is strong, safe and connected with equal access to the services and facilities that ensure a great quality of life for all ages. Community pride and a sense of belonging are fostered through having a caring and connected community, with suitable programs and activities for all ages and abilities. Our residents' lives are enriched through access to lifelong learning opportunities as well as activities and events that celebrate our culture and encourage participation.

Strategies to get there

- 1.2.1. Enable accessible and affordable lifestyle options
- 1.2.2. A shared responsibility for community safety
- 1.2.3. Celebrate our creativity and cultural expression

Council Role

Advocate and plan for improved social, health and transport outcomes

Deliver programs and services that support the community through all stages of life

Monitor and regulate environmental and food safety standards

Promote responsible animal ownership

Promote and plan for improved road safety

Deliver community programs

Conduct citizenship ceremonies

Support community events and festivals

Conduct NAIDOC Week activities

Provide library services

Coordinate and promote events and tourism

Community Role

Report criminal activity and antisocial behaviour

Support community safety programs

Be a responsible pet owner

Report unsafe conditions on roads

Promote positive youth role models

Respect the rights of others

Be a responsible driver

Participate in celebrations and events

Visit a library

Volunteer

Our Partners

Partners who can help achieve our objectives will include Federal and State Government Agencies, service providers and community groups such as:

NSW Department of Education and Learning Communities

Arts North West

Department of Communities and Justice

Department of Trade and Investment, Regional Infrastructure and Services

Transport for NSW

Police and Emergency Services



Peak industry bodies and local sporting groups

How our Plans are linked to State and Regional Plans

Premier's Priorities

Improving education results
Increasing the number of Aboriginal youths reaching their learning potential
Keeping children safe
Reducing youth homelessness
Reducing domestic violence
Reducing adult re-offending
Reducing homelessness
Improving service levels in hospitals
Improving outpatient and community care
Towards zero suicides
Drive public sector diversity

State Priorities

Drive economic growth in Regional NSW
Rebuild State finances
Increase the competitiveness of doing business in NSW
Place downward pressure on the cost of living
Strengthen the NSW skills base
Improve education and learning outcomes for all students
Prevent and reduce the level of crime
Prevent and reduce the level of re-offending
Improve community confidence in the justice system
Invest in critical infrastructure
Build liveable centres
Increase opportunities for people to look after their own neighbourhoods and environments

Make it easier for people to be involved in their community

Increase opportunities for seniors in NSW to fully participate in their community

Fostering opportunity and partnership with Aboriginal people

Enhance cultural, creative, sporting and recreation opportunities

Ensure NSW is ready to deal with major emergencies and natural disasters

Involve the community in decision making on Government policy, services and projects

Improve Government transparency by increasing access to Government information

Improve road safety

New England North West Regional Plan

Coordinate land use planning for future population growth, community need and regional economic development

Protect the viability and integrity of rural land

Enhance the diversity and strength of Central Business Districts and town centres

Coordinate the supply of well located employment land

Support a diverse visitor economy

Provide well located housing options to meet demand

Provide more affordable and low cost housing

Understand, respect and integrate Aboriginal culture and heritage

Support the aspirations of Aboriginal people and communities in local planning

Leverage new and upgraded infrastructure

Improve state and regional freight connectivity

Improve active and public transport networks

Utilise emerging transport technology

Sustainably manage mineral resources

Expand agribusiness and food processing sectors



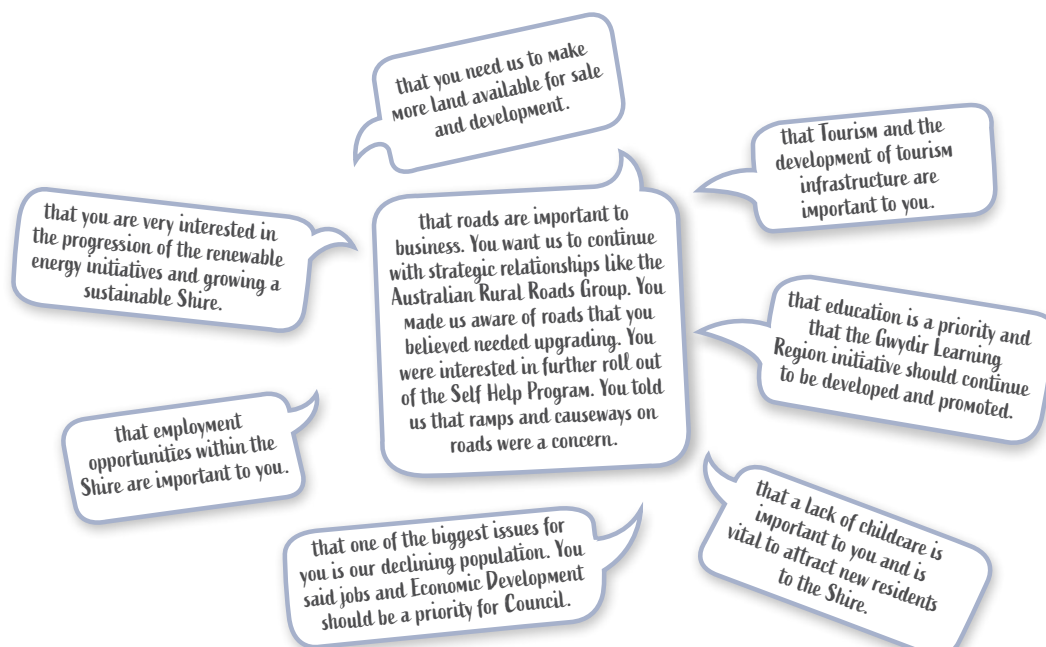
GOAL 2. BUILDING THE BUSINESS BASE

Outcome 2.1 Our economy is growing and supported

Outcome 2.2 We are skilled and have access to excellent educational opportunities

A productive community provides people with positive choices for investment, employment and study. An innovative, diverse and resilient economy requires collaboration between local people and other levels of government to ensure that funding for infrastructure and economic development exists to support market strength and diversity.

What we heard our community say...



We listened to you, our community; and we have aligned our goals, strategies and actions with what you told us.



Outcome 2.1 Our economy is growing and supported

Our business community is prepared for future growth and challenges. We welcome new business development opportunities and work with private enterprise to establish strategic partnerships aligned to the creation of employment and industry in our community. Tourism is embraced by all facets of our community and Gwydir Shire Council is seen as a destination of choice for travellers.

Strategies to get there

- 2.1.1. Plan for and develop the right assets and infrastructure
- 2.1.2. Support the growth of our business community.
- 2.1.3. Promote our community as the place to visit, live, work and invest

Council Role	How our Plans are linked to State and Regional Plans
Promote and support business investment and employment growth	State Priorities
Provide visitor information services	Improve the performance of the NSW economy
Advocate for better internet access	Rebuild State finances
Partner with business and industry to attract funding and investment	Drive economic growth in Regional NSW
Develop and promote tourism	Increase the competitiveness of doing business in NSW
Provide and maintain our road network	Place downward pressure on the cost of living
Advocate for funding for major projects	Strengthen the NSW skill base
Provide and maintain public infrastructure	Reduce travel times
Community Role	Improve road safety
Support local businesses	Invest in critical infrastructure
Use local and regional service providers	Build liveable centres
Promote the Gwydir Shire as a great place to live, visit and explore	Increase opportunities for people to look after their own neighbourhoods and environments
Promote Gwydir Shire Council as a place to set up a business	Fostering opportunity and partnership with Aboriginal people
Participate in tourism events	Ensure NSW is ready to deal with major emergencies and natural disasters
Enjoy local entertainment options	Restore trust in State and Local Government as a service provider
Report problems with infrastructure	Improve Government transparency by increasing access to Government information
Employ local people	Involve the community in decision making on Government policy, services and projects
Pursue business skills and learning opportunities where possible	
Our Partners	State Priorities
Partners who can help achieve our objectives will include Federal and State Government Agencies, service providers and community groups such as:	Place downward pressure on the cost of living
Regional Development Australia (RDA)	Improve the performance of the NSW economy
Department of Trade and Investment, Regional Infrastructure and Services	Drive economic growth in Regional NSW
Transport for NSW	Rebuild State finances
Chambers of Commerce and Businesses/Vision 2020	Keep people healthy and out of hospital
Destination NSW	Provide world class clinical services with timely access and effective infrastructure

Break the cycle of disadvantage and better protect our vulnerable communities

Increase opportunities for disability and provide support that meets their needs and potential

Improve education and learning outcomes for all students

Prevent and reduce the level of crime

Prevent and reduce the level of re-offending

Improve community confidence in the justice system

Build liveable centres

Increase opportunities for people to look after their own neighbourhoods and environments

Make it easier for people to be involved in their community

Increase opportunities for seniors in NSW to fully participate in their community

Fostering opportunity and partnership with Aboriginal people

New England North West Regional Plan

Coordinate land use planning for future population growth, community need and regional economic development

Expand agribusiness and food processing sectors

Sustainably manage mineral resources

Enhance the diversity and strength of Central Business Districts and town centres

Coordinate the supply of well located employment land

Support a diverse visitor economy

Lead renewable energy technology and investment

Support a circular economy

Provide well located housing options to meet demand

Provide more affordable and low cost housing

Understand, respect and integrate Aboriginal culture and heritage

Support the aspirations of Aboriginal people and communities in local planning

Leverage new and upgraded infrastructure

Improve state and regional freight connectivity

Improve active and public transport networks

Utilise emerging transport technology





Outcome 2.2 We are skilled and have access to excellent educational opportunities

Our lives are enriched through access to quality education which enables the development of a skilled workforce and the uptake of local job opportunities.

Strategies to get there

2.2.1. Increase the range of opportunities to work locally

2.2.2. Build on our quality education and training opportunities

Council Role

- Support and advocate for the expansion of the Gwydir Learning Region
- Partner with business and industry to develop and explore opportunities for job growth within the region
- Provide opportunities for traineeships, apprenticeships and work experience within Council
- Provide quality education for our youngest learners (Preschool)

Community Role

- Think local when looking for work opportunities
- Create opportunities for trainees, apprenticeships and work experience
- Undertake education and vocational training

Our Partners

Partners who can help achieve our objectives will include Federal and State Government Agencies, service providers and community groups such as:

- Regional Development Australia (RDA)
- Department of Trade and Investment, Regional Infrastructure and Services
- NSW Department of Education
- Commonwealth Department of Education, Skills and Employment
- Chambers of Commerce/Vision 2020 and Businesses
- Local Education providers

How our Plans are linked to State and Regional Plans

Premier's Priorities

- Improving education results
- Increasing the number of Aboriginal youth reaching their learning potential

State Priorities

- Drive economic growth in Regional NSW

Place downward pressure on the cost of living

Strengthen the NSW skills base

Improve road safety

Break the cycle of disadvantage and better protect our vulnerable communities

Increase opportunities for disability and provide support that meet their needs and potential

Improve education and learning outcomes for all students

Make it easier for people to be involved in their community

Fostering opportunity and partnership with Aboriginal people

Restore trust in State and Local Government as a service provider

Involve the community in decision making on Government policy, services and projects

New England North West Regional Plan

Coordinate land use planning for future population growth, community need and regional economic development

Expand agribusiness and food processing sectors

Sustainable manage mineral resources

Enhance the diversity and strength of Central Business Districts and town centres

Coordinate the supply of well located employment land

Lead renewable energy technology and investment

Support a circular economy

Provide well located housing options to meet demand

Provide more affordable and low cost housing

Support the aspirations of Aboriginal people and communities in local planning

Leverage new and upgraded infrastructure

Improve state and regional freight connectivity

Improve active and public transport networks

Utilise emerging transport technology



GOAL 3. AN ENVIRONMENTALLY RESPONSIBLE SHIRE

Outcome 3.1 Our community understands and embraces environmental change

Outcome 3.2 We use and manage our natural resources wisely

A sustainable community is characterised by our appreciation of natural surroundings and biodiversity. This is supported by responsible planning and management practices and the lifestyle actions we agree to, to reduce our impact on the natural environment and to conserve valuable resources.

What we heard our community say...



We listened to you, our community; and we have aligned our goals, strategies and actions with what you told us.



Outcome 3.1 Our community understands and embraces environmental change

We respect and value our natural environment, understand the effects of our actions and make wise decisions to retain balance. We endeavour to use all our natural resources wisely with a view to minimising the impact on our natural environment.

Strategies to get there

3.1.1. Encourage respectful planning, balanced growth and good design

3.1.2. Respond to our changing environment

3.1.3. Value, protect and enhance our natural environment

Council Role

- Ensure planning is responsive to the environment and community needs
- Encourage sustainable land use
- Plan for the impacts of natural disasters and support local emergency services
- Undertake regeneration
- Support environmental volunteers
- Deliver environmental education programs
- Undertake bushfire hazard reduction
- Create opportunities for trainees, apprenticeships and work experience
- Undertake education and vocational training

Community Role

- Get involved in activities and events that assist to enhance the environment
- Take ownership of the natural environment.
- Use water and energy wisely
- Compost
- Plant a tree
- Know what to do in an emergency

Our Partners

Partners who can help achieve our objectives will include Federal and State Government Agencies, service providers and community groups such as:

- Local Land Services
- Landcare Groups
- Department of Planning, Industry and Environment
- NSW Department of Planning and Environment

How our Plans are linked to State and Regional Plans

Premier's Priorities

- Greener public spaces
- Greener cities

State Priorities

- Improve road safety
- Break the cycle of disadvantage and better protect our vulnerable communities
- Increase opportunities for disability and provide support that meet their needs and potential
- Invest in critical infrastructure
- Secure potable water supplies
- Protect our natural environment
- Increase opportunities for people to look after their own neighbourhoods and environments
- Fostering opportunity and partnership with Aboriginal people
- Ensure NSW is ready to deal with major emergencies and natural disasters
- Improve Government transparency by increasing access to Government information
- Involve the community in decision making on Government policy, services and projects

New England North West Regional Plan

- Coordinate land use planning for future population growth, community need and regional economic development
- Protect the viability and integrity of rural land
- Sustainably manage mineral resources
- Adapt to climate change and natural hazards and increase climate resilience
- Lead renewable energy technology and investment
- Support circular economy
- Protect regional biodiversity and areas of High Environmental Value
- Understand, respect and integrate Aboriginal culture and heritage
- Support the aspirations of Aboriginal people and communities in local planning



Outcome 3.2 We use and manage our natural resources wisely

We take responsibility for the management and consumption of our valuable resources and recognise the impact that our actions have both today and on future generations.

Strategies to get there

- 3.2.1. Develop a clean energy future
- 3.2.2. Use our water wisely
- 3.2.3. Reduce, reuse and recover waste
- 3.2.4. Identify and make best use of our land resource

Council Role	State Priorities
Provide water and sewer services	Drive economic growth in Regional NSW
Undertake waste minimisation and education programs	Place downward pressure on the cost of living
Provide and promote initiatives to reduce water, energy and waste	Reduce travel times
Provide waste and recycling services	Improve road safety
Support the protection of our land through long term planning	Increase opportunities for disability and provide support that meet their needs and potential
Plan community spaces wisely	Invest in critical infrastructure
	Build liveable centres
	Secure potable water supplies
	Protect our natural environment
	Increase opportunities for people to look after their own neighbourhoods and environments
	Fostering opportunity and partnerships with Aboriginal people
	Ensure NSW is ready to deal with major emergencies
Community Role	New England North West Regional Plan
Reduce, reuse and recycle	Coordinate land use planning for future population growth, community need and regional economic development
Use water thoughtfully	Protect the viability and integrity of rural land
Choose energy efficient appliances	Sustainably manage mineral resources
Compost kitchen and garden waste	Coordinate the supply of well located employment land
Be responsible in the disposal of waste	Adapt to climate change and natural hazards and increase climate resilience
Take note of what goes down the drain	Lead renewable energy technology and investment
Use environmentally friendly products	Support a circular economy
Install energy and water saving options in your home	Protect regional biodiversity and areas of High Environmental Value
Use recyclable bags and say no to plastic	Support the aspirations of Aboriginal people and communities in local planning
Carpool, ride a bike or walk	Public spaces and green infrastructure support connected and healthy communities
Employ sustainable farming and grazing practices	Improve state and regional freight connectivity
	Utilise emerging transport technology
Our Partners	
Partners who can help achieve our objectives will include Federal and State Government Agencies, service providers and community groups such as:	
Department of Planning, Industry and Environment	
NSW Department of Planning and Environment	
How our Plans are linked to State and Regional Plans	
Premier's Priorities	
Greener public spaces	
Greener cities	
Reducing youth homelessness	
Reducing homelessness	



GOAL 4. PROACTIVE REGIONAL AND LOCAL LEADERSHIP

Outcome 4.1 We are an engaged and connected community

Outcome 4.2 We work together to achieve our goals

A collaborative community is informed, has responsible decision making and a sound financial position supported by capable leaders, functional assets and efficient operations to meet the changing needs of the community.

What we heard our community say...

in Wyallda that you were going to undertake actions to acknowledge our local heroes.

that unity and inclusiveness is important to you.

that you wanted to volunteer and that we need to establish volunteering programs and promote them.

that our heritage needs to be resourced and referenced

that our signage needs to be improved throughout the Shire area, particularly tourism signage.

that you want a Council that is engaging and seeks input from the community.

you want a responsible Shire who is transparent and communicates effectively.

We listened to you, our community; and we have aligned our goals, strategies and actions with what you told us.



Outcome 4.1 We are an engaged and connected community

Our thoughts and ideas are valued; we are empowered with the knowledge and have the opportunity to participate. The Council provides the community with timely information about local issues and includes opportunities for the community to participate in initiatives. Community consultation continues throughout the period of the Community Strategic Plan to ensure that residents are engaged and connected.

Strategies to get there

4.1.1. Encourage an informed community

4.1.2. Enable broad, rich and meaningful engagement to occur

4.1.3. Build on our sense of community

Council Role	How our Plans are linked to State and Regional Plans
Provide open clear lines of communication with the community	Premier's Priorities
Provide quality customer service	Improving education results
Encourage community participation in planning and policy development	Increasing the number of Aboriginal youth reaching their learning potential
Provide a diverse range of opportunities for the community to be involved and engaged	Keeping children safe
Value, consider and report on feedback	Reducing youth homelessness
Support community groups and organisations	Reducing domestic violence
	Reducing adult re-offending
	Reducing homelessness
Community Role	State Priorities
Visit Council's website www.gwydir.nsw.gov.au	Improve the performance of the NSW economy
Check out Council's Facebook site	Rebuild State finances
Read Council's annual report	Drive economic growth in Regional NSW
Attend a Council meeting	Place downward pressure on the cost of living
Discuss your ideas and suggestions for the future with a Councillor	Strengthen the NSW skill base
Encourage others to actively participate in their community	Improve road safety
Be proactive in assisting your neighbours	Break the cycle of disadvantage and better protect our vulnerable communities
Get involved in a community group or organisation	Increase opportunities for disability and provide support that meets their needs and potential
Volunteer your spare time	Improve education and learning outcomes for all students
Share your knowledge	Prevent and reduce the level of crime
Respond to surveys and provide comments on issues that concern you	Prevent and reduce the level of re-offending
Attend industry forums	Build liveable centres
Other Partners	Protect our natural environment
Partners who can help achieve our objectives will include Federal and State Government Agencies, service providers and community groups such as:	Increase opportunities for people to look after their own neighbourhoods and environments
Border Regional Organisation of Councils (BROC)	Make it easier for people to be involved in their community
Office of Local Government	Increase opportunities for seniors in NSW to fully participate in their community
Progress and community associations	
Chambers of Commerce/Vision 2020/Business Groups	
Namoi Joint Regional Organisation	



ENVIRONMENT

Fostering opportunity and partnership with Aboriginal people

Enhance cultural, creative, sporting and recreation opportunities

Restore confidence and integrity in the planning system

Restore trust in State and Local Government as a service provider

Improve Government transparency by increasing access to Government information

Involve the community in decision making on Government policy, services and projects

New England North West Regional Plan

Coordinate land use planning for future population growth, community need and regional economic development

Protect the viability and integrity of rural land

Enhance the diversity and strength of Central Business Districts and town centres

Support a diverse visitor economy

Provide well located housing options to meet demand

Provide more affordable and low cost housing

Celebrate local character

Public spaces and green infrastructure support connected and healthy communities

Support the aspirations of Aboriginal people and communities in local planning

Outcome 4.2 We work together to achieve our goals

We respect our community leaders who listen to and act on our behalf, and value our community's knowledge, experience and ideas which help us implement our vision for the future together.

Strategies to get there

- 4.2.1. Build strong relationships and shared responsibilities
- 4.2.2. Work in partnership to plan for the future

Council Role

Work in partnership with Federal and State Government, other councils and regional organisations

Support Mayor and Councillors in their role

Continue support for Australian Rural Roads Group (ARRG)

Conduct Council business in an open and transparent manner and in accordance with legislative and statutory requirements

Act with the wider community in mind

Be responsive to new information

Manage expectations

Be an employer of choice

Ensure the needs of our Shire and community are reflected in state and regional plans

Seek sources of funding to implement our community vision

Community Role

Join a Council committee

Get involved in a community group or organisation

Provide feedback to Council

Get to know our Council and how it supports our community

Be an active part of our community

Keep an open mind

Our Partners

Partners who can help achieve our objectives will include Federal and State Government Agencies, service providers and community groups such as:

- Border Regional Organisation of Councils (BROC)
- Office of Local Government
- Community associations
- Chamber of Commerce/Vision 2020/Business Groups



How our Plans are linked to State and Regional Plans

Premier's Priorities

- Improving education results
- Increasing the number of Aboriginal youth reaching their learning potential
- Keeping Children Safe
- Reducing youth homelessness
- Reducing domestic violence
- Reducing adult re-offending
- Reducing homelessness
- Improving service levels in hospitals
- Improving outpatient and community care
- Towards zero suicides

State Priorities

- Improve the performance of the NSW economy
- Rebuild State finances
- Drive economic growth in Regional NSW
- Increase the competitiveness of doing business in NSW
- Place downward pressure on the cost of living
- Strengthen the NSW skill base
- Improve road safety
- Break the cycle of disadvantage and better protect our vulnerable communities
- Increase opportunities for disability and provide support that meet their needs and potential
- Improve education and learning outcomes for all students
- Prevent and reduce the level of crime
- Prevent and reduce the level of re-offending
- Invest in critical infrastructure
- Build liveable centres
- Increase opportunities for people to look after their own neighbourhoods and environments
- Make it easier for people to be involved in their community

Increase opportunities for seniors in NSW to fully participate in their community

Fostering opportunity and partnership with Aboriginal people

Enhance cultural, creative, sporting and recreation opportunities

Ensure NSW is ready to deal with major emergencies and natural disasters

Restore confidence and integrity in the planning system

Restore trust in State and Local Government as a service provider

Improve Government transparency by increasing access to Government information

Involve the community in decision making on Government policy, services and projects

New England North West Regional Plan

Coordinate land use planning for future population growth, community need and regional economic development

Protect the viability and integrity of rural land

Expand agribusiness and food processing sectors

Sustainably manage mineral resources

Enhance the diversity and strength of Central Business Districts and town centres

Support a diverse visitor economy

Adapt to climate change and natural hazards and increase climate resilience

Protect regional biodiversity and areas of High Environmental Value

Provide well located housing options to meet demand

Provide more affordable and low cost housing

Understand, respect and integrate Aboriginal culture and heritage

Support the aspirations of Aboriginal people and communities in local planning

Public spaces and green infrastructure support connected and healthy communities



CIVIC LEADERSHIP



GOAL 5. CORPORATE MANAGEMENT

Outcome 5.1 Corporate Management

The main objective of organisational management is to ensure maximum outputs within minimum resources and effort. Effective organisational management ensures smooth and coordinated functioning of the Council bringing additional benefit to the community, staff and Councillors.

What we heard our community say...

that you want a responsible Council.

that transparency and communication from Council are vital to the community.

that you want your Council to be financially sustainable.

We listened to you, our community; and we have aligned our goals, strategies and actions with what you told us.



Outcome 5.1 Corporate management

Good corporate management is about having the right processes for making and implementing strategic decisions.

Strategies to get there

- 5.1.1 Financial Management and accountability systems
- 5.1.2 Information Management Systems
- 5.1.3 Administrative and support functions
- 5.1.4 Workforce Planning
- 5.1.5 Provision of responsible internal governance

Council Role

- Support Mayor and Councillors in their role
- Conduct Council business in an open and transparent manner and in accordance with legislative and statutory requirements
- Provide and maintain efficient and effective internal systems to ensure that all legislative and organisational needs are met

Community Role

- Participate in community consultation initiatives
- Review and comment on documentation placed on public display

Our Partners

Partners who can help achieve our objectives will include Federal and State Government Agencies, service providers and community groups such as:

- Border Regional Organisation of Councils (BROC)
- Office of Local Government
- Community associations

How our Plans are linked to State and Regional Plans

Premier's Priorities

- Improving education results
- Increasing the number of Aboriginal youth reaching their learning potential
- Increase number of government services
- Drive public sector diversity

State Priorities

- Improve the performance of the NSW economy
- Rebuild State finances
- Drive economic growth in Regional NSW
- Increase the competitiveness of doing business in NSW
- Place downward pressure on the cost of living
- Strengthen the NSW skill base
- Improve road safety

Reduce travel times

- Break the cycle of disadvantage and better protect our vulnerable communities
- Increase opportunities for disability and provide support that meets their needs and potential
- Invest in critical infrastructure
- Build liveable centres
- Make it easier for people to be involved in their community

Increase opportunities for seniors in NSW to fully participate in their community

- Fostering opportunity and partnership with Aboriginal people
- Restore confidence and integrity in the planning system
- Restore trust in State and Local Government as a service provider
- Improve Government transparency by increasing access to Government information
- Involve the community in decision making on Government policy, services and projects

New England North West Regional Plan

- Coordinate land use planning for future population growth, community need and regional economic development
- Expand agribusiness and food processing sectors
- Sustainably manage mineral resources
- Enhance the diversity and strength of Central Business Districts and town centres
- Coordinate the supply of well located employment land
- Support a diverse visitor economy
- Understand, respect and integrate Aboriginal culture and heritage
- Support the aspirations of Aboriginal people and communities in local planning
- Improve state and regional freight connectivity
- Utilise emerging transport technology



WHAT RESOURCES ARE NEEDED TO GET THERE?

In response to the community aspirations identified through community consultation, the Council is required to identify strategies and objectives to advance in the direction indicated by the community. These strategies need to be resourced by people, assets and finance. The Integrated Planning and Reporting (IP&R) process requires that Council develops a Resource Strategy that covers the period of the Community Strategic Plan. The resourcing strategy includes the Long Term Financial Plan, Workforce Management Plan and Asset Management Plans.

Resourcing Strategy

Long Term Financial Plan

The Long Term Financial Plan has been used to inform decision making during the finalisation of the Community Strategic Plan and Development of the Delivery Program. It covers a period of 10 years however it will be updated annually through the development of each Operational Plan. The Long Term Financial Plan will also be reviewed in detail as part of the development of the next Delivery Program.

Workforce Management Plan

The Workforce Management Plan has been developed as part of the Integrated Planning and Reporting process. It spans a period of four years however, like the Long Term Financial Plan, it will be reviewed on an annual basis. The plan not only addresses the human resourcing requirements of the Delivery Plan, it also provides a snapshot of Gwydir Shire Council's workforce.

Asset Management Plans

Gwydir Shire Council has developed an Asset Management Strategy and Asset Management Plans considering all the existing assets under its ownership, and any proposed new assets. The Asset Management Strategy and Asset Management Plans support the Community Strategic Plan and Delivery Program. The Plans encompass all the assets under Gwydir Shire Council's control, identify service standards and contain long term projections of asset maintenance, rehabilitation and replacement costs.





HOW WILL WE KNOW WHEN WE GET THERE?

Monitoring Progress

A report on the progress of the implementation of the Community Strategic Plan will be drafted to be presented at the final meeting of the outgoing Council. The community will have the chance to review the Community Strategic Plan every four years when the new Council is elected. If something significant happens in the life of the plan, amendments may also be made to accommodate the associated changes to the strategic direction of the Council and community.

Specific deliverables in the form of actions are included in the Delivery Program and Operational Plan. These will be monitored and reported on each year before the upcoming Operational Plan is drafted. In addition to the annual reporting, both the Delivery Plan and Operational Plan will include actions and measures aligned with the strategic initiatives in the Community Strategic Plan. Progress of these actions will be included in quarterly performance reports to the elected Council and will be included in staff performance contracts.



Acknowledgements

We would like to thank everyone who has contributed to the review and development of the Community Strategic Plan. This Plan belongs to you, the community. Without your dedication, interest and commitment to this process, the production of this Community Strategic Plan would not have been possible. It is an exciting time to be living, working and investing in Gwydir Shire.

Contact Details

We welcome feedback on the Gwydir Shire Council Community Strategic Plan 2017-2027. This feedback will be considered as part of our review process. Submissions should be made in writing to:

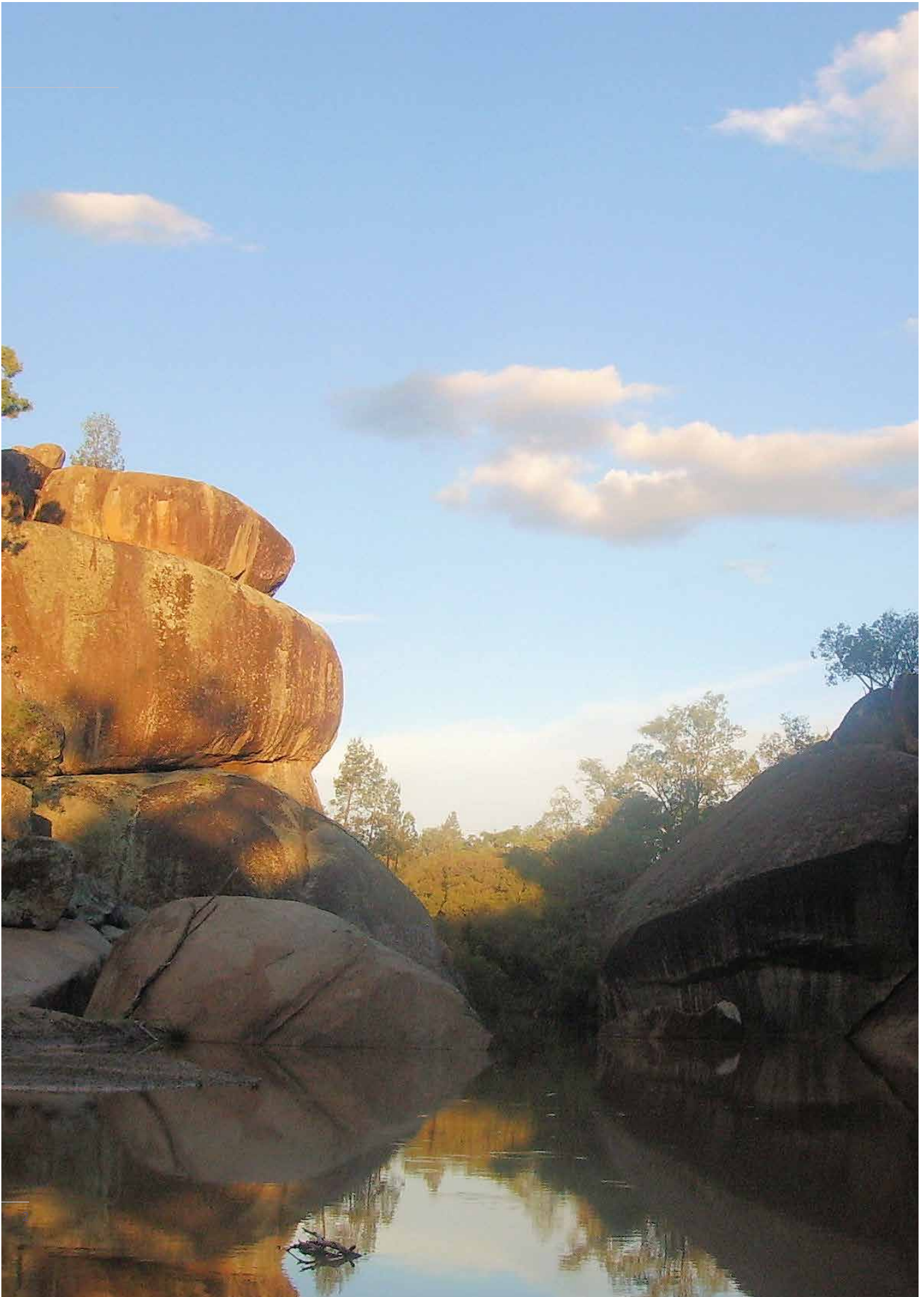
The General Manager
Locked Bag 5
BINGARA NSW 2404
Email: mail@gwydir.nsw.gov.au



GWYDIR SHIRE COUNCIL
DELIVERY PROGRAM

2026/2030







GWYDIR SHIRE **COUNCIL**

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GWYDIR SHIRE COUNCIL

MESSAGE FROM GENERAL MANAGER

Max Eastcott



This program represents the contribution that the Council will make as an organisation over the next four years towards achieving the community aspirations outlined in the Community Strategic Plan.

We, the elected Councillors and staff, have a great degree of confidence in the Shire's future. This confidence was reinforced by the tremendous community involvement in the creation and development of the Community Strategic Plan.

The Council and the community, working in harmony, can create the future we all want. A future where our opportunities are grasped, and any adverse times are faced together with strong community spirit.

GENERAL MANAGER
Max Eastcott



GWYDIR SHIRE COUNCIL

MESSAGE FROM
MAYOR

Tiffany Galvin



It is with great pride that I present this Delivery Program—our commitment to the ongoing growth, sustainability, and success of the Gwydir Shire community.

Our vision is to ensure Gwydir Shire remains one of the most desirable places to live and visit. This means not only delivering on the promises we've made but also driving forward new and exciting projects that benefit both residents and visitors.

Major initiatives such as the new Council Administration Building in Bingara and the creation of green space in Warialda will become important assets for our Shire. These projects are designed to reflect community pride while creating vibrant, accessible spaces that enhance the lifestyle and experience of those who call Gwydir Shire home—or are simply passing through.

We remain deeply committed to the prosperity of our five villages. Each village contributes to the strength and character of our Shire, and Council will continue to support them and our towns through considered and meaningful investment and service delivery.

Achieving these goals takes genuine collaboration. As a team of elected members and dedicated staff, we must work together to bring our community vision to life. It is only through shared commitment that we can successfully deliver the projects and services outlined in this program.

We also acknowledge the challenges that natural disasters continue to pose—particularly to our road network. These roads are vital to our communities, especially for our farming sector. Maintaining safe, reliable roads is essential to the wellbeing and economic strength of our region, and Council will continue its focused efforts on their repair and upkeep.

As Mayor, I look forward to working with my fellow Councillors, Council staff, and our community to ensure Gwydir Shire remains an independent, resilient, and vibrant place we can all take pride in.

MAYOR
Tiffany Galvin



ACKNOWLEDGEMENT TO COUNTRY

Council acknowledges the traditional owners of the land, the Kamilaroi People, and pays respect to Elders past, present and emerging.



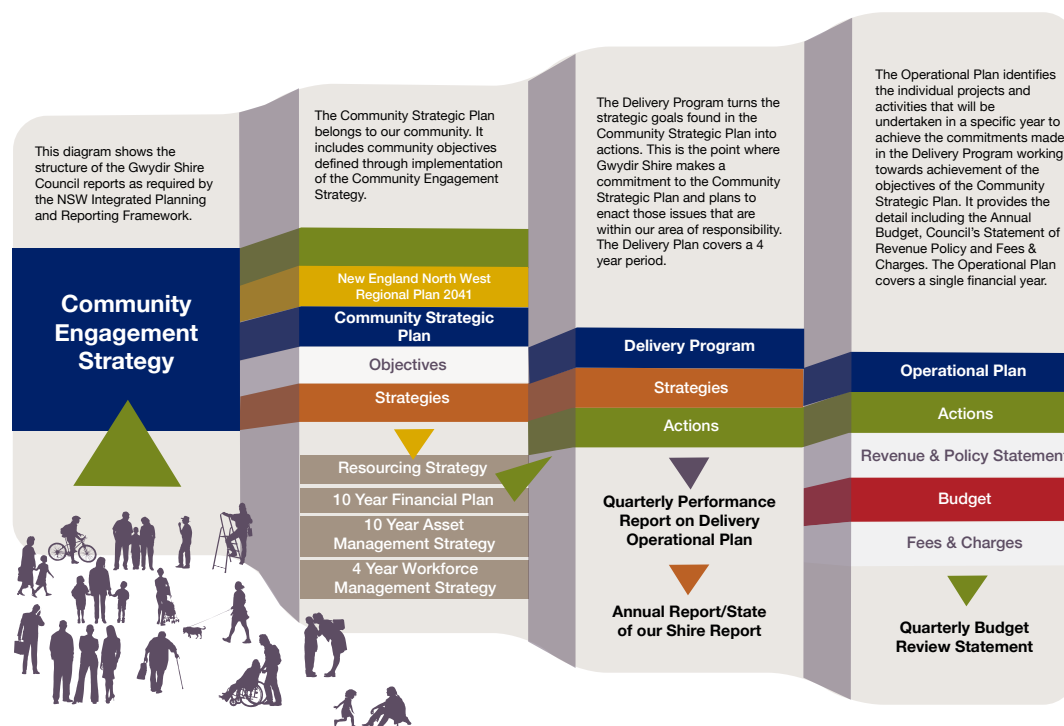
OUR PLANNING FRAMEWORK

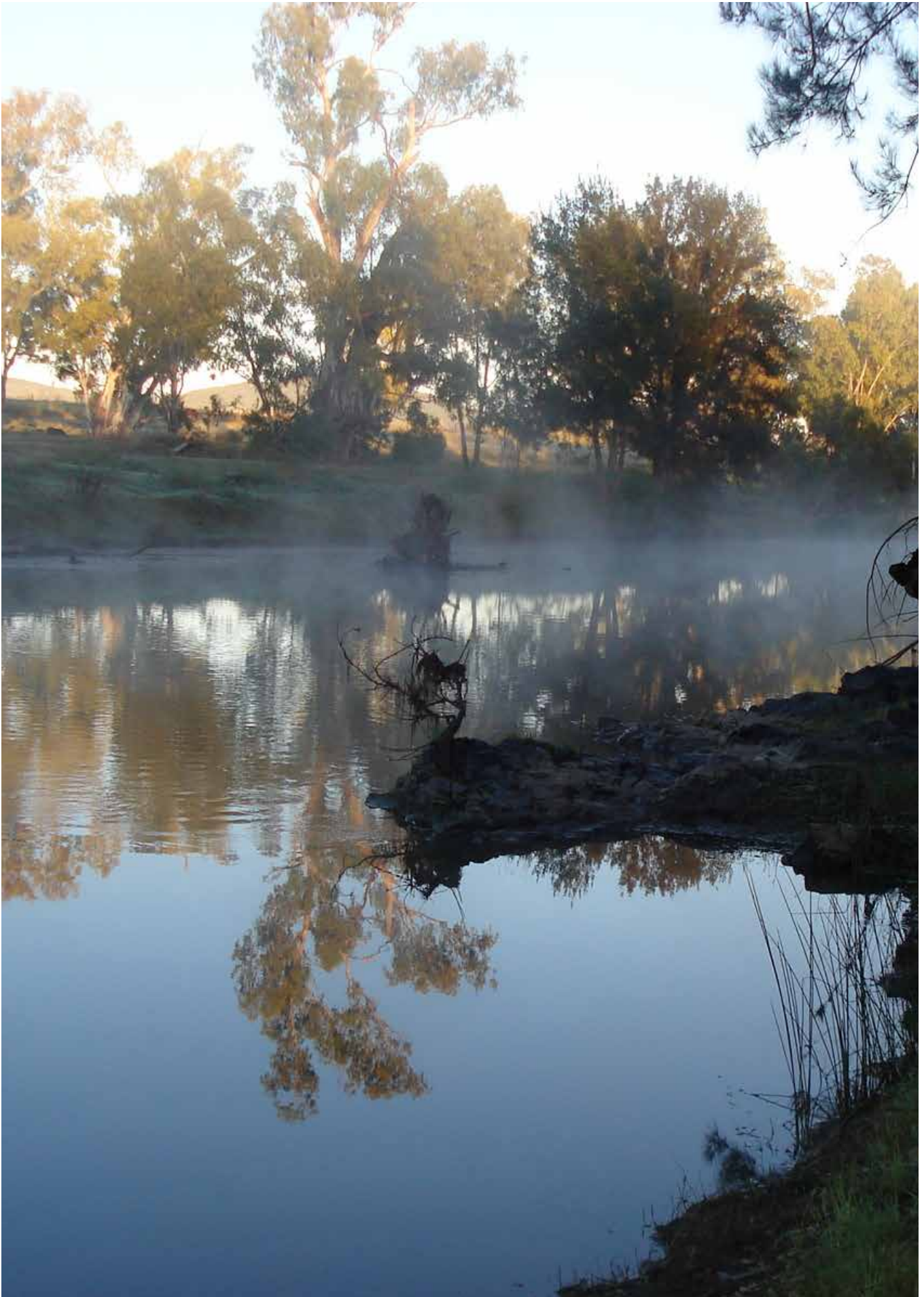
How it all fits together

The Integrated Planning and Reporting Framework impacting all NSW Councils, was introduced by the NSW State Government in 2009. The reforms replaced the former Social and Management Plan structures. All NSW Councils are required to develop a Community Strategic Plan spanning a minimum of 10 years, a Delivery Program spanning the four (4) year period of the elected council and Operational Plans covering each financial year.

The Framework allows Gwydir Shire Council to link all their plans together to get the maximum leverage by planning holistically for the future. Key changes to the Act in 2021, reinforce the pivotal role of the IP&R Framework in guiding all council planning and decision making.

Gwydir Shire Council has been working within the Integrated Planning and Reporting Framework since June 2012. The essential elements of the Framework, and how they fit together, are shown in the diagram below.







OUR ELECTED COUNCIL

CR. TIFFANY GALVIN – MAYOR



Email: tgalvin@gwydir.nsw.gov.au

"For this council term my focus remains on the sustainability of health services within the Shire and tourism opportunities that I feel will encourage an increased population throughout the whole of our Shire. I would also like to explore the potential for new industries which will provide more employment and economic growth. During my last council term, we were very fortunate to have received significant amounts of grant funding right across the Shire which provided us the opportunity to upgrade and/or replace a large portion of infrastructure that is important to the community. In this term, I am hoping that we can continue to provide wonderful things for our beautiful Shire."

CR. SEAN COLEMAN – DEPUTY MAYOR



Email: sfcoleman@gwydir.nsw.gov.au

"I want to represent the communities of Coolatai, Yallaro, North Star and Croppa Creek. Road infrastructure and maintenance are key goals of mine in this large area. These communities and others in the Shire depend on roads and infrastructure for their businesses, livelihood, childcare, schooling and employment. It is essential funding is secured to support road improvements for these areas."

CR. JOHN BISHTON



Email: jbishton@gwydir.nsw.gov.au

"My goal for the current council term is to ensure we have a smooth transition of leadership within Gwydir Shire Council, and to build on the enviable position the shire has developed in recent years."

CR. MICK COLLINS



Email: mcollins@gwydir.nsw.gov.au

"My goal is to be a voice for citizens of the Gwydir Shire regardless of where they live. I see the need to focus on needs, not wants and work towards improving our roads, connectivity, promoting our shire and encouraging responsible development. Maintaining and striving for improved services and facilities is a must. No matter how big or small someone's issue, it is important they have a voice, and I will do my best to advocate for the citizens of the Gwydir Shire."



CR. SCOT CRISPIN



Email: scrispin@gwydir.nsw.gov.au

"My goal for this term is to increase communication between the council, residents, volunteer organisations and sporting groups in the shire. This goal is aimed to improve access to information about events, notices, news articles and other important points for every resident in the shire."

CR. SARAH CRUMP



Email: scrump@gwydir.nsw.gov.au

"It is my intent within this term of local government to highlight the funding inconsistencies between city and country Local Government Areas (LGAs), to help foster an equitable balance and ensure Gwydir Shire's longevity."

CR. RACHEL SHERMAN



Email: rsherman@gwydir.nsw.gov.au

"As a Councillor on the Gwydir Shire Council, my goal and focus are on ensuring our roads are well-maintained and that funding is allocated based on economic productivity and community needs, prioritising key transport routes for industry and agriculture. Council's financial stability is also a priority and will lead to efficient service delivery and keeping rates fair for our residents. Additionally, I'll advocate for community programs that will enhance health and wellbeing. My goal is to support a thriving, well-connected and financially sustainable community."

CR. MARILYN DIXON (OAM)



Email: mdixon@gwydir.nsw.gov.au

"I would like to explore opportunities for housing affordability and development within the Shire and I would like to advance initiatives that create jobs in Gwydir."

CR. ADRIAN WILLMOT



Email: awillmot@gwydir.nsw.gov.au

"My goal for this term of Council is to see the development of our tourism industry with special attention to our natural environment. The growth of tourism within our Shire will pay dividends to residents, business owners and council. One of my primary campaign messages was for the development of land for housing, in particular in Warialda. This has already been addressed by the council. These two items will see population growth which is essential for the continued survival of Gwydir Shire Council."



THE COMMUNITY STRATEGIC PLAN

The Community Strategic Plan is the highest-level plan prepared by Gwydir Shire Council and the community. It spans a period of a minimum of ten (10) years. It belongs to the community and reflects the community's main priorities and future aspirations. The Community Strategic Plan is a roadmap for the future. In addition to the community priorities, it considers trends, issues and future demands.

The Community Strategic Plan belongs to the Gwydir Shire community. While Gwydir Shire Council has a custodial role in initiating, preparing and maintaining the Community Strategic Plan on behalf of the Gwydir Shire community, it is not wholly responsible for its implementation. The long-term objectives of the Plan will require other partners such as State and Federal agencies and community organisations to have input.

The Community Strategic Plan is based on the Social Justice Principles, Access, Equity, Participation and Rights. Our Community Engagement Strategy has been developed around these Principles.





Our Community Vision established during the community consultation process is...

GWYDIR COUNTRY–FRESH AIR, INNOVATION, OPPORTUNITY AND RESILIENCE

The Community Strategic Plan as developed by the community will be implemented by the Council on behalf of the community. The Plans are underpinned by the principles of Social Justice and built around the five (5) goals outlined below:



In addition to the Social Justice Principles, the Local Government Act 1993 dictates that the CSP must address the social, environmental, economic and civic leadership considerations, which are the quadruple bottom line considerations. In addition to the four (4) considerations, the Council has decided to add an additional consideration of governance, the goal being Organisational Management. This goal specifically applies

to internal management functions that are aligned with the community aspiration of a sustainable council.

The strategic goals included in the **Community Strategic Plan** are turned into actions in the four (4) year **Delivery Program**. The **Operational Plan** identifies the individual projects and activities that will be undertaken in a specific financial year.



THE DELIVERY PROGRAM

(THIS DOCUMENT)

This is the point where the community aspirations identified in the Community Strategic Plan (CSP) are actioned. This Program is a statement of commitment to the Gwydir community from its newly elected Council. The creation of the Delivery Program is a statement from the elected members to their community that they will work towards the long-term goals included in the CSP.

The Delivery Program is a single point of reference for all principal activities that will be undertaken by the Council during their term of office.

This Program embraces all areas of Councils operations. The community goals and strategies included in the CSP are expanded to include actions for the four (4) year period of the operation of the program (2026-2030).



While the Delivery Program lists all of the strategies in the Community Strategic Plan, it only focuses on those strategies and actions that can be efficiently achieved by Council. The Delivery Program features all the goals and strategies from the CSP; however, it does not feature actions that cannot be completed within the term of Council.

This document should be read in conjunction with the Community Strategic Plan, Operational Plan and Resourcing Strategy. All of these documents can be found on the Gwydir Shire Council website www.gwydir.nsw.gov.au.

Operational Plan

The Operational Plan supports the implementation of the Delivery Program and outlines in more detail the individual actions and associated activities that our Council will undertake in the 2026 financial year and those following.

The Operational Plan links directly to the Community Strategic Plan, Council's Delivery Program and Resourcing Strategy. None of these plans should be read in isolation.

Resourcing Strategy

The Resourcing Strategy is a suite of plans that ensure that Council has the necessary assets, people and money to deliver the goals in the Community Strategic Plan, and the strategies and actions included in the Delivery Program and Operational Plan.

The Resourcing Strategy includes the following:

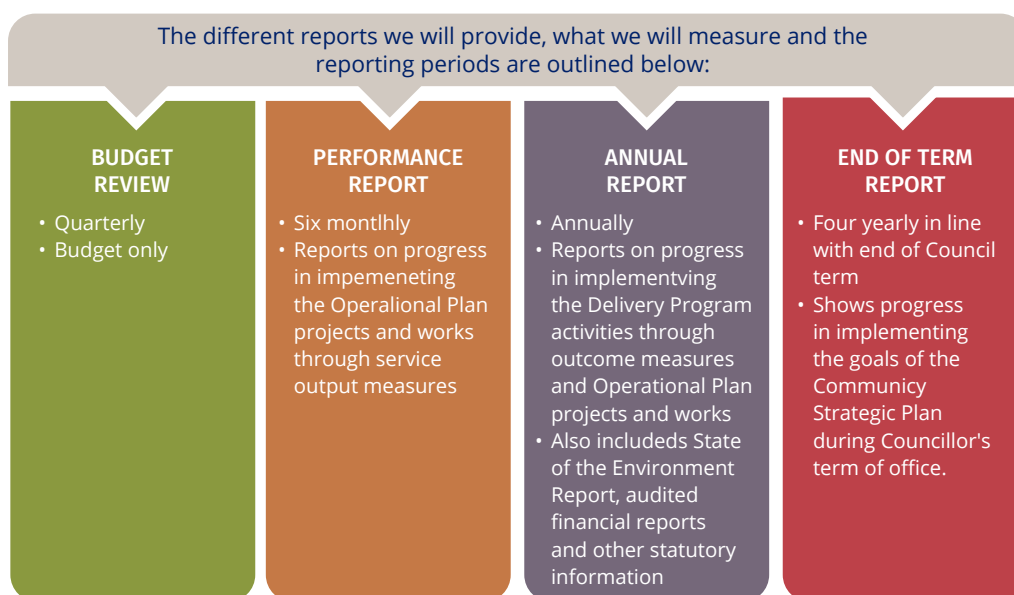
- Workforce Management Strategy – 4 years
- Long Term Financial Plan – 10 years
- Asset Management Strategy – 10 years



HOW WE WILL REPORT

It is important to both Council and the community that we measure and report on our progress. The plans are all interconnected. Progress toward the Operational Plan contributes to the implementation of the Delivery Program which contributes to achieving our community's goals and objectives as outlined in the Community Strategic Plan.

Measures are designed to inform each other and tell a story about Council's progress towards achieving the Community Strategic Plan, both day to day and over longer periods of time. The diagram below identifies the types of reports we will provide, what we will measure and what reporting periods will be covered.





VISION

To be the recognised leader in Local Government through continuous learning and sustainability.

MISSION

To ensure that the Council's long-term role is viable and sustainable by meeting the needs of our residents in a responsible, caring way, attracting sustainable development, while maintaining the traditional rural values, character and culture of our people.

COUNCIL CORE VALUES

1. For Our Community and Visitors

We will provide a safe, clean and healthy environment in which all people have the opportunity to participate in and share in the council's services and facilities.

2. For Our Community Committees

We will seek their opinion in relation to the services in which they assist us, offer relevant and timely support and recognise their valuable contribution.

3. For Our Staff

We will create an atmosphere of team support, which encourages frank and honest communication, and the use of common sense and innovation in a safe and friendly working environment with the aim of efficiency.

4. For Our Councillors

We will treat all Councillors equally and ensure that they are provided with accurate and timely advice and expect that they will treat each other and the staff with due respect.





GWYDIR SHIRE
COUNCIL



WHERE ARE WE NOW?

Gwydir Shire is located on the North West Slopes and Plains of NSW, approximately 400kms north of Sydney, 120kms north of Tamworth, 300kms south west of Brisbane, 40kms west of Inverell and 40kms east of Moree.

The Shire sits at the crossroads of the Fossickers Way, a popular north-south touring route, the Gwydir Highway, a significant east-west route linking the NSW North Coast to Outback NSW and on Nature's Way (State Touring Route 3), which links Narrabri to Inverell via Gwydir Shire. The Bruxner Highway (east-west route) traverses the northern edge of the Shire with links into southern Queensland.

Much of Gwydir Shire lies between the 29°S and 30°S latitudes, placing it mid-way in the realm of arable lands within the Southern Hemisphere. It has a temperate climate with warm to hot summers (25°C – 35°C) and cool to mild winters (10°C – 20°C). The average elevation across the Shire is approximately 350m above sea level. The Gwydir Shire lies about 300kms from the Tasman Sea and the North Coast of NSW.

The Shire is part of the New England – North West Region of NSW (also known as the Northern Inland Region) and is bounded by Tamworth Regional Council to the south, Narrabri Shire to the south west, Moree Plains Shire to the west, Inverell Shire to the east and Uralla and Guyra Shires to the south east.



Incorporating an area of 9,122 square kilometres, Gwydir Shire extends from the Nandewar Range in the south and north to close to the Queensland border. The landscapes of the Shire are diverse, and in places, breathtaking.

The southern and central areas of the Shire are located within the Gwydir River catchment area with the Gwydir River flowing through Bingara and Gravesend. The southern areas of the Shire are hilly with pockets of highly fertile river flats along the Gwydir River and its main tributaries.

Mt Kaputar National Park forms the western edge of the Shire, with rugged remnant volcanic peaks and landforms rising above the Gwydir Valley. The northern part of the Shire lies within the 'Golden Triangle'. Built on the black soils from basalt outflows of the New England, it is one of the most productive agricultural areas in Australia.

Agriculture is the primary land use and economic activity within Gwydir Shire. Livestock production dominates in the southern and central areas of the Shire, with the Shire producing prime beef, lamb and pork. The Shire has a collection of beef cattle and sheep properties with several renowned beef studs.

Broadacre cropping is undertaken in the northern part of the Shire, with the main crops being wheat, sorghum and barley. Other crops include dryland cotton, other grains (oats, maize, triticale), hay and pasture seeds, pulses (chickpeas, field beans, mung beans, faba beans, lentils) and oilseeds (canola, soybeans and sunflowers).

In June 2015, Gwydir Shire had an estimated population of 5,068. The Shire has two small towns, Bingara and Wyallda, located approximately 40km apart. Bingara services the southern part of the Shire. Located on the Gwydir River at the intersection of the Fossickers Way and Nature's Way (State Touring Route 3), Bingara is a popular stop for travellers.

Wyallda is located on the Gwydir Highway, midway between Inverell and Moree. The town is a service centre for both the surrounding rural area and Highway travellers.

Both towns have small, vibrant shopping centres, with IGA supermarkets, historic hotels, eateries and shops that meet the day-to-day needs of the community. There are also a few boutiques and some lifestyle and 'quirky' retailers that are always popular with visitors. Both towns are ideal to use as a stop-over base for exploring the Gwydir Shire and surrounding regions.

The Shire has five rural villages – North Star, Croppa Creek, Coolatai and Gravesend in the northern part of the Shire, and Upper Horton in the south. The Shire has 21 rural localities – Boonal, Blue Nobby, Yallaroi, Crooble, (part of) Pallamallawa and Balfours Peak in the northern half of the Shire, and Wyallda Rail, Ginerai, Bangheet, Riverview, Elcombe, Pallal, Rocky Creek, Back Creek, Cobbadah, Gundamulda, Dinoga, Gulf Creek, Upper Bingara, Keera and Copeton in the southern half.



SERVICE REVIEWS

In accordance with the Local Government Act 1993 (NSW), councils are required to conduct regular service reviews as part of their Delivery Program to ensure that services remain efficient, effective, and aligned with community needs. These reviews help councils assess whether services are being delivered in the most sustainable and cost-effective manner while meeting statutory obligations and strategic priorities.

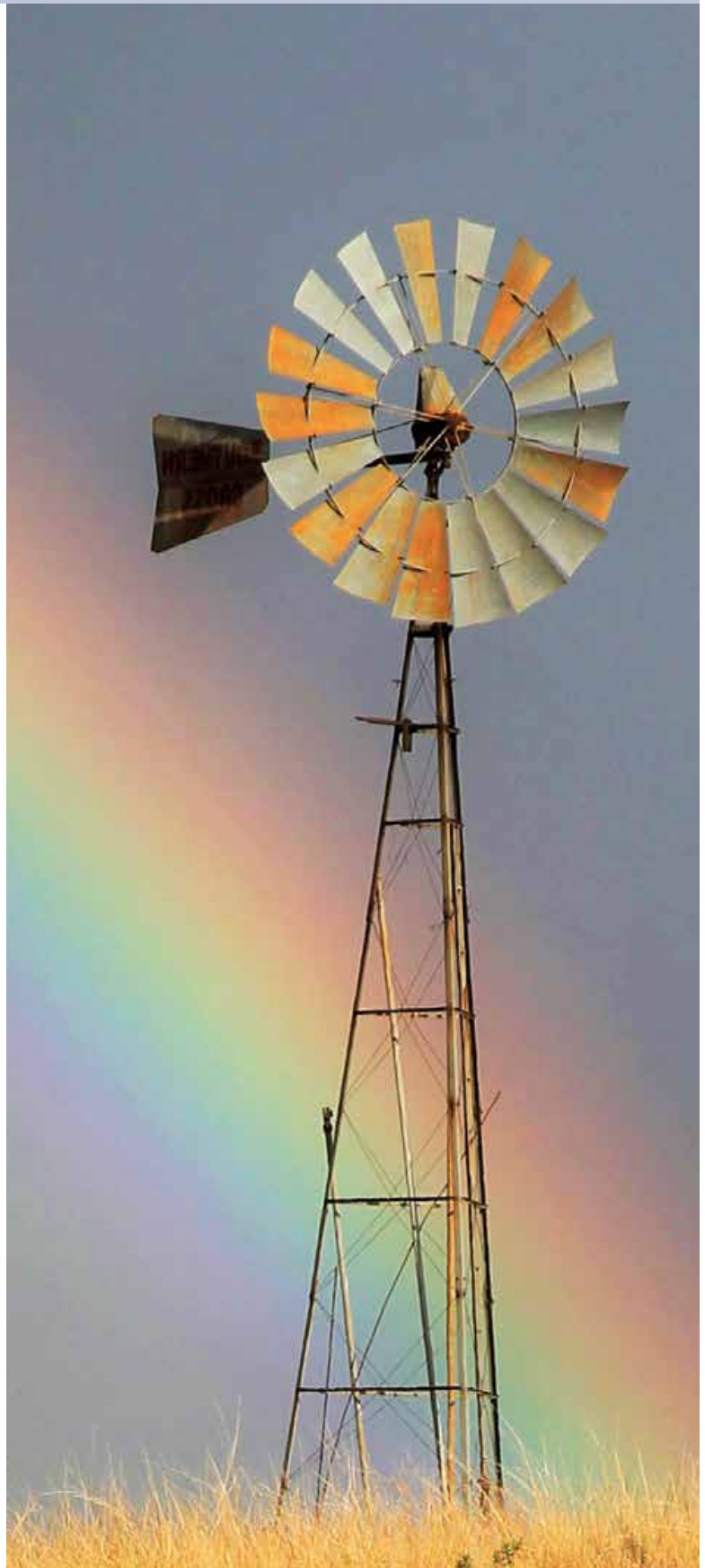
A service review examines key aspects such as service demand, resourcing, costeffectiveness, and potential improvements. It may also explore alternative delivery models, partnerships, or technological advancements that can enhance service quality and accessibility.

By embedding service reviews into the Delivery Program, councils demonstrate their commitment to continuous improvement, accountability, and responsible resource management. These reviews also provide transparency to the community by ensuring that services continue to meet expectations while being delivered efficiently within available budgets.

Ultimately, the service review process supports evidence-based decision-making, enabling councils to adapt to changing community needs, legislative requirements, and financial constraints while striving for operational excellence.

The Service Review Program for the next 4 years is as follows:

- Section 355 Committees of Council
- Fleet & Plant Management / Financial Systems
- Records Management and Cemeteries
- Customer Service Operations and Planning





OPPORTUNITIES AND CHALLENGES

The level of grant funding received by the Council over the last few years has been received gratefully and it has allowed the Council to address many of the 'wish list' items put forward by the community during the consultation phase of the Community Strategic Plan development.

The additional grant funded works has allowed the Council to expand its local workforce to meet the work available, but these temporary positions will cease as the Council returns to a normal level of activity funded from its usual sources of income.

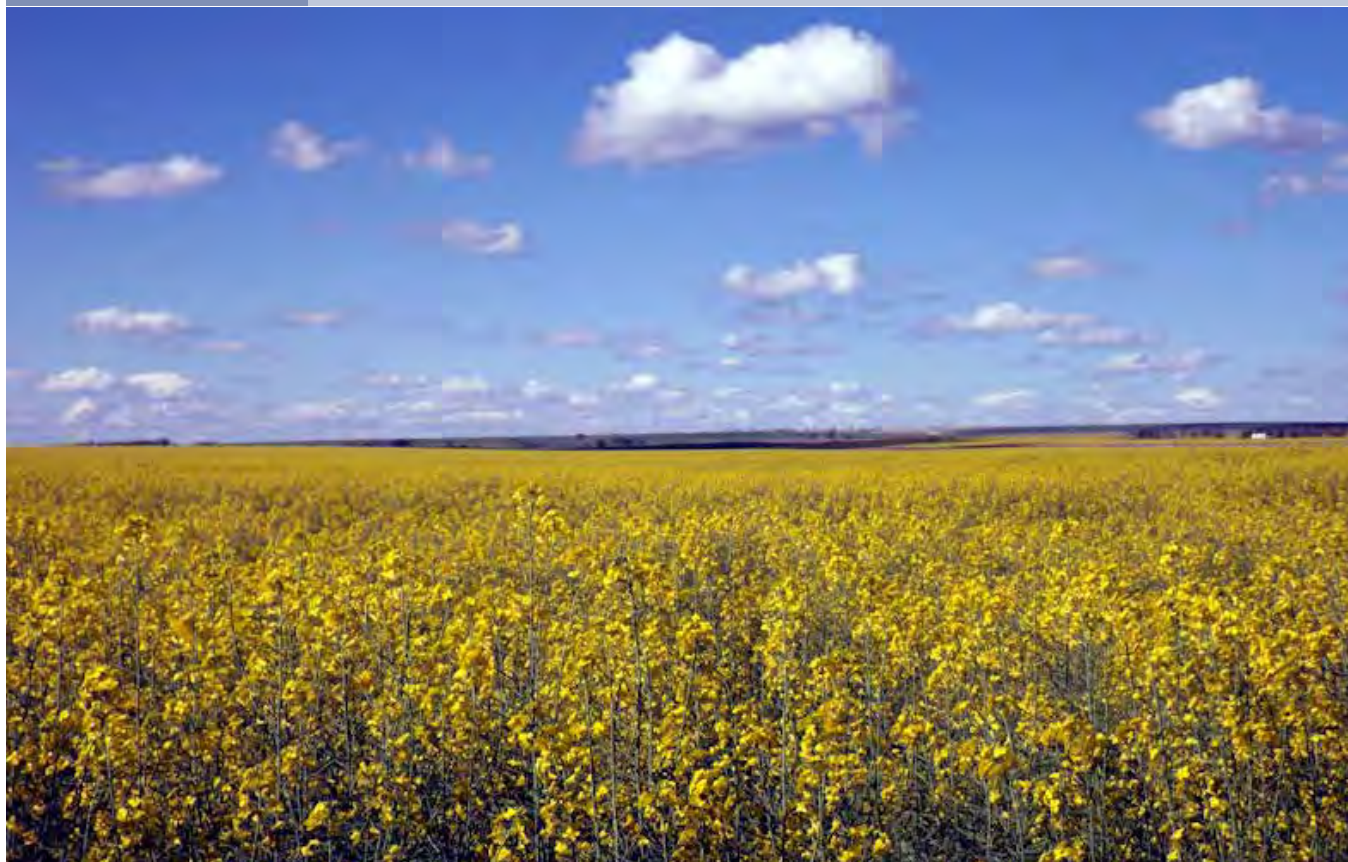
This decline in the Council's level of expenditure will result in some downturn within the Gwydir Shire economy.

The management of this gradual return to normality will be a challenge as we work toward what is appropriate and efficient levels of service.

There are, of course, also opportunities into the future with a growing movement of tree changers finding locations like Gwydir Shire Council as an appealing alternative to large city living.

The Council can certainly use this current trend to better target potential residents who have the specific qualifications and experience that we could use. These skills include occupations such as plumbers, builders, electricians, and the various professions that will help us to maintain the Shire's healthy and vibrant community. Every new family that we can attract to our towns and villages helps our economy.

Sometimes opportunities are disguised as problems that need to be explored in a different way. As a community it is important that we all always look for opportunities that may not be readily apparent but are most certainly there.



MEGA TRENDS WHAT'S ON THE HORIZON

Over the next 10 years there will be substantial changes in the working environment of Gwydir Shire Council and the community it serves.

Some of these possible future changes will be able to be managed, but many will occur in a way that can only be accommodated rather than managed.

The areas of impact upon Gwydir Shire and its residents discussed in this strategy are:

- The rise of Asia
- Rapid Urbanisation
- Demographic and Social Change
- Digital Disruption

A megatrend is defined as a trajectory of change that will have profound implications across many areas of industry and society. Each megatrend occurs at

the intersection of multiple, more specific trends and patterns of change – including geopolitical, economic, environment, social or technological trends. Put simply a megatrend can change the way we live.

Consideration of the megatrends, and how they apply to Gwydir Shire Council allows us to better prepare by making choices and developing strategies that are tailored to harnessing the opportunities aligned with the emerging trends and opportunities while managing key uncertainties and risks.

The NSW State Government has identified four key megatrends affecting regional NSW they include;

1. The rise of Asia
2. Rapid Urbanisation
3. Demographic and Social Change
4. Digital Disruption



What impact will the rise of Asia have on Gwydir Shire Council?

By 2030, four of the five largest economies will be in Asia, with China already the largest economy in the world. By nature of geography Australia is well positioned to service these growing economies. It is expected that there will be a growing market for premium products and quality goods and services. Of significance also will be the increase in tourism with the expected growth of independent travellers.

Australia's closeness to these emerging markets creates a tremendous opportunity for trade, especially with this Country's reputation for good quality beef, lamb and grain.

On the negative side is the lack of a reliable commercial disputes' process in Countries like China where there is a lack of separation between the judiciary, executive and the controlling Communist Party. Recent examples of trade being used as a weapon by the Chinese Government to push its wider agenda is concerning.

Access to fair and impartial treatment by the court system is a fundamental requirement if a dispute arises and this is not a guaranteed right in many of these Asian Countries, especially China.

What impact will Rapid Urbanisation have on Gwydir Shire Council?

At first thought, you would dismiss rapid urbanisation as being a factor for Gwydir Shire Council. However, the impact of 1.5 million people moving into the world's cities every week could already have an impact on our Local Government Area.

Technological advancements and innovation are providing opportunities for businesses to operate efficiently outside of urban and larger regional centres. The same technology provides a diversity of choice in terms of lifestyles, careers, family with affordability and lifestyle considerations driving the decision making.

Whether it is the rapid urbanisation or the impact of our post COVID-19 world, it is fact that housing and land purchases in Gwydir Shire Council are at an all-time high which has resulted in community concern about the dire lack of housing and developable land available.

We must focus on putting initiatives in place to provide the required infrastructure to make Gwydir Shire Council a key destination for people moving out of densely populated environments to both reside and set up for business.

What impact will Demographic and Social Change have on Gwydir Shire Council?

Gwydir Shire, just like areas in other developing countries, is experiencing ageing populations. Gwydir Shire has a notable proportion of older residents. According to the 2021 Census, 24% of the population was aged 60 years and older. This is higher than the national median age of 38 years, indicating a trend toward an aging demographic within the Shire. Two factors are driving this megatrend, the fact that people are choosing to have fewer children and people are living longer. This low birth number trend is the greatest within established Western Democracies. However, the increasing immigrant population has a higher birth rate, which over time will change the fundamental character of these communities.

The fastest growing segment of the population will be over 65. It is expected that the younger generations will move to larger populated areas in search of employment opportunities and higher education. The ageing population is expected to increase demand for aged care and health services. The New England North West Regional Plan 2041 projects that jobs in aged care, health care, and social assistance will account for 13% of all jobs by 2041, becoming the region's largest employment sector. While specific figures for Gwydir Shire are not detailed, this regional trend suggests a growing need for health and social assistance professionals within the Shire.

Internally, our Council is ramping up its focus on succession planning and management of our ageing workforce, through the implementation of initiatives outlined in the Workforce Plan.

Externally, we are working with key service providers to address the unique challenges that are consistent for all rural and remote areas of Australia and that result in poorer health outcomes for the people in these rural and remote areas than for people living in urban areas. Data shows that people living in rural and remote areas have higher rates of hospitalisation, deaths, injury and, most importantly, poorer access to, and the use of, primary health care services.

Council currently operates a portfolio of aged care services including Naroo Aged Care Hostel, Commonwealth Home Support Programs in three villages and supports other community run aged care services such as Touriandi Lodge in Bingara. Council support is essential to the ongoing delivery of these services. Because of the size of our rural areas, these services lack the economies of scale that are found in bigger urban areas and therefore do not attract external investment.



As a direct result of the growth in the aged care sector and increased demand for local services, it is expected that the Council will have to expand their services over the next few decades to meet the demand. This could include the provision of more services like Commonwealth Home Support Programs that provide support for aged persons to stay at home longer, supported independent living units and extensions to the aged care facilities (Naroo and Touriandi Lodge).

What impact will Digital Disruption have on Gwydir Shire Council?

It is no surprise that digital technology is driving big changes in the global economy. The opportunity to increase economic output of business in Gwydir Shire Council exists if new and existing businesses can fully leverage mobile and internet technologies.

The NSW State Infrastructure Strategy outlines the potential to transform the future of farming, education, healthcare, local business and standards of living. The need to live close to an office in an urban or regional centre will be greatly reduced as the amount of 'digital nomads' increase working anywhere at any time with a reliable digital connection.

The NSW State Infrastructure Strategy is underpinned by the Future Transport Strategy, Greater Sydney Region Plan and Regional Development Framework. It is the rollout of the Regional Development Framework that will ensure that quality services and infrastructure, to support economic growth and connectivity, are implemented. This framework is based around a model of investment in NSW that;

- Provides quality services and infrastructure in regional NSW
- Aligns efforts to support growing centres
- Identifies and activates economic potential to change the economic outlook and activate local economies.

The challenge for Gwydir Shire Council is being poised for action and able to address the rising expectations of businesses and other levels of government. This will include the 24/7 access to services via websites and mobile apps to mention a few. Online service delivery will need to continue to be a focus, along with the provision of digital tools to allow staff to better manage data to enable them to address the needs of the community.

The other challenge will be to remain relevant as other groups use digital innovations such as social media platforms, to provide information and organise groups within local communities. Council will need to work on initiatives to improve connectivity and information flow between the Council and the community.

References

- *Global forces shaping our regional economies* | NSW Government NSW Infrastructure
- *Strategy 2018-2038* | NSW Government Regional development framework | ABS | Deloitte
- *Insights* | New England North West Regional Plan 2041 |





OUR ASSETS

The total value of Gwydir Shire Council's asset inventory at 15 April 2025 exceeds \$668 million. This includes water, sewerage, and drainage infrastructure, roads, bridges, land, buildings, and plant and equipment. These assets combine to enhance the quality of life for our residents and those visiting Gwydir Shire Council.

Buildings and Land

Gwydir Shire Council has a total of 202 buildings recorded in our asset register. We have a wide variance of facilities under our management including:

- 15 public halls and community centres
- 19 aged care/low income units
- 9 residential houses
- 2 medical centres
- Naroo – a 36 bed aged care facility
- 3 learning region complexes – hospitality, automotive, and primary industry trade training centres
- 6 sporting facilities/indoor stadiums/showgrounds
- 2 caravan parks with 18 cabins for hire
- 22 public amenities
- Over 20 parks and public reserves'



Roads

The Gwydir Shire area is 9,122 square kilometres, with a comprehensive road network totaling 2,335 kilometres (not including state owned highways).

Our infrastructure is comprised of:

- 1,637km of unsealed roads
- 698km of sealed roads
- 110 bridges (this includes 67 culverts that are defined as bridges)
- 18km of footpaths
- 33km of kerb and guttering
- 42km of sewerage pipes
- 79km of water pipes

Other Assets

In conjunction with the regular Council functions, we also provide services and maintenance for:

- Preschools, including the Tharawonga mobile unit
- Swimming pools
- Tourist centres
- Toy libraries
- Aerodromes
- Museums
- Cemeteries
- The Roxy Theatre

Asset Category	Total of At Cost (\$)
■ Roads Structure	175,120,736.02
■ Roads Surface	51,892,630.50
■ Unsealed Roads	48,539,878.66
■ Non-depreciatable bulk earthworks	109,997,723.83
■ Bridges	55,225,803.72
■ Footpaths	4,251,081.74
■ Kerb & Gutter	2,388,502.13
■ Buildings (Non Specialised)	45,246,264.33
■ Specialised Buildings	50,379,846.28
■ Operational Land	7,696,462.08
■ Community Land	3,713,255.56
■ Land Improvements	272,945.62
■ Furniture & Fittings	1,575,648.93
■ Office Equipment	1,428,932.36
■ Other Assets	232,913.72
■ Other Structures	12,469,594.56
■ Plant & Equipment	31,041,482.20
■ Pools	4,009,680.47
■ Water Infrastructure	29,225,526.03
■ Sewerage Infrastructure	23,734,039.36
■ Stormwater Drainage	7,080,108.89
■ Landfills	3,164,074.60
■ Quarries	210,271.42
■ Total Asset Cost	668,897,403.01

*figures correct as at 15/04/2025



OTHER PLANS & STRATEGIES

During the creation of our documents we have considered and built into our strategic plans objectives included in other initiatives such as NSW Premiers Priorities, State Priorities and the New England North West Regional Plan. These plans are referenced in the Community Strategic Plan to show the link between our defined path and the objective of these State and Regional plans. In addition to the State and Draft Regional Plan we have considered requirements of other federal, state and internal plans.

These include:

Gwydir Local Environmental Plan (LEP)

Destination NSW Visitor Economy Strategy 2030

Destination NSW Statewide Destination Management Plan (DMP)

Flood Mapping Plans

Bingara & Wyallda Town Strategies

Adapt NSW – New England North West Climate change snapshot

New England North West Regional Plan 2041

NSW Renewable Energy Action Plan

NSW Government Disability Inclusion Guidelines

Central Northern Regional Library (CNRL)

Mobile & Outreach Services: NSW Public Libraries

National Strategy for Young Australians

Gwydir Shire Council Asset Management Plans and Strategy

NSW Government Communities & Justice – Targeted Earlier Intervention Program Reform

Gwydir River Crown Land Reserves Plan of Management

Northern Inland Regional Waste Management Plans & Strategies

North West Regional Strategic Weed Management Plan

Companion Animal Management Plan

Gwydir Shire Council's Category B enforcement agency appointment under s.111A of the Food Act 2003

NSW Office of Local Government Best Practice Management Guidelines

Gwydir Shire Council Risk Management Action Plan

Gwydir Shire Council Local Strategic Planning Statement 2036



**A HEALTHY
AND COHESIVE
COMMUNITY
(SOCIAL)**



The outcomes and strategies in this goal include:

- 1.1 We have healthy and inviting spaces and places**
 - 1.1.1 Improve local access to health services**
 - 1.1.2 Encourage and enable healthy lifestyle choices**
 - 1.1.3 Provide the right places, spaces and activities**
- 1.2 Our community is an inviting and vibrant place to live**
 - 1.2.1 Enable accessible and affordable lifestyle options**
 - 1.2.2 A shared responsibility for community safety**
 - 1.2.3 Celebrate our creativity and cultural expression**

A liveable community has pride of place, ease of access, community harmony, a mobile and healthy population that participates in community life, a feeling of safety and security, a strong vibrant, cultural base and places to relax, study and play.

We have access to a range of high-quality health care services. All residents are supported in living a healthy and active life through the opportunity to participate in recreation activities.

Our community is strong, safe and connected with equal access to the services and facilities that ensure a great quality of life for all ages. Community pride and a sense of belonging are fostered through having a caring and connected community, with suitable programs and activities for all ages and abilities. Our residents' lives are enriched through access to lifelong learning opportunities as well as activities and events that celebrate our culture and encourage participation.



Goal	Outcome	Strategy	Action	Officers
1 - A healthy and cohesive community	1.1 - We have healthy and inviting spaces and places	1.1.2 - Encourage and enable healthy lifestyle choices	Deliver and maintain recreational infrastructure that supports social and sporting activities, including events, grassroots sports, talent development, and other council and community initiatives, in alignment with agreed service levels	Responsible Officer: General Manager Authorising Officer: Organisation & Community Services Director
1 - A healthy and cohesive community	1.1 - We have healthy and inviting spaces and places	1.1.3 - Provide the right places, spaces and activities	Provide for the ongoing provision of parkland and other educational, recreation, social and all access facilities for current and future communities.	Responsible Officer: Organisation & Community Services Director Authorising Officer: General Manager
1 - A healthy and cohesive community	1.2 - Our community is an inviting and vibrant place to live	1.2.1 - Enable accessible and affordable lifestyle options	Take action to improve housing affordability and diversity, the liveability of our neighbourhoods as well as equity and inclusiveness. Promote sustainability and equitable economic growth.	Responsible Officer: Maxwell Eastcott, General Manager Authorising Officer: Organisation & Community Services Director
1 - A healthy and cohesive community	1.2 - Our community is an inviting and vibrant place to live	1.2.2 - A shared responsibility for community safety	Provide a Safe Community where all residents and visitors can work, travel, live and play in a safe and secure environment, free of risk to health and wellbeing.	Responsible Officer: General Manager Authorising Officer: Organisation & Community Services Director
1 - A healthy and cohesive community	1.2 - Our community is an inviting and vibrant place to live	1.2.3 - Celebrate our creativity and cultural expression	Contribute to community wellbeing by strengthening the Council's cultural identity and harmony making Gwydir Shire Council a more vibrant place to live and visit.	Responsible Officer: Organisation & Community Services Director Authorising Officer: General Manager



BUILDING THE BUSINESS BASE (ECONOMIC)



The outcomes and strategies in this goal include:

- 2.1 Our economy is growing and supported**
 - 2.1.1 Plan for and develop the right assets and infrastructure**
 - 2.1.2 Support the growth of our business community**
 - 2.1.3 Promote our community as the place to live, work and invest**
- 2.2 We are skilled and have access to excellent educational opportunities**
 - 2.2.1 Increase the range of opportunities to work locally**
 - 2.2.2 Build on our quality education and training opportunities**

A productive community provides people with positive choices for investment, employment and study. An innovative, diverse and resilient economy requires collaboration between local people and other levels of government to ensure that funding for infrastructure and economic development exists to support market strength and diversity.

Our business community is prepared for future growth and challenges. We welcome new business development opportunities and work with private enterprise to establish strategic partnerships aligned to the creation of employment and industry in our community.

Tourism is embraced by all facets of our community and Gwydir Shire Council is seen as a destination of choice for travellers.

Our lives are enriched through access to quality education which enables the development of a skilled workforce and the uptake of local job opportunities.



Goal	Outcome	Strategy	Action	Officers
2 - Building the business base	2.1 - Our economy is growing and supported	2.1.1 - Plan for and develop the right assets and infrastructure	Achieve better value from infrastructure spend to improve productivity, drive economic growth and improve public amenity	Responsible Officer: General Manager Authorising Officer: Organisation & Community Services Director
2 - Building the business base	2.1 - Our economy is growing and supported	2.1.1 - Plan for and develop the right assets and infrastructure	Implement and Deliver 4 year Water Infrastructure Program	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Director
2 - Building the business base	2.1 - Our economy is growing and supported	2.1.1 - Plan for and develop the right assets and infrastructure	Implement and Deliver 4 year Sewer Infrastructure Program	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Director
2 - Building the business base	2.1 - Our economy is growing and supported	2.1.2 - Support the growth of our business community	Establish a strong business and commercial culture identifying opportunities to increase Gwydir Shire's competitiveness and support the development of innovation and entrepreneurship.	Responsible Officer: General Manager Authorising Officer: Organisation & Community Services Director
2 - Building the business base	2.1 - Our economy is growing and supported	2.1.3 - Promote our community as the place to visit, live, work and invest	Assist in the creation of an environment in which a sustainable level of population and economic growth can occur to benefit local business and tourism	Responsible Officer: Organisation & Community Services Director Authorising Officer: General Manager
2 - Building the business base	2.2 - We are skilled and have access to excellent educational opportunities	2.2.2 - Build on our quality education and training opportunities (including through the GLR)	Collaborate closely with industry stakeholders to develop sustainable, high quality education and training opportunities to attract, develop, support and retain a skilled local workforce	Responsible Officer: General Manager Authorising Officer: Organisation & Community Services Director



**AN
ENVIRONMENTALLY
RESPONSIBLE SHIRE
(ENVIRONMENT)**



- 3.1 Our community understands and embraces environment change**
 - 3.1.1 Encourage respectful planning, balanced growth and good design**
 - 3.1.2 Respond to our changing environment**
 - 3.1.3 Value, protect and enhance our natural environment**
- 3.2 We use and manage our natural resources wisely**
 - 3.2.1 Develop a clean energy future**
 - 3.2.2 Use our water wisely**
 - 3.2.3 Reduce, reuse and recover waste**
 - 3.2.4 Identify and make best use of our resource land**

A sustainable community is characterised by our appreciation of natural surroundings and biodiversity. This is supported by responsible planning and management practices and the lifestyle actions we agree to, to reduce our impact on the natural environment and to conserve valuable resources.

We respect and value our natural environment, understand the effects of our actions and make wise decisions to retain balance. We endeavour to use all our natural resources wisely with a view to minimising the impact on our natural environment.

We take responsibility for the management and consumption of our valuable resources and recognise the impact that our actions have both today and on future generations.



Goal	Outcome	Strategy	Action	Officers
3 - An environmentally responsible Shire	3.1 - Our community understands and embraces environmental change	3.1.1 - Encourage respectful planning, balanced growth and good design	Integrate the economic, social and environmental objectives of society in order to maximise well-being in the present without compromising the ability of future generational needs.	Responsible Officer: General Manager Authorising Officer: Organisation and Community Services Director
3 - An environmentally responsible Shire	3.1 - Our community understands and embraces environmental change	3.1.2 - Respond to our changing environment	Establish an ongoing cycle of assessment, targeted actions, monitoring and review to support learning and strengthen our response to a changing environment.	Responsible Officer: Planning and Environment Team Leader Authorising Officer: Business and Strategy Director
3 - An environmentally responsible Shire	3.1 - Our community understands and embraces environmental change	3.1.2 - Respond to our changing environment	Develop and implement natural disaster resilience planning initiative, enhancing community preparedness, response, and recovery through infrastructure improvements, risk mitigation strategies, and collaboration with key stakeholders.	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Director
3 - An environmentally responsible Shire	3.1 - Our community understands and embraces environmental change	3.1.3 - Value, protect and enhance our natural environment	Work together in a coordinated way to build connectivity, protect and reduce pressures on and build resilience for our unique natural environment.	Responsible Officer: Planning and Environment Team Leader Authorising Officer: Business and Strategy Director
3 - An environmentally responsible Shire	3.2 - We use & manage our natural resources wisely	3.2.1 - Develop a clean energy future	Work with key stakeholders to support local communities, businesses and workers to maximise opportunities and to ensure a smooth transition to a more energy efficient future.	Responsible Officer: General Manager Authorising Officer: Organisation and Community Services Director
3 - An environmentally responsible Shire	3.2 - We use & manage our natural resources wisely	3.2.2 - Use our water wisely	Sustainably manage and conserve water resources and quality in accordance with relevant compliance agencies.	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Director
3 - An environmentally responsible Shire	3.2 - We use & manage our natural resources wisely	3.2.3 - Reduce, reuse and recover waste	Deliver a domestic waste management service that is focused on sustainable waste management and resource recovery services that also meets the needs of the Gwydir Shire residents	Responsible Officer: Planning and Environment Team Leader Authorising Officer: Business and Strategy Director
3 - An environmentally responsible Shire	3.2 - We use & manage our natural resources wisely	3.2.4 - Identify and make best use of our resource land	Identify future land uses and plan for future development to balance the competing needs for expansion with protection of sensitive environments, ensuring recreational and community needs and promoting sustainability.	Responsible Officer: Business and Strategy Director Authorising Officer: General Manager



**PROACTIVE
REGIONAL AND
LOCAL LEADERSHIP
(CIVIC LEADERSHIP)**



The outcomes and strategies in this goal include:

- 4.1 We are an engaged and connected community**
 - 4.1.1 Encourage an informed community**
 - 4.1.2 Enable broad, rich and meaningful engagement to occur**
 - 4.1.3 Build on our sense of community**
- 4.2 We work together to achieve our goals**
 - 4.2.1 Build strong relationships and shared responsibilities**
 - 4.2.2 Work in partnership to plan for the future**

A collaborative community is informed, has responsible decision making and a sound financial position supported by capable leaders, functional assets and efficient operations to meet the changing needs of the community.

Our thoughts and ideas are valued; we are empowered with knowledge and have the opportunity to participate. The Council provides the community with timely information about local issues and includes opportunities for the community to participate in initiatives. Community consultation continues throughout the period of the Community Strategic Plan to ensure that residents are engaged and connected.

We respect our community leaders who listen to and act on our behalf, and value our community's knowledge, experience and ideas which help us implement our vision for the future together.



Goal	Outcome	Strategy	Action	Officers
4 - Proactive regional and local leadership	4.1 - We are an engaged & connected community	4.1.1 - Encourage an informed community	Build on key strategies for the provision of information to our community in a relevant, meaningful and transparent way	Responsible Officer: General Manager Authorising Officer: Organisation and Community Services Director
4 - Proactive regional and local leadership	4.1 - We are an engaged & connected community	4.1.2 - Enable broad, rich and meaningful engagement to occur	Audit, package and promote tourism attributes for Gwydir Shire Council	Responsible Officer: Organisation and Community Services Director Authorising Officer: General Manager
4 - Proactive regional and local leadership	4.1 - We are an engaged & connected community	4.1.2 - Enable broad, rich and meaningful engagement to occur	Provide the right platforms for humanising encounters and constructive conversations to create a reservoir of unity and trust within the community	Responsible Officer: Organisation and Community Services Director Authorising Officer: General Manager
4 - Proactive regional and local leadership	4.1 - We are an engaged & connected community	4.1.3 - Build on our sense of community	Collaborate and work together with all stakeholders to build connections, understanding and confidence to foster strong, resilient and connected communities.	Responsible Officer: Organisation and Community Services Director Authorising Officer: General Manager
4 - Proactive regional and local leadership	4.2 - We work together to achieve our goals	4.2.1 - Build strong relationships and shared responsibilities	Collaborate with key stakeholders to continue to develop trust, respect, awareness, inclusion and open communication for the purpose of creating shared responsibilities for better outcomes	Responsible Officer: Organisation and Community Services Director Authorising Officer: General Manager
4 - Proactive regional and local leadership	4.2 - We work together to achieve our goals	4.2.2 - Work in partnership to plan for the future	Use the Council's Integrated Planning and Reporting (IP&R) framework to set priorities, align efforts, improve operations, unify goals, track progress, and adapt to change.	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director



ORGANISATIONAL MANAGEMENT (GOVERNANCE)



The outcomes and strategies in this goal include:

5.1 Corporate Management

- 5.1.1 Financial management and accountability systems
- 5.1.2 Information management systems
- 5.1.3 Administrative and support functions
- 5.1.4 Workforce planning
- 5.1.5 Provider responsible internal governance

The main objective of organisational management is to ensure maximum outputs within minimum resources and effort. Effective organisational management ensures smooth and coordinated functioning of the Council bringing additional benefit to the community, staff and Councillors.

Good corporate management is about having the right processes for making and implementing strategic decisions.



Goal	Outcome	Strategy	Action	Officers
5 - Organisational management	5.1 - Corporate management	5.1.2 - Information management systems	Ensure appropriate planning, implementation and monitoring of information systems to support the mission, goals and objectives of the organisation	Responsible Officer: Organisation and Community Services Director Authorising Officer: General Manager
5 - Organisational management	5.1 - Corporate management	5.1.5 - Provide responsible internal governance	Improve internal capacity to improve efficiencies	Responsible Officer: Organisation and Community Services Director Authorising Officer: General Manager
5 - Organisational management	5.1 - Corporate management	5.1.3 - Administrative and support functions	Create formal structure and support to assist in the facilitation of Council's key functions to achieve core objectives.	Responsible Officer: General Manager Authorising Officer: Organisation and Community Services Director
5 - Organisational management	5.1 - Corporate management	5.1.5 - Provide responsible internal governance	The development and management of policy and risk for the benefit of the community consisting of processes and systems that promote the good rule of government.	Responsible Officer: General Manager Authorising Officer: Organisation and Community Services Director
5 - Organisational management	5.1 - Corporate management	5.1.1 - Financial management and accountability systems	Align financial function with business strategy to assist developing long-term growth and financial security	Responsible Officer: Chief Financial Officer Authorising Officer: Organisation and Community Services Director
5 - Organisational management	5.1 - Corporate management	5.1.1 - Financial management and accountability systems	Sustainably manage and conserve water resources and quality in accordance with relevant compliance agencies.	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Director



Goal	Outcome	Strategy	Action	Officers
5 - Organisational management	5.1 - Corporate management	5.1.4 - Workforce planning	Employee Training and Wellbeing programs and initiatives	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director
5 - Organisational management	5.1 - Corporate management	5.1.5 - Provide responsible internal governance	Human Resources, Payroll and Strategy systems and compliance	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director
5 - Organisational management	5.1 - Corporate management	5.1.4 - Workforce planning	Workforce Planning a Development in alignment with Workforce Management Strategy to meet organisational goals.	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director
5 - Organisational management	5.1 - Corporate management	5.1.5 - Provide responsible internal governance	Meet all regulatory compliance and reporting functions	Responsible Officer: Organisation and Community Services Director Authorising Officer: General Manager
5 - Organisational management	5.1 - Corporate management	5.1.1 - Financial management and accountability systems	Implement and manage Council's Fleet Management Program	Responsible Officer: Town Utilities Manager Authorising Officer: Engineering Director
5 - Organisational management	5.1 - Corporate management	5.1.4 - Workforce planning	Staff recruitment and retention	Responsible Officer: Manager People and Strategy Authorising Officer: Organisation and Community Services Director

Fees & Charges

Gwydir Shire Council

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Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Gwydir Shire Council

Advertising and Promotion

Promotional Flags

Promotional Flag Production - per flag		By Negotiation
Promotional Flag Installation - per flag - Shire Wide Installation		By Negotiation
Promotional Flag Installation - per flag - Bingara Township only		By Negotiation
Promotional Flag Installation - per flag - Warialda Township only		By Negotiation
Promotional Flag Installation - per flag - Gravesend Township only		By Negotiation

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Aged Care

RENTAL PROPERTIES

Rental Properties	By Negotiation
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AGED CARE UNITS - BINGARA AND WARIALDA

Warialda units, per week	\$130.00	\$135.00	\$0.00	\$135.00
Bingara units, per week	\$130.00	\$135.00	\$0.00	\$135.00

NAROO HOSTEL

Naroo Hostel - Accommodation Charges

Maximum Refundable Accommodation Deposit	\$290,000.00	\$290,000.00	\$0.00	\$290,000.00
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Naroo Hostel - Transport Charges

Please Note - Payment for service can be added to residents monthly account or paid for on the day transport is provided.

Return trip from Naroo Hostel to Armidale	\$70.00	\$63.64	\$6.36	\$70.00
Return trip from Naroo Hostel to Bingara	\$25.00	\$22.73	\$2.27	\$25.00
Return trip from Naroo Hostel to Delungra	\$20.00	\$18.18	\$1.82	\$20.00
Return trip from Naroo Hostel to Gravesend	\$15.00	\$13.64	\$1.36	\$15.00
Return trip from Naroo Hostel to Inverell	\$30.00	\$31.82	\$3.18	\$35.00
Return trip from Naroo Hostel to Moree	\$40.00	\$36.36	\$3.64	\$40.00
Return trip from Naroo Hostel to Narrabri	\$65.00	\$59.09	\$5.91	\$65.00
Return trip from Naroo Hostel to Tamworth	\$70.00	\$68.18	\$6.82	\$75.00
Return trip from Naroo Hostel to Toowoomba	\$100.00	\$145.45	\$14.55	\$160.00
Local trips within the township of Warialda - FREE OF CHARGE	Local trips from Naroo Hostel to destination within the township of Warialda - Free of Charge			

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

CHSP - BINGARA

Car Occupancy - Every person in the vehicle pays the nominated charge. Carers of clients travel free unless they also have an appointment.

Day Centre – Meal – Morning Tea	\$10.00	\$10.00	\$0.00	\$10.00
Day Centre – Meal – Bingara	\$10.00	\$10.00	\$0.00	\$10.00
Day Centre – Meal – Home Delivered – Bingara	\$8.00	\$10.00	\$0.00	\$10.00
Transport (Bingara CHSP) – Access Bus – Inverell	\$15.00	\$15.00	\$0.00	\$15.00
Transport (Bingara CHSP) – Access Bus – Local Transport	\$5.00	\$5.00	\$0.00	\$5.00
Transport (Bingara CHSP) – Warialda, Inverell, Barraba	\$35.00	\$35.00	\$0.00	\$35.00
Transport (Bingara CHSP) – Moree, Narrabri	\$50.00	\$50.00	\$0.00	\$50.00
Transport (Bingara CHSP) – Tamworth	\$60.00	\$80.00	\$0.00	\$80.00
Transport (Bingara CHSP) – Armidale	\$60.00	\$80.00	\$0.00	\$80.00
Transport (Bingara CHSP) – Day Trips	TBA			
	Min. Fee incl. GST: \$10.00			
Volunteer Reimbursement (Bingara CHSP) – Access Bus, per client	\$5.00	\$5.00	\$0.00	\$5.00
Volunteer Reimbursement (Bingara CHSP) – Inverell, Warialda, Barraba	\$10.00	\$10.00	\$0.00	\$10.00
Volunteer Reimbursement (Bingara CHSP) – Moree	\$15.00	\$15.00	\$0.00	\$15.00
Volunteer Reimbursement (Bingara CHSP) – Tamworth, Armidale	\$20.00	\$20.00	\$0.00	\$20.00
Volunteer Reimbursement (Bingara CHSP) – Meal Delivery	\$5.00	\$10.00	\$0.00	\$10.00

CHSP - WARIALDA / DELUNGRA

Car Occupancy - Every person in the vehicle pays the nominated charge. Carers of clients travel free unless they also have an appointment.

Day Centre – Monday	\$22.00	\$22.00	\$0.00	\$22.00
Day Centre – Meal – Warialda/Delungra	\$10.00	\$10.00	\$0.00	\$10.00
Day Centre – Meal – Home Delivered – Warialda/Delungra	\$8.00	\$10.00	\$0.00	\$10.00
Day Centre – Friday Cards	\$5.00	\$5.00	\$0.00	\$5.00
Day Centre – Delungra	\$12.00	\$12.00	\$0.00	\$12.00
Transport (Warialda/Delungra CHSP) – Inverell Access Bus from Warialda	\$10.00	\$10.00	\$0.00	\$10.00
Transport (Warialda/Delungra CHSP) – Inverell access Bus from Delungra	\$10.00	\$10.00	\$0.00	\$10.00
Transport (Warialda/Delungra CHSP) – Local	\$10.00	\$10.00	\$0.00	\$10.00
Transport (Warialda/Delungra CHSP) – Inverell	\$35.00	\$35.00	\$0.00	\$35.00
Transport (Warialda/Delungra CHSP) – Moree	\$45.00	\$45.00	\$0.00	\$45.00
Transport (Warialda/Delungra CHSP) – Tamworth, Armidale	\$75.00	\$75.00	\$0.00	\$75.00
Transport (Warialda/Delungra CHSP) – Narrabri	\$55.00	\$55.00	\$0.00	\$55.00
Transport (Warialda/Delungra CHSP) – Toowoomba, per trip	\$110.00	\$110.00	\$0.00	\$110.00
Trips (Warialda/Delungra CHSP) – Day Trips	TBA			
	Min. Fee incl. GST: \$10.00			
Hire (Warialda/Delungra CHSP) – Community Bus – Deposit	\$50.00	\$50.00	\$0.00	\$50.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

CHSP - WARIALDA / DELUNGRA [continued]

Hire (Warialda/Delungra CHSP) – Community Bus – Bus, per KM	\$1.30	\$1.50	\$0.00	\$1.50
Hire (Warialda/Delungra CHSP) – Community Bus – Bus – People with a disability, per km	\$1.30	\$1.50	\$0.00	\$1.50
Hire (Warialda/Delungra CHSP) – Community Bus – Bus – Town Trips	\$10.00	\$10.00	\$0.00	\$10.00
Hire (Warialda/Delungra CHSP) – Room	\$30.00	\$30.00	\$0.00	\$30.00
Hire (Warialda/Delungra CHSP) – Room – Cleaning Fee (if needed)	\$50.00	\$45.45	\$4.55	\$50.00
Volunteer Reimbursement (Warialda/Delungra CHSP) – Access Bus	\$25.00	\$25.00	\$0.00	\$25.00
Volunteer Reimbursement (Warialda/Delungra CHSP) – Inverell	\$12.00	\$12.00	\$0.00	\$12.00
Volunteer Reimbursement (Warialda/Delungra CHSP) – Moree	\$15.00	\$15.00	\$0.00	\$15.00
Volunteer Reimbursement (Warialda/Delungra CHSP) – Narrabri	\$20.00	\$20.00	\$0.00	\$20.00
Volunteer Reimbursement (Warialda/Delungra CHSP) – Tamworth, Armidale	\$20.00	\$20.00	\$0.00	\$20.00
Volunteer Reimbursement (Warialda/Delungra CHSP) – Toowoomba	\$40.00	\$40.00	\$0.00	\$40.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Animals

ANTI-BARKING DOG COLLAR

Damaged unit (major): Fee is cost of replacement unit

Hire Per 3 Weeks	\$58.00	\$55.00	\$5.50	\$60.50
Damaged Unit	Repair or Replacement Cost			
Unit not returned on time (late fee, per week or part thereof)	\$19.00	\$18.18	\$1.82	\$20.00

DANGEROUS AND MENACING DOG

Dangerous Dog Corflute Sign - 400x400mm	\$40.00	\$36.36	\$3.64	\$40.00
Dangerous Dog Collar - Extra Large - 51-72cm - 50mm wide	\$40.00	\$36.36	\$3.64	\$40.00
Dangerous Dog Collar - Medium - 40-55cm - 40mm wide	\$35.00	\$31.82	\$3.18	\$35.00
Dangerous Dog Collar - Small - 33-45cm - 25mm wide	\$30.00	\$27.27	\$2.73	\$30.00
Dog Muzzle - Extra Large	\$40.00	\$36.36	\$3.64	\$40.00
Dog Muzzle - Large	\$35.00	\$31.82	\$3.18	\$35.00
Dog Muzzle - Medium	\$35.00	\$31.82	\$3.18	\$35.00
Dog Muzzle - Small	\$30.00	\$27.27	\$2.73	\$30.00
Dog Muzzle - Extra Small	\$30.00	\$27.27	\$2.73	\$30.00

COMMON FEES

COMPANION ANIMALS ACT - Registration

Permanent Identification P1A form processing fee (per form)	\$10.45	\$10.50	\$0.00	\$10.50
Microchipping	\$44.00	\$41.82	\$4.18	\$46.00
Registration Fees	Fees as per NSW Office of Local Government Registration Fee Schedule. Please access link for the current list of Companion Animals Registration Fees. https://www.olg.nsw.gov.au/public/dogs-cats/nsw-pet-registry/microchipping-and-registration/			

TRAP HIRE - CAT

Daily	\$8.60	\$8.18	\$0.82	\$9.00
Weekly	\$41.00	\$39.09	\$3.91	\$43.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

SALEYARDS - USE

All sales require Meat Industry Authority Approval before proceeding

Use of yards for loading per head (minimum charges \$21.50)	\$2.15	\$2.27	\$0.23	\$2.50
Stabling of horses, per night, per horse	\$8.00	\$7.73	\$0.77	\$8.50
Stabling of horses, per week, per horse	\$30.75	\$29.09	\$2.91	\$32.00
All other stock – per night for single deck semi trailers	\$49.60	\$47.27	\$4.73	\$52.00
All other stock – per night for double deck semi trailers	\$99.30	\$94.55	\$9.45	\$104.00

Portable Yard and Loading Ramp

Hire of Portable Yard and Loading Ramp - 24 hrs	\$197.30	\$187.27	\$18.73	\$206.00
Hire of Portable Yard and Loading Ramp - 7 days	\$560.50	\$532.27	\$53.23	\$585.50
Hire of Portable Yard and Loading Ramp - Late Fee	\$197.30	\$187.27	\$18.73	\$206.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Caravan Parks

SHORT-TERM ACCOMMODATION

Short Term Accommodation is defined as any period that is less than three (3) months in length

Powered Site

Peak Period Per night up to 2 people - including NSW School Holidays and Public Holidays	\$35.00	\$31.82	\$3.18	\$35.00
Peak Period Per week up to 2 people - including NSW School Holidays and Public Holidays	\$250.00	\$227.27	\$22.73	\$250.00
Per night, up to 2 people	\$30.00	\$27.27	\$2.73	\$30.00
Per week, up to 2 people	\$205.00	\$186.36	\$18.64	\$205.00

Unpowered Site

Peak Period Per night up to 2 people - including NSW School Holidays and Public Holidays	\$29.00	\$26.36	\$2.64	\$29.00
Peak Period Per week up to 2 people - including NSW School Holidays and Public Holidays	\$165.00	\$150.00	\$15.00	\$165.00
Per night, up to 2 people	\$26.00	\$23.64	\$2.36	\$26.00
Per week, up to 2 people	\$140.00	\$127.27	\$12.73	\$140.00

Additional Persons, Caravan or Camping Site

Each additional person per night, (children under 3 yrs free)	\$5.00	\$4.55	\$0.45	\$5.00
Each additional person, per week, (children under 3 yrs free)	\$25.00	\$22.73	\$2.27	\$25.00

Deluxe Ensuite Cabins & Deluxe Ensuite Disability Access Cabins

Peak Period Per night up to 2 people - including NSW School Holidays and Public Holidays	\$110.00	\$100.00	\$10.00	\$110.00
Peak Period Per Week up to 2 people - including NSW School Holidays and Public Holidays	\$600.00	\$545.45	\$54.55	\$600.00
Per night, up to 2 people	\$95.00	\$86.36	\$8.64	\$95.00
Per week, up to 2 people	\$450.00	\$409.09	\$40.91	\$450.00
Extended term (more than 1 month) per week up to 2 people	\$330.00	\$300.00	\$30.00	\$330.00

Additional Persons, Cabins

Each additional person, per night, (children under 3 yrs free)	\$10.00	\$9.09	\$0.91	\$10.00
Each additional person, per week, (children under 3 yrs free)	\$25.00	\$22.73	\$2.27	\$25.00

Other

Showers (other than tenants), per shower	\$6.00	\$5.45	\$0.55	\$6.00
Washing machines and dryers, coin operated	At Cost			
	Min. Fee incl. GST: \$5.50			
Caravan storage - Per Week	\$33.00	\$30.00	\$3.00	\$33.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

LONG-TERM ACCOMMODATION

Permanent Residents

GST of 5.5% is applicable to those fees noted with *

Own Caravan, per week*	\$140.00	\$127.27	\$12.73	\$140.00
Own Caravan, per week (Pensioner)*	\$125.00	\$113.64	\$11.36	\$125.00
Permanent Residents – Electricity Meter Reading Fee	\$5.00	\$4.55	\$0.45	\$5.00

CRANKY ROCK RESERVE

Primitive Camping Area - Powered Site

Per Night (2 people) – Powered Site – Cranky Rock Reserve	\$20.00	\$18.18	\$1.82	\$20.00
Per Week (2 People) – Powered Site – Cranky Rock Reserve	\$115.00	\$104.55	\$10.45	\$115.00
Pensioners, per night (2 People) – Powered Site -Cranky Rock Reserve	\$15.00	\$13.64	\$1.36	\$15.00
Pensioners, per week (2 People) – Cranky Rock Reserve	\$85.00	\$77.27	\$7.73	\$85.00
Additional Person - 12yrs and up - Powered Site - Cranky Rock Reserve	\$5.00	\$4.55	\$0.45	\$5.00

Primitive Camping Area - Unpowered Site

Per Night (2 People) – Unpowered Site – Cranky Rock Reserve	\$15.00	\$13.64	\$1.36	\$15.00
Per Week (2 People) – Unpowered Site – Cranky Rock Reserve	\$75.00	\$68.18	\$6.82	\$75.00
Pensioners, per night (2 People) – Unpowered Site – Cranky Rock Reserve	\$12.00	\$10.91	\$1.09	\$12.00
Pensioners, per week (2 People) – Unpowered Site – Cranky Rock Reserve	\$55.00	\$50.00	\$5.00	\$55.00
Additional Person - 12yrs and up - Unpowered Site - Cranky Rock Reserve	\$5.00	\$4.55	\$0.45	\$5.00

NORTH STAR CARAVAN PARK

Privately Managed	Privately Managed
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Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Cemeteries

Perpetual Interment Right

Application for Perpetual Interment Right (Plot)	\$1,438.00	\$1,503.00	\$0.00	\$1,503.00
Application for Perpetual Interment Right (Niche)	\$300.20	\$314.00	\$0.00	\$314.00

Interment

Order for Interment	\$70.00	\$70.00	\$0.00	\$70.00
Interment - 2nd Interment (Weekdays)	\$1,421.00	\$1,350.00	\$135.00	\$1,485.00
Interment - 2nd Interment (Weekends & Public Holidays)	\$1,785.00	\$1,695.45	\$169.55	\$1,865.00
Interment - 1st Interment (Weekdays)	\$1,960.00	\$1,861.82	\$186.18	\$2,048.00
Interment - 1st Interment (Weekends & Public Holidays)	\$2,462.00	\$2,339.09	\$233.91	\$2,573.00
Ashes Only	\$330.00	\$313.64	\$31.36	\$345.00
Infant/Child (casket less than 1.1m)	\$841.00	\$799.09	\$79.91	\$879.00

Exhumation

Weekdays	\$3,290.00	\$3,125.45	\$312.55	\$3,438.00
Weekends & Public Holidays	\$4,251.00	\$4,038.18	\$403.82	\$4,442.00

Cemeteries Other

Permission to add name to headstone for double plot, place a plaque on an existing monument, or on the Columbarium Wall beside a Niche	\$70.00	\$73.00	\$0.00	\$73.00
Variation Administration Charge: transfers, cancellations, refunds, changes or other administrative requests	\$70.00	\$70.00	\$0.00	\$70.00
Removal of Ashes & Plaque	\$70.00	\$66.27	\$6.63	\$72.90
Application – Monument Works	\$70.00	\$73.00	\$0.00	\$73.00
Private Cemeteries & Burials: Notification of Internment	\$219.00	\$229.00	\$0.00	\$229.00
Private Cemeteries & Burials: Inspections (per hour)	\$145.00	\$137.73	\$13.77	\$151.50
Hire of Chairs for Funeral / Cemetery, per chair	\$2.10	\$2.00	\$0.20	\$2.20
Hire of Shade Shelter	\$26.15	\$25.00	\$2.50	\$27.50

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Conveyancing Certificates

All Statutory Fees may be subject to changes throughout the year.

OUTSTANDING HEALTH NOTICES

Section 735A Health Matters Certificate	\$60.00	\$60.00	\$0.00	\$60.00
Section 735A Health Matters Certificate – Urgent (in addition to Statutory Fee)	\$83.00	\$83.00	\$0.00	\$83.00

SECTION 10.7 CERTIFICATES

Section 10.7(2) Certificate	\$69.00	\$69.00	\$0.00	\$69.00
Section 10.7(2) Certificate – Urgent (in addition to Statutory Fee)	\$75.00	\$75.00	\$0.00	\$75.00
Section 10.7(5) Certificate	\$105.00	\$105.00	\$0.00	\$105.00
Section 10.7(5) Certificate – Urgent (in addition to Statutory Fee)	\$105.00	\$105.00	\$0.00	\$105.00
Section 10.7 (2) & (5) Combined	\$174.00	\$174.00	\$0.00	\$174.00
Section 10.7 (2) & (5) Combined – Urgent (in addition to Statutory Fee)	\$180.00	\$180.00	\$0.00	\$180.00

DRAINAGE DIAGRAMS

Drainage Diagram	\$20.00	\$20.00	\$0.00	\$20.00
Drainage Diagram – Urgent (payable in addition to Statutory fee)	\$42.00	\$42.00	\$0.00	\$42.00

WEEDS

Section 28 Certificate	\$60.00	\$60.00	\$0.00	\$60.00
Section 28 Certificate – Urgent (payable in addition to Statutory fee)	\$67.00	\$67.00	\$0.00	\$67.00

SECTION 603 CERTIFICATES

Section 603 Certificate	\$100.00	\$100.00	\$0.00	\$100.00
Section 603 Certificate – Urgency Fee (In addition to Section 603 Certificate Certificate Fee)	\$100.00	\$100.00	\$0.00	\$100.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Development Applications

All Statutory Fees may be subject to changes throughout the year.

ARCHIVING FEES

Development Application Only	\$35.00	\$35.00	\$0.00	\$35.00
Development Application only with concurrence	\$58.00	\$60.50	\$0.00	\$60.50
Development Application only – integrated	\$85.00	\$89.00	\$0.00	\$89.00
Development Application only – designated	\$114.00	\$119.00	\$0.00	\$119.00
Construction Certificate Application only	\$42.00	\$42.00	\$0.00	\$42.00
Complying Development Application	\$42.00	\$42.00	\$0.00	\$42.00

BUILDING INFORMATION CERTIFICATES - S6.24

Residential - Class 1&10	\$250.00	\$250.00	\$0.00	\$250.00
Commercial - Class 2-9 (Less than 200m2)	\$250.00	\$250.00	\$0.00	\$250.00
Commercial - Class 2-9 (Greater than 200m2, less than 2,000m2 plus \$0.50/m2 for each m2 over 200m2)	\$250.00	\$250.00	\$0.00	\$250.00
Commercial - Class 2-9 (Exceeding 2000m2 plus \$0.75/m2 for each m2 over 2,000m2)	\$1,165.00	\$1,165.00	\$0.00	\$1,165.00
Illegal Building Work – (Add Normal Application Fees Required If Lodged)	See brackets			

BUSH FIRE ASSESSMENT

Bush Fire Assessment – BAL Report	\$350.00	\$318.18	\$31.82	\$350.00
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COMPLYING DEVELOPMENT

Administration & Archiving Fee	\$65.00	\$61.82	\$6.18	\$68.00
Occupation Certificate	\$65.00	\$61.82	\$6.18	\$68.00
Not Exceeding \$5,000	\$300.00	\$272.73	\$27.27	\$300.00
\$5,001 – \$100,000 (\$0.00 > \$5,000 plus 0.35% of amount > \$5,000)	See brackets			
\$100,001 – \$250,000 (\$0.00 > \$5,000 plus 0.35% of the next \$95,000 plus 0.20% of the amount in excess of \$100,000)	See brackets			
Exceeding \$250,001 (Nil for the first \$5,000 plus 0.35% of the next \$95,000 plus 0.20% of the next \$150,000 plus 0.10% of the amount in excess of \$250,000)	See brackets			

CONSTRUCTION CERTIFICATES

Administration & Archiving Fee	\$65.00	\$65.00	\$0.00	\$65.00
Application – Construction Certificate for building work	\$90.00	\$85.45	\$8.55	\$94.00
* Plus an amount calculated based on amount – Not Exceeding \$12,000	\$0.00	\$0.00	\$0.00	\$0.00
* Plus an amount calculated based on amount – \$12,001 – \$100,000 (\$85 for the first \$12,000 plus 0.35% of the amount in excess of \$12,000).	See Brackets			
Plus an amount calculated based on amount – \$100,001 – \$250,000 (\$85 for the first \$12,000 plus 0.35% of the next \$88,000 plus 0.20% of the amount in excess of \$100,000).	See Brackets			

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

CONSTRUCTION CERTIFICATES [continued]

Plus an amount calculated based on amount – Exceeding \$250,001 (\$85 for the first \$12,000 plus 0.35% per 5 of the next \$88,000 plus 0.20% of the next \$150,000 plus 0.10% of the amount in excess of \$250,000).	See Brackets			
Occupation Certificate	\$65.00	\$59.09	\$5.91	\$65.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

COMPLYING/CONSTRUCTION/BUILDING (PRINCIPAL CERTIFIER) INSPECTION FEES

Per Inspection	\$175.00	\$166.36	\$16.64	\$183.00
Pool Inspection (min of 3 inspections)	\$525.50	\$499.09	\$49.91	\$549.00
New Dwelling (min of 6 inspections)	\$1,050.00	\$997.27	\$99.73	\$1,097.00
New Garage/Shed etc (min of 3 inspections)	\$525.00	\$498.64	\$49.86	\$548.50
Additions & Alterations to Dwellings (min of 3 inspections)	\$525.00	\$498.64	\$49.86	\$548.50
Commercial/Industrial/Intensive Agricultural, Shed etc. (min of 4 inspections)	\$700.00	\$665.00	\$66.50	\$731.50

ENVIRONMENTAL FEES (OTHER)

Administration – Submission follow-up of Annual & Supplementary Fire Safety Statement	\$62.00	\$56.36	\$5.64	\$62.00
Application – Temporary Hoarding Type A	\$103.60	\$108.50	\$0.00	\$108.50
Application – Temporary Hoarding Type B	\$200.00	\$200.00	\$0.00	\$200.00
Notification of Cooling Towers and Warm Water Systems, per unit (Public Health Regulation)	\$120.00	\$120.00	\$0.00	\$120.00

DEVELOPMENT APPLICATION FEES

Up to \$2,000	\$58.00	\$58.00	\$0.00	\$58.00
Up to \$5,000	\$144.00	\$144.00	\$0.00	\$144.00
Up to \$12,000	\$220.00	\$220.00	\$0.00	\$220.00
\$12,001 – \$50,000	\$220.00 plus an additional \$3.00 for each \$1,000 (or part of \$1,000) of the estimated cost			
\$50,001 – \$250,000	\$459.00 plus an additional \$3.00 of each \$1,000 (or part of \$1,000) of the estimated cost			
\$250,001 – \$500,000	\$1,509.00 plus an additional \$1.70 for each \$1,000 (or part of \$1,000) by which the cost exceeds \$250,000.			
\$500,001 – \$1,000,000	\$2,270.00 plus an additional \$1.00 for each \$1,000 (or part of \$1,000) by which the cost exceeds \$500,000.			
\$1,000,001 – \$10,000,000	\$3,404.00 plus an additional \$0.80 for each \$1,000 (or part of \$1,000) by which the cost exceeds \$1,000,000.			
Over \$10,000,000	\$20,667.00 plus an additional \$0.55 for each \$1,000 (or part of \$1,000) by which the cost exceeds \$10,000,000.			
Maximum fee for dwelling/house not exceeding \$100,000	\$560.00	\$560.00	\$0.00	\$560.00
Not involving the erection of building, carrying out of work, subdivision of land or demolition of building or work (e.g. Change of Use)	\$371.00	\$371.00	\$0.00	\$371.00
Designated Development (additional to development fees)	\$1,198.00	\$1,198.00	\$0.00	\$1,198.00
Not otherwise listed in Contestable Service Fees	\$175.00	\$175.00	\$0.00	\$175.00
Stamping Additional Plans & Specs when DA Approved – more than 3 (per additional)	\$10.00	\$10.00	\$0.00	\$10.00
Application – Extend Development Consent (1 Year Only)	\$160.00	\$160.00	\$0.00	\$160.00
Demolition – Domestic	\$371.00	\$371.00	\$0.00	\$371.00
Demolition – Commercial/Industrial	\$371.00	\$371.00	\$0.00	\$371.00
Confirmation of Commencement of Development (plus inspection charge)	\$115.00	\$115.00	\$0.00	\$115.00
Building Classification Certificate	\$150.00	\$150.00	\$0.00	\$150.00
Copy of Statement of Classification/Occupation Certificate/ Other Certificates Documents	\$53.00	\$53.00	\$0.00	\$53.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

DEVELOPMENT APPLICATIONS (OTHER)

Advertising Structures and Advertisements (plus 1 inspection)	\$228.00	\$238.50	\$0.00	\$238.50
Hospitals, Schools or Police Stations (erected by a public authority)	Standard DA Fees as per Schedule			

DEVELOPMENT APPLICATION REFERRAL FEES

Advertising of Development – Local	\$371.00	\$371.00	\$0.00	\$371.00
Advertising of Development – Regional	\$1,438.00	\$1,438.00	\$0.00	\$1,438.00
Advertising of Development – Integrated	\$1,438.00	\$1,438.00	\$0.00	\$1,438.00
Advertising of Development – Designated	\$2,890.00	\$2,890.00	\$0.00	\$2,890.00
Advertising of Development – Prohibited	\$1,438.00	\$1,438.00	\$0.00	\$1,438.00
Notify Neighbours, per property	\$33.00	\$34.50	\$0.00	\$34.50
Notify Neighbours – Designated / Integrated Development, per property	\$54.00	\$56.50	\$0.00	\$56.50
Designated / Integrated Processing Fee	\$183.00	\$183.00	\$0.00	\$183.00
Concurrence Processing Fee	\$183.00	\$183.00	\$0.00	\$183.00
Integrate Referral – Department Charge	\$416.00	\$416.00	\$0.00	\$416.00

DEVELOPMENT INSPECTION FEES - OTHER

General/Residential/Agricultural	\$146.30	\$139.09	\$13.91	\$153.00
Commercial/Industrial/Agricultural Intensive/Other	\$189.20	\$179.55	\$17.95	\$197.50

DWELLING ENTITLEMENT

Approval – Dwelling Entitlement	\$355.00	\$337.27	\$33.73	\$371.00
Confirmation of Dwelling Entitlement Letter	\$140.00	\$133.18	\$13.32	\$146.50

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

ESSENTIAL SERVICES

Essential Service Inspection – Yearly Certification	\$275.00	\$287.50	\$0.00	\$287.50
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MISCELLANEOUS FEES (LONG SERVICE, ETC)

Application to Vary Building Line	\$120.00	\$120.00	\$0.00	\$120.00
Long Service Levy (Works greater than \$250,000)	0.25% of the total works value over \$250,000			
Planning Reform Fees (Works greater than \$50,000)	0.064% of the total works value			

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

MODIFICATION OF CONSENT

Under s4.55(1)

Modification of Consent	\$92.00	\$92.00	\$0.00	\$92.00
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Under s4.55(1A) - Minor - (Generally little or no assessment needed)

Minor – Generally little or no assessment needed) Changes like: Basix Modification (Minor) e.g. lights,	\$185.00	\$185.00	\$0.00	\$185.00
Minor – Generally little or no assessment needed) Changes like: Position of building site, Position of doors & windows altered, Changes of materials e.g. roof tiles,	\$252.00	\$252.00	\$0.00	\$252.00
Minor – (Generally little or no assessment needed) Changes like: General layout of building changed e.g. use of rooms, Alter area of proposed lots for subdivision (not more than 5 lots), Change structural component/number e.g. size of verandah, rafter, Change footing/pad details. Change of Use.	\$310.00	\$310.00	\$0.00	\$310.00

Under s4.55(1A) - Major - (Assessment needed)

Major – (Assessment needed) Changes like: Alter area of proposed lots for subdivision (more than 5 lots), Alter lot design/layout in subdivision, Basix Changes, Structural changes – change in flooring system e.g. change from timber to concrete, Change house floor plan and/or size.	\$487.00	\$487.00	\$0.00	\$487.00
Major – (Assessment needed) Changes like: Alter area of proposed lots for subdivision (more than 15 lots), Structural changes – complete slab re-design, Change configuration of building & layout	\$839.00	\$839.00	\$0.00	\$839.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Development involving more than a minimal environmental impact

Under s4.55(2): If fee was less than \$107.00	50% of original fee			
If fee was more than \$107.00 and does not involve erection of a building, the carrying out of work or the demolition of work or building	50% of original fee			
Where DA involves the erection of a dwelling house with an estimated value of less than \$100,000.00	\$247.00	\$247.00	\$0.00	\$247.00
In the case of any other DA, cost is as follows: Up to \$5,000	\$71.00	\$71.00	\$0.00	\$71.00
In the case of any other DA, cost is as follows: Under \$5,001 – \$250,000	\$110.00 plus an additional \$1.50 for each \$1,000 (or part of \$1,000) of the estimated cost			
In the case of any other DA, cost is as follows: \$250,001 – \$500,000	\$651.00 plus an additional \$0.85 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$250,000.00			
In the case of any other DA, cost is as follows: \$500,001 – \$1,000,000	\$927.00 plus an additional \$0.50 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$500,000.			
In the case of any other DA, cost is as follows: \$1,000,001 – \$10,000,000	\$1,285.00 plus an additional \$0.40 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$1,000,000.00			
In the case of any other DA, cost is as follows: Over \$10,000,000	\$6,167.00 plus an additional \$0.27 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$10,000,000.00			

SECTION 8.2 - REVIEW OF A DETERMINATION

Number of inspections for works above \$1,000,000 will be estimated at time of receipt of applications with variations paid/ refunded prior to issue of Occupation Certificate.

An additional amount of \$807.00 is payable if notice of the application is required to be given under S82A of the Act.

Request for review of a Determination: Where DA does not involve the erection of a building, the carrying out of work or the demolition of work or building	50% of Original Fee			
Section 8.2 – where DA involves the erection of a dwelling house with an estimated value of less than \$100,000.00	\$247.00	\$247.00	\$0.00	\$247.00
Review of Determination on any other DA as follows: Up to \$5,000	\$71.00	\$71.00	\$0.00	\$71.00
Review of Determination on any other DA as follows: \$5,001 – \$250,000	\$111.00 plus an additional \$1.50 for each \$1,000 (or part of \$1,000) of the estimated cost.			
Review of Determination on any other DA as follows: \$250,000 – \$500,000	\$651.00 plus an additional \$0.85 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$250,000.00.			
Review of Determination on any other DA as follows: \$500,001 – \$1,000,000	\$927.00 plus an additional \$0.50 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$500,00.00.			
Review of Determination on any other DA as follows: \$1,000,001 – \$10,000,000	\$1,285.00 plus an additional \$0.40 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$1,000,000.00			
Review of Determination on any other DA as follows: Over \$10,000,000	\$6,167.00 plus an additional \$0.27 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$10,000,000.00			

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

SUBDIVISION APPLICATIONS

Subdivision, other than strata title, involving opening a new public road	\$865.00 + \$65.00 per additional lots			
Inspection Fees Involving a New Road – < 3 lots – Rural	\$248.10	\$259.50	\$0.00	\$259.50
Inspection Fees Involving a New Road – < 3 lots – Urban	\$312.80	\$327.00	\$0.00	\$327.00
Inspection Fees Involving a New Road – > 3 lots – Rural	\$366.70	\$383.00	\$0.00	\$383.00
Inspection Fees Involving a New Road – > 3 lots – Urban	\$431.40	\$451.00	\$0.00	\$451.00
Subdivision, other than strata title, not involving the opening of a new public road	\$430.00 + \$53.00 per additional lots			
Inspection Fees – No New Road – < 3 lots – Rural	\$129.40	\$135.00	\$0.00	\$135.00
Inspection fees – No New Road – < 3 lots – Urban	\$161.80	\$169.00	\$0.00	\$169.00
Inspection Fees – No New Road – > 3 lots – Rural (\$40/lot minimum)	\$188.70	\$197.00	\$0.00	\$197.00
Inspection Fees – No New Road – > 3 lots – Urban (\$60/lot minimum)	\$248.10	\$259.50	\$0.00	\$259.50
Application Fees – Strata Title	\$430.00 + \$65.00 per additional lots created			
Adjustments – Minor Boundary	\$101.00	\$101.00	\$0.00	\$101.00

SUBDIVISION CONSTRUCTION CERTIFICATES

Major works such as roads, water, sewer, drainage

Urban – less than 10 Lots (Major Works)	\$130.00 + \$30/Lot			
Urban 11-25 Lots (Major Works)	\$210.00 + \$30/Lot			
Urban – greater than 25 lots (Major Works)	\$320.00 + \$30/Lot			
Rural – Less than 10 Lots (Major Works)	\$130.00 + \$20/Lot			
Rural – 11-25 Lots (Major Works)	\$210.00 + \$20/Lot			
Rural – Greater than 25 Lots (Major Works)	\$320.00 + \$20/Lot			

Subdivision Certificate - Including release of linen plan

Endorsement of linen plans where consolidation of allotments doesn't require development approval	\$54.00	\$51.36	\$5.14	\$56.50
No Road – Without S88B Instrument	\$221.10	\$231.00	\$0.00	\$231.00
No road – With S88B Instrument	\$302.00	\$315.50	\$0.00	\$315.50
Involving New Road – Without S88B Instrument	\$280.40	\$293.00	\$0.00	\$293.00
Involving New Road – With S88B Instrument	\$377.40	\$394.50	\$0.00	\$394.50
Signing of subdivision plans – 1-4 copies	No Fee			
Subdivision Certificate – Lodgement	\$36.00	\$36.00	\$0.00	\$36.00

TEMPORARY OCCUPATION

Application – Live on site during construction of dwelling (must have Development Consent)	\$150.00	\$150.00	\$0.00	\$150.00
Approval – Erect temporary building (s68) < 6 months	\$120.00	\$120.00	\$0.00	\$120.00
Inspection – Temporary Occupation with Development Consent	\$160.00	\$160.00	\$0.00	\$160.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Engineering Construction and Quarries

VEHICULAR CROSSING

Vehicular crossing including pipes if required	Quotation
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KERB AND GUTTER CONSTRUCTION

Frontages, per lineal metre	As per Quotation
Sides, per lineal metre	As per Quotation

KERB LAYBACK AND DRIVEWAY CONSTRUCTION

Kerb – layback – 5 m wide, standard and heavy duty	Quotation
Driveway – concrete slab	Quotation

QUARRY PRODUCTS

Other materials as quoted by Works Supervisor	Quotation
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Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Engineering Inspections / Approvals

Engineering Plans/Construction Certificate - Approval

Roadworks – Urban Roads	\$240.40	\$228.18	\$22.82	\$251.00
Roadworks – Rural Roads	\$240.40	\$228.18	\$22.82	\$251.00
Drainage – Inter-Allotment	\$240.40	\$228.18	\$22.82	\$251.00
Drainage – Pipeline	\$240.40	\$228.18	\$22.82	\$251.00
Drainage – Open Channel	\$240.40	\$228.18	\$22.82	\$251.00
Drainage – Basin	\$240.40	\$228.18	\$22.82	\$251.00
Maintenance bond, development deposit/bond or bank guarantee:	Maintenance Bond for completed Engineering Works			

Inspections

Per Hour	\$156.80	\$149.09	\$14.91	\$164.00
Initial and ongoing site inspections as requested	Minimum 1 hour			
Site inspections to verify conforming work	Minimum 1 hour			

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Environmental

NOISE READINGS

Reading and Report – Per Hour (minimum 1 Hour)	\$230.70	\$241.00	\$0.00	\$241.00
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WEEDS - Private Property Spraying

All Chemicals used for spot spraying are not included in the fee and are charged separately at cost.

Spot Spraying (quick spray) – For The First Hour - excludes chemical costs	\$177.60	\$185.50	\$0.00	\$185.50
Spot Spraying (quick spray) – For Additional Hour/s - excludes chemical costs	\$126.40	\$132.00	\$0.00	\$132.00
Additional Spray Operator	\$126.40	\$132.00	\$0.00	\$132.00

PROTECTION OF THE ENVIRONMENT OPERATIONS ACT

Fee for: Clean-Up, Prevention and Noise Control Notices	\$803.00	\$803.00	\$0.00	\$803.00
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Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

ENVIRONMENTAL ASBESTOS, SOIL AND WATER TESTING

Asbestos Sampling Collection	\$230 per site (including 1 sample) plus each additional sample at \$40			
Environmental Soil – Soil Testing – Asbestos – Laboratory Costs plus Collection	At Cost			
Environmental Soil – Soil Testing – Collection & Transport per sample (min \$162.00)	\$81.00	\$76.82	\$7.68	\$84.50
Water Testing – Laboratory Cost plus Collection	At Cost			
Water Sample Collection – Microbiological or Chemical	\$155 per site (including 1 sample) plus each additional sample at \$40			

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Governance

GIPA

Access application fee, per application	\$30.00	\$30.00	\$0.00	\$30.00
Processing charges, per hour	\$50.00	\$50.00	\$0.00	\$50.00
Internal review fee, per application	\$65.00	\$65.00	\$0.00	\$65.00
Internal review processing charges	Min. Fee incl. GST: \$70.00			

LEGAL COSTS

Clerical / Administrative, including subpoena search fees, per hour	\$95.00	\$110.00	\$0.00	\$110.00
Attendance at Court/Tribunal, per hour (excludes travel and/or accommodation expenses)	\$280.00	\$290.00	\$0.00	\$290.00
Urgency fee, including subpoena search fee, plus applicable hourly rate, per enquiry	\$370.00	\$386.00	\$0.00	\$386.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Hall & Function Room Hire

All Functions to be finished by: Sunday to Thursday 11:00pm, Friday & Saturday 1:00am.

GWYDIR SHIRE HALLS

Bond

Gwydir Shire Halls - BOND - Crockery, Chairs & Tables Hire	To be Determined on an individual basis as per Requirements			
Gwydir Shire Halls - Community Groups - Including cleaning fee (refundable if left in a satisfactory condition)	\$55.00	\$55.00	\$0.00	\$55.00
Gwydir Shire Halls – Including cleaning fee (refundable if left in a satisfactory condition)	\$495.00	\$495.00	\$0.00	\$495.00

Hall & Equipment Hire

Gwydir Shire Halls - Hire of Crockery, Chairs & Tables Hire	To be Determined on an individual basis as per Requirements			
Gwydir Shire Halls – Hire – E.g. Balls, Weddings, Dances, Parties, Concerts, day or night (including kitchen)	\$245.00	\$222.73	\$22.27	\$245.00
All Functions to be finished by: Sunday to Thursday 11:00 pm, Friday & Saturday 1:00 am				
Gwydir Shire Halls – Hire – Other functions, day or night (including kitchen)	\$220.00	\$200.00	\$20.00	\$220.00
Gwydir Shire Halls – Hire – Community Groups, day or night (including kitchen)	\$55.00	\$50.00	\$5.00	\$55.00
NB: An application in writing must be submitted to and approved by Council for any request of a fee variation.				

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Health

FOOD BUSINESSES

Mobile Food Vendor: Annual inspection and administration fee	\$149.00	\$155.50	\$0.00	\$155.50
Inspection and administration, per hour (charged per half hour or part thereof at \$149.00)	\$298.00	\$311.50	\$0.00	\$311.50
Food Improvement Notice (including 1 reinspection)	\$330.00	\$330.00	\$0.00	\$330.00

HEALTH INSPECTIONS

Inspection – Regulated Systems/Regulations Fee (Cooling Towers, Warm Water Mixer, Evaporative Cooling Systems etc.).	\$321.30	\$336.00	\$0.00	\$336.00
Inspection – Mobile Food Vendors/Itinerant Trades per hour (charged per half hour or part thereof at \$90.00)	\$180.00	\$188.00	\$0.00	\$188.00
Inspection/Registration Fee – Bed & Breakfast Premises per hour (charged per half hour or part thereof at \$120.80)	\$241.60	\$252.50	\$0.00	\$252.50
Inspection/Registration Fee – Commercial/Residential (charged per half hour or part thereof at \$120.80)	\$241.60	\$252.50	\$0.00	\$252.50
Inspection – Buildings, including Boarding Houses, Motels per hour (charged per half hour or part thereof at \$120.80)	\$241.60	\$252.50	\$0.00	\$252.50
Reinspection of Premises to ensure Compliance of identified Health and Safety Issues (charged per half hour or part thereof at \$120.80)	\$241.60	\$252.50	\$0.00	\$252.50
Inspection – Public Health (Other not listed above) (charged per half hour or part thereof at \$120.80)	\$241.60	\$252.50	\$0.00	\$252.50
Inspection – Caravan Park/Manufactured Home Estate site	\$323.00 plus \$16.00 per site			

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

SWIMMING POOLS - PRIVATE

Compliance Certificate s22D Swimming Pools Act 1992	\$70.00	\$70.00	\$0.00	\$70.00
Swimming Pool Inspection Fee - Initial Inspection	\$150.00	\$136.36	\$13.64	\$150.00
Re-Inspection – Non-Compliance	\$100.00	\$90.91	\$9.09	\$100.00
Swimming Pool Register – Council administration for client	\$10.00	\$9.09	\$0.91	\$10.00

APPROVAL TO BURN

Approval to Burn	\$75.40	\$79.00	\$0.00	\$79.00
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Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Impounding Fees

VEHICLES, STRUCTURES & EQUIPMENT

Requested by Owner	At cost plus 10% (payment must be received prior to impounding)			
Required by Relevant Authority (at cost plus 10%) minimum fee	\$427.10	\$446.50	\$0.00	\$446.50
Release Fees: Vehicles, Structures and Equipment – First Impounding	\$211.40	\$221.00	\$0.00	\$221.00
Release Fees: Vehicles, Structures and Equipment – Second or other subsequent Impounding	\$485.30	\$507.00	\$0.00	\$507.00

COMPANION ANIMALS

Euthanasia (payment must be received prior to service provision)	At Cost plus 20%			
Release Fee (First Impounding)	\$85.20	\$89.00	\$0.00	\$89.00
Daily Maintenance: Per day or part thereof	\$31.30	\$32.50	\$0.00	\$32.50
Release Fee (Second or other subsequent impounding)	\$146.70	\$153.50	\$0.00	\$153.50

SIGNS, FOOTPATH SIGNS, STANDS, etc.

First Offence (Footpaths etc.)	\$55.00	\$57.50	\$0.00	\$57.50
Second Offence (Footpaths etc.)	\$105.60	\$110.50	\$0.00	\$110.50

BIKES, SKATE BOARDS, etc.

First Offence (Bikes etc.)	\$44.20	\$46.00	\$0.00	\$46.00
Second Offence (Bikes etc.)	\$91.60	\$95.50	\$0.00	\$95.50

IMPOUNDING FEES (non companion animal)

Transportation of Animals	Costs plus 20%			
Any animals (except companion animals) per head Impounding Fees	\$11.35	\$12.00	\$0.00	\$12.00
Identification ear tag and tagging, Compliance & Authority Confirmation - per head	\$45.00	\$47.00	\$0.00	\$47.00
Sale of Stock	at Cost plus 20%			

SUSTENANCE CHARGES

Any Animal (not companion animal) - per head Sustenance Charges	\$31.30	\$32.50	\$0.00	\$32.50
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Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

DRIVING FEES

Normal Hours (per hour (or part thereof)/per man)	\$86.30	\$90.00	\$0.00	\$90.00
After Hours (per hour (or part thereof)/per man)	\$131.60	\$137.50	\$0.00	\$137.50
After Hours – Minimum Charge	\$264.20	\$276.00	\$0.00	\$276.00

ADMINISTRATION

Serving Notices, per notice	\$99.20	\$103.50	\$0.00	\$103.50
Letter in reply to enquiry	\$19.45	\$20.50	\$0.00	\$20.50
Entry of Impounding into Register	\$9.15	\$9.50	\$0.00	\$9.50
Entry of Release into Register	\$9.15	\$9.50	\$0.00	\$9.50

OTHER IMPOUNDING FEES

Damages to property, garden or growing crop	Costs plus 20%			
Fee for Veterinary Care	Costs plus 20%			
Vehicle (Impounding Officer's), per km	\$4.45	\$4.50	\$0.00	\$4.50
Advertising, costs plus fee	\$31.30	\$32.50	\$0.00	\$32.50

DETERRENT FEES (Animals Impounded by Council)

Any animal (not companion animal) – 1st animal	\$31.30	\$32.50	\$0.00	\$32.50
Additional animals, owned by same person & impounded at the same time (not companion animal)	\$23.70	\$24.50	\$0.00	\$24.50

PENALTY NOTICES/OFFENCES

In accordance with the Public Spaces (Unattended Property) Act 2021 and Schedule 1 of the Companion Animals Regulation 2018	In accordance with the Public Spaces (Unattended Property) Act 2021 and Schedule 1 of the Companion Animals Regulation 2018
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Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Library Services - Central Northern Regional Libraries

LIBRARY SERVICES (All)

Library Services	Fees are as per Central Northern Regional Library Fee Schedule			
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Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Living Classroom and Trade Training Centres

LIVING CLASSROOM AND TRADE TRAINING CENTRES

Living Classrom Guided Tours

Living Classroom Hire - Corporate

Half Day	\$210.00	\$199.55	\$19.95	\$219.50
Full Day (9:00am – 5:00pm) (Corporate)	\$400.00	\$381.82	\$38.18	\$420.00

Living Classroom Hire - Not-for-Profit

Half Day	\$100.00	\$95.45	\$9.55	\$105.00
Full day (9:00am – 5:00pm) (Not-for-profit)	\$195.00	\$186.36	\$18.64	\$205.00

Living Classroom Kitchen Hire

Trade Training Kitchen

Bond, per booking	To be determined on an individual basis as per requirements.			
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Residential Bunkhouse

Residential Bunkhouse Accommodation - per room - per night - inc. linen & towels	\$90.00	\$109.09	\$10.91	\$120.00
Teacher Suites - per night (2 people) - inc. linen & towels	\$80.00	\$81.82	\$8.18	\$90.00
Bond - Weekly Accommodation and/or bookings of 10 or more (Group booking)	To be determined on an individual basis as per requirements.			

The Living Classroom Event Hire

The Living Classroom - Function Package	\$1,350.00	\$1,636.36	\$163.64	\$1,800.00
Package includes - 3 day hire of Classroom and Bunkhouse facilities - Linen included for bunkhouse.				
BOND - The Living Classroom - Function Package	To be determined on an individual basis as per requirements.			
The Living Classroom - Festivals & Events Package	Fee to be negotiated on an individual basis as per requirements with a minimum fee of \$500.00			
BOND - The Living Classroom - Festivals & Events Package	To be determined on an individual basis as per requirements.			

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Meeting Room Hire

Includes: Warialda Visitor Information Centre, Warialda and Bingara Council Chambers and Warialda Memorial Hall Meeting Room.

Room Hire - AVAILABLE only 8:30am to 5:00pm

Half Day	\$45.00	\$43.64	\$4.36	\$48.00
Full Day	\$65.00	\$61.82	\$6.18	\$68.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Planning and Development - Other

DEVELOPMENT ADVICE

Professional / Technical Advice – Written Response – Information Readily Available – <30 mins (minimum 30 minutes)	\$87.00	\$82.73	\$8.27	\$91.00
Professional / Technical Advice – Written Response – Information Readily Available – >30 mins – <60 mins	\$141.00	\$134.09	\$13.41	\$147.50
Professional / Technical Advice – Written Response – Information not Readily Available (includes searches) – <30 mins	\$195.00	\$185.45	\$18.55	\$204.00
Professional / Technical Advice – Written Response – Information not Readily Available (includes searches) >60 mins	\$186.00 + \$125.00 add hour			
Records Search (includes copies of documents), per hour	\$92.00	\$96.00	\$0.00	\$96.00

GENERAL (BUILDING ACCREDITATION, ETC)

Building Accreditation (Assessment of Products & Procedures for Acceptability)	\$1,200.00	\$1,090.91	\$109.09	\$1,200.00
S82 Fees for BCA Compliance Objection	\$700.00	\$700.00	\$0.00	\$700.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Planning

REZONING APPLICATION

Initial Application Fee (payable on lodgement)	\$650.00	\$650.00	\$0.00	\$650.00
Staff Time after first 20 hours, per hour	\$120.00	\$120.00	\$0.00	\$120.00
Incidentals (E.g. Advertisement)				At Cost

SECTION 10.8 CERTIFICATES

Certified Copies of Documents, Plans or Maps	\$69.00	\$69.00	\$0.00	\$69.00
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LOCAL ENVIRONMENT PLAN

Hard Copy of LEP - Including Maps	\$64.70	\$67.50	\$0.00	\$67.50
Application to amend LEP	\$3,500.00	\$3,500.00	\$0.00	\$3,500.00
Hard Copy of Policy Documents, each	\$20.00	\$20.00	\$0.00	\$20.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Plant Hire - Engineering Services

Plant Hire, including operator

Medium Rigid Truck with Tag Trailer - per hour	\$177.70	\$169.09	\$16.91	\$186.00
Mini Excavator	\$118.00	\$112.27	\$11.23	\$123.50
Skid Steer Loader	\$118.00	\$112.27	\$11.23	\$123.50
Wood Chipper & Truck	\$237.00	\$225.00	\$22.50	\$247.50
Zero Turn Mower	\$95.00	\$90.45	\$9.05	\$99.50
Grader, per hour	\$241.50	\$229.55	\$22.95	\$252.50
Excavator, per hour	\$272.00	\$258.18	\$25.82	\$284.00
Loader, per hour	\$197.50	\$187.73	\$18.77	\$206.50
Single loads whilst loader is on site, per m3	\$23.00	\$21.82	\$2.18	\$24.00
Backhoe, per hour	\$194.50	\$185.00	\$18.50	\$203.50
Tractor with Slasher or Broom, per hour	\$202.70	\$192.73	\$19.27	\$212.00
Tractor with Grid Roller, per hour	\$217.50	\$206.82	\$20.68	\$227.50
Small twin drum footpath roller, per hour	\$114.00	\$108.18	\$10.82	\$119.00
Roller – (multi-tyred, smooth drum and padfoot) per hour	\$165.00	\$156.82	\$15.68	\$172.50
Tipping Truck, 13 tonne, per hour	\$172.50	\$164.09	\$16.41	\$180.50
Tipping truck and dog trailer, per hour	\$205.00	\$194.55	\$19.45	\$214.00
Medium Tipping truck 8 tonne, per hour	\$162.00	\$154.09	\$15.41	\$169.50
Crew truck fitted with Hiab Crane, per hour	\$162.00	\$154.09	\$15.41	\$169.50
Light truck, 2-3 tonne, per hour	\$157.00	\$149.09	\$14.91	\$164.00
Prime Mover / Low Loader, per hour	\$203.00	\$192.73	\$19.27	\$212.00
Prime Mover / Low Loader – stand by rate, per hour	\$69.00	\$65.45	\$6.55	\$72.00
Prime Mover / Low Loader – Minimum Charge	\$446.60	\$424.09	\$42.41	\$466.50
Prime Mover and Side Tipper, per hour	\$203.00	\$192.73	\$19.27	\$212.00
Water Truck, per hour	\$181.00	\$171.82	\$17.18	\$189.00
Transport Utility, per hour	\$73.50	\$70.00	\$7.00	\$77.00
Dingo Trencher, per hour	\$130.50	\$124.09	\$12.41	\$136.50

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Plant Hire - Water and Sewer

WATER AND SEWER - MISCELLANEOUS PLANT

Portable Toilets

Hire, per day	\$125.00	\$118.18	\$11.82	\$130.00
Deposit	\$250.00	\$227.27	\$22.73	\$250.00

Sewer Jetter

Sewer chokes, jetter, inspection camera and locator

One Operator, per hour	\$167.00	\$158.64	\$15.86	\$174.50
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Note: Time is measured from when the machine leaves and returns to the depot, minimum charge, 1 hour

Two operators, per hour	\$221.00	\$210.00	\$21.00	\$231.00
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Note: Time is measured from when the machine leaves and returns to the depot, minimum charge, 1 hour

Vacuum Excavator truck

One operator, per hour	\$0.00	\$225.00	\$22.50	\$247.50
Two operators, per hour	\$0.00	\$272.73	\$27.27	\$300.00

Inspection Camera

Operator, per hour, plus travelling	\$107.00	\$101.64	\$10.16	\$111.80
Inspection recorded on USB Stick	\$95.00	\$90.45	\$9.05	\$99.50

Service Locator

With operator, per hour				N/A
Without operator, per hour				N/A

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Printing and Photocopying

PHOTOCOPYING

Black and White

A4 – One-sided, per copy (1 – 50 copies) (Black & White)	\$0.60	\$0.59	\$0.06	\$0.65
A4 – One-sided, per copy (51 – 200 copies) (Black & White)	\$0.55	\$0.55	\$0.05	\$0.60
A4 – One-sided, per copy (201 – 400 copies) (Black & White)	\$0.50	\$0.50	\$0.05	\$0.55
A4 – One-sided, per copy (401 + copies) (Black & White)	\$0.40	\$0.41	\$0.04	\$0.45
A4 – Double-sided, per copy (1 – 50 copies) (Black & White)	\$0.80	\$0.77	\$0.08	\$0.85
A4 – Double-sided, per copy (51 – 200 copies) (Black & White)	\$0.75	\$0.73	\$0.07	\$0.80
A4 – Double-sided, per copy (201 – 400 copies) (Black & White)	\$0.70	\$0.68	\$0.07	\$0.75
A4 – Double-sided, per copy (401 + copies) (Black & White)	\$0.60	\$0.59	\$0.06	\$0.65
A3 – One-sided, per copy (Black & White)	\$0.80	\$0.77	\$0.08	\$0.85
A3 – Double-sided, per copy (Black & White)	\$1.00	\$0.95	\$0.10	\$1.05

Colour

A4 – One-sided, per copy (1 – 50 copies) (Colour)	\$1.70	\$1.59	\$0.16	\$1.75
A4 – One-sided, per copy (51 – 200 copies) (Colour)	\$1.60	\$1.50	\$0.15	\$1.65
A4 – One-sided, per copy (201 – 400 copies) (Colour)	\$1.40	\$1.32	\$0.13	\$1.45
A4 – One-sided, per copy (401 + copies) (Colour)	\$1.20	\$1.14	\$0.11	\$1.25
A4 – Double-sided, per copy (1 – 50 copies) (Colour)	\$2.20	\$2.05	\$0.20	\$2.25
A4 – Double-sided, per copy (51 – 200 copies) (Colour)	\$2.00	\$1.86	\$0.19	\$2.05
A4 – Double-sided, per copy (201 – 400 copies) (Colour)	\$1.80	\$1.68	\$0.17	\$1.85
A4 – Double-sided, per copy (400 + copies) (Colour)	\$1.60	\$1.50	\$0.15	\$1.65
A3 – One-sided, per copy (Colour)	\$2.70	\$2.50	\$0.25	\$2.75
A3 – Double-sided, per copy (Colour)	\$3.20	\$2.95	\$0.30	\$3.25

Other - Photocopying

Laminating – A4, each	\$3.20	\$3.00	\$0.30	\$3.30
Laminating – A3, each	\$4.20	\$3.91	\$0.39	\$4.30
Policies & Guidelines, General Publications, Area Reports	As per print costs			

PRINTING

Plan Printing

A2, per copy	\$4.60	\$4.27	\$0.43	\$4.70
A1, per copy	\$5.95	\$5.64	\$0.56	\$6.20
A0, per copy	\$8.45	\$7.82	\$0.78	\$8.60

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Property and Rating

RATING (GENERAL)

Rates and Annual Charges	See Statement of Rates to be levied, Rating Categories and Summary of Charges			
Certified Copies – Certificates issued by Council (Conveyancers, Solicitors)	\$90.00	\$90.00	\$0.00	\$90.00
Administration – Dishonoured Cheques, per instance	\$50.00	\$50.00	\$0.00	\$50.00

INFORMATION - PROPERTY

Rating Valuations & Ownership Details – Written Response, per enquiry	\$30.00	\$30.00	\$0.00	\$30.00
Rating Valuation & Ownership Details – Verbal (owner/ occupier exempt) per 15 mins	\$20.00	\$20.00	\$0.00	\$20.00
Inspection – Valuation Book, per 30 mins without assistance	\$40.00	\$40.00	\$0.00	\$40.00
Property – Sales Listings (Notices of Sales)	\$250.00	\$250.00	\$0.00	\$250.00

MAPPING / GIS / RURAL ADDRESSING

Rural Addressing – Fee	\$175.80	\$183.50	\$0.00	\$183.50
Mapping – Purchase – Road Directory	\$25.35	\$26.50	\$0.00	\$26.50
Mapping – Purchase – Shire Map	\$58.20	\$61.00	\$0.00	\$61.00
Mapping – Purchase – Urban and Rural Land	\$59.40	\$62.00	\$0.00	\$62.00
Documents – Purchase – Copies of Deposited Plans	\$29.70	\$31.00	\$0.00	\$31.00
Documents – Contracts – Plain English	\$30.20	\$31.50	\$0.00	\$31.50

DEBT RECOVERY

Administration Charges on Overdue Rates and Charges	User-pays, Actual cost recovery Includes Early-Stage Intervention, Late-Stage Intervention and service fees
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OTHER

Processing and Administration Fee	Price on Application - Minimum Charge \$15.00
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Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Recreation

GWYDIR FITNESS CENTRE

Fitness Centre: Includes membership to all facilities. School groups must be accompanied by school staff member. - School sports do not require a bond.

* Pension Concession card must be produced upon application for membership

** Junior High School Student must be accompanied by their parent who must also be a member of the Gym at all times

Other

Fob Purchase/Replacement	\$22.00	\$20.00	\$2.00	\$22.00
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Casual

Casual Membership (2 weeks only)	\$27.00	\$24.55	\$2.45	\$27.00
Sports Groups – per child – per session	\$5.00	\$4.55	\$0.45	\$5.00

Monthly

Pensioner – Monthly*	\$40.00	\$36.36	\$3.64	\$40.00
Junior High School Student (under 16) – Monthly**	\$40.00	\$36.36	\$3.64	\$40.00
High School Student (16 – 18)	\$40.00	\$36.36	\$3.64	\$40.00
Adult – Monthly	\$50.00	\$45.45	\$4.55	\$50.00
Family – Monthly	\$96.00	\$87.27	\$8.73	\$96.00

6 Monthly

Pensioner – 6 Monthly*	\$200.00	\$181.82	\$18.18	\$200.00
Junior High School Student (under 16) – 6 Monthly**	\$200.00	\$181.82	\$18.18	\$200.00
High School Student (16 – 18) 6 Monthly	\$200.00	\$181.82	\$18.18	\$200.00
Adult – 6 Monthly – Fee includes 12 month Social Membership to the Bingara Sporting Club	\$250.00	\$227.27	\$22.73	\$250.00

NB: This offer does not apply to Gwydir Shire Council staff members or their family members.

Family – 6 Monthly	\$480.00	\$436.36	\$43.64	\$480.00
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Facility Usage by Personal Trainer

Fitness classes: appropriate certification, registration and insurance is required

Weekly Hire Fee	\$110.00	\$100.00	\$10.00	\$110.00
Fitness Classes – Hourly Rate	\$11.00	\$10.00	\$1.00	\$11.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

WARIALDA RECREATION GROUND

Warialda Stadium Hire

Stadium hire - seasonal hire	\$531.00	\$504.55	\$50.45	\$555.00
Hire, per hour (junior sports clubs exempt from this fee)	\$43.00	\$40.91	\$4.09	\$45.00

Bond

Refundable deposit - Stadium hire (Conditions apply)	\$250.00	\$260.00	\$0.00	\$260.00
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Function Room & Equipment Hire

Casual Function Room Hire	\$150.00	\$142.73	\$14.27	\$157.00
Cleaning Fee*	\$72.00	\$68.18	\$6.82	\$75.00

*Applicable if facility is not left in appropriate condition

Function Room Hire Fee - Community Groups*	\$50.00	\$47.27	\$4.73	\$52.00
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*This fee is available to community groups (excluding sporting groups) who are also using the oval grounds

MARKET STALLS

Local Stallholder	\$14.95	\$18.18	\$1.82	\$20.00
Visiting Stallholder	\$40.00	\$40.91	\$4.09	\$45.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Roxy

Not for profit rate is applicable only to those organisations who are registered as a not-for-profit or charity organisation. The not-for-profit rate is the base rate, anyone hiring under this rate is hiring the room only. All associated setup is the responsibility of the hirer. This includes the setup of chairs, tables, stage and all required equipment except for audio visual such as projector and screen which will be done by council staff. The private and corporate rate includes cleaning and basic room set up if a plan/table arrangement is provided prior to event. For special requests please contact the Roxy for a quote.

CONFERENCE ROOM HIRE

Private - Full Day	\$170.00	\$181.82	\$18.18	\$200.00
Private - Half Day	\$110.00	\$104.55	\$10.45	\$115.00
Corporate - Full Day	\$255.00	\$250.00	\$25.00	\$275.00
Corporate - Half Day	\$180.00	\$168.18	\$16.82	\$185.00
Not-for-profit - Full Day	\$125.00	\$118.18	\$11.82	\$130.00
Not-For-Profit - Half Day	\$80.00	\$77.27	\$7.73	\$85.00

THEATRE HIRE - Functions/Presentations/Weddings

Theatre Hire – Private	\$560.00	\$531.82	\$53.18	\$585.00
Theatre Hire – Corporate	\$665.00	\$631.82	\$63.18	\$695.00
Theatre Hire – Not-for-profit	\$305.00	\$290.00	\$29.00	\$319.00
Wedding/Function Package - Exclusive Hire of The Roxy Theatre - 9am Friday through to 5pm Sunday	\$1,100.00	\$1,090.91	\$109.09	\$1,200.00

KITCHEN HIRE IN CONJUNCTION WITH THEATRE HIRE

Heavy Usage - Per Day (Food preparation e.g. Cooking - includes use of crockery and equipment)	\$260.00	\$272.73	\$27.27	\$300.00
Light Use - Per Day (e.g. Sandwiches, food warming - includes use of crockery and equipment)	\$60.00	\$104.55	\$10.45	\$115.00

ROXY TOURS

Roxy Tour	\$5.00	\$6.82	\$0.68	\$7.50
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MOVIES

Private Screenings - per session	\$250.00	\$227.27	\$22.73	\$250.00
General Admission – Adult	\$12.00	\$13.64	\$1.36	\$15.00
General Admission – Concession (seniors and children 12 years and under)	\$8.00	\$7.27	\$0.73	\$8.00
General Admission – Family (Admit 4)*	\$35.00	\$36.36	\$3.64	\$40.00

* Family Ticket options include 2 Adults and 2 Children or 1 Adult and 3 Children

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Section 68 - Approvals

Part A - Structures or Places of Public Entertainment

Application - Install a manufactured home, movable dwelling or associated structure (plus applicable Development Application Fees)	\$300.00	\$300.00	\$0.00	\$300.00
Inspections (per inspection)	\$175.00	\$175.00	\$0.00	\$175.00
Certificate of Completion (Approval to Occupy)	\$65.00	\$65.00	\$0.00	\$65.00

Part B - Water Supply, Sewerage and Stormwater Drainage Work

Application - Residential	\$250.00	\$250.00	\$0.00	\$250.00
Application - Commercial	\$500.00	\$500.00	\$0.00	\$500.00
Inspections (per inspection)	\$175.00	\$175.00	\$0.00	\$175.00

Part C - Management of Waste

Application - Install Onsite Sewerage Management System (OSSM) or Major Works	\$300.00	\$300.00	\$0.00	\$300.00
Application - On Site Sewerage Management System (OSSM) - Minor Works	\$175.00	\$175.00	\$0.00	\$175.00
Approval to Operate On Site Sewerage Management System (OSSM)	\$110.00	\$110.00	\$0.00	\$110.00
Application - Other	\$100.00	\$100.00	\$0.00	\$100.00
Inspections (per inspection)	\$175.00	\$175.00	\$0.00	\$175.00

Part D - Community Land

Buskers Permit (on community land)	\$100.00	\$100.00	\$0.00	\$100.00
Clothing Recycling Bins – Placement, Approval & Annual Inspection	\$87.40	\$91.50	\$0.00	\$91.50
Circus - Subject to the issue of a Permit by Council	\$220.00	\$230.00	\$0.00	\$230.00
Garbage Removal (Minimum of \$8.00 per bin), per day	\$95.00	\$90.45	\$9.05	\$99.50
Application – Outdoor Dining	\$35.00	\$35.00	\$0.00	\$35.00
Application – Footpath including Sandwich boards, clothing stands & other displays	\$15.00	\$15.00	\$0.00	\$15.00

Part E - Public Roads

Application - Place or install any article in, on or overhanging a public road	\$100.00	\$100.00	\$0.00	\$100.00
Application - Swing or hoist goods across or over any part of a public road	\$100.00	\$100.00	\$0.00	\$100.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Part F - OTHER ACTIVITIES

Application and Inspection - Install or Operate Amusement Devices (per device)	\$100.00	\$100.00	\$0.00	\$100.00
Application - Other	\$100.00	\$100.00	\$0.00	\$100.00
Inspection (per inspection)	\$175.00	\$175.00	\$0.00	\$175.00

Application - Operate Caravan Park, Camping Ground or Manufactured Home Estate

Initial Approval, per site	\$23.00	\$24.00	\$0.00	\$24.00
Initial Approval, minimum	\$502.00	\$524.50	\$0.00	\$524.50
Existing Operation, per site	\$12.00	\$12.50	\$0.00	\$12.50
Existing Operation, minimum	\$190.00	\$198.50	\$0.00	\$198.50
Certificate of Completion – Issue	\$105.00	\$109.50	\$0.00	\$109.50
Certificate of Completion – Issue (Assoc. structure)	\$62.00	\$65.00	\$0.00	\$65.00
Replacement Approval – in name of new proprietor	\$105.00	\$109.50	\$0.00	\$109.50
Less than 12 Sites	\$75.00	\$78.50	\$0.00	\$78.50
Less than 12 Sites – Re-inspection	\$75.00	\$78.50	\$0.00	\$78.50
12-17 Sites, C536, per site	\$7.00	\$7.50	\$0.00	\$7.50
12-17 Sites – Re-inspection, per site	\$7.00	\$7.50	\$0.00	\$7.50
Greater than 17 Sites, per site	\$4.50	\$4.50	\$0.00	\$4.50
Greater than 17 Sites – Re-inspection, per site	\$4.50	\$4.50	\$0.00	\$4.50
Replacement Approval	\$45.00	\$47.00	\$0.00	\$47.00
Manufactured Home Inspection	\$80.00	\$83.50	\$0.00	\$83.50
Manufactured Home Re-inspection	\$80.00	\$83.50	\$0.00	\$83.50
Other Structures	\$40.00	\$42.00	\$0.00	\$42.00
Other Structures – Re-inspection	\$40.00	\$42.00	\$0.00	\$42.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Sewerage and Trade Waste

SEWER CONNECTION / SUPPLIES

Sewer Connection

Pressure sewer connection - boundary kit installation	\$0.00	\$1,500.00	\$0.00	\$1,500.00
Pressure sewer connection for new subdivisions - includes pump station and electrical	\$0.00	\$15,000.00	\$0.00	\$15,000.00
Existing junction (to locate)	\$700.00	\$800.00	\$0.00	\$800.00
New junction required, less than 1.2m	\$1,000.00	\$1,200.00	\$0.00	\$1,200.00
New junction required, greater than 1.2m	\$1,500.00	\$1,600.00	\$0.00	\$1,600.00

Annual Sewer Charge

Residential Customers	\$700.00	\$750.00	\$0.00	\$750.00
Non-Residential Customers (20mm service)	\$600.00	\$650.00	\$0.00	\$650.00
Non-Residential Customers (25mm service)	\$768.60	\$1,015.63	\$0.00	\$1,015.63
Non-Residential Customers (32mm service)	\$1,275.00	\$1,664.00	\$0.00	\$1,664.00
Non-Residential Customers (40mm service)	\$1,967.00	\$2,600.00	\$0.00	\$2,600.00
Non-Residential Customers (50mm service)	\$2,966.00	\$4,062.00	\$0.00	\$4,062.00
Sewerage Administration – Copy of plan	\$33.00	\$44.00	\$0.00	\$44.00

TRADE WASTE USAGE CHARGES (WATER AND SEWER)

With prescribed pre-treatment (per KL)	\$1.75	\$1.85	\$0.00	\$1.85
Without prescribed pre-treatment (per KL)	\$15.50	\$15.50	\$0.00	\$15.50
Tanker Waste (per KL)	\$25.00	\$25.00	\$0.00	\$25.00

LIQUID TRADE WASTE

Annual Trade Waste Fee (minimum)	\$115.00	\$125.00	\$0.00	\$125.00
Usage – Discharge factor X Water Consumption	\$2.75	\$2.75	\$0.00	\$2.75
Delivery – Septic tank sludge to sewer system, per KL	\$25.00	\$25.00	\$0.00	\$25.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Showground

SHOWGROUND FACILITIES

Deposit refundable following satisfactory inspection

General Hire

Amenity block hire: User group to supply own disposables

Deposit – Private Functions	\$250.00	\$227.27	\$22.73	\$250.00
Complete showground (major event) including preparation and restoration	Quotation			
Luncheon Pavilion, per function/day (includes amenity block)	\$125.00	\$118.18	\$11.82	\$130.00
Bar area under grandstand, per function/day (includes amenity block)	\$120.00	\$113.64	\$11.36	\$125.00
Cool Room (private function), per hiring	\$75.40	\$72.73	\$7.27	\$80.00
New Pavilion, per day (includes amenity block)	\$93.00	\$90.91	\$9.09	\$100.00
New Pavilion, Regular bookings (more than 10/year), per function	\$25.00	\$22.73	\$2.27	\$25.00
Bull Stalls (private function), per night	\$66.00	\$60.00	\$6.00	\$66.00
Amenity block, per day	\$75.00	\$72.73	\$7.27	\$80.00

Cleaning

Toilet amenities cleaning: Cleaning included per 1 day event, daily fee thereafter

Cleaning – Toilet Amenities (one block), per day	\$75.00	\$71.36	\$7.14	\$78.50
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Electricity Charges

Use of Arena Lighting - per hour	\$25.00	\$23.64	\$2.36	\$26.00
Electricity charges – Usage, per KW – Showground Facilities	\$0.50	\$0.45	\$0.05	\$0.50
Electricity charges – Meter Reading Fee (electricity usage to be paid after function)	\$50.00	\$45.45	\$4.55	\$50.00

Showground Waste Management

Waste Collection & Disposal – All, per bin	\$7.50	\$7.27	\$0.73	\$8.00
Hire – Wheelie Bin, per week or part thereof	\$7.50	\$7.27	\$0.73	\$8.00
Hire – Wheelie Bin (not for profit organisation), per event	\$25.00	\$27.27	\$2.73	\$30.00

Showground Camping

Showground is not for agistment. No booking of stall or yards permitted when showground has events

Caravan Camping – Unpowered (in conjunction with event at showground), per night	\$22.00	\$22.73	\$2.27	\$25.00
Caravan Camping – Unpowered (in conjunction with event at showground), per week	\$132.50	\$136.36	\$13.64	\$150.00
Caravan Camping – Powered (in conjunction with event at showground), per night	\$25.00	\$27.27	\$2.73	\$30.00
Camping – On Arena	Quotation			

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Equestrian Events

Anyone using stall or yards must supply PIC Number (Property Identification Code)

Equestrian Events – Ground Use – Minimum charge (for 10 competitors or less), per day	\$190.00	\$190.91	\$19.09	\$210.00
Equestrian Events – Ground Use – (more than 10 competitors), per competitor/day	\$22.00	\$22.73	\$2.27	\$25.00
Hire – Horse Stalls, per night, per horse	\$5.00	\$6.82	\$0.68	\$7.50
Hire – Horse Stalls, per week, per stall (Maximum of 7 day stay)	\$35.00	\$47.73	\$4.77	\$52.50

Rodeo Yards

Anyone using stall or yards must supply PIC Number (Property Identification Code).

Rodeo yards deposit: 75% refunded if left in clean condition and no damages.

Rodeo yards Conditions of Hire: i) One horse per person; ii) Maximum one week allowed for breaking in; iii) Booking and deposit/fee made to Council's office prior to use; iv) Receipt must be retained

Rodeo Yards – Deposit	\$250.00	\$227.27	\$22.73	\$250.00
Rodeo Yards – per horse, per day (maximum of 7 days)	\$10.00	\$10.00	\$1.00	\$11.00

Travelling Show / Circus

Deposit – Showground – Travelling show/circus	\$330.00	\$300.00	\$30.00	\$330.00
Hire – Showground – Travelling show/circus, per day, plus power	\$110.00	\$136.36	\$13.64	\$150.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Social And Children Services

Proof of Healthcare Card must be provided in order to be eligible for the subsidy

LOW INCOME HOUSING

Low Income housing	By Negotiation
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PRE-SCHOOL

Additional Days for Equity Children	\$25.00	\$25.00	\$0.00	\$25.00
Children Turning 4 Before 31st July 2023	\$50.00	\$50.00	\$0.00	\$50.00
Equity 3 year old Children	\$50.00	\$50.00	\$0.00	\$50.00
ATSI Children	\$50.00	\$50.00	\$0.00	\$50.00
Non-Equity 3 year old Children	\$55.00	\$55.00	\$0.00	\$55.00
Equipment fee, per term	\$35.00	\$35.00	\$0.00	\$35.00
Annual Enrolment Fee (per child payable 1st term)	\$30.00	\$30.00	\$0.00	\$30.00
Additional Days	\$30.00	\$30.00	\$0.00	\$30.00

TOY LIBRARY (Bingara and Warialda)

Membership, Full member	\$56.00	\$50.91	\$5.09	\$56.00
Membership, Casual member	\$30.00	\$30.00	\$0.00	\$30.00
Non-borrowing membership	\$35.50	\$32.27	\$3.23	\$35.50

THARAWONGA

Tharawonga Mobile Resource Unit	Family Child Care Subsidy Rebate will be determined by Individual Family income and activity.
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Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Sports Fields and Ovals

Deposit is refundable dependent upon conditions

OVAL HIRE - Conditions Apply*

Fees include use of amenities block, dressing sheds, bar area (if required - all regulations must be met & adhered to), canteen facilities (cannot be booked for exclusive use)

Fees do NOT include line marking or use of sports field lighting.

*****Junior sports clubs exempt from fees*****

Seasonal Hire

Refundable Deposit – for Sportsfield and Oval Hire (Conditions apply)*	\$265.00	\$251.82	\$25.18	\$277.00
Refundable deposit must be paid before first use of hire. This refund will be returned at the completion of the hire agreement on the condition that all keys are returned and facilities meet Council standards				
Sports field hire - seasonal day hire	\$531.00	\$504.55	\$50.45	\$555.00
Sporting field hire - seasonal night use	\$850.00	\$808.18	\$80.82	\$889.00

Casual Hire

Sports field hire - casual day hire	\$220.00	\$209.09	\$20.91	\$230.00
Sports field hire - casual night hire	\$270.00	\$256.36	\$25.64	\$282.00

Additional Charges

Sports Field Lighting - per hour	\$25.00	\$23.64	\$2.36	\$26.00
Line Marking, per sports field	\$146.60	\$139.09	\$13.91	\$153.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Swimming Pools

Prices subject to review prior to the swimming season each year

SWIMMING POOLS (RECREATIONAL) - BINGARA AND WARIALDA

Full Season Ticket

Family (2 Adults & 2 Children) (Full Season)	\$315.00	\$309.09	\$30.91	\$340.00
Family – Additional Child (Full Season)	\$84.00	\$80.00	\$8.00	\$88.00
Adult (Full Season)	\$157.50	\$150.00	\$15.00	\$165.00
Child (At School) (Full Season)	\$126.00	\$114.55	\$11.45	\$126.00
Pensioner (Full Season)	\$126.00	\$120.00	\$12.00	\$132.00

Half Season Ticket

Family (2 Adults & 2 Children) (Half Season)	\$189.00	\$181.82	\$18.18	\$200.00
Family – Additional Child (Half Season)	\$52.50	\$53.64	\$5.36	\$59.00
Adult (Half Season)	\$94.50	\$90.00	\$9.00	\$99.00
Child (At School) (Half Season)	\$73.50	\$70.00	\$7.00	\$77.00
Pensioner (Half Season)	\$73.50	\$70.00	\$7.00	\$77.00

Weekly Ticket

Daily Session

Adult (per session)	\$5.00	\$5.45	\$0.55	\$6.00
Child (At School) (per session)	\$4.00	\$4.09	\$0.41	\$4.50
Pensioner (per session)	\$4.00	\$4.09	\$0.41	\$4.50

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Waste

LANDFILL - WASTE DISPOSAL FEES*

*Waste coming from outside the Gwydir Shire Local Government Area (LGA) will be levied at twice the listed amount.

Other - Waste Disposal Fees*

*Some Restrictions Apply

** Must Supply Weighbridge Docket

Domestic – Asbestos Waste (Up to 1 bag<10m2)*				No Fee
Domestic – Asbestos & Hazardous Waste (Minimum \$40.00), per 1m3*	\$137.90	\$130.91	\$13.09	\$144.00
Domestic - Residents and Ratepayers Only - Unsorted or General Waste - Car*	\$11.85	\$11.36	\$1.14	\$12.50
Domestic - Residents and Ratepayers Only - Unsorted or General Waste - Ute*	\$34.50	\$32.73	\$3.27	\$36.00
Domestic - Residents and Ratepayers Only - Unsorted or General Waste - Trailer Under 2.4m*	\$24.05	\$22.73	\$2.27	\$25.00
Domestic - Residents and Ratepayers Only - Unsorted or General Waste - Trailer Longer Than 2.4m*	\$34.50	\$32.73	\$3.27	\$36.00
Domestic - Residents and Ratepayers Only - Unsorted or General Waste - Ute and Trailer Under 2.4m*	\$46.50	\$44.09	\$4.41	\$48.50
Domestic - Residents and Ratepayers Only - Unsorted or General Waste - Ute and Trailer Longer Than 2.4m*	\$67.90	\$64.55	\$6.45	\$71.00
Domestic - Residents and Ratepayers Only - Unsorted or General Waste - (Minimum \$50) Small Truck up to 3 Tonnes*	\$171.40	\$162.73	\$16.27	\$179.00
Domestic - Residents and Ratepayers Only - Unsorted or General Waste - (Minimum \$100) Large Truck up to 6 Tonnes*	\$342.80	\$325.45	\$32.55	\$358.00
Domestic - Residents and Ratepayers Only - Unsorted or General Waste (per Tonne) - Semi Truck**	\$114.40	\$108.64	\$10.86	\$119.50
Commercial / Industrial / Construction - Unsorted or General Waste - Car*	\$18.30	\$17.27	\$1.73	\$19.00
Commercial / Industrial / Construction - Unsorted or General Waste - Ute*	\$51.70	\$49.09	\$4.91	\$54.00
Commercial / Industrial / Construction - Unsorted or General Waste - Trailer Under 2.4m*	\$34.50	\$32.73	\$3.27	\$36.00
Commercial / Industrial / Construction - Unsorted or General Waste - Trailer Longer Than 2.4m*	\$51.70	\$49.09	\$4.91	\$54.00
Commercial / Industrial / Construction - Unsorted or General Waste - Ute and Trailer Under 2.4m*	\$70.00	\$66.36	\$6.64	\$73.00
Commercial / Industrial / Construction - Unsorted or General Waste - Ute and Trailer Longer Than 2.4m*	\$103.50	\$98.18	\$9.82	\$108.00
Commercial / Industrial / Construction - Unsorted or General Waste - (Minimum \$100) Small Truck up to 3 Tonnes*	\$342.80	\$325.45	\$32.55	\$358.00
Commercial / Industrial / Construction - Unsorted or General Waste - (Minimum \$102) Large Truck up to 6 Tonnes*	\$687.00	\$652.73	\$65.27	\$718.00
Commercial / Industrial / Construction - Unsorted or General Waste - (per Tonne) Semi Truck up to 6 Tonnes**	\$114.40	\$108.64	\$10.86	\$119.50
Commercial/Industrial – Asbestos & Hazardous* Waste (Minimum \$91), per 1m3 *	\$306.20	\$290.91	\$29.09	\$320.00
Commercial/Industrial/Construction – Unsorted and/or contaminated Waste (Minimum \$91), per 1m3*	\$306.20	\$290.91	\$29.09	\$320.00

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Mulch

Domestic Use – Self Load	\$14.00	\$13.18	\$1.32	\$14.50
Commercial Use – Self Load, per m3 – Mulch	\$19.40	\$18.64	\$1.86	\$20.50
Loading per m3 + mulch costs	\$14.00	\$13.18	\$1.32	\$14.50
Loading only rate add cost of mulch per m3 to transaction				
Delivered – Mulch	At Cost			

MOBILE GARBAGE BINS / RECYCLE BINS

Kitchen Tidy	\$17.75	\$16.14	\$1.61	\$17.75
Mobile Garbage Bins 140 ltrs – Wheelie Bin – New (Domestic Collection Only)	\$55.00	\$57.50	\$0.00	\$57.50
Mobile Garbage Bins 240 ltrs – Wheelie Bin – New (Domestic and Commercial Collections Only)	\$60.00	\$62.70	\$0.00	\$62.70
Mobile Garbage Bins Recycle 360 ltrs – Wheelie Bin – New (Domestic and Commercial collections)	\$90.00	\$94.00	\$0.00	\$94.00
Environmental – Compost Bin – 220L	\$55.00	\$52.27	\$5.23	\$57.50
Environmental – Compost Bin – 400L	\$75.40	\$71.82	\$7.18	\$79.00
Environmental – Compost Aerator	\$29.00	\$27.73	\$2.77	\$30.50
Variation to waste collection service (administration charge)	\$73.40	\$76.50	\$0.00	\$76.50

WASTE MANAGEMENT - COMMERCIAL / INDUSTRIAL

Individual additional bin service (General Waste Red Bin 240l or Recycling Bin 240l/360l) - Commercial & Non-Rateable	\$336.50	\$336.50	\$0.00	\$336.50
Minor Commercial – Waste Management	\$673.00	\$703.29	\$0.00	\$703.29
Small Commercial – Waste Management	\$1,346.00	\$1,406.57	\$0.00	\$1,406.57
Medium Commercial – Waste Management	\$2,692.00	\$2,814.08	\$0.00	\$2,814.08
Large Commercial – Waste Management	\$4,508.00	\$4,710.86	\$0.00	\$4,710.86
Non-Rateable Minor – Waste Management	\$673.00	\$703.29	\$0.00	\$703.29
Non-Rateable Small – Waste Management	\$1,346.00	\$1,406.57	\$0.00	\$1,406.57
Non-Rateable Medium – Waste Management	\$2,692.00	\$2,814.08	\$0.00	\$2,814.08
Non-Rateable Large – Waste Management	\$4,508.00	\$4,710.86	\$0.00	\$4,710.86

WASTE MANAGEMENT - DOMESTIC

Waste Disposal Levy – Domestic & Commercial	\$250.20	\$261.50	\$0.00	\$261.50
Domestic Waste Management – Residential Collections	\$409.80	\$428.24	\$0.00	\$428.24
Domestic Residential Collections – Waste Management – Bin Upgrade / Additional Bin (240)	\$168.20	\$175.77	\$0.00	\$175.77
Vacant – Waste Management – Domestic & Commercial	\$84.12	\$87.91	\$0.00	\$87.91

Name	2024/2025	2025/2026		
	Fee (incl. GST)	Fee (excl. GST)	GST	Fee (incl. GST)

Water Supply

WATER METERS

Water meter replacement: Renewal of deteriorated service in same diameter - No fee

Water Meter Reading – Fee	\$55.00	\$65.00	\$0.00	\$65.00
Water Meter Restrictor – Removal	\$80.00	\$80.00	\$0.00	\$80.00
Water Meter Cover – Plastic	\$88.00	\$80.00	\$8.00	\$88.00
Meter Testing in house (Refundable if meter is found to be faulty)	\$110.00	\$120.00	\$0.00	\$120.00
Meter Testing NATA laboratory	\$300.00	\$377.00	\$0.00	\$377.00
Meter Change – Downsize due to user pays	\$95.00	\$95.00	\$0.00	\$95.00
Water Meter Replacement – Damaged by Ratepayer	\$250.00	\$227.27	\$22.73	\$250.00

WATER CONSUMPTION

As per Statement of Revenue Policy

Consumption Fee – Water per KL, up to 600KL	\$1.75	\$1.85	\$0.00	\$1.85
Consumption Fee – Water per KL, greater than 600KL	\$2.45	\$2.60	\$0.00	\$2.60
Consumption Fee – Water per KL – Recycled Water	\$0.12	\$0.15	\$0.00	\$0.15
Consumption Fee – Water per KL – Non Rateable Properties	\$1.75	\$1.85	\$0.00	\$1.85

WATER SUPPLY - OTHER

Standpipe Water Sales, per KL	\$3.00	\$4.00	\$0.00	\$4.00
Main Tapping Fees – 20mm service, plus meter	\$650.00	\$750.00	\$0.00	\$750.00
Main Tapping Fees – 25mm service, plus meter	\$750.00	\$850.00	\$0.00	\$850.00
Main Tapping Fees – Greater than 25mm service, plus meter	POA			
Pressure/Flow Testing	\$110.00	\$125.00	\$0.00	\$125.00
Swimming Pool Fills from Water Main (40kl)	\$150.00	\$250.00	\$0.00	\$250.00
Removal of service due to user pays	\$95.00	\$110.00	\$0.00	\$110.00
Developer charges – water – contribution to existing infrastructure per new lot	\$2,000.00	\$2,500.00	\$0.00	\$2,500.00
Developer charges – sewer – contribution to existing infrastructure per new lot	\$2,000.00	\$2,500.00	\$0.00	\$2,500.00
Water main extension	POA			
Sewer main extension	POA			

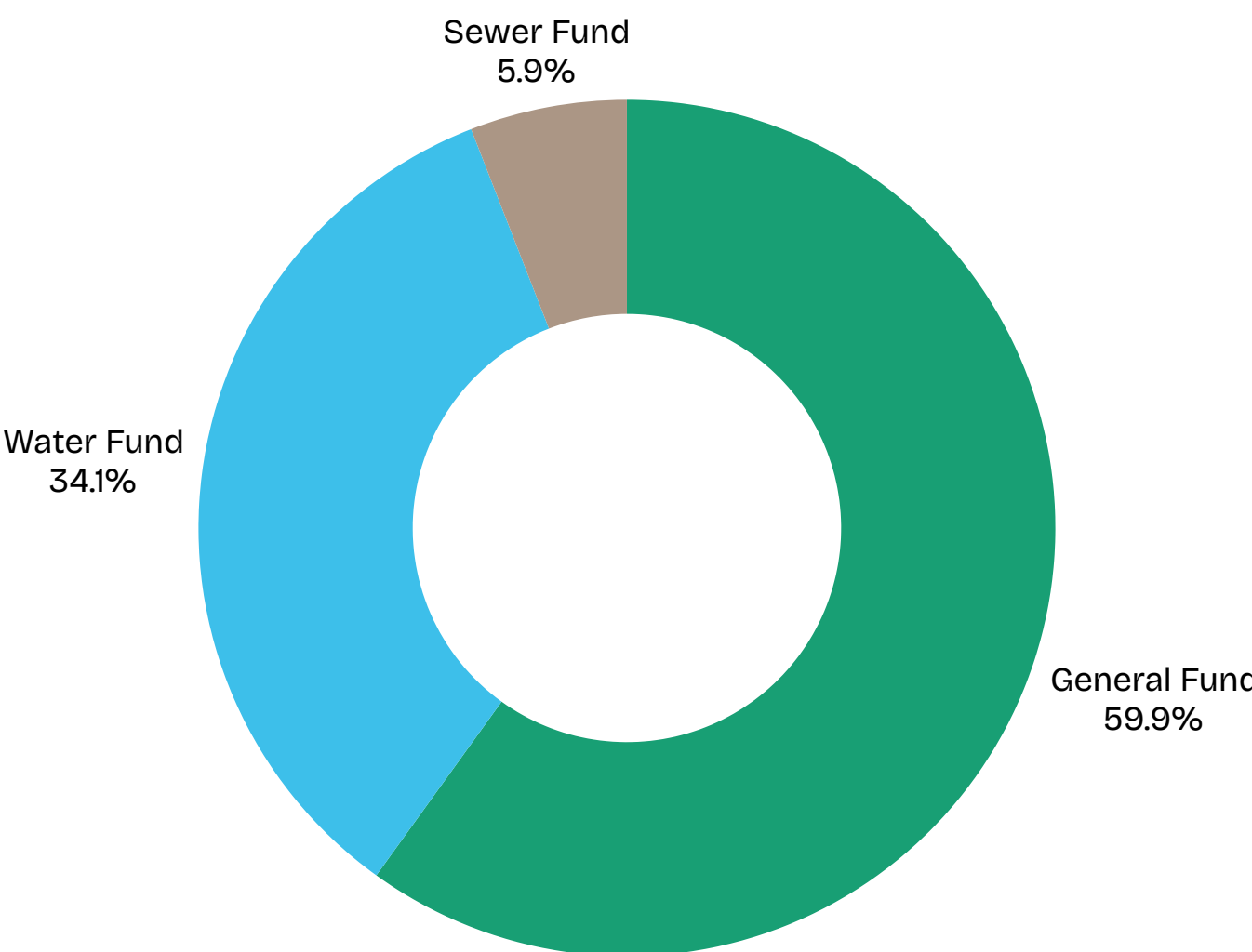
WATER SUPPLIES - ACCESS CHARGE

20mm	\$550.00	\$580.00	\$0.00	\$580.00
25mm	\$859.00	\$906.25	\$0.00	\$906.25
32mm	\$1,408.00	\$1,484.80	\$0.00	\$1,484.80
40mm	\$2,200.00	\$2,320.00	\$0.00	\$2,320.00
50mm	\$3,437.50	\$3,625.00	\$0.00	\$3,625.00










WARIALDA TRUCK WASH

Usage Fee - per minute	\$1.35	\$1.50	\$0.15	\$1.65
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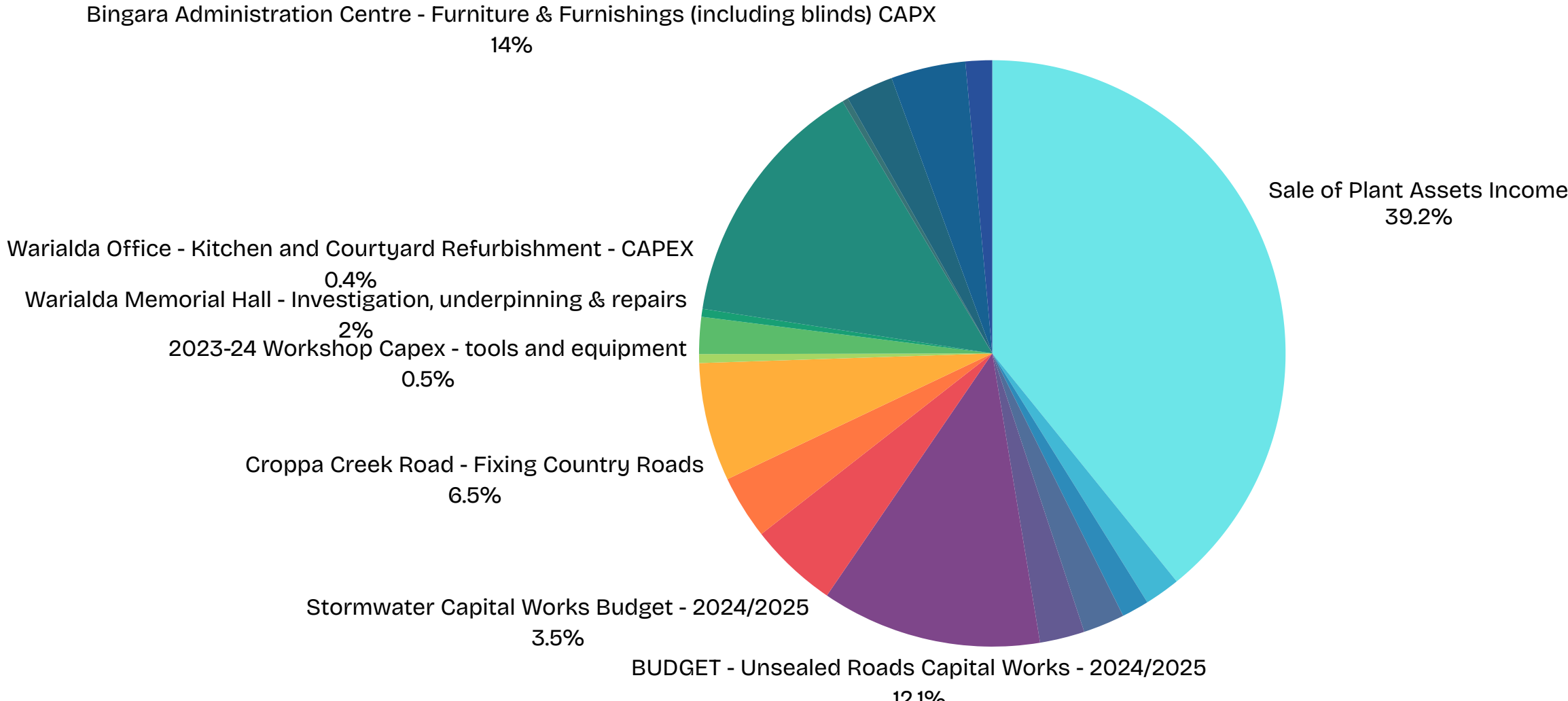
CAPITAL WORKS PROGRAM












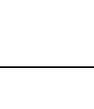










2025-2026

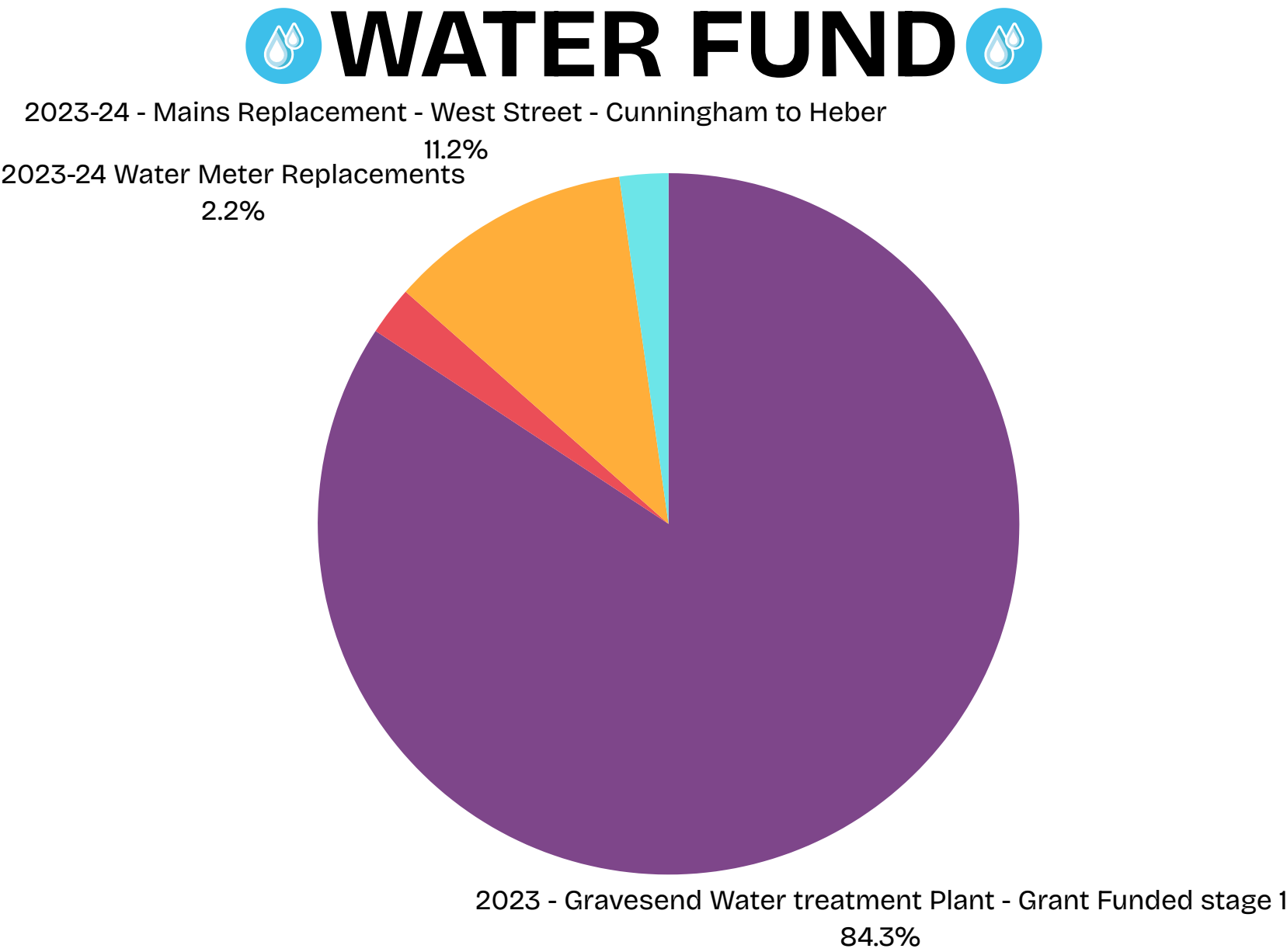
Resource Group	Project	2025-26 Budget
	Sale of Plant Assets Income	\$1,200,000
	IT annual replacement program Proposal 2015.842	\$60,000
	Unit 7 Plunket Street Aged Units - Refurbishment	\$46,049
	Footpath Shire wide	\$70,000
	Warialda Historical Society Building (Former Masonic Hall) - Re-Roofing ***CAPEX ONLY***	\$75,660
	BUDGET - Unsealed Roads Capital Works - 2024/2025	\$372,003
	BUDGET - Sealed Local Roads Capital Works - 2024/2025	\$0
	BUDGET - Urban Roads Capital Works - 2022/2023	\$0
	Regional Roads Capex Budget	\$149,980
	Stormwater Capital Works Budget - 2024/2025	\$107,500
	Croppa Creek Road - Fixing Country Roads	\$200,000
	Bingara Administration Building NEW BUILD	-\$1,500,000
	2023-24 Workshop Capex - tools and equipment	\$15,000
	Warialda Memorial Hall - Investigation, underpinning & repairs	\$62,236
	Warialda Office - Kitchen and Courtyard Refurbishment - CAPEX	\$13,368
	Bingara Administration Centre - Furniture & Furnishings (including blinds) CAPX	\$430,000
	Bingara Campdraft Arena upgrade	\$10,000
	Carinda House - Re-Roofing	\$80,310
	Rosehill Drive Council House - Refurbishment	\$125,968
	No Work Order	\$45,000
	2023 - Gravesend Water treatment Plant - Grant Funded stage 1	\$750,000
	2023-24 Water Meter Replacements	\$20,000
	2023-24 - Mains Replacement - West Street - Cunningham to Heber	\$100,000
	2024-25 - Crane Street Bore - replace submersible bore pump	\$20,000
	2023-24 - WSPS 3 - pump replacement	\$20,000
	2024-25 - Bingara SPS No 1 - Switchboard replacement	\$60,000
	2024-25 Manhole Refurbishments shire wide	\$60,000
	2024-25 - Pressure Sewer Connections	\$8,500
	2024-25 - NEW Sewer Connections - Shire Wide	\$6,000
	Total	\$2,607,574

GENERAL FUND







2025-2026

Resource Group	Project	2025-26 Budget
	Sale of Plant Assets Income	
	Sale Proceeds - Contra Sales	-\$500,000
	Sale Proceeds - Contra Sales	\$1,700,000
	Sale of Plant Assets Income Total	\$1,200,000
	IT annual replacement program Proposal 2015.842	
	Uncapitalised Works In Progress	\$60,000
	IT annual replacement program Proposal 2015.842 Total	\$60,000
	Unit 7 Plunket Street Aged Units - Refurbishment	
	Uncapitalised Works In Progress	\$46,049
	Unit 7 Plunket Street Aged Units - Refurbishment Total	\$46,049
	Footpath Shire wide	
	Uncapitalised Works In Progress	\$70,000
	Footpath Shire wide Total	\$70,000
	Warialda Historical Society Building (Former Masonic Hall) - Re-Roofing ***CAPEX ONLY***	
	Uncapitalised Works In Progress	\$75,660
	Warialda Historical Society Building (Former Masonic Hall) - Re-Roofing ***CAPEX ONLY*** Total	\$75,660
	BUDGET - Unsealed Roads Capital Works - 2024/2025	
	Uncapitalised Works In Progress	\$372,003
	BUDGET - Unsealed Roads Capital Works - 2024/2025 Total	\$372,003
	BUDGET - Sealed Local Roads Capital Works - 2024/2025	
	Grant subsidies contributions - Op	-\$1,891,565
	Uncapitalised Works In Progress	\$1,891,565
	BUDGET - Sealed Local Roads Capital Works - 2024/2025 Total	\$0
	BUDGET - Urban Roads Capital Works - 2022/2023	
	Grant subsidies contributions - Op	-\$1,000,000
	Uncapitalised Works In Progress	\$1,000,000
	BUDGET - Urban Roads Capital Works - 2022/2023 Total	\$0
	Regional Roads Capex Budget	
	Grant Subsidies Contributions - Cap	-\$1,174,000
	Uncapitalised Works In Progress	\$1,323,980
	Regional Roads Capex Budget Total	\$149,980
	Stormwater Capital Works Budget - 2024/2025	
	Uncapitalised Works In Progress	\$107,500
	Stormwater Capital Works Budget - 2024/2025 Total	\$107,500
	Croppa Creek Road - Fixing Country Roads	
	Grant Subsidies Contributions - Cap	-\$3,251,500
	Uncapitalised Works In Progress	\$3,451,500
	Croppa Creek Road - Fixing Country Roads Total	\$200,000
	Bingara Administration Building NEW BUILD	
	Other revenues	-\$1,500,000
	Bingara Administration Building NEW BUILD Total	-\$1,500,000
	2023-24 Workshop Capex - tools and equipment	
	Uncapitalised Works In Progress	\$15,000
	2023-24 Workshop Capex - tools and equipment Total	\$15,000
	Warialda Memorial Hall - Investigation, underpinning & repairs	
	Uncapitalised Works In Progress	\$62,236
	Warialda Memorial Hall - Investigation, underpinning & repairs Total	\$62,236
	Warialda Office - Kitchen and Courtyard Refurbishment - CAPEX	
	Uncapitalised Works In Progress	\$13,368
	Warialda Office - Kitchen and Courtyard Refurbishment - CAPEX Total	\$13,368
	Bingara Administration Centre - Furniture & Furnishings (including blinds) CAPX	
	Uncapitalised Works In Progress	\$430,000
	Bingara Administration Centre - Furniture & Furnishings (including blinds) CAPX Total	\$430,000
	Bingara Campdraft Arena upgrade	
	Uncapitalised Works In Progress	\$10,000
	Bingara Campdraft Arena upgrade Total	\$10,000
	Carinda House - Re-Roofing	
	Uncapitalised Works In Progress	\$80,310
	Carinda House - Re-Roofing Total	\$80,310
	Rosehill Drive Council House - Refurbishment	
	Uncapitalised Works In Progress	\$125,968
	Rosehill Drive Council House - Refurbishment Total	\$125,968
	No Work Order	
	Uncapitalised Works In Progress	\$45,000
	No Work Order Total	\$45,000
	General Fund Total	\$1,563,074



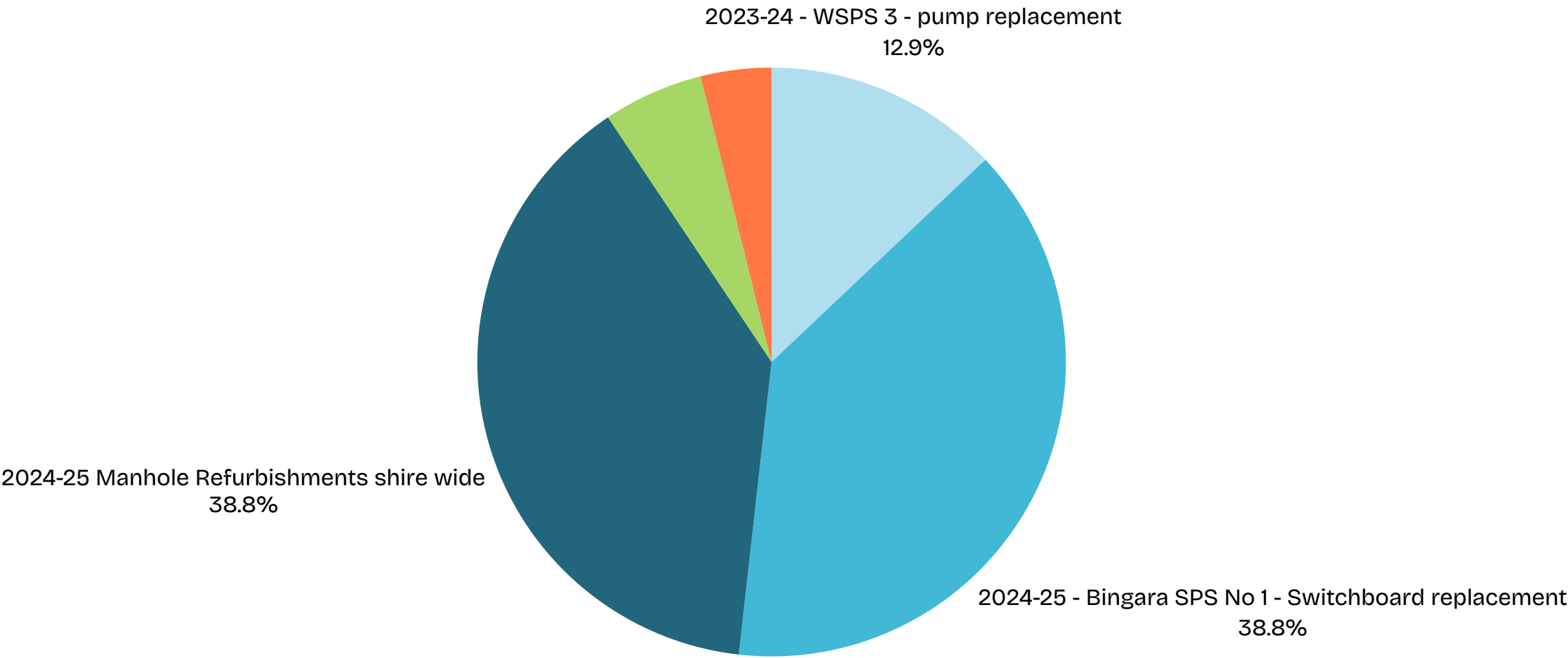
2025-2026

Resource Group	Project	2025-26 Budget
	2023 - Gravesend Water treatment Plant - Grant Funded stage 1	
	Grants Subsidies Contributions - Cap	-\$2,250,000
	Uncapitalised Works In Progress	\$3,000,000
	2023 - Gravesend Water treatment Plant - Grant Funded stage 1 Total	\$750,000
	2023-24 Water Meter Replacements	
	Uncapitalised Works In Progress	\$20,000
	2023-24 Water Meter Replacements Total	\$20,000
	2023-24 - Mains Replacement - West Street - Cunningham to Heber	
	Uncapitalised Works In Progress	\$100,000
	2023-24 - Mains Replacement - West Street - Cunningham to Heber Total	\$100,000
	2024-25 - Crane Street Bore - replace submersible bore pump	
	Uncapitalised Works In Progress	\$20,000
	2024-25 - Crane Street Bore - replace submersible bore pump Total	\$20,000
Water Fund Total		\$890,000



SEWER FUND





2025-2026

Resource Group	Project	2025-26 Budget
	2023-24 - WSPS 3 - pump replacement	
	Uncapitalised Works In Progress	\$20,000
	2023-24 - WSPS 3 - pump replacement Total	\$20,000
	2024-25 - Bingara SPS No 1 - Switchboard replacement	
	Uncapitalised Works In Progress	\$60,000
	2024-25 - Bingara SPS No 1 - Switchboard replacement Total	\$60,000
	2024-25 Manhole Refurbishments shire wide	
	Uncapitalised Works In Progress	\$60,000
	2024-25 Manhole Refurbishments shire wide Total	\$60,000
	2024-25 - Pressure Sewer Connections	
	Grant Subsidies Contributions - Cap	-\$1,500
	Uncapitalised Works In Progress	\$10,000
	2024-25 - Pressure Sewer Connections Total	\$8,500
	2024-25 - NEW Sewer Connections - Shire Wide	
	Uncapitalised Works In Progress	\$6,000
	2024-25 - NEW Sewer Connections - Shire Wide Total	\$6,000
Sewer Fund Total		\$2,607,574

Resource Group	Next Year Budget	Current Budget	2024 Actuals
01 - General Fund			
1.1.3 Community Fitness			
1.2 User charges and fees	-\$44,000	-\$49,000	-\$51,146
2.1 Employee benefits and on-costs	\$16,500	\$15,686	\$13,258
2.3 Materials	\$19,100	\$18,000	\$8,159
2.4 Contracts	\$170	\$1,200	\$701
2.6 Other expenses	\$5,400	\$5,000	\$4,536
2.8 Internal expense	\$1,000	\$1,000	\$52
1.1.3 Community Fitness Total	-\$1,830	-\$8,114	-\$24,441
1.1.3 Families NSW			
1.2 User charges and fees	\$0	\$0	-\$1,273
1.5 Grants subsidies contributions - Op	-\$173,929	-\$185,929	-\$187,363
2.1 Employee benefits and on-costs	\$150,600	\$185,013	\$160,619
2.3 Materials	\$13,600	\$12,650	\$35,283
2.4 Contracts	\$2,100	\$1,497	\$773
2.6 Other expenses	\$3,300	\$3,680	\$3,841
2.8 Internal expense	\$5,019	\$4,047	\$5,328
1.1.3 Families NSW Total	\$690	\$20,958	\$17,208
1.2.1 Naroo Aged Care			
1.2 User charges and fees	-\$1,000,000	-\$1,000,000	-\$1,001,491
1.3 Interest and investment revenue	-\$3,000	\$3,000	-\$2,686
1.4 Other revenues	-\$40,000	\$0	-\$26,836
1.5 Grants subsidies contributions - Op	-\$3,350,000	-\$3,300,000	-\$3,538,384
1.6 Grants Subsidies Contributions - Cap	\$0	-\$1,242,899	-\$128,688
2.1 Employee benefits and on-costs	\$3,054,500	\$3,171,250	\$2,540,569
2.2 Borrowing costs	\$74,184	\$27,190	\$105,852
2.3 Materials	\$448,000	\$376,500	\$451,219
2.4 Contracts	\$320,000	\$261,000	\$351,387
2.5 Depreciation & amortisation	\$154,699	\$136,432	\$139,247
2.6 Other expenses	\$108,100	\$102,500	\$122,126
2.8 Internal expense	\$86,800	\$66,250	\$80,702
99 Uncapitalised Works In Progress	\$0	\$1,342,899	\$433,299
1.2.1 Naroo Aged Care Total	-\$146,717	-\$55,878	-\$473,682
1.2.2 Rural Fire Service			
1.4 Other revenues	\$0	\$0	-\$37,984
1.5 Grants subsidies contributions - Op	-\$240,000	-\$222,981	-\$190,230
1.6 Grants Subsidies Contributions - Cap	\$0	\$0	-\$70,000
1.90 Net gain from disposal of assets	\$0	\$0	-\$41,120
2.1 Employee benefits and on-costs	\$0	\$2,281	\$21,626
2.3 Materials	\$0	\$0	\$102,960
2.4 Contracts	\$180,000	\$224,480	\$63,803
2.5 Depreciation & amortisation	\$351,935	\$336,747	\$336,625
2.6 Other expenses	\$535,000	\$527,460	\$548,912
2.8 Internal expense	\$0	\$0	\$10,917
99 Uncapitalised Works In Progress	\$0	\$0	\$107,415
1.2.2 Rural Fire Service Total	\$826,935	\$867,987	\$852,923

Resource Group	Next Year Budget	Current Budget	2024 Actuals
1.2.3 Roxy			
1.1 Rates and annual charges	\$0	-\$400	-\$150
1.2 User charges and fees	-\$4,000	-\$15,559	-\$9,706
1.4 Other revenues	-\$18,250	-\$23,277	-\$9,041
1.6 Grants Subsidies Contributions - Cap	\$0	-\$475,100	-\$19,787
2.1 Employee benefits and on-costs	\$59,936	\$44,923	\$43,741
2.2 Borrowing costs	\$3,483	\$4,597	\$5,600
2.3 Materials	\$7,000	\$42,310	\$41,777
2.4 Contracts	\$69,500	\$69,700	\$70,078
2.5 Depreciation & amortisation	\$136,565	\$136,535	\$131,186
2.6 Other expenses	\$0	\$3,450	\$1,911
2.8 Internal expense	\$9,870	\$12,411	\$13,901
99 Uncapitalised Works In Progress	\$0	\$475,100	\$19,787
1.2.3 Roxy Total	\$264,104	\$274,690	\$289,299
2.1.1 Bridges			
2.2 Borrowing costs	\$10,029	\$12,354	\$14,998
2.5 Depreciation & amortisation	\$148,943	\$140,661	\$140,932
2.90 Net loss from disposal of assets	\$0	\$0	\$123,586
2.1.1 Bridges Total	\$158,972	\$153,015	\$279,515
2.1.1 Bridges on Regional Rds			
2.1 Employee benefits and on-costs	\$0	\$0	\$373
2.5 Depreciation & amortisation	\$242,480	\$231,644	\$231,644
2.1.1 Bridges on Regional Rds Total	\$242,480	\$231,644	\$232,017
2.1.1 Building Services Administration			
2.1 Employee benefits and on-costs	\$611,800	\$262,169	\$291,982
2.3 Materials	\$29,500	\$30,700	\$40,955
2.6 Other expenses	\$2,750	\$3,250	\$2,950
2.8 Internal expense	\$35,000	\$43,750	\$43,993
2.1.1 Building Services Administration Total	\$679,050	\$339,869	\$379,881
2.1.3 Caravan Parks			
1.2 User charges and fees	-\$379,000	-\$434,000	-\$472,526
1.4 Other revenues	-\$7,000	-\$7,182	-\$9,641
1.5 Grants subsidies contributions - Op	\$0	-\$114	\$0
1.6 Grants Subsidies Contributions - Cap	\$0	-\$245,000	-\$40,175
2.1 Employee benefits and on-costs	\$21,236	\$53,936	\$238,262
2.2 Borrowing costs	\$1,222	\$1,501	\$2,460
2.3 Materials	\$26,800	\$55,056	\$21,798
2.4 Contracts	\$318,100	\$265,877	\$102,057
2.5 Depreciation & amortisation	\$65,181	\$60,619	\$63,063
2.6 Other expenses	\$62,500	\$71,408	\$67,045
2.8 Internal expense	\$26,100	\$47,709	\$62,904
2.90 Net loss from disposal of assets	\$0	\$0	\$290,461
99 Uncapitalised Works In Progress	\$0	\$155,000	\$217,511
No Resource Group	\$0	-\$3,159	-\$3,015
2.1.3 Caravan Parks Total	\$135,139	\$21,651	\$540,205

Resource Group	Next Year Budget	Current Budget	2024 Actuals
2.1.3 Tourism			
1.2 User charges and fees	\$0	\$0	-\$12
1.4 Other revenues	-\$19,500	-\$18,000	-\$21,350
1.5 Grants subsidies contributions - Op	-\$3,000	-\$2,500	-\$3,078
1.6 Grants Subsidies Contributions - Cap	\$0	\$0	-\$5,000
1.90 Net gain from disposal of assets	\$0	\$0	-\$73
2.1 Employee benefits and on-costs	\$196,000	\$173,646	\$214,748
2.2 Borrowing costs	\$1,895	\$2,330	\$2,672
2.3 Materials	\$58,700	\$42,726	\$67,440
2.4 Contracts	\$12,300	\$6,850	\$24,870
2.5 Depreciation & amortisation	\$13,788	\$13,466	\$13,466
2.6 Other expenses	\$9,900	\$11,874	\$11,881
2.8 Internal expense	\$26,150	\$31,150	\$23,850
2.95 Reserve transfers - to	\$0	\$181,000	\$0
2.1.3 Tourism Total	\$296,233	\$442,542	\$329,415
2.2.2 Gwydir Learning Region			
1.4 Other revenues	-\$80,000	\$0	-\$350
1.6 Grants Subsidies Contributions - Cap	\$0	-\$85,000	\$0
2.1 Employee benefits and on-costs	\$11,418	\$65,200	\$11,578
2.3 Materials	\$1,500	\$2,000	\$3,370
2.4 Contracts	\$3,700	\$3,153	\$9,602
2.5 Depreciation & amortisation	\$3,932	\$3,932	\$3,932
2.6 Other expenses	\$12,000	\$20,600	\$26,455
2.8 Internal expense	\$45,000	\$51,820	\$67,903
99 Uncapitalised Works In Progress	\$0	\$80,000	\$11,125
2.2.2 Gwydir Learning Region Total	-\$2,450	\$141,705	\$133,615
2.2.2 Tharawonga			
1.2 User charges and fees	-\$65,000	-\$40,000	-\$41,972
1.4 Other revenues	-\$145,000	-\$65,000	-\$97,000
1.5 Grants subsidies contributions - Op	-\$385,000	-\$360,000	-\$372,410
2.1 Employee benefits and on-costs	\$500,000	\$374,778	\$369,258
2.3 Materials	\$28,000	\$26,500	\$41,145
2.4 Contracts	\$4,000	\$4,000	\$3,559
2.5 Depreciation & amortisation	\$1,623	\$1,622	\$1,623
2.6 Other expenses	\$3,000	\$8,100	\$4,678
2.8 Internal expense	\$40,000	\$50,000	\$55,950
2.2.2 Tharawonga Total	-\$18,377	\$0	-\$35,170
3.1.1 Planning			
1.2 User charges and fees	-\$69,314	-\$73,892	-\$68,143
1.3 Interest and investment revenue	-\$3,200	-\$2,706	-\$3,718
1.4 Other revenues	-\$555	-\$80	-\$1,482
1.5 Grants subsidies contributions - Op	\$0	\$0	-\$36,855
1.6 Grants Subsidies Contributions - Cap	-\$150,000	-\$348,859	-\$134,797
2.1 Employee benefits and on-costs	\$247,777	\$265,000	\$246,847
2.3 Materials	\$9,622	\$9,944	\$11,956
2.4 Contracts	\$102,222	\$80,200	\$57,448

2.6 Other expenses	\$999	\$200	\$2,965
2.8 Internal expense	\$166,570	\$159,200	\$166,294
3.1.1 Planning Total	\$304,121	\$89,007	\$240,515

Resource Group	Next Year Budget	Current Budget	2024 Actuals
3.1.3 Noxious Weeds			
1.2 User charges and fees	-\$150	\$0	-\$561
1.4 Other revenues	\$0	-\$1,000	-\$1,305
1.5 Grants subsidies contributions - Op	-\$75,291	-\$70,000	-\$213,669
2.1 Employee benefits and on-costs	\$187,700	\$189,614	\$183,746
2.3 Materials	\$6,683	\$14,800	\$5,994
2.4 Contracts	\$11,000	\$10,000	\$7,560
2.6 Other expenses	\$444	\$1,100	\$1,223
2.8 Internal expense	\$67,444	\$83,265	\$66,493
3.1.3 Noxious Weeds Total	\$197,830	\$227,779	\$49,481
4.1.2 Social Services Admin			
2.1 Employee benefits and on-costs	\$65,000	\$40,675	\$65,715
2.3 Materials	\$0	\$0	\$18
2.8 Internal expense	\$4,000	\$0	\$14,736
4.1.2 Social Services Admin Total	\$69,000	\$40,675	\$80,469
5.1.1 General Revenues			
1.1 Rates and annual charges	-\$9,522,510	-\$9,156,818	-\$8,726,479
1.3 Interest and investment revenue	-\$63,000	-\$10,000	-\$124,056
1.5 Grants subsidies contributions - Op	-\$4,012,631	-\$50,000	-\$6,733,626
2.3 Materials	\$38,000	\$47,800	\$42,423
2.4 Contracts	\$15,000	\$15,000	\$13,948
5.1.1 General Revenues Total	-\$13,545,141	-\$9,154,018	-\$15,527,789
5.1.2 Information Services			
1.4 Other revenues	\$0	\$0	-\$138
1.7 Internal revenues	-\$900,000	-\$900,000	-\$955,426
2.1 Employee benefits and on-costs	\$560,000	\$500,000	\$484,924
2.2 Borrowing costs	\$0	\$1,470	\$2,082
2.3 Materials	\$240,700	\$174,000	\$147,060
2.4 Contracts	\$141,000	\$221,000	\$84,867
2.5 Depreciation & amortisation	\$101,557	\$92,100	\$102,386
2.6 Other expenses	\$96,000	\$76,000	\$65,248
2.8 Internal expense	\$75,000	\$70,000	\$104,538
99 Sale Proceeds - Contra Sales	\$0	\$0	-\$200
99 Uncapitalised Works In Progress	\$60,000	\$273,029	\$100,857
5.1.2 Information Services Total	\$374,257	\$507,599	\$136,196
5.1.3 Human Resources			
1.7 Internal revenues	-\$380,000	-\$720,000	\$0
2.1 Employee benefits and on-costs	\$1,361,000	\$800,421	\$1,016,271
2.3 Materials	\$353,000	\$85,123	\$38,399
2.4 Contracts	\$76,000	\$7,000	\$0
2.6 Other expenses	\$44,000	\$21,456	\$6,845
2.8 Internal expense	\$200,000	\$125,000	\$163,895
5.1.3 Human Resources Total	\$1,654,000	\$319,000	\$1,225,411
5.1.3 Insurance			

1.4 Other revenues	\$0	-\$40,000	-\$42,538
2.6 Other expenses	\$1,051,600	\$997,400	\$1,007,365
5.1.3 Insurance Total	\$1,051,600	\$957,400	\$964,827

Resource Group	Next Year Budget	Current Budget	2024 Actuals
5.1.3 Plant Operations			
1.2 User charges and fees	\$0	\$0	-\$105
1.4 Other revenues	\$0	\$0	-\$18,012
1.7 Internal revenues	-\$4,500,000	-\$4,500,000	-\$4,873,389
1.90 Net gain from disposal of assets	\$0	\$0	-\$190,939
2.1 Employee benefits and on-costs	\$744,500	\$715,400	\$685,294
2.2 Borrowing costs	\$0	\$0	\$4,649
2.3 Materials	\$2,310,500	\$2,216,700	\$2,295,397
2.4 Contracts	\$69,500	\$90,000	\$77,865
2.5 Depreciation & amortisation	\$1,132,972	\$1,069,011	\$1,158,848
2.6 Other expenses	\$433,000	\$368,000	\$444,663
2.8 Internal expense	\$121,000	\$91,000	\$97,466
2.90 Net loss from disposal of assets	\$0	\$0	\$24,666
99 Sale Proceeds - Contra Sales	-\$500,000	-\$500,000	-\$446,874
99 Uncapitalised Works In Progress	\$1,700,000	\$2,000,000	\$1,732,486
5.1.3 Plant Operations Total	\$1,511,472	\$1,550,111	\$992,015
5.1.3 Stores			
1.7 Internal revenues	-\$30,000	-\$30,000	-\$30,299
2.1 Employee benefits and on-costs	\$100,000	\$100,000	\$94,106
2.3 Materials	\$3,000	\$1,000	\$0
2.6 Other expenses	\$750	\$1,150	\$226
2.8 Internal expense	\$48,000	\$40,000	\$42,748
5.1.3 Stores Total	\$121,750	\$112,150	\$106,780
5.1.5 Elected Members			
2.1 Employee benefits and on-costs	\$199,500	\$220,500	\$70,417
2.3 Materials	\$45,000	\$87,500	\$19,423
2.4 Contracts	\$2,000	\$0	\$0
2.6 Other expenses	\$182,500	\$182,000	\$161,929
2.8 Internal expense	\$113,000	\$103,000	\$102,526
5.1.5 Elected Members Total	\$542,000	\$593,000	\$354,295
1.1.2 Community Home Support Program			
1.1 Rates and annual charges	-\$500	\$0	\$0
1.2 User charges and fees	-\$54,100	-\$91,600	-\$88,183
1.4 Other revenues	-\$3,000	-\$7,200	-\$4,956
1.5 Grants subsidies contributions - Op	-\$383,000	-\$536,500	-\$488,805
2.1 Employee benefits and on-costs	\$229,000	\$230,250	\$283,964
2.3 Materials	\$51,500	\$54,400	\$80,027
2.4 Contracts	\$6,500	\$3,000	\$3,072
2.5 Depreciation & amortisation	\$10,754	\$10,495	\$10,494
2.6 Other expenses	\$8,700	\$11,500	\$10,312
2.8 Internal expense	\$95,000	\$102,000	\$117,208
2.90 Net loss from disposal of assets	\$0	\$0	\$69
1.1.2 Community Home Support Program Total	-\$39,146	-\$223,655	-\$76,798
1.2.2 State Emergency Services			
2.1 Employee benefits and on-costs	\$2,300	\$3,081	\$2,081

2.3 Materials	\$0	\$0	\$432
2.4 Contracts	\$0	\$800	\$976
2.5 Depreciation & amortisation	\$27,302	\$26,521	\$26,521
2.6 Other expenses	\$0	\$18,998	\$26,926
2.8 Internal expense	\$0	\$8,955	\$8,384
1.2.2 State Emergency Services Total	\$29,602	\$58,355	\$65,321

Resource Group	Next Year Budget	Current Budget	2024 Actuals
1.2.3 Events, staging and promotion			
1.4 Other revenues	-\$2,200	-\$3,500	-\$23,093
1.5 Grants subsidies contributions - Op	\$0	-\$37,874	-\$97,079
2.1 Employee benefits and on-costs	\$10,618	\$118,423	\$10,616
2.3 Materials	\$82,500	\$116,374	\$58,148
2.4 Contracts	\$0	\$0	\$10,471
2.6 Other expenses	\$0	\$0	\$4,642
2.8 Internal expense	\$0	\$0	\$20,369
1.2.3 Events, staging and promotion Total	\$90,918	\$193,423	-\$15,926
1.2.3 Libraries			
1.2 User charges and fees	-\$500	\$0	-\$679
1.4 Other revenues	-\$500	\$0	-\$1,101
1.5 Grants subsidies contributions - Op	-\$83,000	-\$80,500	-\$78,125
2.1 Employee benefits and on-costs	\$138,543	\$190,686	\$175,399
2.3 Materials	\$13,300	\$12,700	\$6,661
2.4 Contracts	\$127,260	\$113,450	\$115,260
2.5 Depreciation & amortisation	\$7,185	\$7,625	\$7,625
2.6 Other expenses	\$25,550	\$19,500	\$22,890
2.8 Internal expense	\$3,940	\$8,020	\$20,608
1.2.3 Libraries Total	\$231,778	\$271,481	\$268,538
2.1.1 Administration Buildings			
1.4 Other revenues	-\$1,500,000	-\$5,000,000	\$0
1.7 Internal revenues	\$0	-\$150,000	-\$492,430
1.90 Net gain from disposal of assets	\$0	\$0	-\$35,625
2.1 Employee benefits and on-costs	\$25,211	\$36,577	\$33,666
2.2 Borrowing costs	\$328,039	\$337,520	\$341,790
2.3 Materials	\$5,700	\$12,050	\$9,032
2.4 Contracts	\$19,400	\$87,000	\$18,439
2.6 Other expenses	\$75,000	\$38,500	\$37,856
2.8 Internal expense	\$135,585	\$57,485	\$39,598
2.90 Net loss from disposal of assets	\$0	\$0	\$92
99 Uncapitalised Works In Progress	\$438,500	\$5,172,500	\$671,052
2.1.1 Administration Buildings Total	-\$472,565	\$591,632	\$623,471
2.1.1 Asset Management Admin			
2.1 Employee benefits and on-costs	\$120,000	\$0	\$88,327
2.8 Internal expense	\$0	\$0	\$1,227
2.1.1 Asset Management Admin Total	\$120,000	\$0	\$89,555
2.1.1 Car Parks			
2.5 Depreciation & amortisation	\$2,934	\$2,902	\$2,902
2.1.1 Car Parks Total	\$2,934	\$2,902	\$2,902
2.1.1 Footpaths			
1.6 Grants Subsidies Contributions - Cap	\$0	\$0	-\$362,240
2.1 Employee benefits and on-costs	\$25,000	\$25,000	\$7,058
2.3 Materials	\$25,000	\$25,000	-\$299

2.4 Contracts	\$22,000	\$22,000	\$91,495
2.5 Depreciation & amortisation	\$40,827	\$32,903	\$38,379
2.8 Internal expense	\$20,000	\$20,000	\$1,647
2.90 Net loss from disposal of assets	\$0	\$0	\$75,174
99 Uncapitalised Works In Progress	\$70,000	\$80,000	\$404,213
2.1.1 Footpaths Total	\$202,827	\$204,903	\$255,427

Resource Group	Next Year Budget	Current Budget	2024 Actuals
2.1.3 Cranky Rock			
1.2 User charges and fees	-\$7,000	-\$7,000	-\$7,091
1.5 Grants subsidies contributions - Op	\$0	-\$14,168	-\$49,086
2.1 Employee benefits and on-costs	\$38,736	\$28,079	\$25,219
2.3 Materials	\$22,600	\$23,103	\$5,054
2.4 Contracts	\$50,000	\$60,391	\$82,423
2.5 Depreciation & amortisation	\$6,658	\$6,456	\$6,456
2.6 Other expenses	\$14,180	\$13,480	\$13,460
2.8 Internal expense	\$5,260	\$2,850	\$12,371
2.1.3 Cranky Rock Total	\$130,434	\$113,191	\$88,807
2.2.2 PreSchool			
1.2 User charges and fees	-\$30,000	-\$30,000	-\$34,419
1.5 Grants subsidies contributions - Op	-\$515,000	-\$547,218	-\$548,743
1.6 Grants Subsidies Contributions - Cap	\$0	\$0	-\$14,173
2.1 Employee benefits and on-costs	\$488,100	\$511,832	\$443,553
2.3 Materials	\$20,500	\$29,950	\$51,328
2.4 Contracts	\$1,400	\$2,500	\$2,536
2.5 Depreciation & amortisation	\$19,208	\$18,947	\$18,946
2.6 Other expenses	\$1,450	\$4,400	\$5,699
2.8 Internal expense	\$4,250	\$9,397	\$16,772
2.2.2 PreSchool Total	-\$10,092	-\$192	-\$58,500
2.2.2 Trade Training Centres			
1.1 Rates and annual charges	\$0	\$0	-\$1,491
1.2 User charges and fees	-\$140,000	-\$52,883	-\$70,089
1.4 Other revenues	\$0	-\$600	-\$700
1.5 Grants subsidies contributions - Op	\$0	\$0	-\$50
1.7 Internal revenues	\$0	\$0	-\$1,600
2.1 Employee benefits and on-costs	\$281,400	\$253,541	\$381,984
2.3 Materials	\$19,000	\$10,600	\$26,462
2.4 Contracts	\$0	\$81,450	\$55,431
2.6 Other expenses	\$9,100	\$15,340	\$19,948
2.8 Internal expense	\$26,000	\$18,300	\$51,830
99 Uncapitalised Works In Progress	\$3,000	\$0	\$0
2.2.2 Trade Training Centres Total	\$198,500	\$325,748	\$461,726
3.1.3 Environment			
1.2 User charges and fees	-\$5,347	-\$6,106	-\$6,378
1.4 Other revenues	-\$16,100	-\$15,073	-\$16,440
1.5 Grants subsidies contributions - Op	-\$5,888	-\$6,090	-\$8,867
2.1 Employee benefits and on-costs	\$239,444	\$252,888	\$237,854
2.3 Materials	\$52,994	\$55,740	\$14,490
2.4 Contracts	\$19,000	\$32,400	\$16,771
2.6 Other expenses	\$5,473	\$4,450	\$5,362
2.8 Internal expense	\$39,444	\$35,850	\$38,826
3.1.3 Environment Total	\$329,020	\$354,059	\$281,619

Resource Group	Next Year Budget	Current Budget	2024 Actuals
5.1.1 Financial Administration			
1.2 User charges and fees	-\$12,000	-\$15,000	-\$15,862
1.3 Interest and investment revenue	-\$500,000	-\$800,000	-\$831,221
1.4 Other revenues	-\$500	-\$500	-\$3
1.7 Internal revenues	-\$1,200,000	-\$1,200,000	-\$1,422,030
2.1 Employee benefits and on-costs	\$1,364,100	\$1,162,000	\$889,488
2.3 Materials	\$102,850	\$101,100	\$62,873
2.4 Contracts	\$145,000	\$166,000	\$148,765
2.6 Other expenses	\$76,500	\$67,400	\$67,910
2.8 Internal expense	\$342,000	\$340,000	\$340,507
5.1.1 Financial Administration Total	\$317,950	-\$179,000	-\$759,573
5.1.3 Workers Comp			
1.4 Other revenues	-\$100,000	-\$85,000	-\$79,855
2.1 Employee benefits and on-costs	\$100,000	\$85,000	\$85,039
5.1.3 Workers Comp Total	\$0	\$0	\$5,184
5.1.3 Workshop			
2.5 Depreciation & amortisation	\$793	\$793	\$793
2.6 Other expenses	\$3,000	\$3,000	\$2,015
2.8 Internal expense	\$63,000	\$63,000	\$73,155
99 Uncapitalised Works In Progress	\$15,000	\$15,000	\$13,950
5.1.3 Workshop Total	\$81,793	\$81,793	\$89,913
5.1.5 Executive Services			
1.2 User charges and fees	\$0	\$0	-\$68
1.4 Other revenues	\$0	\$0	-\$83
1.5 Grants subsidies contributions - Op	\$0	-\$355,654	-\$1,164,514
1.6 Grants Subsidies Contributions - Cap	\$0	-\$1,052,979	-\$943,933
1.95 Reserve transfers - from	\$0	-\$1,293,678	\$0
2.1 Employee benefits and on-costs	\$600,000	\$570,000	\$480,707
2.2 Borrowing costs	\$0	\$20,000	\$6,333
2.3 Materials	\$0	\$58,361	\$161,137
2.4 Contracts	\$51,000	\$1,173,613	\$508,541
2.6 Other expenses	\$130,000	\$164,511	\$176,255
2.8 Internal expense	\$0	\$135,000	\$222,876
99 Uncapitalised Works In Progress	\$0	\$1,828,715	\$752,634
5.1.5 Executive Services Total	\$781,000	\$1,247,889	\$199,886
1.1.3 Other Social Services			
2.1 Employee benefits and on-costs	\$1,000	\$0	\$0
2.3 Materials	\$14,000	\$19,000	\$11,535
1.1.3 Other Social Services Total	\$15,000	\$19,000	\$11,535

Resource Group	Next Year Budget	Current Budget	2024 Actuals
1.1.3 Parks and Gardens			
1.2 User charges and fees	\$0	\$0	-\$45
1.5 Grants subsidies contributions - Op	\$0	-\$13,950	-\$10,700
1.6 Grants Subsidies Contributions - Cap	\$0	-\$523,477	-\$311,354
2.1 Employee benefits and on-costs	\$249,700	\$253,121	\$206,521
2.3 Materials	\$85,200	\$88,250	\$48,529
2.4 Contracts	\$44,850	\$46,750	\$53,071
2.5 Depreciation & amortisation	\$68,221	\$64,183	\$65,821
2.6 Other expenses	\$4,200	\$4,200	\$4,340
2.8 Internal expense	\$110,508	\$139,730	\$103,467
99 Uncapitalised Works In Progress	\$45,000	\$488,477	\$330,000
1.1.3 Parks and Gardens Total	\$607,679	\$547,284	\$489,650
1.2.2 Other EMS			
2.1 Employee benefits and on-costs	\$0	\$87	\$87
2.5 Depreciation & amortisation	\$1,968	\$1,879	\$1,879
2.6 Other expenses	\$50,000	\$48,242	\$48,973
2.8 Internal expense	\$0	\$0	\$470
1.2.2 Other EMS Total	\$51,968	\$50,208	\$51,409
2.1.1 Council Housing			
1.4 Other revenues	-\$1,600,000	-\$9,100	-\$14,087
2.1 Employee benefits and on-costs	\$0	\$0	\$2,741
2.3 Materials	\$16,800	\$11,600	\$4,203
2.4 Contracts	\$7,200	\$9,450	\$3,680
2.5 Depreciation & amortisation	\$88,558	\$87,089	\$87,089
2.6 Other expenses	\$4,500	\$3,750	\$3,591
2.8 Internal expense	\$11,740	\$13,685	\$11,084
2.90 Net loss from disposal of assets	\$0	\$0	\$1,919,416
99 Uncapitalised Works In Progress	\$1,680,000	\$0	\$0
2.1.1 Council Housing Total	\$208,798	\$116,474	\$2,017,717
2.1.1 Kerb & Gutter			
2.1 Employee benefits and on-costs	\$0	\$5,000	\$1,025
2.3 Materials	\$0	\$20,000	\$4,578
2.4 Contracts	\$75,000	\$0	\$0
2.5 Depreciation & amortisation	\$24,083	\$20,588	\$20,813
99 Uncapitalised Works In Progress	\$0	\$50,000	\$0
2.1.1 Kerb & Gutter Total	\$99,083	\$95,588	\$26,416
2.1.1 Property			
1.90 Net gain from disposal of assets	-\$210,000	\$0	\$0
2.2 Borrowing costs	\$19,040	\$2,342	\$2,686
2.8 Internal expense	\$0	\$0	\$21,858
2.95 Transfer to reserves	\$210,000	\$0	\$0
99 Sale Proceeds - Contra Sales	\$0	\$0	-\$9,000
99 Uncapitalised Works In Progress	\$0	\$0	\$746,558
2.1.1 Property Total	\$19,040	\$2,342	\$762,102

2.1.1 Urban Regional Rds			
2.5 Depreciation & amortisation	\$31,245	\$30,425	\$30,425
2.1.1 Urban Regional Rds Total	\$31,245	\$30,425	\$30,425

Resource Group	Next Year Budget	Current Budget	2024 Actuals
2.2.1 Training			
1.3 Interest and investment revenue	\$0	-\$1,082	\$0
1.4 Other revenues	\$0	\$0	-\$25,318
1.5 Grants subsidies contributions - Op	\$0	-\$25,000	-\$46,409
1.7 Internal revenues	-\$400,000	-\$300,000	-\$331,567
2.1 Employee benefits and on-costs	\$400,000	\$378,000	\$326,395
2.3 Materials	\$0	\$2,000	\$6,771
2.8 Internal expense	\$0	\$0	\$1,465
2.2.1 Training Total	\$0	\$53,918	-\$68,663
 5.1.3 Risk Admin			
2.1 Employee benefits and on-costs	\$203,000	\$120,108	\$285
2.3 Materials	\$10,200	\$8,500	\$23,016
2.4 Contracts	\$112,000	\$71,000	\$42,072
2.6 Other expenses	\$1,000	\$2,500	\$5,842
2.8 Internal expense	\$10,000	\$15,000	\$10,385
99 Uncapitalised Works In Progress	\$0	\$0	\$31,738
5.1.3 Risk Admin Total	\$336,200	\$217,108	\$113,338
 State Roads (RMS WORKS)			
1.2 User charges and fees	-\$490,000	-\$490,000	-\$5,409,832
2.1 Employee benefits and on-costs	\$203,050	\$260,795	\$924,088
2.3 Materials	\$125,283	\$60,386	\$1,350,333
2.4 Contracts	\$50,818	\$73,418	\$2,560,947
2.6 Other expenses	\$0	\$0	\$1,058
2.8 Internal expense	\$110,849	\$95,401	\$601,228
State Roads (RMS WORKS) Total	\$0	\$0	\$27,823
 1.1.3 Showground Facilities			
1.2 User charges and fees	-\$6,000	-\$16,257	-\$23,671
1.4 Other revenues	\$0	\$0	-\$2,180
2.1 Employee benefits and on-costs	\$23,000	\$20,700	\$24,946
2.3 Materials	\$5,000	\$5,000	\$4,193
2.4 Contracts	\$6,120	\$6,270	\$3,166
2.5 Depreciation & amortisation	\$196,936	\$185,900	\$186,943
2.6 Other expenses	\$12,300	\$12,300	\$7,599
2.8 Internal expense	\$33,800	\$33,400	\$25,028
99 Uncapitalised Works In Progress	\$10,000	\$28,257	\$18,910
1.1.3 Showground Facilities Total	\$281,156	\$275,570	\$244,934
 1.1.3 Sportsgrounds			
1.2 User charges and fees	\$0	\$0	-\$45
1.4 Other revenues	\$0	\$0	-\$699
1.5 Grants subsidies contributions - Op	\$0	\$0	-\$10,000
1.6 Grants Subsidies Contributions - Cap	\$0	\$0	-\$186,953
2.1 Employee benefits and on-costs	\$87,800	\$81,271	\$52,555
2.3 Materials	\$50,200	\$41,600	\$19,150
2.4 Contracts	\$7,000	\$9,320	\$6,609

2.6 Other expenses	\$18,900	\$22,450	\$12,474
2.8 Internal expense	\$89,850	\$88,700	\$83,346
99 Uncapitalised Works In Progress	\$0	\$0	\$464,184
1.1.3 Sportsgrounds Total	\$253,750	\$243,341	\$440,619

Resource Group	Next Year Budget	Current Budget	2024 Actuals
1.1.3 Town Streets			
1.6 Grants Subsidies Contributions - Cap	\$0	-\$42,552	-\$110,946
2.1 Employee benefits and on-costs	\$415,000	\$385,950	\$371,280
2.3 Materials	\$24,250	\$21,350	\$19,575
2.4 Contracts	\$25,000	\$10,730	\$109,748
2.8 Internal expense	\$151,500	\$97,600	\$75,987
99 Uncapitalised Works In Progress	\$0	\$42,552	\$87,155
1.1.3 Town Streets Total	\$615,750	\$515,630	\$552,799
1.2.2 LEMC			
2.1 Employee benefits and on-costs	\$500	\$500	\$0
2.3 Materials	\$1,500	\$1,500	\$2,377
2.8 Internal expense	\$0	\$500	\$732
1.2.2 LEMC Total	\$2,000	\$2,500	\$3,109
1.2.2 Public Health Administration			
1.2 User charges and fees	-\$5,000	-\$5,000	-\$5,218
1.2.2 Public Health Administration Total	-\$5,000	-\$5,000	-\$5,218
2.1.1 Sealed Regional Roads			
1.5 Grants subsidies contributions - Op	-\$2,000,000	-\$3,571,000	-\$7,671,370
1.6 Grants Subsidies Contributions - Cap	-\$1,174,000	-\$600,000	-\$188,008
2.1 Employee benefits and on-costs	\$840,395	\$1,279,575	\$879,635
2.3 Materials	\$371,621	\$1,208,068	\$1,271,674
2.4 Contracts	\$130,018	\$562,755	\$444,919
2.5 Depreciation & amortisation	\$1,637,129	\$1,775,474	\$1,787,779
2.8 Internal expense	\$241,306	\$520,602	\$825,742
99 Uncapitalised Works In Progress	\$1,323,980	\$600,000	\$1,186,804
2.1.1 Sealed Regional Roads Total	\$1,370,449	\$1,775,474	-\$1,462,826
2.1.3 Contracted Services			
1.4 Other revenues	-\$75,000	-\$102,838	-\$109,085
2.1 Employee benefits and on-costs	\$175,000	\$150,000	\$124,372
2.3 Materials	\$2,000	\$4,838	\$606
2.6 Other expenses	\$600	\$600	\$200
2.8 Internal expense	\$4,000	\$2,500	\$20,651
2.1.3 Contracted Services Total	\$106,600	\$55,100	\$36,745
1.1.3 Cemeteries			
1.2 User charges and fees	-\$60,442	-\$76,600	-\$72,140
1.4 Other revenues	-\$40,722	-\$46,000	-\$49,807
2.1 Employee benefits and on-costs	\$37,750	\$43,102	\$42,827
2.3 Materials	\$7,550	\$14,900	\$4,921
2.4 Contracts	\$27,000	\$22,200	\$5,259
2.5 Depreciation & amortisation	\$2,753	\$2,700	\$2,668
2.8 Internal expense	\$23,800	\$33,366	\$22,912
1.1.3 Cemeteries Total	-\$2,311	-\$6,332	-\$43,361

Resource Group	Next Year Budget	Current Budget	2024 Actuals
1.1.3 Medical Centres			
1.4 Other revenues	\$0	-\$3,200	-\$9,600
2.1 Employee benefits and on-costs	\$21,236	\$21,410	\$1,213
2.2 Borrowing costs	\$0	\$1,019	\$3,963
2.3 Materials	\$0	\$0	\$26
2.4 Contracts	\$22,400	\$20,000	\$11,267
2.8 Internal expense	\$12,320	\$12,375	\$15,576
2.90 Net loss from disposal of assets	\$0	\$0	\$8
1.1.3 Medical Centres Total	\$55,956	\$51,604	\$22,453
2.1.1 Aerodrome			
2.1 Employee benefits and on-costs	\$8,000	\$7,750	\$7,464
2.3 Materials	\$6,295	\$5,500	\$9,018
2.4 Contracts	\$1,000	\$0	\$1,193
2.5 Depreciation & amortisation	\$649	\$666	\$666
2.8 Internal expense	\$8,000	\$10,250	\$7,902
2.1.1 Aerodrome Total	\$23,944	\$24,166	\$26,244
2.1.1 Public Halls			
1.2 User charges and fees	-\$2,000	-\$2,000	-\$2,331
1.4 Other revenues	\$0	\$0	-\$605
1.6 Grants Subsidies Contributions - Cap	\$0	-\$112,522	-\$22,478
2.1 Employee benefits and on-costs	\$4,300	\$7,420	\$16,820
2.3 Materials	\$10,500	\$5,350	\$2,595
2.4 Contracts	\$18,450	\$15,350	\$7,931
2.5 Depreciation & amortisation	\$114,278	\$110,090	\$110,238
2.6 Other expenses	\$22,500	\$20,850	\$11,792
2.8 Internal expense	\$14,675	\$17,191	\$14,601
99 Uncapitalised Works In Progress	\$52,500	\$112,522	\$22,478
2.1.1 Public Halls Total	\$235,203	\$174,251	\$161,041
2.1.1 Unsealed Local Rds			
1.5 Grants subsidies contributions - Op	-\$2,000,000	-\$1,879,721	-\$1,799,730
1.6 Grants Subsidies Contributions - Cap	\$0	-\$6,918,707	-\$7,310,220
2.1 Employee benefits and on-costs	\$601,654	\$819,563	\$405,240
2.3 Materials	\$585,626	\$797,729	\$473,273
2.4 Contracts	\$460,592	\$627,410	\$278,014
2.5 Depreciation & amortisation	\$1,267,820	\$1,643,871	\$1,634,377
2.8 Internal expense	\$452,128	\$479,656	\$207,552
99 Uncapitalised Works In Progress	\$372,003	\$7,146,053	\$9,383,282
2.1.1 Unsealed Local Rds Total	\$1,739,823	\$2,715,854	\$3,271,789
5.1.3 Depot Operations			
1.90 Net gain from disposal of assets	\$0	\$0	-\$6,159
2.1 Employee benefits and on-costs	\$31,200	\$30,318	\$27,445
2.3 Materials	\$12,750	\$12,550	\$11,366
2.4 Contracts	\$16,000	\$17,083	\$19,488
2.5 Depreciation & amortisation	\$99,969	\$96,736	\$96,736
2.6 Other expenses	\$20,500	\$17,500	\$20,284

2.8 Internal expense	\$74,250	\$55,400	\$79,351
99 Uncapitalised Works In Progress	\$0	\$2,000	\$27,254
5.1.3 Depot Operations Total	\$254,669	\$231,587	\$275,765

Resource Group	Next Year Budget	Current Budget	2024 Actuals
1.2.2 Regulatory Services			
1.2 User charges and fees	-\$4,444	-\$3,532	-\$8,798
1.4 Other revenues	-\$4,999	-\$4,650	-\$5,190
2.1 Employee benefits and on-costs	\$207,000	\$186,692	\$162,258
2.3 Materials	\$15,250	\$17,288	\$8,167
2.4 Contracts	\$400	\$310	\$402
2.5 Depreciation & amortisation	\$471	\$470	\$470
2.6 Other expenses	\$1,777	\$1,800	\$1,533
2.8 Internal expense	\$29,911	\$31,950	\$29,027
99 Uncapitalised Works In Progress	\$0	\$0	\$638
1.2.2 Regulatory Services Total	\$245,366	\$230,328	\$188,506
2.1.1 Other Buildings			
1.4 Other revenues	-\$11,400	-\$7,600	-\$16,045
1.6 Grants Subsidies Contributions - Cap	\$0	-\$75,000	\$1,183
1.90 Net gain from disposal of assets	\$0	-\$700,000	\$0
2.1 Employee benefits and on-costs	\$2,400	\$26,624	\$14,243
2.3 Materials	\$25,500	\$14,200	\$4,081
2.4 Contracts	\$21,950	\$24,800	\$29,706
2.5 Depreciation & amortisation	\$62,469	\$76,987	\$68,079
2.6 Other expenses	\$37,550	\$39,750	\$29,480
2.8 Internal expense	\$60,625	\$59,875	\$53,951
2.90 Net loss from disposal of assets	\$0	\$0	\$554,424
99 Sale Proceeds - Contra Sales	\$0	\$0	-\$46,124
99 Uncapitalised Works In Progress	\$99,650	\$10,000	\$216,424
2.1.1 Other Buildings Total	\$298,744	-\$530,364	\$909,402
2.1.1 Other engineering services			
2.1 Employee benefits and on-costs	\$50,000	\$0	\$17,422
2.2 Borrowing costs	\$257,726	\$716	\$3,899
2.3 Materials	\$0	\$1,000	\$6,634
2.4 Contracts	\$0	\$10,000	\$10,945
2.5 Depreciation & amortisation	\$34,989	\$35,293	\$35,293
2.6 Other expenses	\$0	\$0	\$776
2.8 Internal expense	\$0	\$0	\$6,386
2.1.1 Other engineering services Total	\$342,715	\$47,009	\$81,354
2.1.1 Urban Rds			
1.5 Grants subsidies contributions - Op	-\$1,200,000	-\$802,069	\$0
1.6 Grants Subsidies Contributions - Cap	\$0	\$0	-\$80,340
2.1 Employee benefits and on-costs	\$97,680	\$58,676	\$49,924
2.3 Materials	\$28,994	\$17,416	\$24,410
2.4 Contracts	\$31,089	\$18,673	\$27,608
2.5 Depreciation & amortisation	\$292,252	\$282,218	\$283,166
2.8 Internal expense	\$42,237	\$25,371	\$27,175
99 Uncapitalised Works In Progress	\$1,000,000	\$681,933	\$477,950
2.1.1 Urban Rds Total	\$292,252	\$282,218	\$809,894
2.1.2 Business and Economic Development			

2.1 Employee benefits and on-costs	\$157,776	\$188,588	\$61,090
2.3 Materials	\$36,000	\$36,260	\$20,195
2.4 Contracts	\$0	\$3,500	\$1,679
2.6 Other expenses	\$8,000	\$45,700	\$70,717
2.8 Internal expense	\$1,900	\$0	\$21,136
99 Uncapitalised Works In Progress	\$0	\$0	\$2,837

Resource Group	Next Year Budget	Current Budget	2024 Actuals
2.1.2 Business and Economic Development Total	\$203,676	\$274,048	\$177,654
Technical Services Administration			
1.4 Other revenues	-\$120,000	-\$120,000	-\$330,749
1.5 Grants subsidies contributions - Op	\$0	\$0	-\$3,366
2.1 Employee benefits and on-costs	\$100,000	\$288,000	\$323,958
2.3 Materials	\$52,400	\$46,800	\$26,757
2.4 Contracts	\$127,000	\$85,000	\$40,165
2.6 Other expenses	\$20,500	\$26,500	\$30,872
2.8 Internal expense	\$225,000	\$268,000	\$339,141
Technical Services Administration Total	\$404,900	\$594,300	\$426,778
2.1.1 Community Centres			
1.2 User charges and fees	-\$10,000	-\$10,000	-\$11,231
2.1 Employee benefits and on-costs	\$2,100	\$2,281	\$17,194
2.3 Materials	\$9,000	\$4,000	\$6,942
2.4 Contracts	\$11,600	\$10,477	\$10,227
2.5 Depreciation & amortisation	\$53,958	\$52,121	\$52,121
2.6 Other expenses	\$8,600	\$9,000	\$7,848
2.8 Internal expense	\$11,975	\$11,850	\$9,881
99 Uncapitalised Works In Progress	\$0	\$14,193	\$2,521
2.1.1 Community Centres Total	\$87,233	\$93,922	\$95,503
2.1.1 Street Lighting			
1.4 Other revenues	\$0	\$0	-\$107
1.5 Grants subsidies contributions - Op	\$0	\$0	-\$30,000
2.1 Employee benefits and on-costs	\$0	\$0	\$193
2.3 Materials	\$0	\$0	\$2,406
2.4 Contracts	\$552	\$0	\$0
2.6 Other expenses	\$81,377	\$75,550	\$80,054
2.8 Internal expense	\$0	\$0	\$234
99 Uncapitalised Works In Progress	\$0	\$2,711	\$8,474
2.1.1 Street Lighting Total	\$81,929	\$78,261	\$61,254
2.1.1 Bus Shelters & Services			
2.5 Depreciation & amortisation	\$2,401	\$2,434	\$2,434
2.1.1 Bus Shelters & Services Total	\$2,401	\$2,434	\$2,434
2.1.1 Community Housing			
1.2 User charges and fees	-\$40,000	-\$14,800	-\$13,500
1.4 Other revenues	-\$139,724	-\$158,864	-\$157,355
2.1 Employee benefits and on-costs	\$0	\$12,149	\$16,532
2.3 Materials	\$26,350	\$30,148	\$6,348
2.4 Contracts	\$34,900	\$28,400	\$19,366
2.5 Depreciation & amortisation	\$76,561	\$72,954	\$73,270
2.6 Other expenses	\$6,500	\$4,700	\$626
2.8 Internal expense	\$32,095	\$36,306	\$35,545
99 Uncapitalised Works In Progress	\$30,000	\$31,000	\$36,045

2.1.1 Community Housing Total	\$26,682	\$41,993	\$16,877
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Resource Group	Next Year Budget	Current Budget	2024 Actuals
2.1.1 Building Control			
1.2 User charges and fees	-\$27,500	-\$30,650	-\$31,573
1.4 Other revenues	-\$250	-\$250	-\$54
2.1 Employee benefits and on-costs	\$400,000	\$207,730	\$11,799
2.3 Materials	\$2,500	\$2,500	\$3,563
2.4 Contracts	-\$40,000	\$45,000	\$17,092
2.5 Depreciation & amortisation	\$14,092	\$14,435	\$14,415
2.8 Internal expense	-\$15,000	\$17,500	\$17,298
2.90 Net loss from disposal of assets	\$0	\$0	\$2,418
2.1.1 Building Control Total	\$333,842	\$256,265	\$34,958
2.1.1 Stormwater Drainage			
1.1 Rates and annual charges	-\$39,948	-\$39,776	-\$39,752
1.3 Interest and investment revenue	\$0	\$0	-\$259
2.1 Employee benefits and on-costs	\$5,500	\$5,500	\$3,483
2.3 Materials	\$2,200	\$2,200	\$439
2.4 Contracts	\$10,950	\$8,800	\$18,438
2.5 Depreciation & amortisation	\$63,012	\$59,496	\$59,987
2.8 Internal expense	\$1,500	\$1,500	\$2,507
99 Uncapitalised Works In Progress	\$107,500	\$107,500	\$93,709
2.1.1 Stormwater Drainage Total	\$150,714	\$145,220	\$138,551
2.1.1 Museums			
2.1 Employee benefits and on-costs	\$0	\$150	\$1,905
2.3 Materials	\$2,700	\$2,700	\$13
2.4 Contracts	\$3,500	\$2,400	\$1,637
2.5 Depreciation & amortisation	\$9,773	\$9,342	\$9,342
2.6 Other expenses	\$1,350	\$950	\$891
2.8 Internal expense	\$7,195	\$7,789	\$6,338
2.1.1 Museums Total	\$24,518	\$23,331	\$20,126
2.1.1 Sealed Local Rds			
1.5 Grants subsidies contributions - Op	-\$2,515,918	-\$1,764,397	-\$31,050
1.6 Grants Subsidies Contributions - Cap	-\$3,251,500	-\$5,366,041	-\$2,242,570
2.1 Employee benefits and on-costs	\$243,228	\$269,743	\$246,875
2.3 Materials	\$196,662	\$218,099	\$152,279
2.4 Contracts	\$19,067	\$21,147	\$15,911
2.5 Depreciation & amortisation	\$1,938,618	\$2,106,355	\$2,115,303
2.8 Internal expense	\$165,396	\$183,425	\$176,105
2.90 Net loss from disposal of assets	\$0	\$0	\$184,405
99 Uncapitalised Works In Progress	\$5,343,065	\$6,438,025	\$3,421,538
2.1.1 Sealed Local Rds Total	\$2,138,618	\$2,106,356	\$4,038,797
1.1.3 Pools			
1.5 Grants subsidies contributions - Op	\$0	-\$341,308	-\$17,182
1.6 Grants Subsidies Contributions - Cap	\$0	-\$255,659	-\$182,015
2.1 Employee benefits and on-costs	\$27,236	\$21,410	\$17,981
2.3 Materials	\$72,000	\$35,000	\$40,597
2.4 Contracts	\$200,700	\$320,000	\$378,044

2.5 Depreciation & amortisation	\$89,047	\$86,979	\$87,452
2.6 Other expenses	\$34,100	\$47,400	\$44,152
2.8 Internal expense	\$44,000	\$57,300	\$55,508
99 Uncapitalised Works In Progress	\$0	\$466,967	\$179,636
1.1.3 Pools Total	\$467,083	\$438,089	\$604,173

Resource Group	Next Year Budget	Current Budget	2024 Actuals
Flood Damage Local Roads			
1.6 Grants Subsidies Contributions - Cap	\$0	-\$4,496,135	-\$925,309
99 Uncapitalised Works In Progress	\$350,000	\$4,496,135	\$3,043,859
Flood Damage Local Roads Total	\$350,000	\$0	\$2,118,550
2.1.1 Public Amenities			
2.1 Employee benefits and on-costs	\$220,000	\$237,010	\$112,035
2.3 Materials	\$28,700	\$26,044	\$17,317
2.4 Contracts	\$6,150	\$12,504	\$8,209
2.5 Depreciation & amortisation	\$28,328	\$26,902	\$26,882
2.6 Other expenses	\$6,100	\$5,250	\$7,161
2.8 Internal expense	\$10,750	\$19,578	\$22,299
99 Uncapitalised Works In Progress	\$0	\$140	\$0
2.1.1 Public Amenities Total	\$300,028	\$327,428	\$193,904
01 - General Fund Total	\$8,761,774	\$12,312,231	\$9,569,096
02 - Water Fund			
3.2.2 Water Supply Services			
1.1 Rates and annual charges	-\$958,900	-\$960,839	-\$887,443
1.2 User charges and fees	-\$951,000	-\$949,269	-\$1,081,151
1.3 Interest and investment revenue	-\$8,500	-\$9,032	-\$13,819
1.4 Other revenues	-\$1,000	-\$1,497	-\$4,798
1.5 Grants subsidies contributions - Op	-\$22,000	-\$22,460	-\$22,460
1.6 Grants Subsidies Contributions - Cap	-\$2,250,000	-\$1,195	-\$80,120
1.95 Reserve transfers - from	\$0	-\$750,000	\$0
2.1 Employee benefits and on-costs	\$644,000	\$502,260	\$505,645
2.2 Borrowing costs	\$55,714	\$66,100	\$74,251
2.3 Materials	\$254,255	\$378,505	\$305,016
2.4 Contracts	\$157,200	\$175,400	\$115,627
2.5 Depreciation & amortisation	\$502,748	\$496,717	\$502,458
2.6 Other expenses	\$272,500	\$273,950	\$226,939
2.8 Internal expense	\$170,150	\$153,950	\$157,388
99 Uncapitalised Works In Progress	\$3,140,000	\$790,000	-\$1,453,840
9999 Appropriation	\$0	\$0	\$1,656,308
3.2.2 Water Supply Services Total	\$1,005,167	\$142,590	\$0
02 - Water Fund Total	\$1,005,167	\$142,590	\$0
03 - Sewer Fund			
3.2.3 Sewerage Services			
1.1 Rates and annual charges	-\$982,375	-\$904,346	-\$840,769
1.2 User charges and fees	-\$135,000	-\$135,000	-\$148,281
1.3 Interest and investment revenue	-\$1,000	-\$3,268	-\$14,061
1.4 Other revenues	-\$1,500	-\$1,179	-\$5,914
1.5 Grants subsidies contributions - Op	-\$20,000	-\$19,537	-\$19,380
1.6 Grants Subsidies Contributions - Cap	-\$1,500	-\$1,000	-\$17,830
2.1 Employee benefits and on-costs	\$532,650	\$445,100	\$399,597
2.2 Borrowing costs	\$131,199	\$134,982	\$136,715
2.3 Materials	\$118,100	\$118,900	\$87,587
2.4 Contracts	\$64,900	\$54,936	\$46,530

2.5 Depreciation & amortisation	\$265,580	\$233,629	\$236,321
2.6 Other expenses	\$187,200	\$185,250	\$128,528
2.8 Internal expense	\$207,350	\$162,020	\$207,597
99 Uncapitalised Works In Progress	\$156,000	\$140,000	\$1,462,000
9999 Appropriation	\$0	\$0	-\$1,658,639

Resource Group	Next Year Budget	Current Budget	2024 Actuals
3.2.3 Sewerage Services Total	\$521,604	\$410,487	\$0
03 - Sewer Fund Total	\$521,604	\$410,487	\$0
04 - Waste Fund			
3.2.3 Waste Management			
1.1 Rates and annual charges	-\$1,587,445	-\$1,587,305	-\$1,504,885
1.3 Interest and investment revenue	-\$30,610	-\$18,339	-\$34,705
1.4 Other revenues	-\$91,110	-\$219,730	-\$12,333
1.5 Grants subsidies contributions - Op	-\$33,333	-\$33,000	-\$33,238
2.1 Employee benefits and on-costs	\$565,200	\$473,324	\$459,650
2.2 Borrowing costs	\$0	\$356	\$1,359
2.3 Materials	\$187,543	\$281,243	\$152,474
2.4 Contracts	\$651,530	\$900,714	\$657,075
2.5 Depreciation & amortisation	\$195,569	\$473,595	\$531,442
2.6 Other expenses	\$5,777	\$2,220	\$5,752
2.8 Internal expense	\$240,069	\$256,898	\$236,347
2.95 Reserve transfers - to	\$0	\$4,082	\$0
99 Uncapitalised Works In Progress	\$120,000	\$0	\$3,035
9999 Appropriation	-\$2,072,148	\$0	-\$373,213
3.2.3 Waste Management Total	-\$1,848,958	\$534,058	\$88,759
04 - Waste Fund Total	-\$1,848,958	\$534,058	\$88,759
Total	\$8,439,587	\$13,399,366	\$9,657,855

8 COUNCILLORS' REPORTS

9 COMMITTEE OF THE WHOLE - CONFIDENTIAL ITEMS

Confidential Organisation and Community Services Report

It is recommended that the Council resolve into Committee of the Whole with the press and public excluded to allow consideration of this Item, as provided for under Section 10A(2) (a) of the Local Government Act, 1993, on the grounds the report contains personnel matters concerning particular individuals (other than councillors).

10 CLOSURE