

NOTICE OF MEETING

NOTICE is hereby given that an **Ordinary Meeting of Gwydir Shire Council** will be held in the Roxy Conference Room or as a Teams' Meeting depending upon the covid lockdown restrictions, on **Thursday 26 August 2021** (commencing at **9am**) to discuss the items listed in the Agenda.

Your attendance is respectfully requested.

Yours faithfully,

Max Eastcott General Manager

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GWYDIR SHIRE COUNCIL BUSINESS PAPER

AGENDA

ORDINARY MEETING August 26, 2021 9am

OFFICIAL OPENING AND WELCOME - MAYOR

APOLOGIES

CONFIRMATION OF THE MINUTES

RECOMMENDATION:

THAT the Minutes of the Ordinary and Confidential Ordinary Meeting held on Thursday, July 29, 2021 as circulated be taken as read and CONFIRMED.

PRESENTATION

CALL FOR THE DECLARATIONS OF INTERESTS, GIFTS RECEIVED AND CONFLICTS OF INTEREST

COMMITTEE OF THE WHOLE - CONFIDENTIAL ITEMS

1. Adoption of Confidential Committee Recommendations

It is recommended that the Council resolve into Committee of the Whole with the press and public excluded to allow consideration of this item, as provided for under Section 10A(2) (a) (c) of the Local Government Act, 1993, on the grounds that the report contains personal matters concerning particular individuals; AND the report contains information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

MAYORAL MINUTE (If any)

DEFERRED ITEMS - Nil

OFFICERS' REPORTS (As listed)

COMMITTEE OF THE WHOLE - OPEN

Councillors' Reports

Item 1 Bingara Community Op Shop Report

FILE REFERENCE 21/20663

DELIVERY PROGRAM

GOAL: 1. A healthy and cohesive community

OUTCOME: 1.2 OUR COMMUNITY IS AN INVITING AND VIBRANT

PLACE TO LIVE

STRATEGY: 1.2.1 Enable accessible and affordable lifestyle options -

OCD -external

AUTHOR General Manager

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/ SUMMARY RECOMMENDATION

This report is for information and notation.

TABLED ITEMS Nil

BACKGROUND

The following report has been submitted by Mrs Bev Matthews.

COMMENT

The Bingara Community Op Shop Report - November 2020 to July 2021

The seed was sown for the Op Shop by holding two public meetings at the Uniting Church Hall in November 2020. An executive was formed, a general discussion was had on the philosophy of the group, a vote was taken concerning the venue and a decision was made to hold a Monster Garage Sale at the Wiseman Crowley Hall. The group was keen to have the Op Shop in the main street. A raffle was organised and this was drawn at the garage sale. The Garage Sale was a wonderful success and, together with the raffle, raised three thousand dollars. This money helped us set up the shop when we finally found a premise.

We started paying rent of \$110 per week at 25 Maitland Street in mid - January. We opened on February 22nd with an event in our yard where volunteers spoke of their experiences in our group and Fay McCartney cut the cake and officially opened The Bingara Community Op Shop. The intervening weeks were extremely busy as volunteers painted fixtures, repaired the building and the garden in the back yard was started to be developed. The Living Classroom set up plants behind the shop which we sell for them.

A memorandum of understanding was drawn up with the Salvation Army and this indicated support from their Tamworth depot as well as access to the fixtures and stored bags of items in their three sheds in Bingara. The Uniting Church of Inverell supported us through their Link Programme and therefore we are able to use the Church Hall as our sorting and storage space. Lynne works with a team of currently nine volunteers in that area. The community quickly developed a positive attitude to our work. Donations were accepted from the third week in January. Many locals ask us to clear homes which have been sold. The furniture sales take place at the Uniting Church Hall (aka The Engine Room).

The Shop has now become a gathering hub for many people of the town. We focus on having a cheery disposition for all our customers, very cheap prices, a bright and lively ambience and presentation of good quality items. We have held several events in our back yard; The Grazing on the Gwydir allowed us to display special items on tables under marquees, for the Orange Festival we provided a rest area as well as pumpkin soup, tea and coffee and Mash's famous caramel tarts as well as a display of painted jeans which the school children did for us. We have planned events for the RV Rally, The Pulse festival, Wattle Day and The Flower Show but of course these are dependent upon the Covid situation.

We are very proud that within the first four months of our business we have been able to donate seven and a half thousand dollars back into the community. The school, the library and Community Comfort have all benefitted.

Our Mission Statement declares that

- Our shop is a place of welcome and support
- It is affordable for all using the principles of reduce, recycle and repurpose
- It is run by the community for the community.

We acknowledge that our success relies on the generosity of the Bingara people, the enthusiasm and vibrant ideas of our volunteers and the continuing support of the public.

Bev Matthews, President, The Bingara Community Op Shop













































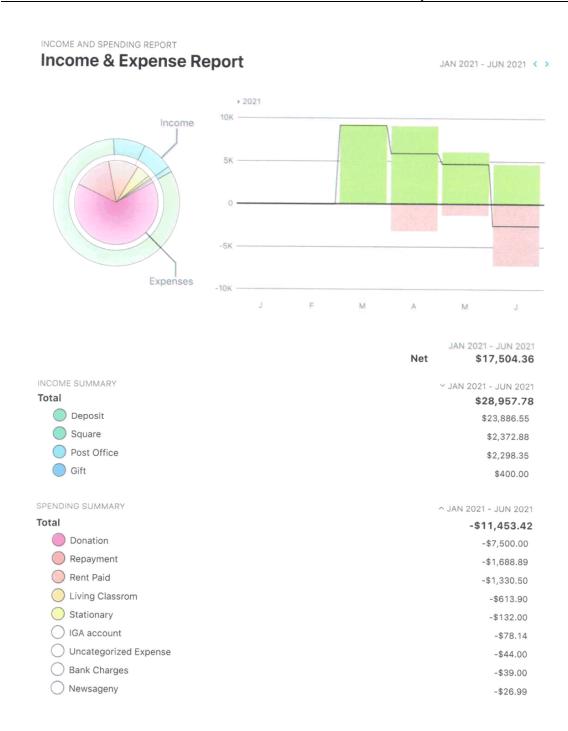


OFFICER RECOMMENDATION

THAT the report be received and the Committee members as well as all the Op Shop volunteers be congratulated on the success of the venture.

ATTACHMENTS

AT- Income and Expenditure Report to 1 June 2021



Item 2 Adoption of Committee Recommendations

FILE REFERENCE 21/20892

DELIVERY PROGRAM

GOAL: 5. Organisational Management

OUTCOME: 5.1 CORPORATE MANAGEMENT

STRATEGY: 5.1.3 Administrative functions - GM - internal

AUTHOR General Manager

STAFF DISCLOSURE OF INTEREST NIL

IN BRIEF/ SUMMARY RECOMMENDATION

This report recommends the adoption of the recommendations from the Public Infrastructure and Community Services & Planning Committees.

OFFICER RECOMMENDATION

THAT the following recommendations are adopted:

Public Infrastructure Committee Recommendations

July Engineering Services Report

THAT the Engineering Services' Report be received and noted.

FURTHER that the ARTC/Trans4m be requested to consider contributing towards the Attract, Connect, Stay program designed to assist the Gwydir Shire community to recruit and retain the required health workforce.

Community Services and Planning Committee Recommendations

Executive Services Monthly Reports

THAT the Executive Services Monthly report is received and noted.

Monthly Organisational and Community Services Report

THAT the Monthly Organisational and Community Services report is received and noted.

Councillors' Reports

THAT the following reports are noted:

Ramp Repairs (Cr Egan);

LEMC Meeting (Cr Young);

Gravel Road up to the former Bingara Saleyards (Cr Dick);

47 Hope Street - Community College Access (Cr Moore); and;

Mr Ken Brooks RIP; (Mayor)

ATTACHMENTS

There are no attachments for this report.

Item 3 Councillors Report for July 2021

FILE REFERENCE 21/20985

DELIVERY PROGRAM

GOAL: 4. Proactive Regional and Local Leadership

OUTCOME: 4.1 WE ARE AN ENGAGED & CONNECTED COMMUNITY

STRATEGY: 4.1.2 Enable broad, rich and meaningful engagement to

occur - GM - external

AUTHOR General Manager

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/ SUMMARY RECOMMENDATION

This report is for notation.

TABLED ITEMS Nil

COMMENT

	July 2021	
Councillor	Event	Date
	Committee Meeting – The Roxy Conference Room	8 th July
	ALGA Meeting (Matt Pinnegar and Linda Scott)	16 th July
Cr J Coulton (Mayor)	NBN Local manager David Crough – Bingara Reception Meeting room open to public 10:00am to 12:00pm	21 st July
	Inspections at 43 and 45 Hope Street Warialda	29 th July
	Ordinary Council Meeting – The Roxy Conference Room Bingara	29 th July
	Committee Meeting – The Roxy Conference Room	8 th July
	Special Events Meeting – The Bingara Reception Meeting Room	8 th July
Cr Catherine Egan (Deputy Mayor)	CMCA Bingara Rally Information Session – The Roxy Conference Room	13 th July
` ' ' ' ' '	Vision 20/30 Meeting – Imperial Hotel	21 st July
	Zone Meeting – The Living Classroom	22 nd & 23 rd July
	Museum Opening - Bingara	27 th July

	Junction Park Funding	27 th July
	Inspections at 43 and 45 Hope Street Warialda	29 th July
	Ordinary Council Meeting – The Roxy Conference Room Bingara	29 th July
	Inspection at 43 and 45 Hope Street Warialda	29 th July
Cr David Coulton	Ordinary Council Meeting – The Roxy Conference Room Bingara	29 th July
	Committee Meeting – The Roxy Conference Room Bingara	8 th July
Cr Geoff Smith	ALGA Meeting (Matt Pinnegar and Linda Scott)	16 th July
Ci Geon Simui	Inspections at 43 and 45 Hope Street Warialda	29 th July
	Ordinary Council Meeting – The Roxy Conference Room Bingara	29 th July
	Committee Meeting – The Roxy Conference Room Bingara	8 th July
Cr Stuart Dick	Inspections at 43 and 45 Hope Street Warialda	29 th July
	Ordinary Council Meeting – The Roxy Conference Room Bingara	29 th July
	Committee Meeting – The Roxy Conference Room Bingara	8 th July
0.0	Special Events Meeting - The Bingara Reception Meeting Room	8 th July
Cr Dixon OAM	Inspections at 43 and 45 Hope Street Warialda	29 th July
	Ordinary Council Meeting – The Roxy Conference Room Bingara	29 th July
	Committee Meeting – The Roxy Conference Room	8 th July
Cr T Galvin	Inspections at 43 and 45 Hope Street Warialda	29 th July
	Ordinary Council Meeting – The Roxy Conference Room Bingara	29 th July
Cr J Moore	Committee Meeting – The Roxy Conference Room Bingara	8 th July
	Inspections at 43 and 45 Hope Street Warialda	29 th July
	Ordinary Council Meeting – The Roxy Conference Room Bingara	29 th July
Cr F Young	Art Gallery Meeting – The Roxy Conference Room Bingara	7 th July
	Committee Meeting – The Roxy Conference	8 th July

Room	
Inspections at 43 and 45 Hope Street Warialda	29 th July
Ordinary Council Meeting – The Roxy Conference Room Bingara	29 th July

OFFICER RECOMMENDATION THAT the report be received

ATTACHMENTS

There are no attachments for this report.

Item 4 Gwydir Shire Adverse Event Plan

FILE REFERENCE 21/21071

DELIVERY PROGRAM

GOAL: 4. Proactive Regional and Local Leadership

OUTCOME: 4.2 WE WORK TOGETHER TO ACHIEVE OUR GOALS

STRATEGY: 4.2.2 Work in partnership to plan for the future - GM -

external

AUTHOR General Manager

STAFF DISCLOSURE OF INTEREST NII

IN BRIEF/ SUMMARY RECOMMENDATION

This report is for the notation and adoption of the Gwydir Shire Adverse Event Plan.

BACKGROUND

The requirements under the Drought Communities Programme Extension guidelines (section 6.1) are that eligible Councils must develop an Adverse Event Plan which meets the needs of their community and give consideration to the following:

- Natural resource management (i.e. managing water supply, ground cover, trees, erosion, biodiversity)
- Economic diversification and community resilience (i.e. infrastructure planning, tourism investment, diversifying local industries, capacity building for local leadership), and
- Communication and coordination (i.e. how to let people know what's available – now, and in the future; how do you communicate in hard times and for recovery)

COMMENT

The attached plan has been developed to meet the requirements of the grant funded Programme.

OFFICER RECOMMENDATION

THAT the report be received and that the Gwydir Shire Adverse Event Plan be adopted.

ATTACHMENTS

AT- Adverse Event Plan



Adverse Events Plan 2021

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Purpose

The purpose of the Gwydir Shire Council Adverse Events Plan is to provide detailed guidance for Council and the community to prepare for, and manage, adverse events that directly and indirectly impact on the Council and its community.

Planning for adverse events is necessary to prepare for future impacts to ensure that Council's Vision and Corporate Goals can continue to be realized.

1 Definition

An adverse event is any event or incident that has a negative impact on the wellbeing of the community.

Administration

The Gwydir Shire Council Adverse Events Plan has been prepared in response to the requirements of the Federal Government's Drought Communities Programme.

The requirements for an Adverse Event Plan under the Drought Communities Programme – Extension guidelines (section 6.1) are that Eligible Councils must develop an Adverse Event Plan which meets the needs of their community, and give consideration to the following:

- natural resource management (i.e. managing water supply, ground cover, trees, erosion, biodiversity)
- economic diversification and community resilience (i.e. infrastructure planning, tourism investment, diversifying local industries, capacity building for local leadership), and
- communication and coordination (i.e. how to let people know what's available

 now, and in the future; how do you communicate in hard times and for
 recovery)

Each of these elements listed will be individually addressed in this Plan.

2 Objectives

The objectives of the plan are to:

- Building community leadership capacity and community resilience to adapt and cope with chronic stresses and acute impacts caused by adverse events.
- Identify key strategies and actions to be undertaken by Council and other relevant stakeholders, in order to prepare for and manage adverse events.
- Identify measures and mitigation strategies to protect the Gwydir Shire Council workforce and community, and minimize the impact of an adverse event.
- Increase the resilience of Council's infrastructure and service delivery by building internal capacity to absorb, adapt and adjust to the expected shocks of climate change

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 Identify risks to existing Council services and infrastructure posed by adverse events and develop adaptation responses.

The Plan aims to enhance and coordinate:

Before - (Preparedness)

Arrangements in place providing information and advice to key stakeholders to assist them to reduce the negative impact of an adverse event.

During - (Response)

Maintain essential Council services – make provisions for business continuity within the region to assist with the possible increase absenteeism and changes in demand on regional local government services.

After – (Community Support and Recovery)

Ensure there is a comprehensive approach to emergency recovery, with a specific focus on the issues specific to the adverse event.

About Gwydir Shire Council

Gwydir Shire is located on the North West Slopes and Plains of NSW, approximately 400kms north of Sydney, 120 kms north of Tamworth and 300 kms south west of Brisbane. The Shire is part of the New England – North West Region of NSW (also known as the Northern Inland Region) and is bounded by Tamworth Regional Council to the south, Narrabri Shire to the south west, Moree Plains Shire to the west, Inverell Shire to the east, Uralla Shire and Armidale Regional Council to the south east.

Incorporating an area of 9,122 square kilometres, Gwydir Shire extends from the Nandewar Range in the south and north to close to the Queensland border. The landscapes of the Shire are diverse, and in places, breathtaking. ABS figures from the 2016 Census show that Gwydir Shire had an estimated population of 5,258, an increase of 6% over the last 5 years. The southern and central areas of the Shire are located within the Gwydir River catchment area with the Gwydir River flowing through Bingara and Gravesend.

Agriculture is the primary land use and economic activity within Gwydir Shire. Livestock production dominates in the southern and central areas of the Shire, with the Shire producing prime beef, lamb and pork. The Shire has a collection of beef cattle and sheep properties with a number of renowned beef studs.

Broadacre cropping is undertaken in the northern part of the Shire, with the main crops being wheat, sorghum and barley. Other crops include dryland cotton, other grains (oats, maize, triticale), hay and pasture seeds, pulses (chickpeas, field beans, mung beans, faba beans, (lentils) and oilseeds (canola, soybeans and sunflowers).

3 The Council Profile

The community within the Gwydir Shire is diverse and unfortunately due to a number of years of severe drought, the population is in decline. The Shire has an aging population and in the event of a Pandemic or similar adverse event, over one quarter of the population would be considered at risk.

Table 1: Gwydir Shire Demographic Summary (2016 Census)

LGA/Region	Gwydir Shire	New South Wales	% of New South Wales
Total Population	5,258	7,480,231	0.07%
	At Risk Grou	ıps	
Persons Younger than 14 Years	971	1,386,328	0.07%
% Persons Younger than 14 Years in Shire		0.07%	
Persons Older than 65 Years	1371	1,217,646	0.11%
% Persons Older than 65 Years in Shire		26.07%	
Aboriginal and Torres Strait Islander	299	216,177	13.83
% of Aboriginal and Torres Strait Islander persons in Shire		5.68%	
Non-Englis	h Speaking Co	ountry of Origin	
Born in non- English Speaking Country	30	116,290	0.02%
% Born in non- English Speaking Country in Shire		0.57%	
People Speaking La	nguages Oth	er than English	at Home
Total Non-English Spoken at Home	49	735,563	0.006%
% Total Non- English Spoken at Home in Shire		0.93%	
N	leed for Assis	tance	
Need for Assistance	369	402,048	0.09%
% Need for Assistance in Shire		7.01%	

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Scope & Supporting Documents for the Plan

The preparation of an Adverse Events Plan is consistent with the guiding principles for councils set out in the Local Government Act 1993. The guiding principles contained in Section 8A of the Act include:-

Section 8A (1) (a) - Councils should provide strong and effective representation, leadership, planning and decision-making." Section 8C of the Act sets out the integrated planning and reporting principles that apply to councils including the following:

Section 8C (h) - Councils should manage risks to the local community or area or to the council effectively and proactively.

Section 8C (i) - Councils should make appropriate evidence-based adaptations to meet changing needs and circumstances."

The Gwydir Shire Council Community Strategic Plan 2017-2027 (CSP) is the highest level plan prepared by Gwydir Shire Council. This plan belongs to the community and reflects the community's main priorities and future aspirations. The CSP is based on the Social Justice Principles of access, equity, participation and rights.

The CSP has the following five themes:

- A healthy and cohesive community (Social)
- Building the business base (Economic)
- · An environmentally responsible shire (Environment)
- Proactive regional and local leadership (Civic Leadership)
- Organisational management (Governance)

The preparation of an Adverse Event Plan aligns with each of these themes, the most relevant being 'Proactive regional and local leadership (Civic Leadership)' and the strategies contained within this area.

The plan describes the existing key strategies and actions at a local level to prevent, prepare for, respond to and recover from adverse events. These events may be events for which Gwydir Shire Council has full or partial responsibility or external events which are the responsibility of another agency (eg Rural Fires Service, Area Health Service) that may involve a commitment from Council.

This plan shall be considered in conjunction with other relevant plans and policies including:

- Gwydir Local Emergency Management Plan (EMPLAN)
- Gwydir Shire Council Climate Change Adaption Plan
- · Gwydir Shire Council Climate Change Adaption Plan Actions
- Gwydir Shire Council Pandemic Emergency Sub Plan
- Gwydir Shire Council Risk Management Policy
- Gwydir Shire Council Roadside Vegetation Management Policy
- · Gwydir Shire Council Local Flood Plan

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- Gwydir Shire Council Bushfire Management Plan including the investigation of a fire break around Warialda
- Gwydir Shire Council Water and Sewerage Drought Management Plan

This Adverse Event Plan does not replace the formalised framework set out in the NSW State Emergency and Rescue Management Act 1989 to assist Council to manage a disaster/adverse event. The intention is to provide a supporting document for Council to assist the community. It demonstrates the framework in place for Council to work with their available resources and recognise what Council can and cannot do for the community. The intention is to align this plan with the existing Council, State and Commonwealth Government emergency management arrangements, while recognising the unique factors of our Local Government Area and how the Council maintains a comprehensive framework as it relates to adverse event management.

4 Legislative Framework and Related Plans

The following Acts and their respective Regulations are relevant to this plan:

- State Emergency and Rescue Management Act 1989 (as amended)
- · Local Government Act 1993
- Public Health Act 2010
- State Emergency and Rescue Management Act (1989)

The following external plans are relevant to this plan:

- · State Emergency Management Plan
- Regional Emergency Management Plan
- Local Emergency Management Plans
- NSW Health Service Local Disaster Management Plan
- National Action Plan for Human Influenza Pandemic
- NSW Human Influenza Pandemic Plan
- State Emergency Management Sub Plans
- Touriandi Lodge Evacuation Plan
 Narra Hartel Evacuation Plan
- Naroo Hostel Evacuation Plan
- Copeton Dam Safety Plan
- Functional Area Supporting Plans, including Health, Energy and Utilities, Engineering Services, Transport Services, Welfare Services

5 Key Stakeholders and Consultation Points

Council has a number of key consultation points that will be utilised in the event of an adverse event. These points will assist council officers to co-ordinate and communicate responses to adverse events.

The following have been identified:

Area Health Service (covering Warialda and Bingara)

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- · Naroo Frail Aged Hostel
- · Touriandi Frail Aged Hostel
- · Department of Education
- St Joseph's School
- NSW Police Service
- NSW Ambulance Service
- · NSW Fire Services
- NW Rural Fire Service (RFS)
- · NSW Public Health
- · Department of Primary Industries and Environment
- · State Emergency Services
- Local Land Services
- Community Service Groups Rotary, Apex, Lions
- · Church Groups

6 Level of Response

The response of Council to each adverse event will vary depending on the following:

- · Seriousness of the event
- · Scope of the event
- · Numbers of people involved
- · Risk exposure
- Environmental impacts
- · Financial impacts
- Media interest
- · Need to involve other stakeholders

Therefore, the response to each adverse event should be proportionate to its scale, scope and complexity. Each event should be assessed utilising Gwydir Shire Council's Risk Management Framework.

7 Communication

Communication in relation to any adverse events shall be in accordance with the Council's Communications Strategy and Media Policy. Council will utilise a variety of communication media to provide the community with relevant information in relation to adverse events including social media, radio, SMS Messaging and print where applicable.

8 Monitor and Review of Plan

This Plan will be reviewed every four years or after the election of a new Council, or following any:

- · Activation of the plan in response to an event; or
- · Legislative changes impacting on the plan

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Adverse Event - Risk Considerations

The requirements under the Drought Communities Programme Extension guidelines (section 6.1) are that eligible Councils must develop an Adverse Event Plan which meets the needs of their community and give consideration to the following:

- natural resource management (i.e. managing water supply, ground cover, trees, erosion, biodiversity)
- economic diversification and community resilience (i.e. infrastructure planning, tourism investment, diversifying local industries, capacity building for local leadership), and
- communication and coordination (i.e. how to let people know what's available
 – now, and in the future; how do you communicate in hard times and for
 recovery)

9 Natural Resource Management

The table below includes a summary of risk categories that have been identified with respect to the Council's natural resources.

Area	Risk	Mitigation
Water supply, availability, and quality	Drought	 Implement Councils drought Management
	 Decreased water in storage 	Plan for Water Supply and Sewerage
	 Water contamination 	system.
	 Extended power interruption 	 Work with State Water and other key
	• Flood	stakeholders to monitor water supplies
		and introduction of water restrictions at
		trigger points.
		 Education programs for water users on
		conservation and effective retention
		methods
		 Communication between Council and
		RFS relating to establishment of
		firefighting resources.
		 Continued testing of water for
		contamination in line with Drinking Water
		Standards.
		Liaison with NSW Health on water testing initiatives
		Altornation drinking materials
		Alternative drinking water supplies
		identified if necessary.
		 Alternative power supplies identified.
Ground cover, trees and soil erosion	 Ground cover loss due to flooding or fire. 	 Work with Local Land Services on
	 Erosion due to flooding and drought 	initiatives to control Roadside Grazing.
	 Stability of trees is undermined due to 	Ensure that Roadside Vegetation
	external stresses.	Management Plan is implemented.
	 Loss of native vegetation and critical 	Planning to include the integration of
	habitat	native plant choices throughout the
		community.
		 Planning controls used to control the
		removal of native vegetation and ground
		cover.

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countri maintains the current contracted service for waste collection and disposal. Contractual provisions include considerations for waste collection and processing during and after adverse events. Regular communications with Contractors to ensure continuity of delivery. (This was implemented during the recent COVID and flooding awarts).	 Inability to deliver a consistent service to ensure that waste is collected and processed appropriately. The landfills will not be accessible due to adverse event. 	wasa waragemen
under Council's EPA Authorisation.	To a B. Stefan American Market Stefan American Stefan American Ame	Mosta Managamant
 Investigate reports of contamination 		
 Impact of tire. Implementation of the Contaminated 		
 Work with Fire Authorities to undertake fire mitigation activities to reduce the 		
programs to support vegetation		
Work with Landcare and community		
pest vertebrates control program (rabbits,		
 vegetation management initiatives. Work with LLS and other stakeholders on 		
 Work with Local Land Services to develop community education programs and 	. Con containing	
within council controlled and and support practices on land controlled by other entities.	 Native wildlife more exposed to predators like birds of prey and feral cats. Soil contamination 	
 Implement weed management practices 	due to fires or drought.	
 Implementation of the North West Weeds Action Program 2020 – 2025 	 Weed incursions and spread. Loss of vegetation and wildlife habitat 	Biodiversity Impacts
endangered species eg Koala SEPP		

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Additional Landfill sites have been identified and are maintained as emergency alternatives in an adverse event.

10 Economic Diversification and Community Resilience

Area		Risk		Mitigation	
ucture Planning		Unable to complete infrastructure works		Outsource work to contractors.	
		due to adverse event.	•	Develop and maintain a multiskilled	
				workforce.	
			•	Operate and maintain a fleet of	
				construction plant to reduce reliance on	
				external plant hire.	
			•	Identify and develop alternate sources of	
				water for road construction.	
n Investment	•	Visitor economy ceases to exist or	•	Work with Regional Tourism and	
		reduces considerably due to adverse		Economic Development groups to market	
		event.		tourism and instill confidence in the local	
				government area after the event.	
			•	Work with local tourism businesses to	
				assist them to diversify their services to	
				accommodate changes to the status quo	
				if at all possible.	
nic Development	•	Our main street businesses are reliant on		Encourage businesses to diversify and	
		impacts on the numbers of businesses		delivery through business education	
		this could have a crippling impact on		programs offered through the Economic	
		business viability.		Development function of Council.	
	•	Agricultural businesses are impacted by	•	Work with State and Federal Government	
		adverse seasonal conditions or events		to encourage local businesses to take	

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Consult with NSW Health on actions dependent on what the adverse event is eg COVID – implementing contact tracing. Liaison with Hunter New England Health to look at alternatives for sanitation and water services. Provision of water for personal use. Liaison with Hunter New England Health local medical providers and other service providers to identify and promote	 are not trained to provide appropriate leadership in difficult times. Health issues arise because of a breakdown of service delivery such as water, sanitation, and hygiene services, water, sanitation, and hygiene services. Mental health issues because of the adverse event. Impact of adverse event on infants and children. Children could be affected because they are dependent on adults for safety and protection and are in formative periods of physical and psychological	Public Health
Work with the individual Chambers of Commerce and business groups to establish programs such as "Buy Local" or work on events such as festivals or special interest days that bring people to the community to boost the economy. Seek funding opportunities that provide economic benefit to the community at all times. Raise awareness of income support opportunities. Train key staff on effective Train key staff on effective	 Extreme events require local leadership. Risk is present if people in the community.	Local Leadership
advantage of initiatives on offer designed to provide relief in challenging times. Locally implement programs like the Drought Employment Program to assist with local employment and preservation of community assets and external workforce.	 Loss of household/farm /business income. 	

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 Special needs groups and individuals to be identified and appropriate mode of communication established for these 		
event of an emergency or adverse event. Adverse event information available on social media, radio, letter drops and newsletters	 Non English speaking residents and residents with special needs may not understand communications. 	
 Council's communications strategy to be promoted all through the year so the general public becomes aware of the communication modes engaged in the 	 Residents of the council area not aware of adverse event or where to access information. 	Communicating Adverse Events
Mitigation	Risk	Area
of the adverse event. Some of the risks	Communication and Co-Ordination Council has many modes of communication that can be utilised depending on the nature of the adverse event. Some of the risks associated with communication and co-ordination are included below:	Communication and Co-Ordination Council has many modes of communication that can be utilised deperassociated with communication and co-ordination are included below:
Work with the National Workforce Centre for Child Mental Health to implement the elements of the Emerging Minds – Community Trauma Toolkit.		
 Council to seek funding to run community events that bring people together providing a positive an uplifting experience. 		
 Council act as a conduit for external entities who deliver services aimed at improving mental health who have capacity to visit the Gwydir Shire Council local government area. 		

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Utilise council Two Way radio network to provide communications.		
Satellite WIFI is made available.	during an adverse event.	
Satellite phones purchased in case of emergency.	Telecommunication services are lost	Telecommunications
 Develop dual use accommodation options that could be used following a disaster for emergency accommodation. 	floods or fire.	
lindawes. Firese lindawes as well as local initiatives be drafted into a Recovery Plan for Gwydir Shire Council.	Lack of local accommodation options for displaced persons after events such as	
 Council partner with State and Federal Government officials to identify support initiatives. Those initiatives as well as 	 The community is slow to recover and without direction. 	Community Recovery
operations.		
 Council to assist with providing communications and operational Liaison Officers for emergency management 		
advice via SMS Alert, radio, social media and door knocks.	an emergency.	
 Combat Authority initiates emergency 	 Residents unaware of actions required in 	Communication of Emergencies
language or via an interpreter or carer.		

Local Emergency Management Plan will be updated before the end of 2021 these section of the plan will be updated to reflect any

In 2016 a Local Emergency Risk Management (ERM) Study was undertaken by the Gwydir Shire Local Emergency Management Committee. It identified a number of hazards as having risk of causing loss of life, property, utilities and/or the community's ability to function within its normal capacity. Although not assessed as adverse events they have been identified as having the potential to create an emergency and have relevance to this Adverse Events Plan. See Attached. It is noted that the Gwydir Shire Council

Local Emergency Management Plan – Hazards and Risks Summary

	Communicable Disease affecting animals	Communicable Di affecting animals Fire (Bush or Grass)
	There is zoonose the LGA	
leadership will require long term recovery from economic loss and related employment		
	Possible	Possible Possible
	Catastrophic	Catastrophic Moderate
	Extreme	Extreme Medium
	DPI	DPI NSW RES FRNSW

age **16** of **1**

age **17** of **1**

Hazard	Risk Description	Likelihood Rating	Consequence Rating	Risk Priority Responsibl Agency	Combat / Responsible Agency
-	There is a risk that a transport accident in an URBAN				
Transport Emergency	environment may result in chemical exposure and or	Possible	Maio	Evitorio	EDCON
(Road)	fire, from vehicle damage, to persons, services and the	Control	Iviajoi	rxiieiiie	L C C C C
	environment				

Item 5 Risk Appetite Assessment

FILE REFERENCE 21/21076

DELIVERY PROGRAM

GOAL: 5. Organisational Management

OUTCOME: 5.1 CORPORATE MANAGEMENT

STRATEGY: 5.1.5 Provide responsible internal governance - GM -

internal

AUTHOR General Manager

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/ SUMMARY RECOMMENDATION

"type Text here..."

TABLED ITEMS

Nil

BACKGROUND

Risk Appetite relates to the amount and type of risk that the Shire is willing to take in order to achieve its strategic objectives. Having a documented risk appetite statement:

- allows for a better understanding of our strategic goals, culture, context and sensitivity to risk
- identifies different risk in different parts of the business
- informs the development of risk tolerances for various Shire activities and decisions.

Risk appetite is the amount of risk that an entity is prepared to accept or be exposed to at any point in time. It is the level of risk where the Shire considers that further risk mitigation is not required. There is no one size fits all risk appetite statement. It is commonly expressed as a threshold of high or zero, or somewhere in between. And the Shire may have different risk appetites for different key risks—a few examples are strategic, financial, reputational, workplace health and safety, and operational risks.

Risk tolerance is how much the Shire is prepared to suffer or lose what it already has, after dealing with risk (for example, treatment, acceptance, or avoidance) in order to achieve its objectives. The Shire should outline its risk tolerances to support its risk appetite statements and to guide management in applying tolerances to the daily operations of the Shire.

The Management Toolkit for NSW Public Sector Agencies (TPP 12-03) and the Australian and New Zealand Standard AS/NZS 31000:2018 (Risk Management - Guidelines), provides guidance to agencies on the development of effective and integrated risk management frameworks and processes, which should address the outputs outlined from a robust Risk Management Framework.



Source: TPP 12-03 NSW Treasury's Risk Management Toolkit for NSW Public Sector Agencies

Clear risk appetite and risk tolerance statements allow management to focus on achieving the Shire's objectives. By articulating these, the Shire makes explicit its attitude to risk. This in turn enables the management to evaluate individual risks and determine which to escalate and treat.

There are areas of risks to the Shire in its operations that can be significant and a failure to properly manage these risks will impact its ability to deliver its strategic objectives.

Individual areas of the Shire's operations should be allocated a Risk Tolerance Level.

Extent of Risk Appetite	Risk Tolerance Level	Risk Management Approach
High Appetite (Open) Will consider options offering higher business rewards despite elevated levels of inherent risk. The Shire will operate in this area or in this way after all options are considered and the most appropriate option selected for an acceptable level of reward or value for money. Willingness to take on risk for an acceptable level of reward.	High or Risk Positive	Innovate Venture Explore
Moderate Appetite (Acceptable) Willing to consider all potential options and chose the	Moderate Medium or	Confident

one most likely to result in successful delivery, whilst also providing an	Open	
acceptable level of reward and value for money		
The Shire should aim to generally operate in this area or this way after risks have been effectively mitigated in order to pursue opportunities. This is generally adopted for corporate and management activities.		
Willingness to take on a moderate level of risk.		
Low Appetite (Tolerable)		
Preferences for safe options that have a low degree of risk and have some potential for reward.		
The Shire may operate in this area or in this way where the value is assessed as worthwhile, and only after risks have been effectively mitigated or uncertainty minimised. This is adopted for core business activities and for activities in pursuing key Shire strategic objectives.	Limited Low or Cautious	Conservative
Willingness to take on a limited level of risk.		
No Appetite (Unacceptable)		
Preference for safe options that are very low risk and only have potential for a limited reward	Zero or	
The Shire could not reasonably operate completely in this area.	Minimal	Avoid
No willingness to take on any risk would be debilitating to the ongoing operations of the Council.		

COMMENT

A draft Risk Appetite Matrix is attached for the consideration of Council.

OFFICER RECOMMENDATION

THAT the attached Risk Assessment Matrix be referred to the next Internal Audit Committee Meeting for its consideration.

ATTACHMENTS

AT- Risk Appetite Matrix

Risk Category	Context	Risk Appetite	Risk Tolerar	ice Levels	
KISK Category	Context	Rating	Shire will tolerate	Shire will not tolerate	
			Minor unforeseen incidents or injuries that arise from time to time while undertaking normal activities. 5. Minor morale and staff grievances due change within the organisation due to innovation or change management processes leading to more efficient and	Actions or behaviours that are deliberate and willingly contravene the Code of Conduct and WHS policies and procedures.	
	We support a safe and healthy workforce that treats everyone		Minor morale issues relating to improving workforce performance.	Actions which do not align to the Shire's values and a commitment to a one team.	
Our people and safety	workforce that treats everyone fairly. The Shire has minimal appetite for work practices, actions or inactions that compromise the wellbeing and safety of people including	Zero or Minimal	Practices that are not in line with best practice if safety and duty of care is not compromised .	Practices that knowingly compromise staff well-being, workplace or community safety (including discrimination, harassment or bullying)	
	staff, contractors, volunteers and community.	<u>a</u>	Practices that are not in line with best practice if safety and duty of care is not compromised .	A. Activities that result in reasonably foreseeable and preventable fatalities, harm, serious injuries or illnesses to our Community, Customers, Councillors or Employees.	
			 Minor morale and staff grievances due change within the organisation due to innovation or change management processes leading to more efficient and effective outcomes. 	Events that occur arising from untrained employees or failed internal processes. Onsafe infrastructure and work environments	
			Moderate financial and reputational impacts arising from the implementation of new of innovative technologies	Failure of third-party contractors to provide services within budget and agreed timeframes	
The Shire is committed to continuous improvement in order to provide excellent infrastructure services that provide benefits to our Community and is open to taking moderate levels of risk to enhance our Shire's		Moderate impacts leading to short term disruption to the community due to implementation of construction procedures which provide value for money provided the community has been informed Moderate short-term financial impact	Non-completion of a significant portion of new or renewal infrastructure projects beyond financial year (or scheduled completion period if project runs across multiple years).		
	Moderate, Medium	on capital costs of projects where there are demonstrated long term sustainable gains.	Significant delays to projects that are considered within Council's control		
		Moderate impacts to infrastructure due to implementation of new technology, innovation initiatives or projects.	Asset failure significantly earlier than the projected lifespan of the asset		
		5. Unforeseen interruptions of up to 2 days to critical infrastructure from uncontrollable events where the Shire responds and communicates promptly to impacted residents and/or stakeholders.	5. Failure to administer and manage contracts appropriately		
	to ennance our shire's infrastructure.	pen		Significant foreseeable variations in contract price due to aspects of the project within the control of Council	
			Minor unforeseen and unavoidable cost variations in capital projects within the established contingency allocated to each project or 10% of the budget.	Failure to escalate critical infrastructure damage or issue within 2 hours. Failure to develop plans to respond to a disruption and ensure continuity of operational infrastructure.	
				Activities that result in reasonably foreseeable and preventable fatalities, harm, serious injuries or illnesses to our Community, Customers, Councillors or Employees.	

		Risk	Risk Tolerar	ice Levels
Risk Category	Context	Appetite Rating	Shire will tolerate	Shire will not tolerate
			Unforeseen interruptions of up to 2 days to critical business functions from uncontrollable events where Council responds and communicates promptly to impacted residents and/or stakeholders.	Failure to significantly meet our service commitments and community expectations
Service	The Shire delivers a range of community services, events and facilities which contribute to our Shire and is open to creativity and innovation and	Moderate, Medium or Open	Unforeseen interruptions of up to 7 days to less critical business functions from uncontrollable events where Council responds and communicates promptly to impacted residents and/or stakeholders.	Failure to demonstrate a commitment to delivering quality services to our Community, Councillors, Customers and Employees
Delivery	is willing to take some level of risk to deliver efficiencies, enhance capabilities and provide a service to be proud of to our community	dium or Ope	Moderate reputational impact from community complaints relating to service quality or new initiatives to deliver enduring benefits to our community.	Failure to document and follow policies and procedures that impairs the quality of service delivery or results in service interruptions.
		ä	Moderate impacts to service delivery due to implementation of new technology, innovation initiatives or projects.	Failure to develop plans to respond to a disruption and ensure continuity of critical business functions
			Moderate impacts arising from innovations and ideas that contribute and encourage creating a flexible workforce	Failure to escalate a critical business function outage within 2 hours.
	The Shire recognises the		Environmental impacts offset by other activity resulting in a net environmental benefit	Decisions that do not appropriately consider the principles of sustainable development.
	importance of conserving our environment and understands that wherever possible sustainability considerations in	Limite	Minor environmental impacts from uncontrollable or unforeseen events or in order to deliver enduring benefits to our community well into the future.	Failure to minimise significant impacts on biodiversity and reduce our ecological footprint where possible
Environment	all decisions is important. The Shire has a cautious appetite for environmental impacts arising from its normal business activities but accepts that some damage may be necessary although every effort to mitigate any damage.	d, Low or Caution	Changes to procedures and practices to accommodate improved environmental outcomes	3. Decisions, activities and practices that result in long term or irrevocable environmental damage or negative climate impacts, threatens biodiversity, including extinction of flora and fauna, or is hazardous to human life without strong supporting documentation.
	is pursued, which may include innovative practices.		Minor cost impacts in the selection of products and services that have a significant positive impact on the environment	4. Activities and practices that knowingly compromise the environment, are reasonably foreseeable and preventable. 5. Failure to meet environmental commitments or legal requirements resulting in EPA fines or penalties.
	The Shire recognises the importance of protecting its reputation. Council does however understand that	Limited, L	Moderate adverse local media and social media scrutiny or a number of complaints relating to action which delivers longer term benefits to the community	Improper, unethical, corrupt, unprofessional behaviour or failure to exercise respect and duty of care in accordance with our Council values and policies
Reputation	negative publicity may occur where there is competing priorities and interests in the Community. The Council has a cautious appetite for any significant impact on Council's reputation.	Limited, Low or Cautious	Isolated minor incidents, concerns and complaints that can be resolved by management	Material breaches of the Code of Conduct, failure to uphold the probity of council decision-making, failure to act in a fair, honest, transparent and accountable manner or any failure to avoid or appropriately manage conflicts of interest.

		Risk	Risk Tolerar	ice Levels
Risk Category	Context	Appetite Rating	Shire will tolerate	Shire will not tolerate
			Minor unforeseen and unavoidable budget variations of up to 10% with explanation.	Financial activities and/or investment practices that contravene legislated or policy requirements
	The Shire recognises the financial risks involved in delivering a wide range of services, programs and capital projects. The Shire has a	Limited, Lov	2. Minor unforeseen and unavoidable cost variations in capital projects within the established contingency allocated to each project or 10%. 3. Short Term (less than 12 months) negative performance from commercial business aspects if core services are not affected.	Failure to maintain or implement effective systems, processes and controls which adequately protect Council from fraudulent activity Fraudulent or corrupt financial transactions
Financial	cautious appetite for variation in financial performance as long as long-term financial sustainability is not unreasonably threatened.	Limited, Low or Cautious	Minor losses, or capital outlays, attributable to new processes or innovation to improve services to meet community needs. Calculated financial risks to deliver	Actions that have a significant negative impact on the long term financial sustainability of the Shire
			infrastructure, improve service delivery or create positive income streams into the future. 6. Minor cost impacts of the implementation of vendor panel for procurement that extends a benefit to local competent suppliers	5 A three-year average operating deficit excluding depreciation costs.
	The Shire's assets (including information) are vital in		Some cyber threats which if they were successful would have a minor or limited impact upon Council's business because they do not compromise the integrity, confidentiality or availability Council information or assets.	Cybersecurity threats that could have been prevented through judicious application of technical and/or behavioural controls
	maintaining our business practices and therefore		Timely remediation of identified cyber security control weaknesses	An unprepared response in the event of an external cyber attack
	Council has a cautious approach to safeguarding from both external and internal threats, misuse, modification	İ	Scheduled outages that are agreed to by the business owners and are regarded as part of normal business activities	Significant threats to assets arising from external malicious attacks
Information Technology	and unintended damage. Council's aim is to protect our assets contained within our IT systems and services. We will be successful through the application of appropriate	Limited, Low or Cautious		Misuse, inappropriate distribution or loss of sensitive or confidential council information due to the actions of staff
reciniology	internal controls, a cyber aware workforce, effective governance, timely remediation of identified	or Cautiou	Ť	5. Prolonged unplanned outages of critical Council systems and services
	control weaknesses, persistent review of the external threat landscape and consistent management of our	5	Implementation of new technologies which create new opportunities for business improvement and innovation of systems which also could involve some	Failure to maintain systems and services which adequately protect Councils data and information and maintain adequate audit trails
	third-party providers. The Shire has an open appetite for risks associated with Information Technology Systems.		minor to moderate risk.	A lack of diligence in relation to information security the procurement and implementation of IT systems and services Data loss due to inappropriate data
				management processes 9. Poor information governance processes 10. Failure to maintain recovery plans
				in place and test plans on a regular basis

		Risk	Risk Toleran	ice Levels
Risk Category	Context	Appetite Rating	Shire will tolerate	Shire will not tolerate
			Decisions made on merit in accordance with Council values that are not in line with professional advice.	Corrupt or fraudulent conduct by staff, councillors or contractors
	Council is committed to good governance and meeting legislated and regulatory requirements in a consistent		Minor technical breaches that have been considered by Council. The application of the Code of Meeting Practice in a manner that encourages participation.	Unreasonable delays when reporting, investigating or correcting any fraudulent, improper, unethical or corrupt conduct
Governance	and fair manner. The Shire has minimal appetite for significant breaches of legal obligations or contractual	ro or	Temporary non-compliance due to unrealistic regulatory timeframes	Any instances where Council Officials knowingly break the law, fail to comply with legal obligations or recklessly breach internal policies
	agreements that result in fines, penalties or reputational damage. Council will seek innovative approaches to	Minimal	 Risks which may give rise to isolated complaints that are incidental to normal business activities despite best efforts to avoid or mitigate 	
	governance practices subject to compliance with legislation and the protection of its interests.		Streamlined governance processes subject to effective controls remaining in place	extensive litigation and indictable offences 8. Failure to comply with Government Directions or orders
Entreprenaurial Activities	Risk is an inherent part of any organisation's business operations. The exposure to and tolerance to risk differs across the Shire's operations. However, the Shire recognises that its level of risk appetite and risk tolerance must be set at a level that encourages, when required, entrepreneurship and an innovative approach to opportunities. However, the Shire is also committed to building a sound foundation of quality control systems and a culture that identifies and manages risk associated with the level of risk appetite and tolerances set by the Council.	h or risk pos	In the case of specific high risk functions (such as financial investment, land speculation or business ventures) the Shire will establish specific risk management guidelines, addressing the not to be tolerated criteria, that outline in detail the acceptable level of risk and the potential positive outcome.	1. When the potential project may have a significant negative impact on Council's long-term financial sustainability. 2. When the potential project may result in major breaches of legislative requirements and/or significant successful litigation against the Council. 3. The venture will compromise the safety and welfare of staff, contractors and/or members of the community. 4. The venture has the potential to cause significant and irreparable damage to the environment. 5. The venture could result in widespread and sustained damage to the Shire's reputation.

Item 6 Monthly Investment and Rates Collection Report

FILE REFERENCE

DELIVERY PROGRAM

GOAL: 5. Organisational Management

OUTCOME: 5.1 CORPORATE MANAGEMENT

STRATEGY: 5.1.1 Financial management and accountability systems - CFO -

internal

AUTHOR General Manager

STAFF DISCLOSURE OF INTEREST Nil

IN BRIEF/ SUMMARY RECOMMENDATION

At each monthly Ordinary Meeting, the Council is presented with the schedule relating to Investments, as at the end of the previous month.

TABLED ITEMS Nil

BACKGROUND

In accordance with Clause 19(3) of the Local Government (Financial Management) Regulation 1993, the following information provides details of Council's funds invested as at 31th July 2021.

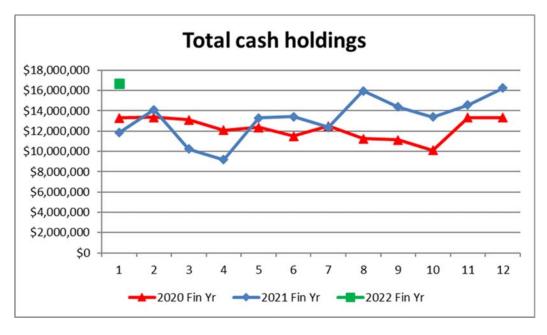
		Direct Inv	estments				
	OPER S	Investment			Next	100000	
Broker	ID	Name	Rating	Type	Rollover	Yield	Current Value
NAB	2021.10	NAB	AA	TD	25/10/2021	0.27%	\$1,000,000.00
NAB	2021.2	NAB	AA	TD	25/10/2021	0.27%	\$1,000,000.00
NAB	2021.3	NAB	AA	TD	25/10/2021	0.27%	\$1,000,000.00
Grand Total							\$3,000,000.00
		Manage	d Funds				
Fund		Investmen	t Horizon	Type	3 Mth Av	g Yield	Current Value
Regional Australia Bank			At Call	Cash	See report		\$406,849.48
Tcorp Cash Fund			At Call	Cash	See report		\$7,100,313.2
Tcorp Medium Term Fund			At Call	Cash	See report		\$1,472,886.94
Grand Total							\$8,980,049.63
		Total Inv	estments				
Di							\$3,000,000.00
Direct Investments							
Managed Funds Grand Total							\$8,980,049.63 \$11,980,049.63

C 26	h and	DV/OC	mon	
Cas	n and	IIIVES	шеп	

Total Investme	ents
Direct Investments	\$3,000,000.00
Managed Funds	\$8,980,049.63
Grand Total Investments	\$11,980,049.63

Total Cash and Investments				
Investments	\$11,980,049.63			
Cash at bank	\$ 4,698,304.18			
Grand Total Cash and Investments	\$16,678,353.81			

General Fund Cash				
Total cash and investments		\$16,678,353.81		
LESS:				
	Water fund*	-\$833,049.90		
	Sewer fund*	-\$2,829,240.86		
	Waste fund*	-\$3,512,625.05		
	Other restrictions:			
	Employee leave entitlements*	-\$900,000.00		
	Carry over works in progress*	-\$6,034,350.00		
	Asset replacement*	-\$954,000.00		
	Bonds and deposits	-\$1,182,486.12		
	Developer contributions	-\$200,000.00		
*These figures may change	with end of year processing			
Discretionary General Fund Cash		\$232,601.88		

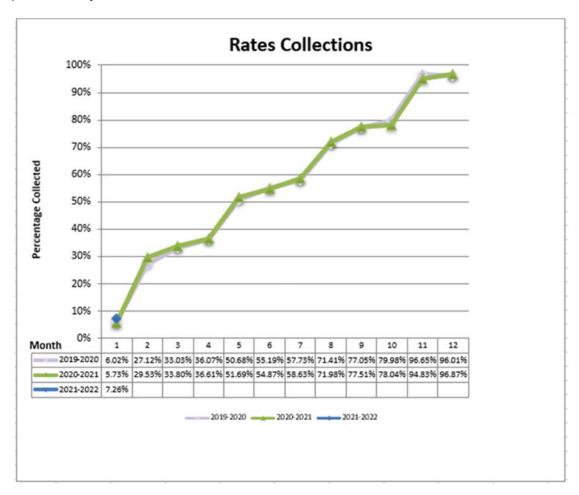


COMMENT

I, Helen Thomas, CFO and Responsible Accounting Officer for Gwydir Shire Council, certify that the Council's investments have been made in accordance with the Local Government Act 1993, Local Government (General) Regulation 2005 and Council's Investment Policy, as amended.

RATES COLLECTIONS

The graph below represents a comparative of the percentage collections for the current year against the two previous rating years. The current years collections are up to 31th July 2021.



OFFICER RECOMMENDATION

THAT the Monthly Investment and Rates Collection report be received and noted.

ATTACHMENTS

There are no attachments for this report.