



Operational Plan 2021 - 2022

Our Elected Council



"I want to see to fruition the Circular Economy developments. They will create employment in the community and dramatically boost our population."

Cr. John Coulton - Mayor
3575 Allan Cunningham Road Warialda NSW 2402
Mobile: 0427 297 082
Email: jcoulton@gwydir.nsw.gov.au



"I would like to be able to share our area, our events and our lifestyle with many more visitors. It is my aspiration to have adequate funding to expand Tourism especially our Festivals. "

Cr Catherine Egan - Deputy Mayor
4 Keera Street Bingara NSW 2404
Email: cegan@gwydir.nsw.gov.au



"My areas of focus as a Councillor will be tourism, Aged Care, Health and Education."

Cr. Tiffany Galvin
" Damehill" 167 Whitlow Road
Bingara NSW 2404
Email: tgalvin@gwydir.nsw.gov.au



"I want to see Gwydir Shire Council advance through an increase in development leading to a boost in the local economy through the creation of local jobs."

Cr. Jim Moore
"Pepperbox" 90 Oregon Road Warialda NSW 2402
Email: jmoore@gwydir.nsw.gov.au



"I believe that we should continue identifying and targeting responsible savings and economies while identifying opportunities."

Cr Frances Young
10 Junction Street Bingara NSW 2404
Email: fyoung@gwydir.nsw.gov.au



"I would like to see growth in industry and population through the whole of the shire area."

Cr. David Coulton
112 High Street
Warialda NSW 2402
Email: dcoulton@gwydir.nsw.gov.au



"I would like to advance initiatives that create jobs in Gwydir."

Cr Marilyn Dixon OAM
55 Cunningham Street
Bingara NSW 2404
Email: mdixon@gwydir.nsw.gov.au



"I believe we need to look to the future to advance our shire through new projects without ignoring the things that really matter i.e. roads, rates and rubbish."

Cr Geoff Smith
"Dalkeith" Warialda NSW 2402
Email: gsmith@gwydir.nsw.gov.au



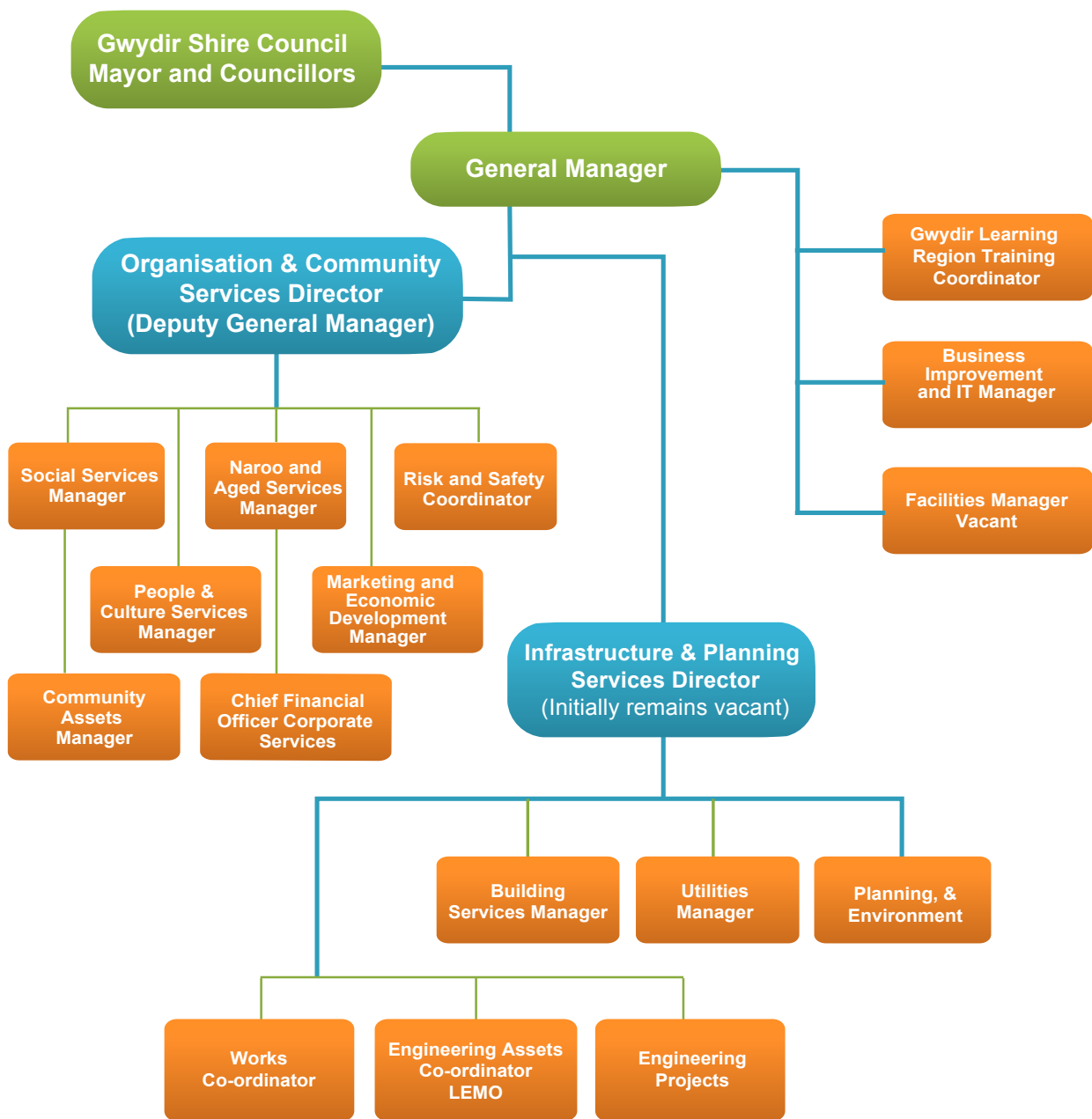
"I will be doing what I can to provide for the development of new industry that will bring jobs to the area."

Cr. Stuart Dick
6 Saleyards Road Bingara NSW 2404
Mobile Number: 0427 663 264
Email: sdick@gwydir.nsw.gov.au

Gwydir Shire Council Organisation Structure

The next section of the report outlines the current Organisational Structure of Council; this is currently in the process of review. It includes the functional areas under each of the directorates. Each of these functional areas is reported on with the reports including a description of the function, outputs and the four year actions aligned to this functional area.

Gwydir Shire Council Organisation Structure



Message from the General Manager



Hopefully the 2021/2022 Financial Year will bring all of our operations completely back to what may be considered as normal.

As at the date of writing this message Gwydir Shire has been blessed by having no recorded COVID-19 cases. When we read about what has happened in many Countries across the world we can truly claim to be the lucky Country.

One of the beneficial outcomes from this pandemic has been the direct action by the State and Federal Governments through grants to maintain an acceptable level of economic activity across Australia.

In Regional Communities such as Gwydir this has resulted in many significant grants being allocated for roadworks and other infrastructure upgrades.

The following road works are being funded under these grants and cover construction occurring over both the Financial Years of 2020/2021 and 2021/2022:

Project	State Contribution	Federal Contribution	Council's Contribution	Total Cost
Oregon Road Resheeting 27 Klms	\$1,790,000		\$315,975	\$2,105,975
I B Bore Road Sealing 19.98 Klms	\$9,540,000	\$2,000,000		\$11,540,000
County Boundary Road Sealing 12.3 Klms		\$8,180,000	\$2,050,000	\$10,230,000
Horton Road Sealing 16 Klms	\$5,880,000		\$800,000	\$6,680,000
Totals 75.28 Klms	\$17,210,000	\$10,180,000	\$3,165,975	\$30,555,975

This on top of the recent flooding within the Shire will keep our outdoor workforce very busy.

This Integrated Planning and Reporting Document outlines what the Shire hopes to achieve over the next 12 months.

The Council looks forward to hearing any comment that you would like to make regarding its operational plan for the coming 12 months.

M Eastcott
General Manager

Information on Gwydir Shire Council

Our Vision

To be the recognised leader in Local Government through continuous learning and sustainability.

Our Mission

To ensure that the Council's long-term role is viable and sustainable by meeting the needs of our residents in a responsible, caring way, attract sustainable development while maintaining the traditional rural values, character and culture of our people.

Council Core Values

1. For Our Community and Visitors

We will provide a safe, clean, and healthy environment in which all people have the opportunity to participate in and share in the Council's services and facilities.

2. For Our Community Committees

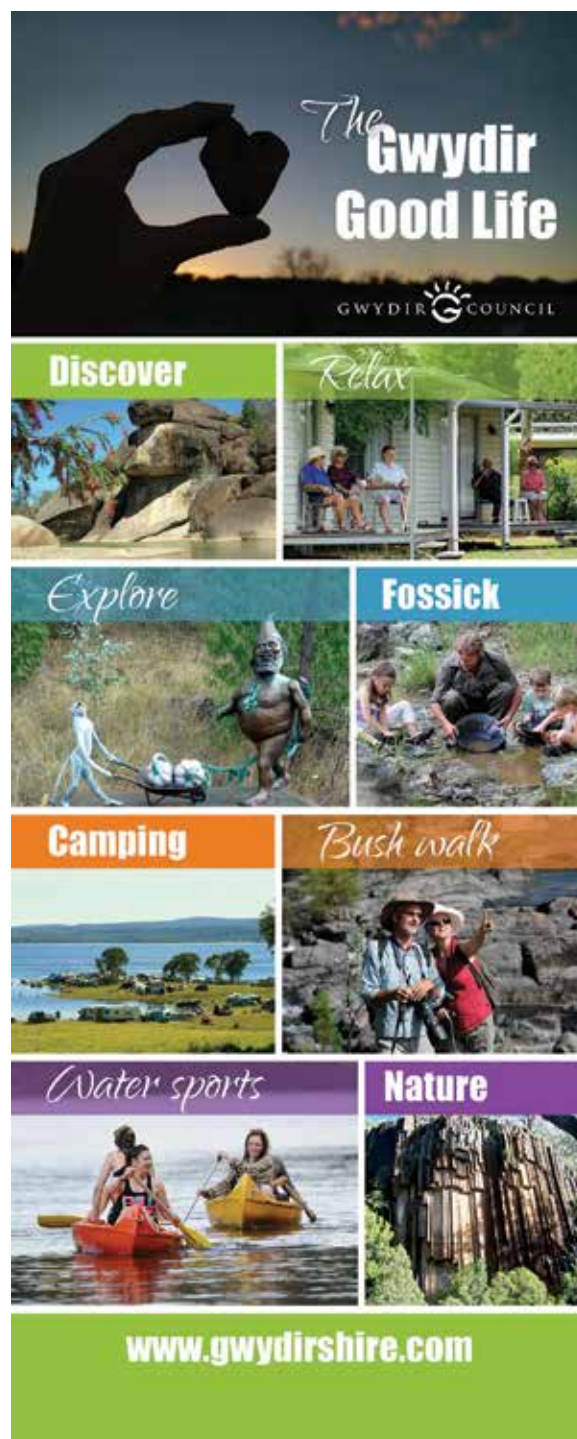
We will seek their opinion in relation to the services in which they assist us, offer relevant and timely support, and recognise their valuable contribution.

3. For Our Staff

We will create an atmosphere of team support, which encourages frank and honest communication, and the use of common sense and innovation in a safe and friendly working environment with the aim of efficiency.

4. For Our Councillors

We will treat all Councillors equally and ensure that they are provided with accurate and timely advice and expect that they will treat each other and the staff with due respect.



Gwydir Shire Council 2022

Our Council Area

Gwydir Shire is located on the North West Slopes and Plains of NSW, approximately 400kms north of Sydney, 120kms north of Tamworth, 300kms south west of Brisbane, 40kms west of Inverell and 40kms east of Moree.

The Shire sits at the crossroads of the Fossickers Way, a popular north-south touring route, the Gwydir Highway, a significant east-west route linking the NSW North Coast to Outback NSW and on Nature's Way (State Touring Route 3), which links Narrabri to Inverell via Gwydir Shire. The Bruxner Highway (east-west route) traverses the northern edge of the Shire with links into southern Queensland.

Much of Gwydir Shire lies between the 29°S and 30°S latitudes, placing it mid-way in the realm of arable lands within the Southern Hemisphere. It has a temperate climate with warm to hot summers (25°C – 35°C) and cool to mild winters (10°C – 20°C). The average elevation across the shire is approximately 350m above sea level. The Gwydir Shire lies about 300kms from the Tasman Sea and the north coast of NSW.

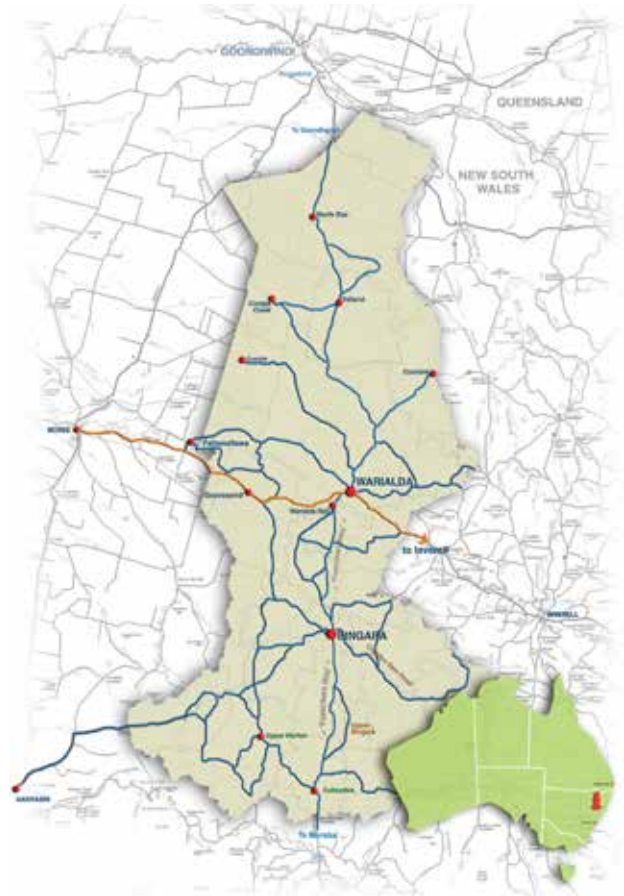
The Shire is part of the New England – North West Region of NSW (also known as the Northern Inland Region) and is bounded by Tamworth Regional Council to the south, Narrabri Shire to the south west, Moree Plains Shire to the west, Inverell Shire to the east and Uralla and Guyra Shires to the south east.

Incorporating an area of 9,122 square kilometres, Gwydir Shire extends from the Nandewar Range in the south and north to close to the Queensland border. The landscapes of the Shire are diverse, and in places, breathtaking.

The southern and central areas of the Shire are located within the Gwydir River catchment area with the Gwydir River flowing through Bingara and Gravesend. The southern areas of the Shire are hilly with pockets of highly fertile river flats along the Gwydir River and its main tributaries.

Mt Kaputar National Park forms the western edge of the Shire, with rugged remnant volcanic peaks and landforms rising above the Gwydir Valley. The northern part of the Shire lies within the 'Golden Triangle'. Built on the black soils from basalt outflows of the New England, it is one of the most productive agricultural areas in Australia.

Agriculture is the primary land use and economic activity within Gwydir Shire. Livestock production dominates in the southern and central areas of the Shire, with the Shire producing prime beef, lamb and pork. The Shire has a collection of beef cattle and sheep properties with several renowned beef studs.





Broadacre cropping is undertaken in the northern part of the Shire, with the main crops being wheat, sorghum and barley. Other crops include dryland cotton, other grains (oats, maize, triticale), hay and pasture seeds, pulses (chickpeas, field beans, mung beans, faba beans, lentils) and oilseeds (canola, soybeans and sunflowers).

In June 2018, Gwydir Shire had an estimated population of 5,349. The Shire has two small towns, Bingara and Warialda, located approximately 40km apart. Bingara services the southern part of the Shire. Located on the Gwydir River at the intersection of the Fossickers Way and Nature's Way (State Touring Route 3), Bingara is a popular stop for travellers.

Warialda is located on the Gwydir Highway, midway between Inverell and Moree. The town is a service centre for both the surrounding rural area and Highway travellers.

Both towns have small, vibrant shopping centres, with IGA supermarkets, historic hotels, eateries and shops that meet the day-to-day needs of the community. There are also a few boutiques and some lifestyle and 'quirky' retailers that are always popular with visitors. Both towns are ideal to use as a stop-over base for exploring the Gwydir Shire and surrounding regions.

The Shire has five rural villages – North Star, Croppa Creek, Coolatai and Gravesend in the northern part of the Shire, and Upper Horton in the south. The Shire has 21 rural localities – Boonal, Blue Nobby, Yallaro, Crooble, (part of) Pallamallawa and Balfours Peak in the northern half of the Shire, and Warialda Rail, Gineroi, Bangheet, Riverview, Elcombe, Pallal, Rocky Creek, Back Creek, Cobbadah, Gundamulda, Dinoga, Gulf Creek, Upper Bingara, Keera and Copeton in the southern half.

Council acknowledges the traditional owners of the land, the Kamilaroi People and pays its respect to Elders both past and present.

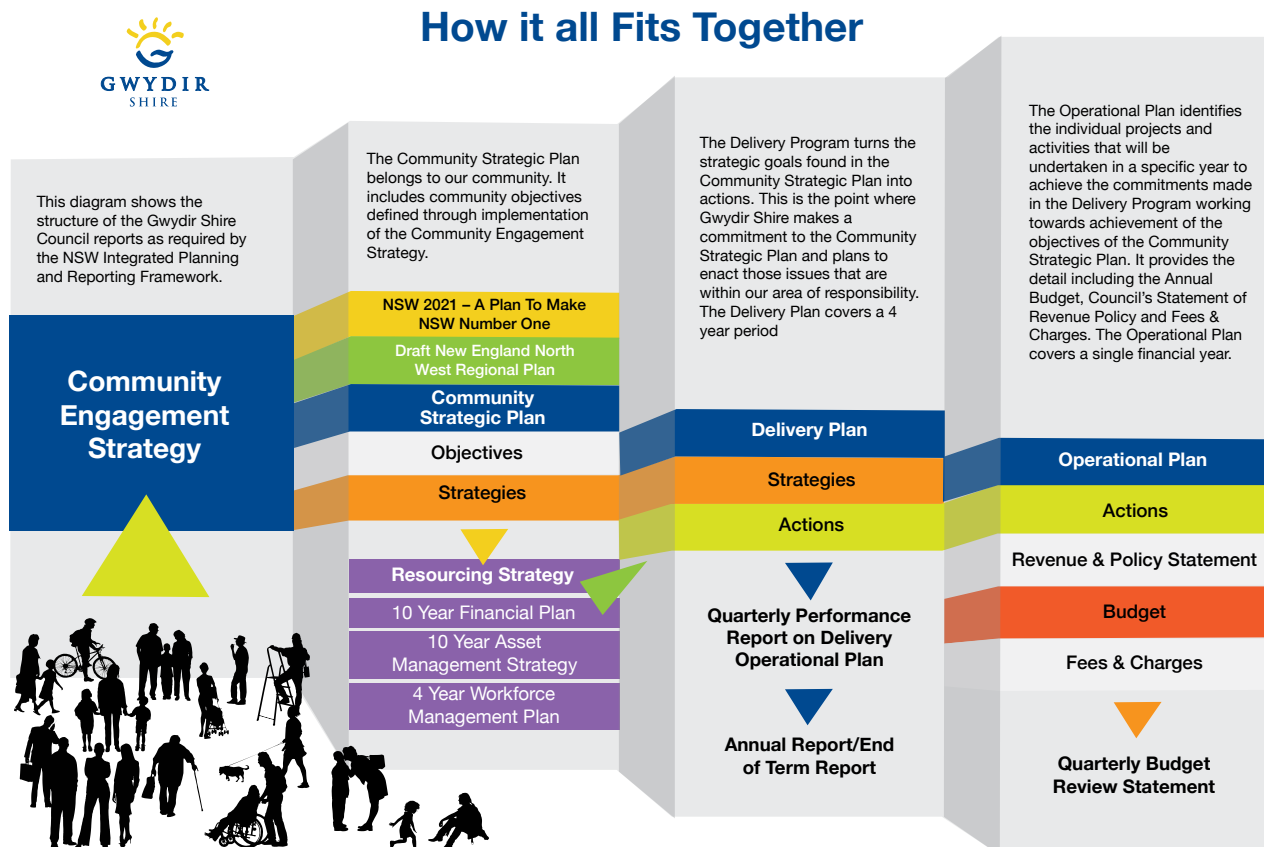
Our Planning Framework

How it all fits together

The Integrated Planning and Reporting Framework impacting all NSW Councils was introduced by the NSW State Government in 2009. The reforms replaced the former Social and Management Plan structures. All NSW Councils are required to develop a Community Strategic Plan spanning 10 years, a Delivery Program spanning the four year period of the elected Council and Operational Plans covering each financial year.

The framework allows Gwydir Shire Council to link all their plans together to get the maximum leverage by planning holistically for the future.

Gwydir Shire Council has been working within the Integrated Planning and Reporting Framework since June 2012. The essential elements of the framework, and how they fit together, are shown in the diagram below.



The Community Strategic Plan

The Community Strategic Plan is the highest level plan prepared by Gwydir Shire Council and the community. It spans a period of 10 years. This plan belongs to the community and reflects the community's main priorities and future aspirations. The Community Strategic Plan is a roadmap for the future. In addition to the community priorities it considers trends, issues and future demands.

As mentioned in the previous paragraph, the Community Strategic Plan belongs to the Gwydir Shire Community. While Gwydir Shire Council has a custodial role in initiating, preparing and maintaining the Community Strategic Plan on behalf of the Gwydir Shire Council Community, it is not wholly responsible for its implementation. The long-term objectives of the plan will require other partners, such as State and Federal agencies and community organisations.

The Community Strategic Plan is based on the social justice principles of access, equity, participation and rights. The Community Engagement Strategy has been developed and implemented based on these principles.

Our Community Vision established during the extensive community consultation process is:

Gwydir Country – A Circular Economy – Fresh Air, Innovation and Opportunity

The Community Strategic Plan as developed by the community will be implemented by the Council on behalf of the community. The plans are underpinned by the principles of social justice and are built around the five goals outlined below:



In addition to the social justice principles, the *Local Government Act* dictates that the Community Strategic Plan must address the social, environmental, economic and civic leadership considerations, which are the quadruple bottom line considerations. In addition to these four considerations, the Council has decided to add an additional consideration of governance, the goal being Organisation Management. This goal specifically applies to internal management functions that are aligned with the community aspiration of a sustainable Council.

The strategic goals included in the **Community Strategic Plan** are turned into actions in the four year **Delivery Program**. The **Operational Plan** identifies the individual projects and activities that will be undertaken in a specific financial year.



The Delivery Program

This is the point where the community aspirations are actioned. This plan is a statement of the commitment to the Gwydir Community from its newly elected Council. The creation of the Delivery Program is a statement from the elected members to their community that they will work towards the long-term goals included in the Community Strategic Plan.

The Delivery Program is a single point of reference for all principal activities that will be undertaken by the Council during their term of office.

This plan embraces all areas of Council's operations. The community goals and strategies included in the Community Strategic Plan are expanded to include actions for the four year period of the operation of the plan (2021/2022). An extension of the regular term of Council due to the COVID19 pandemic and directive from the Federal government means that the Integrated Planning and Reporting documents that are the 4year Delivery Program and the Operational Plan were also extended.

While the Delivery Program lists all the strategies in the Community Strategic Plan, it only focuses on those strategies and actions that can be actioned by Council. The Delivery Program features all the goals and strategies from the Community Strategic Plan; however, it does not feature actions that cannot be completed within the term of the Council.

This report should be read in conjunction with the Community Strategic Plan, Operational Plan and Resourcing Strategy. All of these documents can be found on the Gwydir Shire Council website www.gwydir.nsw.gov.au

The Operational Plan 2021 - 2022 (this plan)

The Operational Plan supports the implementation of the Delivery Program and outlines in more detail the individual actions and associated activities that our Council will undertake in the 2021/2022 financial year and those following.

The Operational Plan links directly to the Community Strategic Plan, Council's Delivery Program and Resourcing Strategy. None of the plans should be read in isolation. All the plans will be able to be viewed on the Council's website www.gwydir.nsw.gov.au

The Resourcing Strategy

The Resourcing Strategy is a suite of plans that ensure that Council has the necessary assets, people and money to deliver the goals in the Community Strategic Plan, and the strategies and actions included in the Delivery Program and Operational Plans. The Resourcing Strategy includes the following:

Workforce Management Plan – 4 years – 2017 – 2021

Long Term Financial Plan – 10 years – 2017 – 2027

Asset Management Plans – 10 years – 2017 – 2027

How we will report

It is important to both Council and the community that we measure and report on our progress. The plans are all interconnected. Progress toward the Operational Plan contributes to the implementation of the Delivery Program which contributes to achieving our community's goals and objectives as outlined in the Community Strategic Plan. Measures are designed to inform each other and tell a story about Council's progress towards achieving the Community Strategic Plan, both day to day and over longer periods of time. The diagram below identifies the types of reports we will provide, what we will measure and what reporting periods will be covered.



The different reports we will provide, what we will measure, and the reporting periods are outlined below:

Budget Review	Performance Report	Annual Report	End of Term Report
<ul style="list-style-type: none"> • Quarterly • Budget only 	<ul style="list-style-type: none"> • Six monthly • Reports on progress in implementing the Operational Plan projects and works through service output measures 	<ul style="list-style-type: none"> • Annually • Reports on progress in implementing the Delivery Program activities through outcome measures and operational plan projects and works • Also includes State of the Environment Report, audited financial reports and other statutory information 	<ul style="list-style-type: none"> • Four yearly in line with end of Council term • Shows progress in implementing the goals of the Community Strategic Plan during Councillors term of office

Our Assets

The total value of Gwydir Shire Council's asset inventory is just over \$481 million. This includes water, sewerage, and drainage infrastructure, roads, bridges, land, buildings, and plant and equipment. These assets combine to enhance the quality of life for our residents and those visiting Gwydir Shire Council.

Roads

The Gwydir Shire area is 9,122 square kilometres, with a comprehensive road network totaling 2,060 kilometres (not including state owned highways). Our infrastructure is comprised of:

- 1418km of unsealed roads
- 642km of sealed roads
- 109 bridges (this includes 68 culverts that are defined as bridges)
- 18km of footpaths
- 33km of kerb and guttering
- 42km of sewerage pipes
- 79km of water pipes

Buildings and Land

Gwydir Shire Council has over 100 buildings recorded in our asset register. We have a wide variance of facilities under our management including:

- 11 public halls and community centres
- 18 aged care/low income units
- 8 residential houses
- 2 medical centres
- Naroo – a 36 bed aged care facility
- 3 learning region complexes – hospitality, automotive, and primary industry trade training centres
- 6 sporting facilities/indoor stadiums/showgrounds
- 3 caravan parks with 212 sites for hire
- 18 public amenities
- Over 20 parks and public reserves

Other Assets

In conjunction with the regular Council functions, we also provide services and maintenance for:

- Preschools, including the Tharawonga Mobile Preschool Unit
- Swimming pools
- Tourist Information Centres
- Toy Libraries
- Aerodromes
- Museums
- Cemeteries
- The Roxy Theatre

Asset Category	Total of At Cost
Roads Structure	\$123,045,452
Roads Surface	\$35,352,071
Unsealed Roads	\$37,187,781
Non-depreciable bulk earthworks	\$82,831,826
Bridges	\$43,859,879
Footpaths	\$2,767,395
Kerb & Gutter	\$1,673,950
Buildings	\$76,200,936
Land	\$8,846,927
Land Improvements	\$64,111
Furniture & Fittings	\$1,299,899
Office Equipment	\$954,097
Plant & Equipment	\$18,636,781
Pools	\$1,367,646
Sewerage Infrastructure	\$13,239,732
Water Infrastructure	\$23,402,488
Stormwater Drainage	\$4,195,123
Other Structures	\$6,728,382
Other Assets	\$215,050
Grand Total	\$481,869,526

Grant Funding

Stronger Country Communities Fund – Round 3

The Stronger Communities Programme supports the Australian Government's commitment to deliver social benefits in communities across Australia.

The Stronger Country Communities Fund was established in 2017 by the NSW Government to help deliver local projects to regional communities. The objective of the fund overall is to provide projects that improve the lives of people who live in regional areas.

The NSW Deputy Premier, The Hon. John Barilaro, MP announced that Round 3 of the Stronger Country Communities program will provide an additional \$100 million for community projects in regional NSW. This includes at least \$50 million for youth-related projects.

Round 3 objectives will focus on boosting the liveability of communities in regional areas by providing new or upgraded social and sporting infrastructure or community programs that have strong local support and providing programs and infrastructure that enhance opportunities for young people to be work ready and thrive in regional NSW.

The successful applications for Round 3 of the Stronger Country Communities Funding are below and most will be completed during the 2021/2022 financial year. Some of these projects may run over several years.

Project Name	Funding Amount \$	Completion Date
Warialda Buildings Maintenance – CWA Hall, Catholic & Presbyterian Churches and Anglican Church Hall	\$69,039	Complete
Crooble War Memorial Hall – Rewiring, Air Conditioning and Water Supply	\$52,713	December 2021
Nicolson Oval Warialda – Installation of Sports Field Lighting	\$414,807	December 2021
Gravesend Recreation Ground – Tennis Court Upgrade	\$60,000	December 2021
Warialda Swimming Pool	\$71,458	Complete
Bingara Historical Society – New Building to Display and Store Artefacts	\$107,340	December 2021
Total Funding	\$775,357	

Big River Dreaming – Water Weaving Way – Restart NSW

The Restart NSW Fund was established by the NSW Government in 2011 to improve the economic growth and productivity of the state. As at the 2019-20 NSW Budget, more than \$33.3 billion has been deposited into Restart NSW since 2011. Under the Restart NSW Fund Act 2011, Infrastructure NSW is responsible for providing independent funding recommendations to the NSW Government on all infrastructure projects to be funded from Restart NSW.

These include:

- Major NSW government-led projects.
- Local and community infrastructure projects being delivered by councils, non-government organisations and other entities.

Restart NSW local and community infrastructure projects include vital upgrades to rural and regional road and rail networks, the development of infrastructure to boost tourism, projects which address infrastructure constraints in mining communities, the provision of safe and reliable water services, and infrastructure which drives economic growth and productivity. There are currently more than 600 projects which have been allocated more than \$1.6 billion through the Restart NSW local and community infrastructure funding programs. The total project budget for these is approximately \$2.8 billion. Many of these projects are currently active and in various stages of delivery, projects within Gwydir Shire that have successfully obtained funding from the Big River Dreaming – Water Weaving Way project scheme are tabled below.

Project Name	Funding Amount \$	Completion Date
Walking Track	\$41,000	Complete
Trails & Rest Stops – RFS1	\$184,942 for all T&R	Complete
Trails & Rest Stops – RFS1	Projects under funding	Complete
Trails & Rest Stops – RNS3 – Sheep Station Ck	Stream	Complete
Interpretive Centre – The Living Classroom	\$1,302,000	June 2022 est.
Gwydir River Ghats (Pontoon)	\$30,000	Complete
Trail Markers	\$30,000	June 2022 est.
Splash Park – Bingara Pool Precinct	\$150,000	Complete
Activity Centre – Bingara Pool Precinct	\$200,000	Complete
Information Station Signage	\$62,058	Complete

State Drought Stimulus Package

The main objective of the \$170 million NSW Drought Stimulus Package is to mitigate the employment and income effects of the current drought in regional NSW by delivering economic stimulus. The first focus will be on fast-tracking existing local infrastructure projects that will boost local economies, with a number of projects already announced. Other initiatives will be rolled out and these will keep money flowing and people working in local towns and villages.

All projects and initiatives will focus on putting dollars into local pay packets. Tradespeople, suppliers and project workers will receive new work and spend money in local businesses such as cafes, retail stores and with service providers.

Project Name	Funding Amount \$	Completion Date
Warialda Golf & Bowling Club – Community Hub Renovation	\$315,000	June 2022
Bingara Pool Precinct	\$305,000	Complete
Gwydir Shire CBD Improvements	\$280,000	June 2022

COVID-19 Economic Stimulus Package – Local Roads & Community Infrastructure Program (LCRI) – Phase 1

On 22 May 2020 the Australian Government announced a new \$500 million Local Roads and Community Infrastructure Program (LRCI Program).

Through the 2020–21 Budget, the Australian Government announced a \$1 billion extension of the LRCI Program, following strong community and local government support.

This program supports local councils to deliver priority local road and community infrastructure projects across Australia, supporting jobs and the resilience of local economies to help communities bounce back from the COVID-19 pandemic.

The LRCI Program aims to assist a community-led recovery from COVID-19 by supporting local jobs, firms, and procurement. It is expected that councils will use local businesses and workforces to deliver projects under the LRCI Program where possible to ensure stimulus funding flows into local communities.

The scope of the LRCI Program supports a broad range of Eligible Projects so communities can fund the infrastructure that they need, support businesses and create employment opportunities across their communities.

Project Name	Funding Amount \$	Completion Date
Batterham Lookout Bingara Makeover	\$240,000	August 2021
Warialda Animal Shelter Construction	\$160,000	September 2021
Warialda & Bingara CBD Improvements	\$100,000	July 2021
Warialda and Bingara Dog Exercise Area	\$106,000	Complete
Warialda Medical Centre Renovations	\$230,000	Complete

COVID-19 Economic Stimulus Package – Local Roads & Community Infrastructure Program (LCRI) – Phase 2

The objective of the LRCI Program is to protect and create jobs by stimulating additional infrastructure construction activity in communities across Australia.

The intended outcomes of the LRCI Program are to:

- provide stimulus to protect and create local short-term employment opportunities through funding construction projects following the impacts of COVID-19;
- deliver benefits to communities, such as improved road safety, accessibility and visual amenity.

Phase 2 of the LRCI Program will run from 14 December 2020 to 30 June 2022. Project construction can commence once Work Schedules are approved by the Department with projects required to be physically completed by 31 December 2021.

The extension of the LRCI Program is a temporary, targeted stimulus measure responding to the economic impacts of the COVID-19 pandemic. The LRCI Program assists a community-led recovery from COVID-19 by supporting local jobs, firms, and procurement.

As with the first funding round for the LRCI Program, Eligible Funding Recipients can select a broad range of projects to fund so that communities can continue to be provided with the infrastructure they require. It is expected that Eligible Funding Recipients will use local businesses and workforces to deliver projects wherever possible to ensure stimulus funding flows into local communities.

Project Name	Funding Amount \$	Completion Date
Selected Gravel Resheeting, North Star	\$380,863	December 2021
Selected Gravel Resheeting Pallal	\$327,000	December 2021
Cunningham Street Bingara Traffic Improvement	\$221,000	December 2021

Building Better Regions Infrastructure Projects Stream Round 4

The \$1.04 billion Building Better Regions Fund (BBRF) supports the Australian Government's commitment to create jobs, drive economic growth and build stronger regional communities into the future.

The objectives of the program are to:

- drive economic growth
- build stronger regional communities into the future.

The intended outcomes of the program are to:

- create jobs
- have a positive impact on economic activity, including Indigenous economic participation through employment and supplier-use outcomes
- enhance community facilities
- enhance leadership capacity
- encourage community cohesion and a sense of identity

Project Name	Funding Amount \$	Completion Date
Replacement of Sportsfield Lighting at Gwydir Oval	\$224,466	September 2021

NSW Showgrounds Stimulus Program Phase Two

The objectives of the Showgrounds Stimulus Funding Program are to:

- protect public health and safety and enhance community use and experience of showgrounds
- maximise opportunities for economic growth relating to showgrounds
- provide facilities that support a range showground uses
- promote the sustainability of showgrounds across NSW
- stimulate economic growth over short-term timeframes in local economies impacted by the COVID-19 pandemic.

Project Name	Funding Amount \$	Completion Date
Extension & Refurbishment of Amenities	\$152,348.26	December 2021
Supply & Install Field Lighting to Showground Ring	\$227,809.88	December 2021

SECTION 2 – The Annual Operational Plan

Our goals, outcomes, strategies and actions for 2021/2022.

This section of this plan outlines the details of Council's 2021/2022 Operational Plan. This is the last plan in Gwydir Shire Council's suite of documents. It should be read in conjunction with the Community Strategic Plan and the Delivery Program which clearly demonstrate where the actions included in this plan have originated. The objectives included in this plan are supported by the Gwydir Shire Council 2017/2021 Resourcing Strategy.

The outcomes, strategies and actions under each of the goal areas for the 2021/2022 Financial Year are outlined below:



SOCIAL



Goal 1 - A healthy and cohesive community

Outcome 1.1 We have healthy and inviting spaces and places

Outcome 1.2 Our community is an inviting and vibrant place to live

A liveable community has pride of place, ease of access, community harmony, a mobile and healthy population that participates in community life, a feeling of safety and security, a strong vibrant cultural base and places to relax, study and play.

We have access to a range of high quality health care services. All residents are supported in living a healthy and active life through the opportunity to participate in recreation activities.

Our community is strong, safe and connected with equal access to the services and facilities that ensure a great quality of life for all ages. Community pride and a sense of belonging are fostered through having a caring and connected community, with suitable programs and activities for all ages and abilities. Our residents' lives are enriched through access to lifelong learning opportunities as well as activities and events that celebrate our culture and encourage participation.



ECONOMIC



Goal 2 - Building the business base

Outcome 2.1 Our economy is growing and supported

Outcome 2.2 We are skilled and have access to excellent educational opportunities

A productive community provides people with positive choices for investment, employment and study. An innovative, diverse and resilient economy requires collaboration between local people and other levels of government to ensure that funding for infrastructure and economic development exists to support market strength and diversity.

Our business community is prepared for future growth and challenges. We welcome new business development opportunities and work with private enterprise to establish strategic partnerships aligned to the creation of employment and industry in our community. Tourism is embraced by all facets of our community and Gwydir Shire Council is seen as a destination of choice for travellers.

Our lives are enriched through access to quality education which enables the development of a skilled workforce and the uptake of local job opportunities.



ENVIRONMENT



Goal 3 An environmentally responsible shire

- Outcome 3.1 Our community understands and embraces environmental change**
- Outcome 3.2 We use and manage our natural resources wisely**

A sustainable community is characterised by our appreciation of natural surroundings and biodiversity. This is supported by responsible planning and management practices and the lifestyle actions we agree to, to reduce our impact on the natural environment and to conserve valuable resources.

We respect and value our natural environment, understand the effects of our actions and make wise decisions to retain balance. We endeavour to use all our natural resources wisely with a view to minimising the impact on our natural environment.

We take responsibility for the management and consumption of our valuable resources and recognise the impact that our actions have both today and on future generations.



CIVIC LEADERSHIP



Goal 4 Proactive regional and local leadership

Outcome 4.1 We are an engaged and connected community

Outcome 4.2 We work together to achieve our goals

A collaborative community is informed, makes thoughtful and responsible decisions and is in a sound financial position supported by capable leaders, functional assets and efficient operations to meet the changing needs of the community.

Our thoughts and ideas are valued; we are empowered with knowledge and have the opportunity to participate. The Council provides the community with timely information about local issues and includes opportunities for the community to participate in initiatives. Community consultation continues throughout the period of the Community Strategic Plan to ensure that residents are engaged and connected.

We respect our community leaders who listen to and act on our behalf, and value our community's knowledge, experience and ideas which help us implement our vision for the future together.



GOVERNANCE

Goal 5 - Organisational management

Outcome 5.1 Corporate Management

The main objective of organisational management is to ensure maximum outputs with effective use of resources and an efficient level of productivity. Effective organisational management ensures smooth and coordinated functioning of the Council bringing additional benefit to the community, staff and Councillors.

Good corporate management is about having the right processes for making and implementing strategic decisions.



SECTION 3 - Revenue and Charging

2021/2022 Council Rates & Charges

Rates and charges are a major source of revenue for Gwydir Shire Council. The revenue is used to meet the costs of providing services to business and residents of the Shire. A number of the programs and initiatives included in Council's Delivery Program and Operational Plan are funded by the rates and charges received by the Council.

Each year the NSW Independent Pricing and Regulatory Tribunal (IPART) determines the allowable annual increase in general income for NSW Councils. This is known as rate pegging. The increase set by IPART for 2021/2022 is 2.00% and shall be applied in full.

Rates are calculated on the NSW Valuer General's assessment of the unimproved capital value of the land. The 2021/2022 rates will be calculated on the Valuer General's base date of 01 July 2019.

Ordinary General Rate Structure and Strategy

General Rates are levied using a 'rate in the dollar' (ad valorem) amount applied to each property's Land Value in addition to a base amount payable for each property. The land value information for each property is supplied by the Valuer-General. In using a base rate amount, Council can reduce the spread between the higher and lower land values and distribute the cost more evenly across the Shire. All properties in the Shire are categorised based upon the use of the land and determined as Residential, Business or Farmland.

Rates and charges are calculated as follows:

Land Value x Relevant Ad Valorem = General Rate Amount Plus Base Amount
Plus Services
Less Pension Rebate (eligibility criteria apply)
Equals Total Rates and Charges Levied

Pensioner Rebates

Rebates are available to eligible pensioners who are solely or jointly liable for the payment of rates and charges and who meet the criteria outlined by the Office of Local Government. These rebates are as follows:

- Ordinary rates and domestic waste management charge up to a \$250.00 maximum rebate.
- Up to a maximum of \$87.50 on water availability charges.
- Up to a maximum of \$87.50 on sewer availability charges.



Attachments

1. 2021/2022 Fees and Charges
2. 2021/2022 Donations
3. Statement of Revenue Policy
4. Rating Category Maps
5. 2021/2022 Budget (Attachment)

Acknowledgements

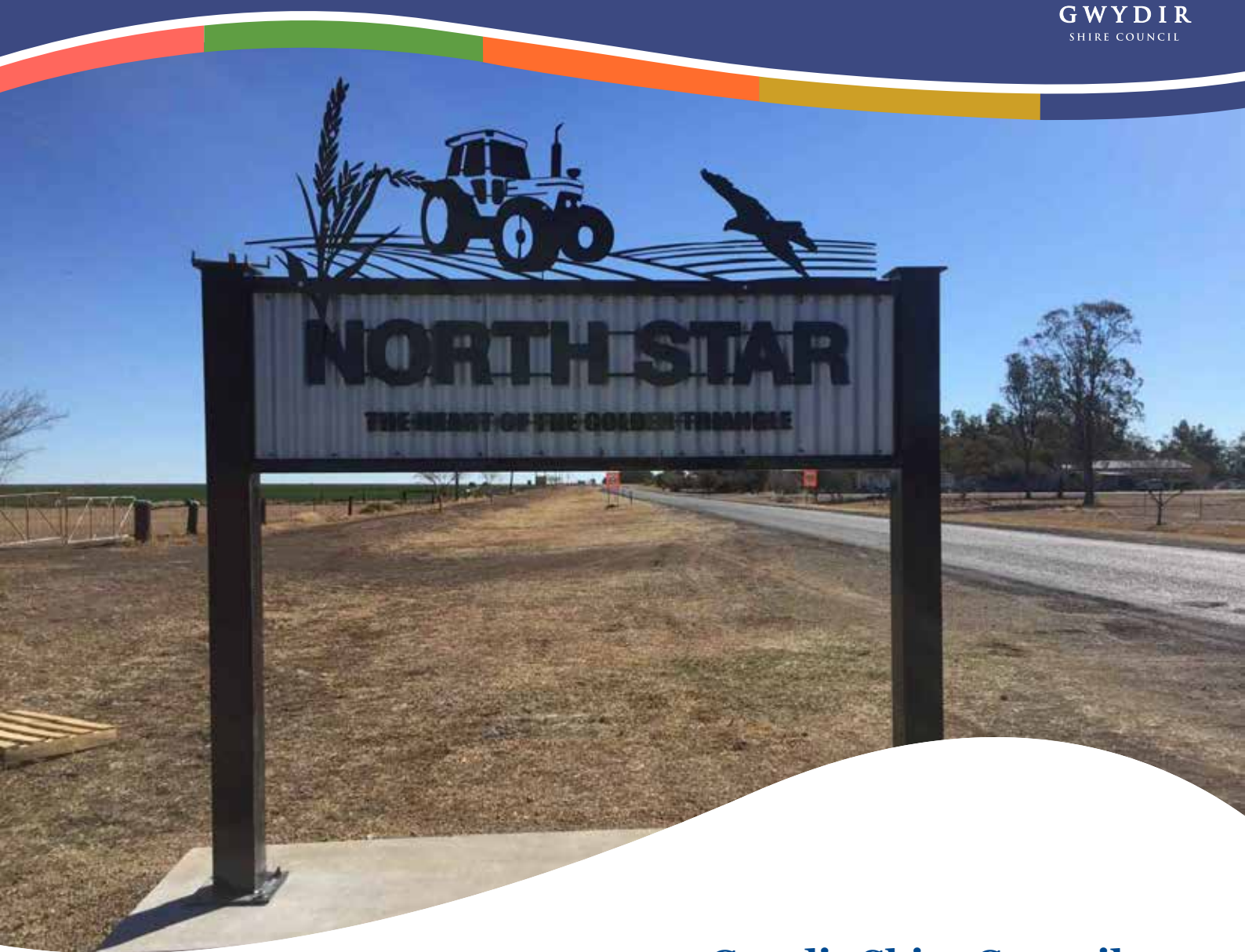
We would like to thank everyone who has contributed to the development of the Operational Plan. This document should be read in conjunction with the Community Strategic Plan which belongs to the Gwydir community, and the Delivery Program. Without your dedication, interest and commitment to this planning process, the production of this Operational Plan would not have been possible. It is an exciting time to be living and working in Gwydir Shire Council.

Contact Details

We welcome feedback on the Gwydir Shire Council Operational Plan 2021/2022. This feedback will be considered as part of our review process. Submissions should be made in writing to:

The General Manager Locked Bag 5
BINGARA NSW 2404

Email: mail@gwydir.nsw.gov.au



Gwydir Shire Council

**Integrated Planning
and Reporting**

**Action Report
2021 / 2022**



A healthy and cohesive community

ACTION PLANS

1 A healthy and cohesive community

1.1 We have healthy and inviting spaces and places

1.1.1 Improve local access to health services

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.1.1 Review levels of staffing annually to align them with Aged Care Facility industry benchmarks - Naroo	Sharon Baker - Aged Care Manager	In Progress	01-Jul-2021	30-Jun-2022	50.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.1.2 Council to provide and maintain two medical centres (Warialda and Bingara) and lease these under reasonable terms.	Carmen Southwell - Community Assets Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

1.1.2 Encourage and enable healthy lifestyle choices

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.2.1 Warialda and Bingara Swimming Pool Complex - enter into leases for each facility using due procurement processes	Carmen Southwell - Community Assets Manager	In Progress	01-Jul-2021	30-Jun-2022	75.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.2.2 Warialda and Bingara Swimming Pool Complex - Complex Safety and Risk - Site and Operational Audits	Carmen Southwell - Community Assets Manager	In Progress	01-Jul-2020	30-Jun-2022	50.00%



A healthy and cohesive community

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.2.3 Food Inspections - Complete and Return Statutory food inspection reporting to the Food Authority by the specified due dates.	Saul Standerwick - Planning & Environment Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.2.4 Implement a strong Wellness and Enablement plan within the Gwydir Shire Council through the CHSP program	Sharon Baker - Aged Care Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.2.5 Council continues its positive partnership with Central Northern Regional Libraries Committee	Carmen Southwell - Community Assets Manager	Not Started	03-May-2021	30-Jun-2022	0.00%

1.1.3 Provide the right places, spaces and activities

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.1 Big River Dreaming - Wellness and Interpretive Centre	Colin Cuell - Building Services Manager	In Progress	01-Jul-2018	30-Jun-2022	10.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.2 Big River Dreaming - Rest Stops - Signage - Ensure project is completed on time and within budget	Carmen Southwell - Community Assets Manager	In Progress	01-Jul-2020	30-Jun-2022	30.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.3 Street Trees - New and replacements	Andrew Cooper - Town Utilities and Plant Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%



A healthy and cohesive community

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.4 Run holiday programs alternately in Bingara and Warialda for one week during each holiday period in line with community expectations.	Suzanne Webber - Social Services Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.5 Conduct the youth Exchange program with students from Gwydir Shire and Wiloughby Shire each year	Suzanne Webber - Social Services Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.6 Source funding for outside play equipment at Warialda Toy Library to enable an extension of the services provided	Suzanne Webber - Social Services Manager	In Progress	01-Jul-2020	30-Jun-2022	50.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.7 Stronger Country Communities - Round 3 - Nicholson Oval Warialda - Sports Field Lighting Installation	Carl Tooley - Engineering Assets Coordinator	Not Started	01-Jul-2020	31-Dec-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.8 Stronger Country Communities - Round 3 - Bingara Historical Society - Additional display & storage areas	Carmen Southwell - Community Assets Manager	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.9 Stronger Country Communities - Round 3 - Crooble War Memorial Hall Upgrade	Colin Cuell - Building Services Manager	In Progress	01-Jul-2020	30-Jun-2022	10.00%



A healthy and cohesive community

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.10 State Drought Support Program - Warialda Golf & Bowling Club upgrades and installation of secure kids play area	Colin Cuell - Building Services Manager	In Progress	01-Jul-2020	31-Jul-2021	10.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.11 Implement a robust Lifestyle and Activities program to meet the emotional, spiritual and psychological well-being of the Residents residing in Naroo Hostel. To meet the Aged Care Standards in relation to Lifestyle and Activities.	Sharon Baker - Aged Care Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.12 Progress Gwydir Shire Council Disability Action plan with committee.	Sharon Baker - Aged Care Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.13 Council provides and maintains two swimming complexes (for the recreational and sporting use by residents and visitors) and leases them on reasonable terms with the priority being safety.	Carmen Southwell - Community Assets Manager	Not Started	30-Jun-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.14 State Drought Stimulus Package - CBD Improvements - Bingara Cunningham Park BBQ & Shelter	Andrew Cooper - Town Utilities and Plant Manager	Not Started	01-Jul-2020	31-Dec-2021	0.00%



A healthy and cohesive community

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.15 State Drought Stimulus Package - CBD Improvements - Warialda Footpath upgrades	Amy Beutel - Engineering Projects Coordinator	Not Started	04-Jan-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.16 COVID-19 Economic Stimulus Package - Phase 1 - Batterham Lookout Makeover	Andrew Cooper - Town Utilities and Plant Manager	Not Started	21-Aug-2020	31-Aug-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.1.3.17 COVID-19 Economic Stimulus Package - Phase 1 - CBD Improvements	Andrew Cooper - Town Utilities and Plant Manager	Not Started	21-Aug-2020	31-Jul-2021	0.00%

1.2 Our Community Is An Inviting And Vibrant Place To Live

1.2.1 Enable accessible and affordable lifestyle options

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.2.1.1 Source funding for implementation of Long Day Care Services in Bingara and Warialda	Suzanne Webber - Social Services Manager	In Progress	01-Jul-2020	30-Jun-2022	20.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.2.1.2 Prepare a local housing market study	Patsy Cox - Planning Officer	Not Started	01-Jul-2020	30-Jun-2022	0.00%



A healthy and cohesive community

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.2.1.3 Council provides a diverse range of literature across contemporary media to support the educational and recreational needs of the community	Carmen Southwell - Community Assets Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.2.1.4 Council maintains two libraries and provides services accessible by all across the Shire and its visitors - Bingara, Warialda and Outreach program	Carmen Southwell - Community Assets Manager	Not Started	03-May-2021	30-Jun-2022	0.00%

1.2.2 A shared responsibility for community safety

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.2.2.1 Ensure implementation and Continued monitoring of Council Landfill Security	Carl Tooley - Engineering Assets Coordinator	Not Started	01-Jul-2021	30-Jun-2022	0.00%

1.2.3 Celebrate our creativity and cultural expression

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.2.3.1 Host annual welcome evenings for new residents	Casey McClymont - Business Support Officer	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
1.2.3.2 Planning Priority 7 - Connecting to Place - Protect and celebrate our unique sense of place	Maxwell Eastcott - General Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%



Building the business base

2.1 Our Economy Is Growing And Supported

2.1.1 Plan for and develop the right assets and infrastructure

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.1 Internal - Rehab Program - Warialda High Productivity Vehicle Route	Alexander Eddy - Manager Engineering Services	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.2 Water Meter replacements - replace 100 water meters per year (ongoing action)	Andrew Cooper - Town Utilities and Plant Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.3 Mains replacement - Long St (Riddell to West Street)	Andrew Cooper - Town Utilities and Plant Manager	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.4 Mains replacement - Holden Street (Hope to Geddes)	Andrew Cooper - Town Utilities and Plant Manager	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.5 Mains replacement - Market Street (Hope to Geddes)	Andrew Cooper - Town Utilities and Plant Manager	Not Started	01-Jul-2020	30-Jun-2022	0.00%



Building the business base

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.6 Mains replacement - West Street (Heber to Cunningham)	Andrew Cooper - Town Utilities and Plant Manager	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.9 Bingara Water Treatment Plant - Solar	Andrew Cooper - Town Utilities and Plant Manager	In Progress	01-Jul-2020	31-Dec-2021	20.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.10 Gravesend Reservoir	Andrew Cooper - Town Utilities and Plant Manager	In Progress	01-Jul-2020	30-Jun-2022	10.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.11 Water main extension to Warialda Landfill	Andrew Cooper - Town Utilities and Plant Manager	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.14 Stage 3 North Bingara sewer extension	Andrew Cooper - Town Utilities and Plant Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.19 Warialda and Bingara Doctors Accommodation - Ensure that visiting doctor(s) have appropriate accommodation* when required,	Carmen Southwell - Community Assets Manager	In Progress	01-Jul-2020	30-Jun-2022	75.00%



Building the business base

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.20 SR45 - Resheeting - Bereen Road	Alexander Eddy - Manager Engineering Services	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.21 SR42 - Resheeting - Mungle Road	Alexander Eddy - Manager Engineering Services	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.22 SR43 - Resheeting - Buckie Road	Alexander Eddy - Manager Engineering Services	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.23 Gravesend Water Quality Investigation - \$58,000 grant received through Safe & Secure Water Program	Andrew Cooper - Town Utilities and Plant Manager	In Progress	01-Jul-2020	30-Sep-2021	60.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.24 NSW Showgrounds Stimulus Program - Phase 2 - Bingara Showground Ring - Lighting Upgrade	Andrew Cooper - Town Utilities and Plant Manager	Not Started	10-Mar-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.25 NSW Showgrounds Stimulus Program - Phase 2 - Extension and refurbishment of existing amenity building	Andrew Cooper - Town Utilities and Plant Manager	Not Started	10-Mar-2021	30-Jun-2022	0.00%



Building the business base

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.28 COVID-19 Economic Stimulus Package - Phase 1 - Warialda Animal Shelter Construction	Saul Standerwick - Planning & Environment Manager	Not Started	21-Aug-2020	30-Sep-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.29 Fixing Local Roads Funding - Transport for NSW - Sealing of Horton Road from Horton Village to MR133 Killarney Gap Road	Alexander Eddy - Manager Engineering Services	Not Started	22-Sep-2020	22-Sep-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.30 COVID-19 Economic Stimulus Package - Phase 2 - Selected gravel re-sheeting North Star	Alexander Eddy - Manager Engineering Services	Not Started	01-Mar-2021	31-Dec-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.31 COVID-19 Economic Stimulus Package - Phase 2 - Selected gravel re-sheeting Pallal	Alexander Eddy - Manager Engineering Services	Not Started	01-Mar-2021	31-Dec-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.32 COVID-19 Economic Stimulus Package - Phase 2 - Cunningham Street Bingara	Alexander Eddy - Manager Engineering Services	Not Started	01-Mar-2021	31-Dec-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.33 Heavy Vehicle Safety & Productivity Program Round 7 and Fixing Local Roads Program IB Bore Road upgrade - North Star	Alexander Eddy - Manager Engineering Services	Not Started	03-Mar-2021	31-Jan-2023	0.00%



Building the business base

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.35 Federal Government - Roads of Strategic Importance Program - Sealing of 12.3km of County Boundary Road from end of existing seal to Croppa Moree Road	Alexander Eddy - Manager Engineering Services	Not Started	01-Jul-2021	30-Jun-2023	0.00%

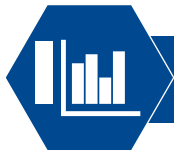
ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.36 Develop 10-year stormwater plan	Alexander Eddy - Manager Engineering Services	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.38 Deliver RMCC works to an acceptable standard and within budget	Jamie Wilson - Works Coordinator	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.39 Construct new disabled access footpaths	Amy Beutel - Engineering Projects Coordinator	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.40 Coordinate Natural Disaster Claims from December 2020 and March 2021 flood events	Carl Tooley - Engineering Assets Coordinator	Not Started	05-May-2021	30-Jun-2023	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.41 New Street Lighting on Campbell Bridge, Bingara	Alexander Eddy - Manager Engineering Services	Not Started	01-Jul-2021	30-Jun-2022	0.00%



Building the business base

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.1.42 Planning Priority 6 - Improving Infrastructure - Support infrastructure that encourages new industries	Maxwell Eastcott - General Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

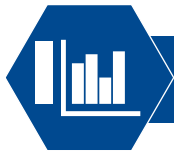
2.1.2 Support the growth of our business community

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.2.1 Action Plan to support existing businesses and attract new businesses into the Shire	Chris Turner - Marketing & Economic Development	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.2.2 Ensure that there is suitable residential land and premises available to facilitate growth	Chris Turner - Marketing & Economic Development	Not Started	01-Jul-2021	31-Dec-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.2.3 Develop strategy for small scale industrial land development.	Chris Turner - Marketing & Economic Development	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.2.4 Support the development of Chambers of Commerce; B2B networks and collaborations; and develop relationships between Council and local businesses	Chris Turner - Marketing & Economic Development	Not Started	01-Jul-2021	30-Jun-2022	0.00%



Building the business base

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.2.5 Strategic use of small grants program to encourage economic and business growth	Chris Turner - Marketing & Economic Development	Not Started	01-Jul-2021	30-Jun-2022	0.00%

2.1.3 Promote our community as the place to visit, live, work and invest

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.3.1 Undertake an audit of Tourism Signage throughout the whole of the Gwydir Shire.	Casey McClymont - Business Support Officer	In Progress	01-Jul-2020	30-Jun-2022	30.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.3.3 Add attractions to State Tourism Data Warehouse	Casey McClymont - Business Support Officer	Ongoing	01-Jul-2020	30-Jun-2022	-

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.3.4 Development of shire wide bird routes brochure	Casey McClymont - Business Support Officer	In Progress	01-Jul-2020	30-Jun-2022	10.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.3.5 Develop Rocky Creek Glacial area	Casey McClymont - Business Support Officer	In Progress	01-Jul-2020	30-Jun-2022	15.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.3.7 Plan & Coordinate the Annual Warialda Honey Festival 2021	Casey McClymont - Business Support Officer	Not Started	01-Jul-2021	18-Sep-2021	0.00%



Building the business base

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.3.8 Plan and coordinate Bingara Happy Days Orange Festival for 2022	Casey McClymont - Business Support Officer	Ongoing	01-Jul-2021	30-Jun-2022	-

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.3.9 Gwydir Business Awards for 2021	Casey McClymont - Business Support Officer	Ongoing	01-Jul-2021	31-Dec-2021	-

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.3.10 Shire Wide Marketing Plan to attract visitors, businesses and residents	Chris Turner - Marketing & Economic Development	Not Started	01-Jul-2021	31-Dec-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.3.11 Planning Priority 3 - Growing Economy - Expand nature-based adventure & cultural tourism	Maxwell Eastcott - General Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.3.12 Planning Priority 4 - Thriving Localities - Deliver housing that reinforces our villages' unique character	Maxwell Eastcott - General Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
2.1.3.13 Planning Priority 5 - Thriving Localities - Promote business and lifestyle opportunities for people of all ages	Maxwell Eastcott - General Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%



An environmentally responsible shire

3 An Environmentally Responsible Shire

3.1 Our Community Understands And Embraces Environmental Change

3.1.1 Encourage respectful planning, balanced growth and good design

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.1.1 Develop draft DCP based on the new incoming Dept of Planning NSW standard format including report to Council and Community Consultation	Patsy Cox - Planning Officer	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.1.2 Local Environment Plan review to be completed and implemented	Patsy Cox - Planning Officer	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.1.3 Community Participation Plan to be drafted, approved and implemented	Patsy Cox - Planning Officer	Not Started	01-Jul-2020	30-Jun-2022	0.00%

Last Updated: 06-May-2020

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.1.4 Incorporate Vegetation Clearing Plan as a part of the Development Control Plan (DCP)	Patsy Cox - Planning Officer	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.1.5 Use urban design guidelines to develop a Development Control Plan to retain the character of Shire towns.	Patsy Cox - Planning Officer	Not Started	01-Jul-2020	30-Jun-2022	0.00%



An environmentally responsible shire

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.1.6 Planning Priority 1 - Growing Economy - Grow our agriculture, horticulture & agribusiness sectors	Maxwell Eastcott - General Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.1.7 Planning Priority 2 - Growing Economy - Foster resilience in the agricultural industry	Maxwell Eastcott - General Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

3.1.2 Respond to our changing environment

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.2.1 Introduce an electronic medication system to Naroo Frail Aged Care Hostel	Sharon Baker - Aged Care Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.2.2 Planning Priority 8 - Sustainable Living - Embrace renewable energy, water security and sustainable development	Maxwell Eastcott - General Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

3.1.3 Value, protect and enhance our natural environment

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.3.1 Report Council weed activity to Regional weeds Funding Body in a timely manner	Saul Standerwick - Planning & Environment Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%



An environmentally responsible shire

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.3.2 Gwydir River Foreshore - Management Action Plan	Saul Standerwick - Planning & Environment Manager	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.1.3.3 Gwydir River Foreshore - Management Action Plan - Effective Communication strategies to be implemented	Saul Standerwick - Planning & Environment Manager	In Progress	01-Jul-2020	30-Jun-2022	10.00%

3.2 We Use & Manage Our Natural Resources Wisely

3.2.1 Develop a clean energy future

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.2.1.1 Finalise the development application for the Warialda greenhouse project	Maxwell Eastcott - General Manager	In Progress	01-Jul-2020	30-Jun-2022	10.00%

3.2.3 Reduce, reuse and recover waste

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
3.2.3.1 Implement Gwydir Shire Council's Waste Management Strategy	Carl Tooley - Engineering Assets Coordinator	Not Started	01-Jul-2020	30-Jun-2022	0.00%



Proactive regional and local leadership

4 Proactive Regional and Local Leadership

4.1 We Are An Engaged & Connected Community

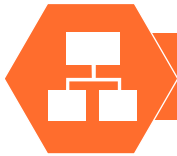
4.1.2 Enable broad, rich and meaningful engagement to occur

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
4.1.2.1 A review of the effectiveness of communication channels used throughout Gwydir Shire to the wider community. And improvements on how Gwydir Shire communicate events and happening within our Community	Casey McClymont - Business Support Officer	In Progress	01-Jul-2020	30-Jun-2022	53.00%

4.2 We Work Together To Achieve Our Goals

4.2.1 Build strong relationships and shared responsibilities

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
4.2.1.1 Continue to support the Friends of Myall Creek Committee by attending at least 3 meetings during the reporting period	Carmen Southwell - Community Assets Manager	Ongoing	01-Jul-2020	30-Jun-2022	-



Organisational management

5 Organisational Management

5.1 Corporate Management

5.1.1 Financial management and accountability systems

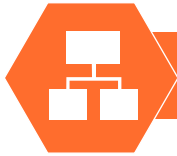
ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.1 LCR - Complete and lodge Local Priority Funding Acquittal to NSW State Library by the due dates	Carmen Southwell - Community Assets Manager	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.3 LCR - Completion of Annual Financial Statements	Helen Thomas - Chief Financial Officer	Not Started	01-Jul-2021	30-Nov-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.6 LCR - Year End Audit - Audit Office	Helen Thomas - Chief Financial Officer	Not Started	01-Jul-2021	31-Oct-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.7 LCR - Complete Quarterly Budget Review on time each quarter	Helen Thomas - Chief Financial Officer	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.8 LCR - Annual Statements - Pensioner Rebate - Complete on time and within guidelines	Helen Thomas - Chief Financial Officer	Not Started	01-Jul-2021	31-Dec-2021	0.00%



Organisational management

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.9 Annual Statements - CHSP Commonwealth Grant Funding - complete on time and within guidelines.	Sharon Baker - Aged Care Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.10 LCR - Annual Statements - Roads to Recovery - Complete on time and within reporting guidelines	Helen Thomas - Chief Financial Officer	Not Started	01-Jul-2021	31-Oct-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.12 LCR - Annual Statements - Annual Prudential Compliance Statement - Complete on time and within reporting guidelines	Helen Thomas - Chief Financial Officer	Not Started	01-Jul-2021	31-Oct-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.15 Establish an online payment system for Shire residents as another alternative payment method.	Helen Thomas - Chief Financial Officer	In Progress	01-Jul-2020	30-Jun-2022	50.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.16 LCR - Complete and return Financial and Performance accountability - Preschool - Must be to the Department by October each year.	Suzanne Webber - Social Services Manager	Not Started	01-Jul-2020	31-Oct-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.17 LCR - Complete and return Statutory waste reporting (Landfills/Transfer Stations) to the Environmental Protection Agency by the due dates	Carl Tooley - Engineering Assets Coordinator	Not Started	01-Jul-2019	30-Jun-2022	0.00%



Organisational management

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.9 Annual Statements - CHSP Commonwealth Grant Funding - complete on time and within guidelines.	Sharon Baker - Aged Care Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.10 LCR - Annual Statements - Roads to Recovery - Complete on time and within reporting guidelines	Helen Thomas - Chief Financial Officer	Not Started	01-Jul-2021	31-Oct-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.12 LCR - Annual Statements - Annual Prudential Compliance Statement - Complete on time and within reporting guidelines	Helen Thomas - Chief Financial Officer	Not Started	01-Jul-2021	31-Oct-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.15 Establish an online payment system for Shire residents as another alternative payment method.	Helen Thomas - Chief Financial Officer	In Progress	01-Jul-2020	30-Jun-2022	50.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.16 LCR - Complete and return Financial and Performance accountability - Preschool - Must be to the Department by October each year.	Suzanne Webber - Social Services Manager	Not Started	01-Jul-2020	31-Oct-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.17 LCR - Complete and return Statutory waste reporting (Landfills/Transfer Stations) to the Environmental Protection Agency by the due dates	Carl Tooley - Engineering Assets Coordinator	Not Started	01-Jul-2019	30-Jun-2022	0.00%



Organisational management

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.1.18 LCR - Complete and submit statutory activity report for cemeteries for reporting period to NSW Cemeteries & Crematoria	Saul Standerwick - Planning & Environment Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

5.1.2 Information management systems

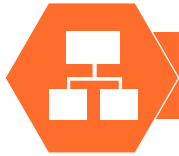
ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.2.1 Annual disaster recovery testing.	Justin Hellmuth - Business Improvement & IT Coordinator	Not Started	01-Jan-2022	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.2.3 Biannual Password Strength Testing	Justin Hellmuth - Business Improvement & IT Coordinator	Not Started	01-Sep-2021	31-Mar-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.2.4 Finalise and Adopt Incident Response Plan / Policy	Justin Hellmuth - Business Improvement & IT Coordinator	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.2.5 Quarterly Authority Permissions Review	Justin Hellmuth - Business Improvement & IT Coordinator	Not Started	01-Jul-2021	30-Apr-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.2.6 Digitise and store all paper-based Council Minutes.	Justin Hellmuth - Business Improvement & IT Coordinator	Not Started	01-Jul-2021	30-Jun-2022	0.00%



Organisational management

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.2.7 Address missing ACSC Essential 8 strategies.	Justin Hellmuth - Business Improvement & IT Coordinator	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.2.8 Revise disaster recovery plan.	Justin Hellmuth - Business Improvement & IT Coordinator	Not Started	01-Jul-2021	31-Dec-2021	0.00%

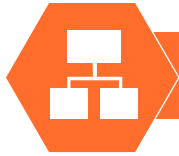
ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.2.9 Write and adopt business continuity plan (BCP).	Justin Hellmuth - Business Improvement & IT Coordinator	Not Started	01-Jun-2021	31-Dec-2021	0.00%

5.1.3 Administrative and support functions

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.3.1 LCR - Complete and lodge Financial Accountability Report in a timely manner - Ongoing Function	Sharon Baker - Aged Care Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.3.2 LCR - Complete and lodge Service NSW Annual Contract Renewal	Casey McClymont - Business Support Officer	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.3.11 Risk Administration - Emergency Planning - Develop evacuation plans.	Chris Beard - Risk & Safety Coordinator	Not Started	01-Jul-2020	30-Jun-2022	0.00%



Organisational management

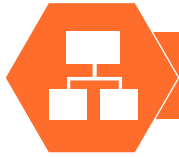
ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.3.12 Develop and maintain a comprehensive Staff Skills Audit and Individual Training Plans	Leeah Daley - Organisation & Community Services Director	Not Started	01-Jul-2019	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.3.13 Present Pecuniary Interest Returns for Councillors and Designated Persons to an open Council meeting.	Maxwell Eastcott - General Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.3.14 LCR - Complete and lodge all Australian Government of Education and Training reporting documentation by due dates	Suzanne Webber - Social Services Manager	Not Started	01-Jul-2020	31-Oct-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.3.15 Refurbish the Finance Department to allow for better functionality and use of space.	Helen Thomas - Chief Financial Officer	In Progress	01-Jul-2020	30-Sep-2021	25.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.3.16 LCR - Complete and lodge all Department of Education reporting documentation in a timely manner and return by due dates - Social Services	Suzanne Webber - Social Services Manager	Not Started	01-Jul-2020	30-Oct-2021	0.00%



Organisational management

5.1.4 Workforce planning

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.4.1 Implement the CAMMS Performance Evaluation System software replacing the existing paper-based system.	Leeah Daley - Organisation & Community Services Director	Not Started	01-Jul-2020	30-Jun-2022	0.00%

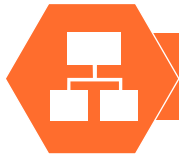
ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.4.2 Implement and report on the actions included in the 2017-2022 Workforce Plan	Leeah Daley - Organisation & Community Services Director	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.4.3 LCR - Complete and lodge with NSW Ombudsman Office the annual Public Interest Disclosure Report	Leeah Daley - Organisation & Community Services Director	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.4.4 LCR - Complete and Lodge all returns required in a timely manner and within reporting guidelines	Alexander Eddy - Manager Engineering Services	Not Started	01-Jul-2021	30-Jun-2022	0.00%

5.1.5 Provide responsible internal governance

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.5.1 Provide annual Climate Change Adaptation Coordinating Group report to MANEX	Justin Hellmuth - Business Improvement & IT Coordinator	Not Started	01-Jul-2020	30-Jun-2022	0.00%



Organisational management

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.5.2 Emergency Planning -implement evacuation plans and emergency manuals for 8 sites	Chris Beard - Risk & Safety Coordinator	Not Started	01-Jul-2020	30-Jun-2022	0.00%

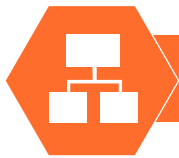
ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.5.3 Development of Work Health and Safety Management System ready for certification to AS/NZS 4801	Chris Beard - Risk & Safety Coordinator	Ongoing	01-Jul-2020	30-Jun-2022	-

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.5.4 Establish CAMMS Risk platform and implement usage across the organisation	Chris Beard - Risk & Safety Coordinator	Not Started	01-Jul-2020	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.5.5 Provide platform for strategic grant management and reporting.	Chris Turner - Marketing & Economic Development	Not Started	01-Jul-2021	31-Dec-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.5.7 Embed the recommendations from the Royal Commission into Aged Care in both CHSP and Naroo Frail Aged Care Hostel	Sharon Baker - Aged Care Manager	Not Started	01-Jul-2021	30-Jun-2022	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.5.8 Develop and implement an Adverse Event Plan	Leeah Daley - Organisation & Community Services Director	Not Started	01-Jul-2021	30-Jun-2022	0.00%



Organisational management

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.5.9 Produce Council's 2021 Annual Report within OLG Guidelines	Casey McClymont - Business Support Officer	Not Started	01-Jul-2021	08-Nov-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.5.10 Deliver End of Term report to outgoing Council	Casey McClymont - Business Support Officer	Not Started	01-Jul-2021	30-Nov-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.5.11 Development of existing Community Strategic Plan via Community Consultation	Casey McClymont - Business Support Officer	Not Started	01-Jul-2021	31-Dec-2021	0.00%

ACTION	RESPONSIBLE PERSON	STATUS	START DATE	END DATE	COMPLETE %
5.1.5.12 Establish 2022-2026 Delivery Program in consultation with new term of Council and Community.	Casey McClymont - Business Support Officer	Not Started	01-Jul-2021	31-Mar-2022	0.00%



Gwydir Shire Council

**Integrated Planning
and Reporting**

**Statement of
Revenue Policy**

2021/2022



Gwydir Shire Council

Integrated Planning and Reporting

Donations Summary 2021/2022

Attachment 4 - FOREGONE INCOME

Organisation	Donation requested	Recommended donation	General Fund	Sewer Fund	Water Fund	Waste
All junior and school sports plus community groups	Waiving of all hire fees	\$5,000	\$5,000			
Anglican Church, North Star	Waiving water & waste charges	\$749			\$450	\$299
Bingara Bullets Rugby League Club (If participating)	Use of oval and training lights	\$800	\$800			
Bingara Radiance Club	Rates and other charges subsidy	\$3,618	\$958	\$500	\$450	\$1,710
Catholic Church, Presbytery, St Joseph's Primary School and Convent	Water, sewerage and waste charges	\$9,479	\$75	\$2,822	\$2,953	\$3,629
CWA North Star	Rates and other charges subsidy	\$1,284			\$450	\$834
CWA Warialda	Rates and other charges subsidy	\$1,789	\$75	\$430	\$450	\$834
Gravesend Showground	Waste charges	\$925			\$703	\$222
Gwydir Rugby Club (If participating)	Use of oval and training facilities	\$1,000	\$1,000			
Presbyterian Church Warialda	Water, sewerage and waste charges	\$1,619	\$75	\$500	\$450	\$594
Salvation Army Bingara	Water, sewerage and waste charges	\$1,400	\$75	\$500	\$450	\$375
Scots Presbyterian Church, Bingara	Water, sewerage and waste charges	\$1,177	\$75	\$430	\$450	\$222
St Johns Anglican Church, Bingara	Water, sewerage and waste charges	\$2,739	\$75	\$930	\$900	\$834
St Mary's Catholic Church, Bingara	Water, sewerage and waste charges	\$3,821	\$75	\$1,430	\$1,350	\$966
St Simon and Jude's Anglican Church, Warialda	Water, sewerage and waste charges	\$1,789	\$75	\$430	\$450	\$834
Uniting Church, Bingara	Water, sewerage and waste charges	\$1,177	\$75	\$430	\$450	\$222
Unleash The Black Dog Ball (If held)	Waive hire fees of Roxy and kitchen	\$1,000	\$1,000			
Bingara Central School	Partial waiving of water charges	\$5,000			\$5,000	
Waiving Development Appln and other fees	For community group activities requiring a development application	\$3,000	\$3,000			
Carinda House	Water, sewerage and waste charges	\$3,057	\$1,343	\$430	\$450	\$834
Warialda P & A Association	Rates, water, sewerage and waste charges	\$7,022	\$75	\$2,688	\$2,813	\$1,446
Warialda Rail Recreation Reserve	Waste charges	\$834				\$834
Totals		\$58,279	\$13,851	\$11,520	\$18,219	\$14,689
Subject to event or activity being held		\$1,000	\$1,000			
Definite		\$57,279	\$12,851	\$11,520		

Attachment 2 - Donations < \$1,000		
Organisation	Donation requested	Donation Requested
Upper Horton Rodeo and Campdraft	Annual sponsorship	\$500
Warialda Sports Council Awards (If held)	Annual sponsorship	\$350
Bingara Sporting Club Awards (If held)	Annual sponsorship	\$350
Warialda Rugby League Football Club (If participating)	Annual sponsorship	\$500
Bingara Bullets Rugby League Football Club (If participating)	Annual sponsorship	\$500
Bingara Missiles League Tag (If participating)	Annual sponsorship	\$300
Warialda Ladies League Tag (If participating)	Annual sponsorship	\$300
Warialda High School	Annual academic prizes	\$500
Bingara Central School	Annual academic prizes	\$850
Warialda Primary School	Annual academic prizes	\$350
St Josephs Primary School	Annual academic prizes	\$350
Gravesend Primary School	Annual academic prizes	\$350
North Star Primary School	Annual academic prizes	\$350
Croppa Creek Primary School	Annual academic prizes	\$350
Unallocated	Donations requests received during the year	\$15,000
Totals		\$20,900
Subject to event or activity being held		\$0
Definite		\$20,900

Attachment 5 - 'Council Internal 'Donations'		
Organisation	Donation requested	Recommended Donation
Willoughby-Gwydir exchange program	Annual allocation	\$8,000
Gwydir Learning Region	Annual allocation	\$25,000
Gwydir Learning Region's Country Education Foundation Committee	Annual allocation	\$5,000
Industry awards	Prizes and assistance during annual business award event	\$2,000
Totals		\$40,000
Subject to event or activity being held		\$0
Definite		\$40,000

Attachment 6 - IN KIND SUPPORT (From maintenance budgets if normal operations return)		
Organisation	Donation requested	Recommended Allocation
Bingara events unallocated	Support for community events	\$10,000
Bingara Jockey Club	Preparation for annual race day	\$2,000
Bingara RSL Club and Sub Branch	Upkeep of memorial gardens in Bingara	\$1,000
Bingara Show Society	Maintenance of showground	\$3,000
Carinda House Committee	Maintenance requests	\$1,000
Myall Creek Memorial Committee	Ground maintenance for annual commemoration	\$5,000
Warialda Apex Committee	Support during events	\$500
Warialda Events unallocated	Support for community events	\$10,000
Warialda Jockey Club	Preparation for annual race day	\$2,000
Warialda Preschool	Building Maintenance	\$2,000
Warialda P&A Association	Support during events	\$3,000
Warialda Tennis Club	Ground maintenance	\$750
Community Groups	Printing and photocopy	\$2,000
Totals		\$42,250
Subject to event or activity being held		\$0
Definite		\$42,250

Attachment 1 Summary							
Classification	Definite Donation Requests	Subject to event or activity being held	Potential Donations' Total	Source of funds			
				General Fund	Sewer Fund	Water Fund	Waste
Donations less than \$1,000	\$20,900	\$0	\$20,900	\$20,900			
Donations greater than \$1,000	\$39,000	\$2,500	\$41,500	\$41,500			
Foregone Income	\$57,279	\$1,000	\$58,279	\$13,851	\$11,520	\$18,219	\$14,689
Internal allocation	\$40,000	\$0	\$40,000	\$40,000			
Totals	\$157,179	\$3,500	\$160,679	\$116,251	\$11,520	\$18,219	\$14,689
In-Kind contributions allocated across other expenditure areas	\$42,250	\$0	\$42,250	\$42,250			

Attachment 4 - FOREGONE INCOME

Organisation	Donation requested	Recommended donation	General Fund	Sewer Fund	Water Fund	Waste
All junior and school sports plus community groups	Waiving of all hire fees	\$5,000	\$5,000			
Anglican Church, North Star	Waiving water & waste charges	\$749			\$450	\$299
Bingara Bullets Rugby League Club (If participating)	Use of oval and training lights	\$800	\$800			
Bingara Radiance Club	Rates and other charges subsidy	\$3,618	\$958	\$500	\$450	\$1,710
Catholic Church, Presbytery, St Joseph's Primary School and Convent	Water, sewerage and waste charges	\$9,479	\$75	\$2,822	\$2,953	\$3,629
CWA North Star	Rates and other charges subsidy	\$1,284			\$450	\$834
CWA Warialda	Rates and other charges subsidy	\$1,789	\$75	\$430	\$450	\$834
Gravesend Showground	Waste charges	\$925			\$703	\$222
Gwydir Rugby Club (If participating)	Use of oval and training facilities	\$1,000	\$1,000			
Presbyterian Church Warialda	Water, sewerage and waste charges	\$1,619	\$75	\$500	\$450	\$594
Salvation Army Bingara	Water, sewerage and waste charges	\$1,400	\$75	\$500	\$450	\$375
Scots Presbyterian Church, Bingara	Water, sewerage and waste charges	\$1,177	\$75	\$430	\$450	\$222
St Johns Anglican Church, Bingara	Water, sewerage and waste charges	\$2,739	\$75	\$930	\$900	\$834
St Mary's Catholic Church, Bingara	Water, sewerage and waste charges	\$3,821	\$75	\$1,430	\$1,350	\$966
St Simon and Jude's Anglican Church, Warialda	Water, sewerage and waste charges	\$1,789	\$75	\$430	\$450	\$834
Uniting Church, Bingara	Water, sewerage and waste charges	\$1,177	\$75	\$430	\$450	\$222
Unleash The Black Dog Ball (If held)	Waive hire fees of Roxy and kitchen	\$1,000	\$1,000			
Bingara Central School	Partial waiving of water charges	\$5,000			\$5,000	
Waiving Development Appln and other fees	For community group activities requiring a development application	\$3,000	\$3,000			
Carinda House	Water, sewerage and waste charges	\$3,057	\$1,343	\$430	\$450	\$834
Warialda P & A Association	Rates, water, sewerage and waste charges	\$7,022	\$75	\$2,688	\$2,813	\$1,446
Warialda Rail Recreation Reserve	Waste charges	\$834				\$834
Totals		\$58,279	\$13,851	\$11,520	\$18,219	\$14,689
Subject to event or activity being held		\$1,000	\$1,000			
Definite		\$57,279	\$12,851	\$11,520		



Gwydir Shire Council

Integrated Planning
and Reporting

**Next Year Budget
2022**

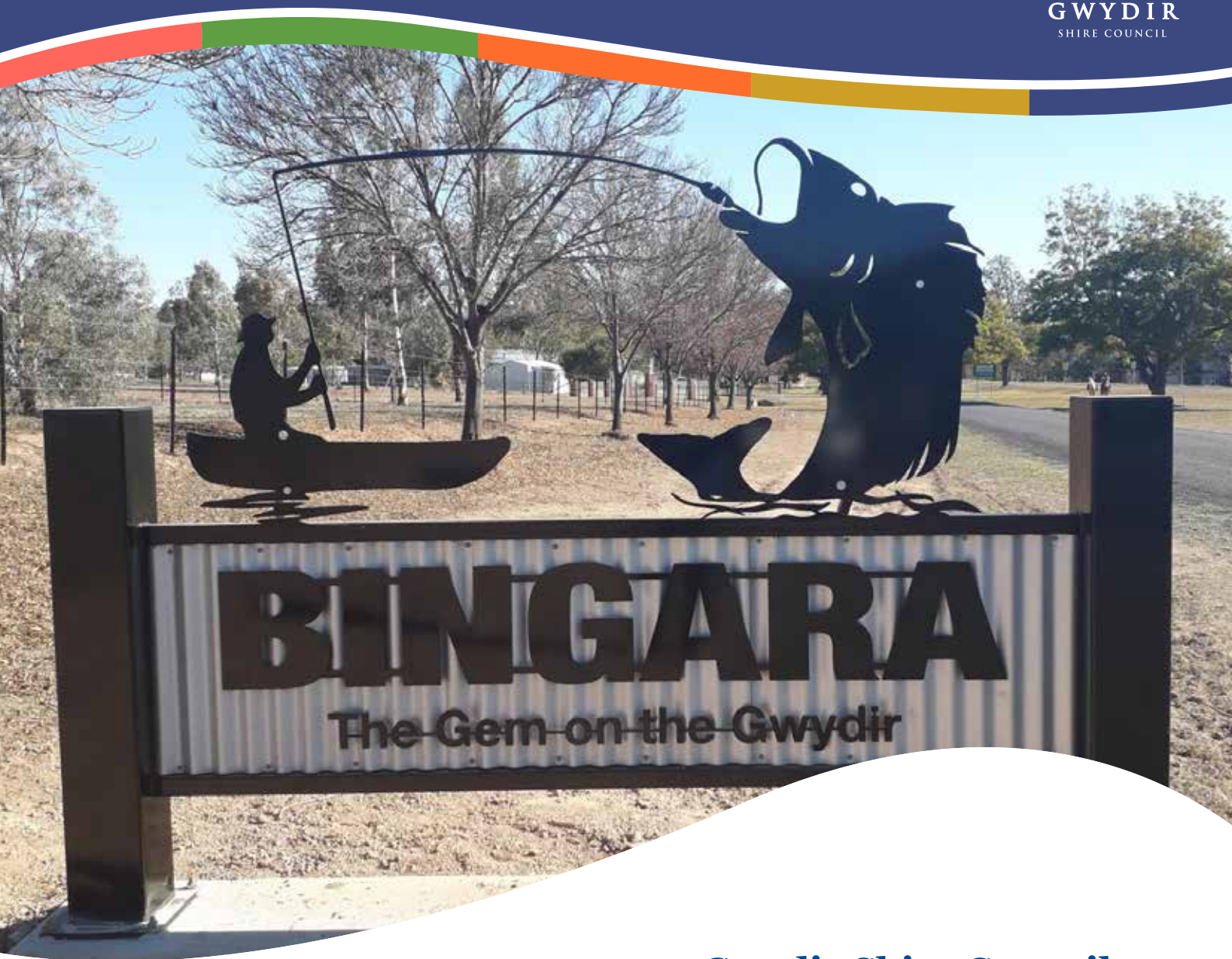




Gwydir Shire Council

**Integrated Planning
and Reporting**

**Fees and Charges
2021/2022**



Gwydir Shire Council

Integrated Planning
and Reporting

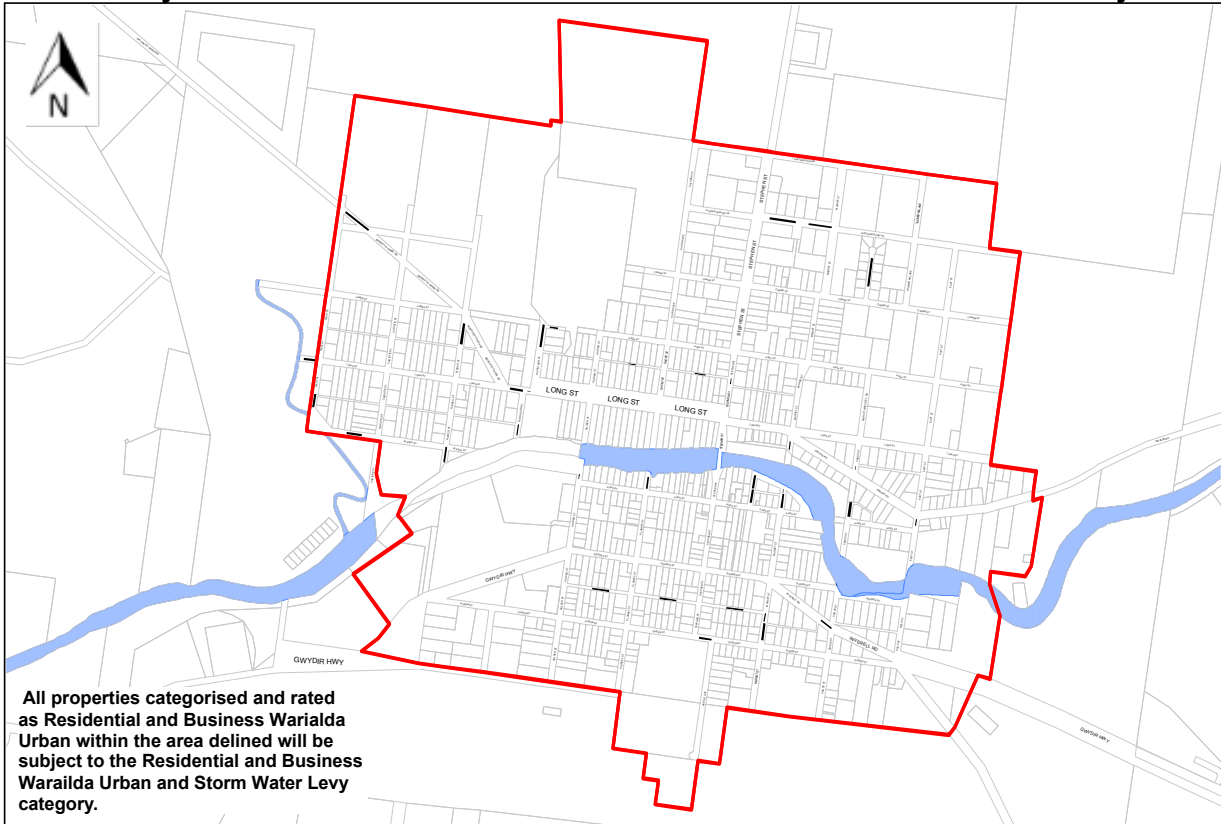
Rating Category Maps

2021/2022

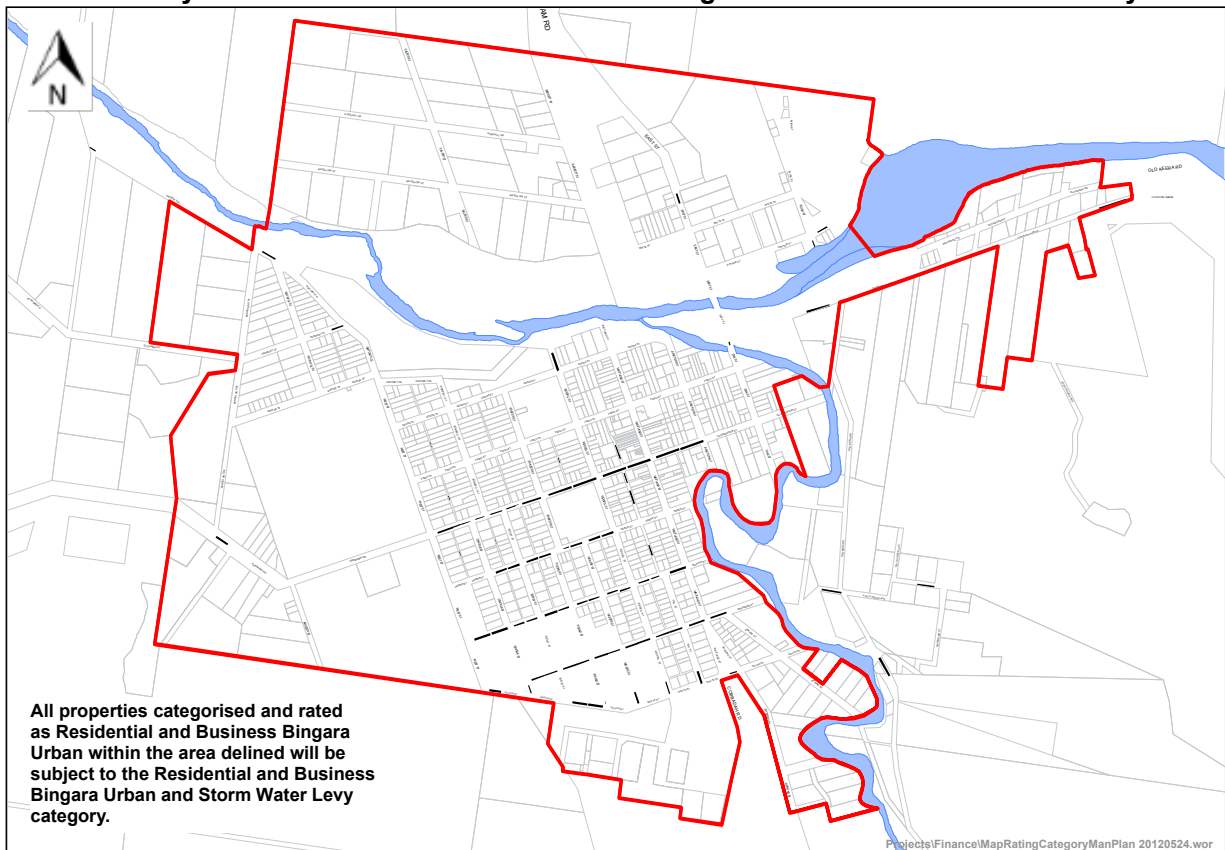
Appendix

Rating Category and Storm Water Levy Maps

Gwydir Shire Residential and Business Warialda Urban and Storm Water Levy

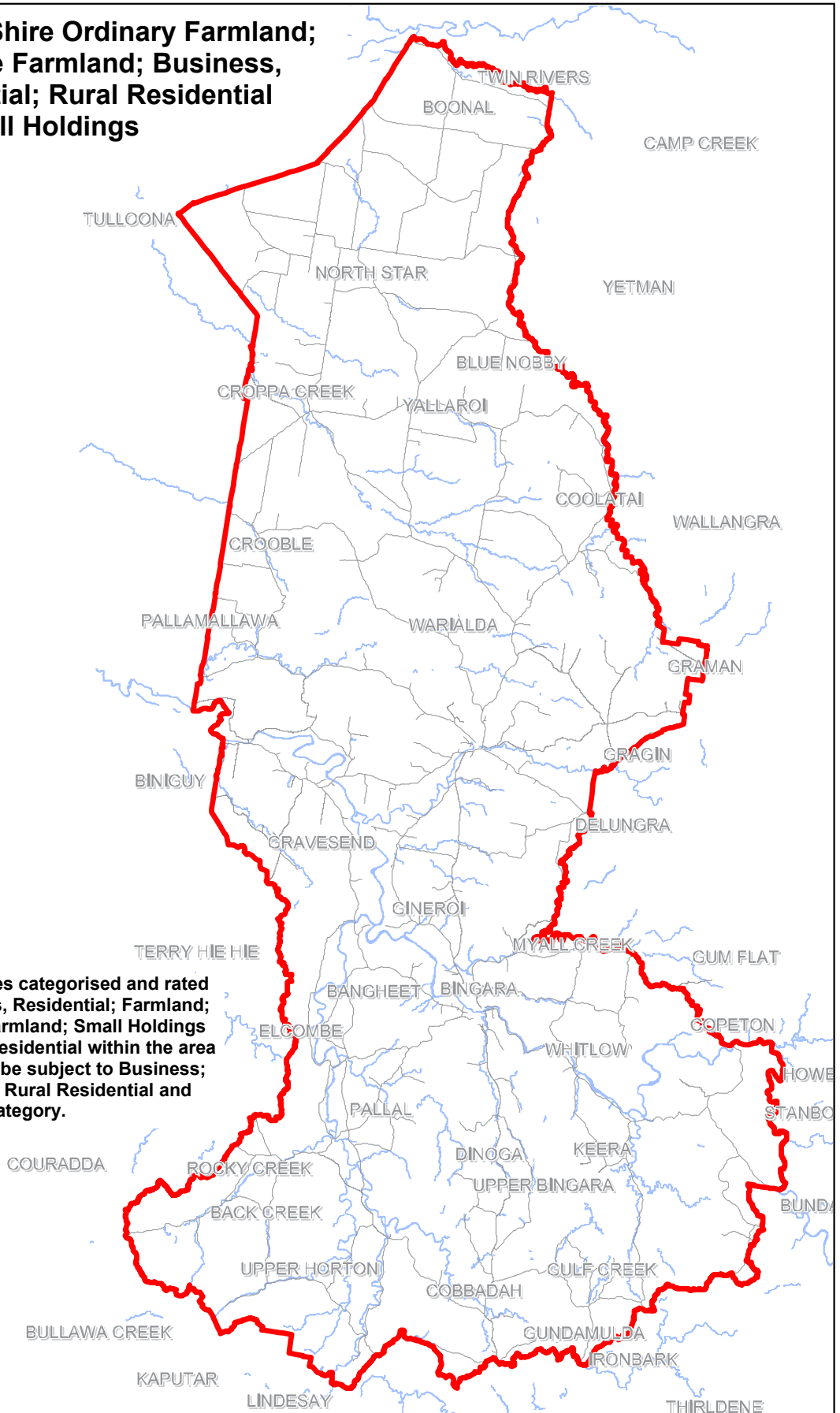


Gwydir Shire Residential and Business Bingara Urban and Storm Water Levy



Projects\Finance\MapRatingCategoryManPlan 20120524.wor

**Gwydir Shire Ordinary Farmland;
Intensive Farmland; Business,
Residential; Rural Residential
and Small Holdings**

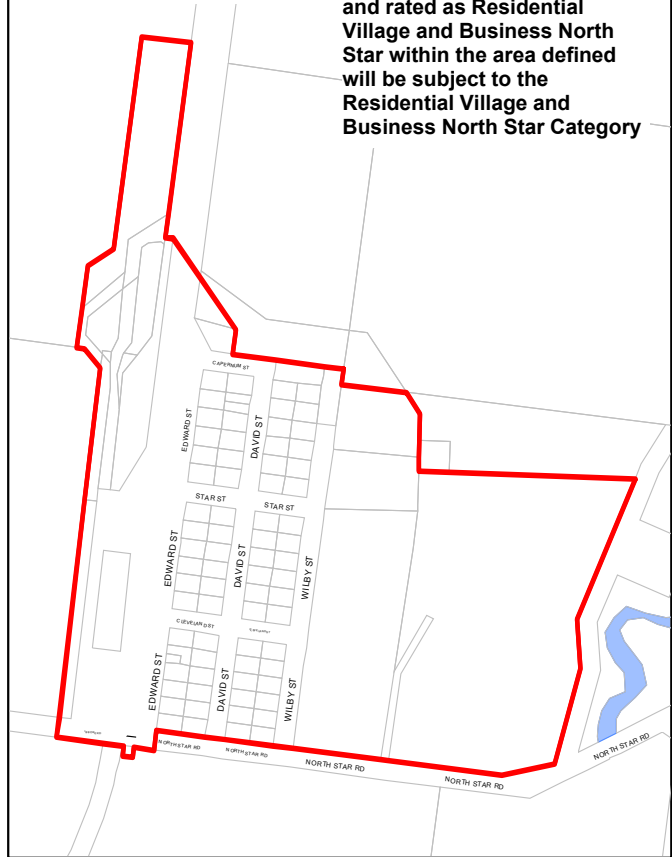


All properties categorised and rated as Business, Residential; Farmland; Intensive Farmland; Small Holdings and Rural Residential within the area defined will be subject to Business; Residential; Rural Residential and Farmland Category.

Gwydir Shire Residential Village and Business North Star and Gravesend

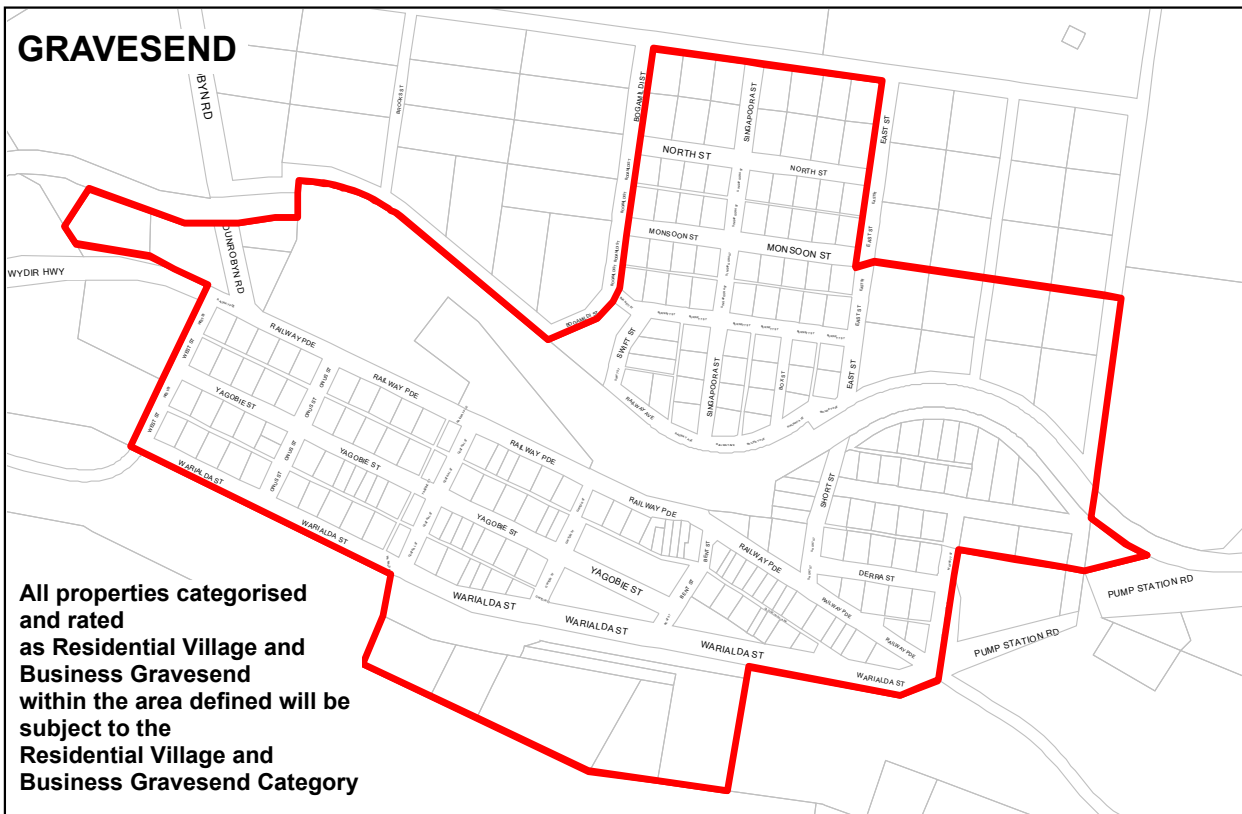
NORTH STAR

All properties categorised and rated as Residential Village and Business North Star within the area defined will be subject to the Residential Village and Business North Star Category



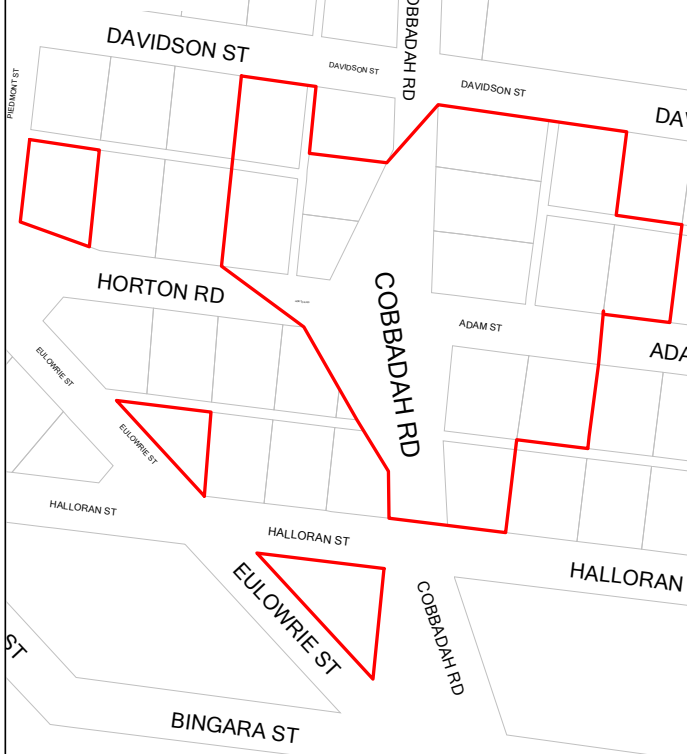
GRAVESEND

All properties categorised and rated as Residential Village and Business Gravesend within the area defined will be subject to the Residential Village and Business Gravesend Category

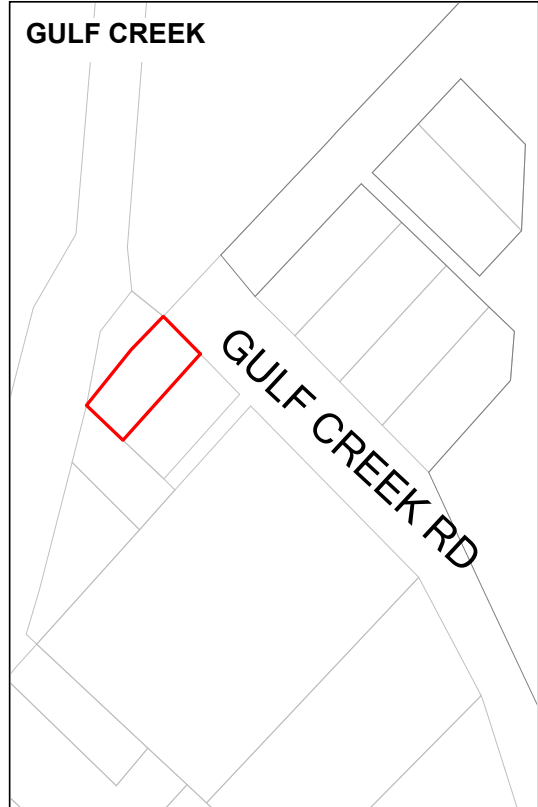


Gwydir Shire Residential Villages - Map 1

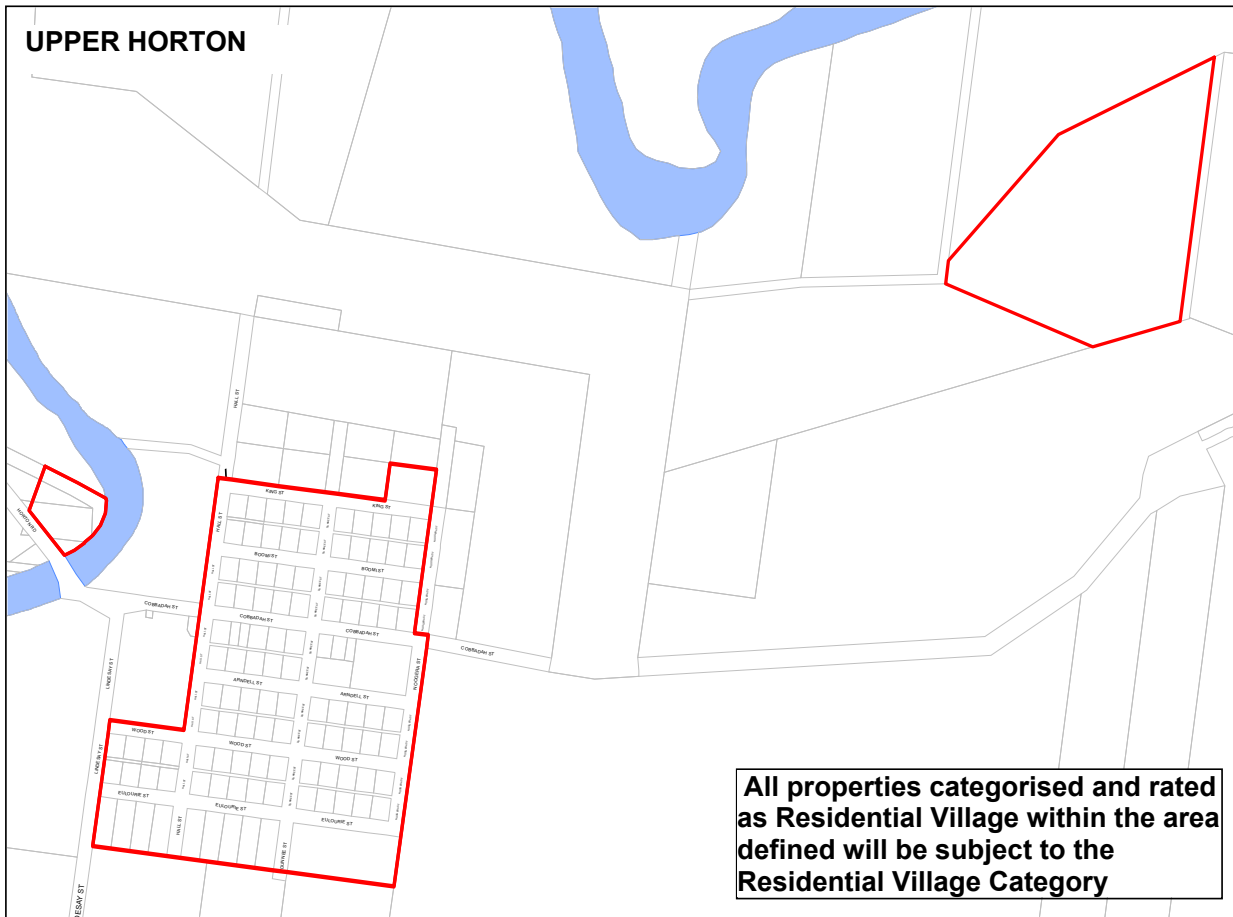
COBBADAH



GULF CREEK



UPPER HORTON



All properties categorised and rated as Residential Village within the area defined will be subject to the Residential Village Category

Gwydir Shire Residential Villages Map 2

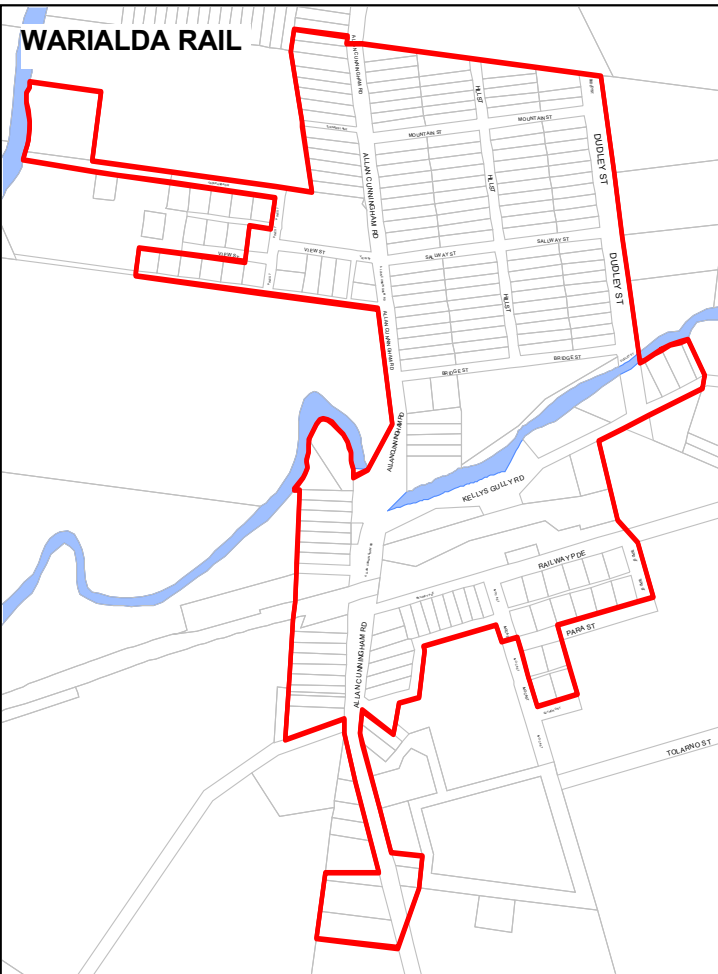
COOLATAI



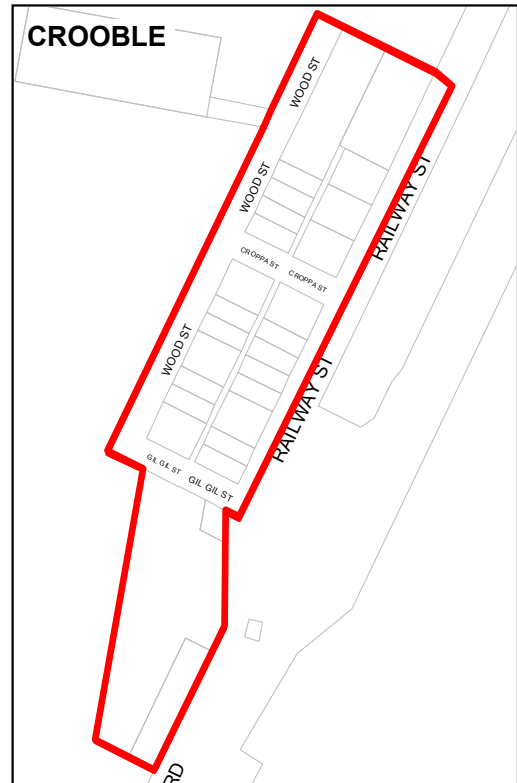
CROPPA CREEK



WARIALDA RAIL



CROOBLE



All properties categorised and rated as Residential Village within the area defined will be subject to the Residential Village Category